



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

# **COURSE OUTCOMES**

**DEPARTMENT  
OF  
SOCIAL WORK**



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**STRUCTURE OF THE SYLLABUS**

Program Name	Course	Course code	Course name
B S W Social Work	Core I	U21SW101	Introduction to Social Work
B S W Social Work	Allied I	U21SW1Y1	Basics of Sociology
B S W Social Work	ALLIED II	U21SW1Y2	Structure of Indian Society
B S W Social Work	CORE II	U21SW202	Psychology for Social Work
B S W Social Work	Allied III	U21SW2Y3	Indian Social Problems
B S W Social Work	Allied IV	U21SW2Y4	Human Rights
B S W Social Work	Core III	U21SW303	Primary Methods of Social Work
B S W Social Work	Core IV	U21SW304	Introduction to Social Welfare Administration
B S W Social Work	Allied V	U21SW3Y5	Social Legislations
B S W Social Work	SBEC I	U21SW3S1	Introduction to Counselling
B S W Social Work		U21SW3E1	Mass Communication
B S W Social Work		U21SW4F1	Field Work - I (OB visits & Rural Camp)
B S W Social Work	Elective I	U21SW4:1	Disaster Management
B S W Social Work	ALLIED VI	U21SW4Y6	Professional Skill Development
B S W Social Work	SBEC II	U21SW4S2	Social Work with Persons with Disabilities
B S W Social Work	NMEC I	U21SW4E2	Substance Abuse and Rehabilitation
B S W Social Work	CORE VI	U21SW506	Social Work with Women, Children and Elderly
B S W Social Work	CORE VII	U21SW507	Social Work Research
B S W Social Work	Core VIII	U21SW508	Statistics for Social Work
B S W Social Work		U21SW5F2	Field Work - II (Group Project)
B S W Social Work	ELECTIVE II	U21SW5:2	Introduction to NGO Management
B S W Social Work	SBEC III	U21SW5S3	Welfare of the Weaker Sections
B S W Social Work	Core X	U21SW610	Introduction to Medical and Psychiatric Social Work
B S W Social Work	CORE XI	U21SW611	Introduction to Community Development
B S W Social Work	Core XII	U21SW612	Introduction to Human Resource Management
B S W Social Work		U21SW6P3	Field Work III – Project
B S W Social Work	Elective III	U21SW6:3	Correctional Social Work



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**Core I : Introduction to Social Work**

**Semester : I**  
**Credits : 5**

**Course Code : U21SW101**  
**Total Hours : 6**

**At the end of this course, the students will be able to**

S. No.	Course Outcome	K Level	Unit Covered
CO1	Recall the concept, Definition, objectives, scope, principles and its related concept of Social Work	K2	I
CO2	Explain the concept of Social Work and its different practice	K2	II
CO3	Enlighten the history of Social Work	K2	III
CO4	Development of Social Work Education in India and professional Social Work aspects.	K2	III
CO5	Demonstrate the professional ethics, values and principles of Social Work	K3	IV
CO6	Evaluate challenged faced by professional social work in India	K4	V

**Allied I : Basics Of Sociology**

**Semester:I**  
**Credits:4**

**Course Code : U21SW1Y1**  
**Hours Per Week : 5**

**At the end of this course, the students will be able to**

S.No	Course Outcomes	Level	Unit Covered
CO 1	Understanding concepts of Sociology, social structures, norms and Values ,society and culture social process	K1	I
CO 2	Know about the Community and the Society and importance of the individual and the society	K2	II
CO 3	Culture and Social Stratification	K2	III
CO 4	To understand family , Marriage and Socialization and the agents of the society	K3	III
CO 5	Social Change and Factors and Characteristics	K4	IV
CO6	Understand Ecological Perspective in Social Work Practice	K6	V



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**ALLIED II : STRUCTURE OF INDIAN SOCIETY**

<b>Semester</b>	<b>:</b>	<b>I</b>	<b>Course Code :</b>	<b>U21SW1Y2</b>
<b>Credits</b>	<b>:</b>	<b>4</b>	<b>Hours per week :</b>	<b>5</b>

**At the end of this course, the students will be able to**

<b>CO No.</b>	<b>Course Outcomes</b>	<b>K Level</b>	<b>Unit Covered</b>
<b>CO1</b>	Understand and compositions of Indian Society and the concept of Social stratification and classification in India	K2	I
<b>CO2</b>	Interpreting the historical factors of weaker sections, characteristics and factors responsible for the growth of Caste System in India	K2	II
<b>CO3</b>	Analyze the problem, causes and challenges of Scheduled caste	K4	III
<b>CO4</b>	Detect the Scheduled Tribe problems	K4	III
<b>CO5</b>	Importance of Women, Differently able person, and Senior citizens in India.	K5	IV
<b>CO6</b>	Elaborate the Poverty in Indian Society	K	V

**CORE II: PSYCHOLOGY FOR SOCIAL WORK**

<b>Semester :</b>	<b>II</b>	<b>Course Code</b>	<b>:U21SW202</b>
<b>Credits :</b>	<b>5</b>	<b>Hours per week</b>	<b>: 6 Hours</b>

**At the end of this course, the students will be able to**

<b>CO.No</b>	<b>Course Outcome</b>	<b>Level</b>	<b>Unit Covered</b>
<b>CO1</b>	Analyze the relevance of psychology for social work by Interpreting its basic ideologies from various school of thoughts and perspectives.	K4	I
<b>CO2</b>	Recognize the basic concepts in psychology.	K2	II
<b>CO3</b>	Determine the development and manifestation of Personality among individuals.	K5	III
<b>CO4</b>	Infer the cognitive processes needed for problem solving and creative thinking	K4	IV
<b>CO5</b>	Explain the basic concepts of SocialPsychology	K2	V
<b>CO6</b>	Analyze the relevance of social psychology for socialworkers.	K4	V



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**Allied III : Indian Social Problems**

**Semester : II**

**CourseCode :U21SW2Y3**

**Credits : 4**

**Hours per week :5 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Identify key social problems in India	K1	I
CO2	Develop the ability of applying Social Work methods in solving Social Problems.	K3	II
CO3	Develop skills to analyze the Social situations of Social Problems	K3	II
CO4	Develop skills to analyze the causes of Social Problems	K3	III
CO5	Aware of the social problems and their implications in the Society	K2	IV
CO6	Evaluate Social Problems and highlight the significance of Social Work interventions in Indian context	K5	V

**Allied IV: Human Rights**

**Semester : II**

**Course Code : U21SW2Y4**

**Credits : 4**

**Hours per week : 5**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Interpret the concept of and classify Human Rights.	K2	I
CO2	Relate human rights to the International Human Rights instruments.	K1	III
CO3	Discuss the historical evolution of Human Rights	K2	II
CO4	Discuss human rights for target populations	K5	V
CO5	Analyse human rights from the social work perspective	K4	V
CO6	Identify human rights guaranteed through the Indian Constitution	K3	IV



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**Core III : Primary Methods of Social Work**

**Semester : III**

**Course Code : U21SW303**

**Credits : 4**

**Hours per week : 5**

**At the end of this course, the students will be able to**

S.No	Course Outcome	Level	Unit Covered
CO1	State the objectives, components and phases of Case Work Process.	K1	I
CO2	Explain the principles, types, and models of Group Work.	K2	II
CO3	Examine the functions, principles and process of Community Organisation.	K3	III
CO4	Identify the appropriate strategies and techniques to be used in Primary methods.	K4	IV
CO5	Formulate Method Specific Interventions in varied settings.	K5	V
CO6	Compose the reports of the Primary methods done.	K4	VI

**Core IV : Introduction to Social Welfare Administration**

**Semester : III**

**Course Code : U21SW304**

**Credits : 4**

**Hours per week : 5 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Understand the functions and areas of social welfare administration from a social work Perspective	(K2)	I
CO2	Analyses the social welfare programmes rendered through social agencies and its registration procedures	.(K4)	II
CO3	Apply the social policies enacted for the vulnerable and weaker sections of the society.	(K3)	II
CO4	Synthesize the role CSWB in India.	(K5)	III
CO5	Categorize various NGO activities	(K3)	IV
CO6	Explain Social change	(K4)	V



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**Allied V - SOCIAL LEGISLATIONS**

**Semester : III**

**Course Code : U21SW3Y5**

**Credits : 3**

**Hours per week : 4 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Explain the concept of Social Legislation	K2	I
CO2	Apply knowledge on emerging Issues and concerns that require legal assistance	K3	II
CO3	Acquire information about legal rights for society.	K3	II
CO4	To know the importance of social legislation in social work practice.	K4	III
CO5	Analyze the provision related to child and women	K5	IV
CO6	Explore the role of Social Worker in rendering Legal assistance	K4	V

**SBEC I : Introduction to Counselling**

**Semester : III**

**Course Code : U21SW3S1**

**Credit : 2**

**Total Hours : 2 Hours**

**At the end of this course, the students will be able to**

S.No.	Course Outcome	Level	Unit Covered
CO1.	Recall knowledge base on concept, process, types and qualities on counselling.	K1	I
CO2	Describe the Principles and Ethics in counselling process.	K2	II
CO3	Analyze the stages and process of counselling Techniques	K3	III
CO4	Examine the capability to use the techniques and tools of counselling	K4	III
CO5	Relate various skills and qualities required for effective counselling.	K4	IV
CO6	Determine the nature of counselling practices in different practice settings.	K5	V



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**Elective I: Disaster Management**

**Semester : IV**

**Course Code: U21SW4:1**

**Credits : 5**

**Hours per week: 5 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Develop a conceptual understanding of disasters and related terms.	K2	I
CO2	Understand and Distinguish between Natural & Manmade Disaster	K4	II
CO3	Understand the disaster management cycle	K3	II
CO4	Examine the all types of Institutional. Frame work	K4	III
CO5	Synthesize the role of social workers in different setting in Disaster Management	K5	IV
CO6	Explore the voluntary services in Human life.	K4	V

**ALLIED VI : PROFESSIONAL SKILL DEVELOPMENT**

**Semester : IV**

**Course Code : U21SW4Y6**

**Credits : 3**

**Hours per week : 4 Hours**

**At the end of this course, the students will be able to**

CO. No.	Course Outcome	Level	Unit Covered
CO1	To develop requisite knowledge and skills working with people	K2	I
CO2	To develop requisite values in working with people	K3	II
CO3	To enhance writing skills to document practice appropriately.	K3	II
CO4	To build perspective of recordings to be viewed as an expression of interest, motivation and involvement in practice and as evidence of enrichment in the process of professional growth.	K4	III
CO5	To develop skills of application to real life situations.	K5	IV
CO6	To explore the procedures in recordings	K4	V





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**SBEC II : Social Work with Persons with Disabilities**

**Semester : IV**  
**Credits : 2**

**Course Code : U21SW4S2**  
**Total Hour: 2**

**At the end of this course, the students will be able to**

S.No	Course Outcomes	Level	UnitCovered
CO1	Interpret the various forms of disability, prevention and Social attitude towards disability.	K3	I
CO2	Explore the problems faced by the differently abled	K4	II
CO3	Analyse the Government schemes and programmes for PWD	K4	III
CO4	Explore the process to apply for Legal provisions.	K4	III
CO5	Envision the application of various models and CBR matrix among PWD	K6	IV
CO6	Review models of rehabilitation, functions of multidisciplinary rehabilitation.	K6	V

**CORE VI: SOCIAL WORK WITH WOMEN, CHILDREN AND ELDERLY**

**Semester : V**  
**Credits : 5**

**Course Code : U21SW506**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No	Course Outcome	Level	Unit Covered
CO1	Analyze the status of women in India by examining their bio-psycho-social problems.	K4	I
CO2	Perceive the role of social workers in improving the Quality of Life of Women	K5	I
CO3	Examine the behavioural and social problems of children based on the theoretical knowledge about their characteristics, development and rights	K4	II
CO4	Perceive the role of social workers in improving the Quality of Life of Children	K5	III
CO5	Propose strategies to promote physical and mental health of the Elderly by relating with the concepts of geriatrics and gerontology.	K6	IV
CO6	Perceive the role of social workers in improving the Quality of Life of the Aged.	K5	V



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**CORE VII: SOCIAL WORK RESEARCH**

**Semester : V**  
**Credits : 5**

**Course Code: U21SW507**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Describe the basic concepts in social work research methods	K2	I
CO2	Apply Quantitative & Qualitative research	K3	II
CO3	Analyse the types of Research Design and Sampling Techniques	K3	II
CO4	Examine the types of research design	K4	III
CO5	Appraise qualitative interview methods and conduct qualitative data collection	K5	IV
CO6	Construct questionnaire / interview schedule – Content, types of questions, question format and sequence of questions	K4	V

**Core VIII - STATISTICS FOR SOCIAL WORK**

**Semester: V**  
**Credits: 5**

**Course Code: U21SW508**  
**Hours/Week: 6**

**At the end of this course, the students will be able to**

CO. No.	Course Outcomes	Level	Unit
CO1	Describe and discuss the key terminology, concepts tools and techniques used in statistical analysis	K1	I
CO2	Evaluate the range, mean deviation and standard deviation.	K3	II
CO3	Analyze statistical data using the measure of central tendency and measures of dispersion	K4	II
CO4	Evaluate correlation and regression co-efficient between two data sets.	K4	III
CO5	Provide exposure on the implications of Social Statistics on Social Work Research	K5	IV
CO6	Emphasize on the Preparing research proposal	K3	V



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**ELECTIVE COURSE II: INTRODUCTION TO NGO MANAGEMENT**

**Semester : V** **Course Code : U21SW5:2**  
**Credits : 5** **Hours per week : 5 Hours**

At the end of this course, the students will be able to

CO.No.	Course Outcome	Level	Unit Covered
CO1	Explain about voluntary sector in India.	K2	I
CO2	Apply knowledge on registration procedures for voluntary agencies.	K3	II
CO3	Interpret government schemes and other concessions for NGO Sector	K3	II
CO4	Examine the role of NGOs in National Development.	K4	III
CO5	Synthesize the role of international agencies	K5	IV
CO6	Explore the procedures to start a voluntary agency	K4	V

**SBEC III : Welfare of the Weaker Sections**

**Semester : V** **Course Code : U21SW5S3**  
**Credits : 2** **Hours per week : 2 Hours**

At the end of this course, the students will be able to

CO.No.	Course Outcome	Level	Unit Covered
CO1	Explain the concept of Weaker section	K2	I
CO2	Apply knowledge on emerging Issues and concerns that require legal assistance	K3	II
CO3	Acquire information about the historical factors contributing to the low status of weaker sections in the contemporary Society	K3	II
CO4	Analyze the social situation of weaker sections	K4	III
CO5	Identify the economic situation of weaker sections	K3	IV
CO6	Analyze the political situation of weaker sections	K4	V



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**Core X : Introduction to Medical and Psychiatric Social Work**

**Semester : VI**

**Course Code : U21SW610**

**Credits : 5**

**Hours : 6 Hours**

**At the end of this course, the students will be able to**

CO.No	Course Outcome	Level	Unit Covered
CO1	Assume the concept, dimensions and Indicators of health.	K2	I
CO2	Infer the fundamental concepts of Health, Hygiene and Medical social work	K2	II
CO3	Apply the knowledge base on the psychosocial, and Economic implications of illness in assessing and intervening patients and their family.	K3	II
CO4	Examine the understanding of the causes, types and symptoms of the varied mental disorders.	K4	III
CO5	Acquire the skills of a Multidisciplinary team worker related to mental health care	K4	IV
CO6	Initiate treatment of mentally ill, Preparing the family and community for the return and follow-up of the mentally ill.	K5	V

**CORE XI: INTRODUCTION TO COMMUNITY DEVELOPMENT**

**Semester : VI**

**Course Code : U21SW611**

**Credits : 5**

**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No	Course Outcome	Level	UnitCovered
CO1	Employ knowledge on Rural Community, it characteristics and rural development	K2	I
CO2	Integrate the historical development and related concepts in Rural Development	K3	II
CO3	Consolidate the role of PRIs and cooperatives in RCD	K3	II
CO4	Examine the Government Programmes in RCD	K4	III
CO5	Validate the Voluntary Efforts in RCD	K5	IV
CO6	Critique the contributions made by Government, role of Social Workers and NPOs	K4	V



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**Core XII : Introduction to Human Resource Management**

**Semester : VI**

**Course Code : U21SW612**

**Credits : 5**

**Hours per week : 6**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	UnitCovered
CO1	Explain the concept of Management and HRM.	K2	I
CO2	Highlight the importance of various functions of HRM	K1	II
CO3	Identify the factors influencing Industrial Relations	K2	IV
CO4	Develop a proper understanding of Training & Development	K3	III
CO5	Analyse the problems of Indian Labour in the unorganised sector.	K4	V
CO6	Demonstrate how to apply social work methods in Industrial setting	K2	IV

**Elective III : Correctional Social Work**

**Semester : VI**

**Course Code : U21SW6:3**

**Credits : 5**

**Hours : 5 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	UnitCovered
CO1	Assume the concept, Institutional protection for children and young offenders	K2	I
CO2	Infer the Institutional systems, functions of correctional administration.	K2	II
CO3	Apply the knowledge base on the Apply the knowledge base on the Correctional Laws: Corrective measures as per Criminal Procedure Code, Probation of Offenders Act, Juvenile Justice.	K3	II
CO4	Examine the legal-aid schemes, Right to Information Act and Public Interest Litigation Provisions and implementations.	K4	III
CO5	Acquire the skills of dealing with Institutional Treatment for Released Offenders and Convicts	K4	IV
CO6	Initiate Social Work interventions with under: trials, prisoners, rehabilitation of prisoners, work with families of prisoners, work with victims of crime	K5	V



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**NMEC 1 : MASS COMMUNICATION**

**Semester : III Course Code : U21SW3E1**  
**Credits : 2 Hours per week : 2 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Discuss the theoretical background of Mass Communication and their types	K1	I
CO2	Analyze the role of Television, Advertising and Films	K4	II
CO3	Examine the role of Folk Media and its contribution to Social Change	K5	II
CO4	Consolidate the role of Governmental and Non Governmental agencies in promoting Development through Mass Media	K2	III
CO5	Examine the various issues and challenges of today's Media	K4	IV
CO6	Become familiar with the Theories and Models of Mass Communication	K2	V

**NMEC I : SUBSTANCE ABUSE AND REHABILITATION**

**Semester : IV Course Code : U21SW4E2**  
**Credit : 2 Total Hours : 2hours**

**At the end of this course, the students will be able to**

CO No.	Course Outcome	Level	Unit Covered
CO1	Describes substance abuse, its causes, types and preventive measures	K1	I
CO2	Explain stages of Addiction and its impact on Individuals and Family members	K2	II
CO3	Use Social Legislations pertinent to Addiction.	K3	III
CO4	Identify the Need and importance of preventing Addiction.	K4	IV
CO5	Propose professional Intervention skills to help people in Addiction.	K5	V
CO6	Verify the hands-on skills most applicable to enable those in Addiction to be helped to help themselves.	K5	V



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**STRUCTURE OF THE SYLLABUS**

Program Name	Course	Course code	Course name
M S W	CORE I	P20SW101	Professional Social Work and Social Problems
M S W	CORE II	P20SW102	Social Case Work
M S W	CORE III	P20SW103	Social Group Work
M S W	CORE IV	P20SW104	Community Organization and Social Action
M S W	Elective I	P20SW1:1	Working with persons with Disability
M S W	Elective I	P20SW1:2	Working with the Elderly
M S W	Elective I	P20SW1:3	Working with Children & Adolescents
M S W	Elective	P20SW1F1	Field Work (Practicals)
M S W	CORE V	P20SW205	Social Work Research and Social Statistics
M S W	CORE VI	P20SW206	Human Growth and Personality Development
M S W	COREVII	P20SW207	Social Welfare Administration, Social Policy & Social Legislation
M S W	Elective II	P19SW2:P	Application of Computers in Social Work Research
M S W	CORE VIII	P20SW2F2	Concurrent Field Work
M S W		P20SW2B1	Summer Placement (Internship)
M S W		P15VL2:1/2:2	Religious Instruction/Moral Instruction
M S W		P20SW3C1	Health and Hygiene
M S W		P20SW3D1	Rural Community Development
M S W		P20SW3H1	Human Resource Management
M S W		P20SW3C2	Community Health
M S W		P20SW3D2	Tribal Community Development
M S W		P20SW3H2	Labour Welfare and Labour Legislations
M S W		P20SW3C3	Mental Health
M S W		P20SW3D3	Development Project Management
M S W		P20SW3H3	Industrial Relations
M S W		P19SW3:1	Social Work and Health Care
M S W		P19SW3:2	NGO Management
M S W		P20SW3:3	Fundamentals of HRM
M S W		P20SW3F3	Concurrent Field Work



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<b>Program Name</b>	<b>Course</b>	<b>Course code</b>	<b>Course name</b>
M S W		P20SW4C4	Social Work Intervention in medical Settings
M S W		P20SW4D4	Urban Community Development
M S W		P20SW4H4	Human resources Development
M S W		P20SW4C5	Social Work Intervention in Psychiatric Settings
M S W		P20SW4D5	Development Communication
M S W		P20SW4H5	Organizational Behaviour
M S W	CORE	P20SW4F4	Concurrent Field Work
M S W	Elective	P20SW4B2	Internship Programme (Block Placement)
M S W	Project	P20SW4PJ	Project Work (Research)





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**CORE COURSE: PROFESSIONAL SOCIAL WORK & SOCIAL PROBLEMS**

Semester : I Course Code: P20SW101  
Credits : 4 Hours per week: 5

At the end of this course, the students will be able to

CO.No.	Course Outcomes	Level	Unit Covered
CO 1	Explain the concept of Social Work, its related concepts and theories	K2	I
CO 2	Extrapolate the history of Social Work, its scope, components, principles, and characteristics	K2	II
CO 3	Interpret Social Work as a Profession	K2	III
CO 4	Employ Sociological concepts to social work practice	K3	III
CO 5	Analyse the contributions of various fields of Social Work towards the development of Nation	K4	IV
CO6	Evaluate social problems and highlight the significance of Social Work interventions in Indian context	K5	V

**CORE COURSE: SOCIAL CASE WORK**

Semester : I Course Code: P20SW102  
Credit : 4 Hours per week: 5

At the end of this course, the students will be able to

CO.No.	Course Outcome	Level	Unit Covered
CO1	Interpret knowledge base on nature, values, principles, components, and characteristics of professional relationship of Social Case Work	K2	I
CO2	Apply the knowledge base on Social Case Work method	K3	II
CO3	Detect the psychosocial problems of the Individuals	K4	III
CO4	Formulate, client specific, appropriate technique of Case Work approach to social case work practice.	K6	IV
CO5	Examine the models of varied approaches to social case work practice	K5	IV
CO6	Envision the scope of casework practice in different settings.	K5	V



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**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**CORE COURSE: SOCIAL GROUP WORK**

<b>Semester</b>	<b>: 1</b>	<b>Course Code</b>	<b>: P20SW103</b>
<b>Credits</b>	<b>: 4</b>	<b>Hours per week</b>	<b>: 5</b>

At the end of this course, the students will be able to

CO.No.	Course Outcome	Level	Units Covered
CO1	Apply the knowledge and practice on social group work methods.	K3	I
CO2	Propose various models, components and principles of Group work in practice settings.	K5	II
CO3	Plan various Group and community Programs and make use of variety of group techniques.	K6	III
CO4	Envision competencies and ability to work with various groups.	K5	IV
CO5	Examine the professional skills required of a group worker and Different techniques in practicing the approaches and methods of social group work in dealing with individuals in group issues and problems.	K5	V
CO6	Explore the strategies and practice the group work in different settings.	K4	V

**CORE COURSE: COMMUNITY ORGANIZATION & SOCIAL ACTION**

<b>Semester</b>	<b>: I</b>	<b>Course Code:</b>	<b>P20SW104</b>
<b>Credits</b>	<b>: 4</b>	<b>Hours per week:</b>	<b>5</b>

At the end of this course, the students will be able to

CO.No.	Course Outcome	Level	Units Covered
CO 1	Recognize the wide-spectrum of community development concepts	K1	I
CO 2	Illustrate the intricacies of community organization during disasters	K2	II
CO 3	Critique the applicability of appropriate methods and phases of Community Organization	K4	III
CO 4	Analyse the importance of social action as a method of social work	K4	III
CO 5	Examine the significant models of social action and community organization	K5	IV
CO 6	Appraise the role of social workers in the field of Community Organization	K5	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**ELECTIVE COURSE: WORKING WITH PERSONS WITH DISABILITIES**

Semester : I

Course Code : P20SW1:1

Credits : 4

Hours per week: : 5

At the end of this course, the students will be able to

CO.No.	Course Outcomes	Level	Unit Covered
CO1	Interpret the various forms of disability, prevention and Social attitude towards disability.	K3	I
CO2	Explore the problems faced by the differently abled	K4	II
CO3	Analyse the Government schemes and programmes for PWD	K4	III
CO4	Explore the process to apply for Legal provisions.	K4	III
CO5	Envision the application of various models and CBR matrix among PWD	K6	IV
CO6	Review models of rehabilitation, functions of multidisciplinary rehabilitation.	K6	V

**ELECTIVE COURSE: WORKING WITH THE ELDERLY**

**CREDITS: 4**

**Hours per week: 5**

**:P20SW1:2**

At the end of this course, the students will be able to

CO.No	Course Outcomes	Level	Unit Covered
CO1	Explain Gerontological Social Work	K2	I
CO2	Explore skills required for working with older persons	K4	II
CO3	Consolidate the varied policies and programmes of the Government	K5	III
CO4	Recall the concept of ageing from the context of family.	K1	III
CO5	Examine role of social workers in the field of social gerontology.	.K5	IV
CO6	Review the counselling skills required to bring about healthy ageing among older persons.	K5	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**ELECTIVE COURSE: WORKING WITH CHILDREN AND ADOLESCENTS**

Semester : I  
Credit : 4

Course Code : P20SW1:3  
Hours per week : 5

At the end of this course, the students will be able to

CO.No	Course Outcomes	Level	Unit Covered
CO1	Examine the role of family and society in child development	K4	I
CO2	Interpret the problems experienced by the children in the field of health.	K3	II
CO3	Explain the risks that are encountered during the phase of adolescence.	K4	III
CO4	Consolidate the contemporary social problems relevant to children and the varied social welfare programmes available for them in India.	K5	III
CO5	Analyse the problems of children associated with institutionalization.	K4	IV
CO6	Synthesize the role of social workers in dealing the problems of children and adolescents.	K5	V

**CORE COURSE: SOCIAL WORK RESEARCH AND SOCIAL STATISTICS**

Semester : II  
Credit : 4

Course Code : P20SW205  
Hours per week : 5

At the end of this course, the students will be able to

CO.No	Course Outcomes	Level	Unit Covered
CO1	Describe the basic concepts in social work research methods	K2	I
CO2	Apply Quantitative & Qualitative research	K3	II
CO3	Analyse the types of Research Design and Sampling Techniques	K4	III
CO4	Examine the capability to develop qualitative research proposal independently	K5	III
CO5	Appraise qualitative interview methods and conduct qualitative data analysis with data analysis using SPSS software's.	K5	IV
CO6	Construct questionnaire / interview schedule – Content, types of questions, question format and sequence of questions	K6	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**CORE COURSE: HUMAN GROWTH AND PERSONALITY DEVELOPMENT**

Semester : II Course Code. : P20SW206  
Credits : 4 Hours per week : 5 Hours

At the end of this course, the students will be able to

CO.No.	Course Outcomes	Level	Unit Covered
CO1	Analyze the relevance of psychology for social work practice	K4	I
CO2	Explore the developmental stages of lifespan as a product of social, psychological and biological factors	K4	II
CO3	Construct strategies by applying the psychological concepts of learning and motivation to enhance human development	K6	III
CO4	Detect the factors influencing personality development.	K5	IV
CO5	Theorize the concept of social psychology	K4	IV
CO6	Explore and utilize the tools for psychological testing.	K3	V

**CORE COURSE: SOCIAL WELFARE ADMINISTRATION, SOCIAL POLICY & SOCIAL LEGISLATION**

Semester : II Course Code: P20SW207  
Credits : 4 Hours per week: 5 Hours

At the end of this course, the students will be able to

CO.No	Course Outcomes	Level	Unit Covered
CO1	Explain the functions and areas of social welfare administration from a social work Perspective	K2	I
CO2	Analyses the social welfare programmes rendered through social agencies and its registration procedures	K4	II
CO3	Apply the social policies enacted for the vulnerable and weaker sections of the society.	K3	II
CO4	Explore Social change	K5	IV
CO5	Apply various Social Legislations	K3	IV
CO6	Consolidate the various Social Problems in India.	K4	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
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**TAMILNADU, INDIA**

**ELECTIVE COURSE: APPLICATION OF COMPUTERS IN  
SOCIAL WORKRESEARCH**

**Semester : II**  
**CREDITS : 4**

**Course Code: P20SW2:P**  
**Hours per week: 4 Hours**

**At the end of this course, the students will be able to**

CO.No	Course Outcomes	Level	Unit Covered
CO1	Employ Microsoft Office for their reports and documents.	K3	I
CO2	Explore knowledge and skills needed for using computer.	K4	II
CO3	Analyse the use of open and proprietary software for research.	K4	III
CO4	Explore SPSS package.	K4	III
CO5	Examine the value add of technology in research.	K5	IV
CO6	Validate the data related to research in graphical and tabular form using computers.	K5	V

**SPECIALIZATION: CLINICAL SOCIAL WORK**  
**Course Title: HEALTH AND HYGIENE**

**Semester : III**  
**Credits : 4**

**Course Code: P20SW3C1**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Assume the determinants and Indicators of health.	K4	I
CO2	Analyze the web of causation of diseases.	K4	I
CO3	Examine the various aspects of hygiene and its relationship with health.	K4	II
CO4:	Recommend maternal and child health practices by relating the knowledge on essential nutrients, its functions and balanced diet.	K5	III
CO5	Perceive the etiology and epidemiology of major communicable and non-communicable diseases and the risk for occupational health hazards.	K5	IV
CO6	Plan strategies for health education to reach the community.	K6	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**Specialization: Community Development Management**  
**COURSE: RURAL COMMUNITY DEVELOPMENT**

**Semester : III**  
**Credits : 4**

**Course Code: P20SW3D1**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO. No.	Course Outcome	Level	Unit Covered
CO1	Employ knowledge on Rural Community, its characteristics and rural development	K3	I
CO2	Integrate the historical development and related concepts in Rural Development	K5	II
CO3	Consolidate the role of PRIs and cooperatives in RCD	K5	III
CO4	Examine the Government Programmes in RCD	K5	IV
CO5	Validate the Voluntary Efforts in RCD	K5	III
CO6	Critique the contributions made by Government, role of Social Workers and NPOs	K6	V

**SPECIALIZATION: HUMAN RESOURCE MANAGEMENT**  
**COURSE TITLE: HUMAN RESOURCE MANAGEMENT**

**Semester : III**  
**Credits : 4**

**Course Code: P20SW3H1**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Describe the basic concept of Management and utilize these concepts in various decisive functions of an organization.	K2	I
CO2	Formulate processes and policies to ensure that organizations effectively encourage desired outcome.	K5	II
CO3	Employ job description, human resource planning, recruiting and selection factors that meet company human resources requirements.	K3	III
CO4	Envision the application of the latest techniques, related to planning and development of human resources, on par with international standards	K5	III
CO5	Examine research and envision audit in the areas of human resource management	K5	IV
CO6:	Integrate the different approaches and techniques of Social Work and its appropriate application in industries	K5	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**SPECIALIZATION: CLINICAL SOCIAL WORK**  
**COURSE TITLE: COMMUNITY HEALTH**

**Semester :III**  
**Credits :4**

**Course Code: P20SW3C2**  
**Hours per week : 6**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Utilize the knowledge base on comprehensive health care systems.	K3	I
CO2	Inspect the community health needs.	K4	II
CO3	Design training programmes for Multi-Purpose health workers.	K6	II
CO4	Categorize the Health Care Delivery System operating at the National and State levels.	K4	III
CO5	Identify the Salient Features of Legislations Related to health.	K3	IV
CO6	Adapt the public health models to cater to the needs of community mental health.	K6	V

**Specialization: Community Development Management**  
**Course Title: TRIBAL COMMUNITY DEVELOPMENT**

**Semester : III**  
**Credits : 4**

**Course Code: P20SW3D2**  
**Hours per week: 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Depict the major tribes of India and Tamil Nadu	K2	I
CO2	Explain the socio-cultural, political and economic lifestyle of tribes.	K2	II
CO3	Recognise the problems faced by tribes	K1	I
CO4	Describe the government efforts towards tribal development	K2	III
CO5	Discuss various tribal development policies and programmes	K3	IV
CO6	Explore the role of voluntary efforts towards tribal development	K4	V





**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

<b>Specialization: Human Resource Management</b>			
<b>Course Title: LABOUR WELFARE AND LABOUR LEGISLATIONS</b>			
<b>Semester</b>	<b>: III</b>	<b>Course Code:</b>	<b>P20SW3H2</b>
<b>Credits</b>	<b>: 4</b>	<b>Hours per week</b>	<b>: 6 Hours</b>

At the end of this course, the students will be able to

CO.No.	Course Outcome	Level	Units Covered
CO1	Explain the concept of labour & theories of labour welfare.	K2	I
CO2	Integrate concepts related to labor relations processes to practical situations confronting labor and management at work	K5	II
CO3	Express how to apply knowledge of labour laws for solving labour problems.	K2	III
CO4	Depict an understanding of the the laws and mechanisms related to the resolution of industrial disputes.	K2	IV
CO5	Consolidate the efficacy of different labour legislations and their impact on labour welfare measures.	K5	IV
CO6	Integrate labour legislations and elaborate on their implications for Industrial Relations, Social Security and Working conditions of Indian labour.	K5	V

<b>Specialization: COMMUNITY DEVELOPMENT MANAGEMENT</b>			
<b>Course Title: DEVELOPMENT PROJECT MANAGEMENT</b>			
<b>Semester</b>	<b>: III</b>	<b>Course Code :</b>	<b>P20SW3D3</b>
<b>Credits</b>	<b>: 4</b>	<b>Hours per week:</b>	<b>6</b>

At the end of this course, the students will be able to

CO.No.	Course Outcome	Level	Unit Covered
CO1	Apply the theoretical knowledge on project management in practice	K3	I
CO2	Explain the various concepts and techniques involved in project management.	K1	II
CO3	Describe the Project Management cycle on various stages	K2	III
CO4	Appraise the application of various Evaluation Techniques on Project / Programme Implementation	K6	III
CO5	Recall the various methods and issues in registering voluntary agencies and government programmes for the same.	K1	IV
CO6	Explain the Tax exemptions with regard to Income Tax Act	K2	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
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**TAMILNADU, INDIA**

**SPECIALIZATION: CLINICAL SOCIAL WORKCOURSE TITLE: MENTAL HEALTH**

**Semester : III**  
**Credits : 4**

**Course Code: P20SW3C3**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Investigate the attitudes and beliefs pertaining to mental illness across the time.	K4	I
CO2	Construct psychosocial diagnosis for the person with mental illness by utilizing standard classifications and psychological assessments.	K6	II
CO3	Examine the causes, types and symptoms of the varied mental disorders.	K4	III
CO4	Plan strategies to intervene and prevent suicide.	K6	III
CO5	Classify the causes, types and symptoms of Mental Retardation and its associated disabilities.	K4	IV
CO6	Analyse the causes, types and symptoms of Mental disorders relevant to Children.	K4	V

**SPECIALIZATION: HUMAN RESOURCE MANAGEMENT**  
**Course Title: INDUSTRIAL RELATION**

**Semester : III**  
**Credits : 4**

**Course Code: P20SW3H3**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Units Covered
CO1	Describe Industrial Relations and role of trade unions.	K2	I
CO2	Analyse the attitude required for the successful application of on Industrial Relations	K4	II
CO3	Appraise organizational effectiveness by applying theories of Industrial relations and ILO	K4	III
CO4	Examine contemporary techniques related to Industrial Relations	K4	IV
CO5	Explore Collective Bargaining and Workers participation in Management	K4	IV
CO6	Apply the different approaches and techniques of CSR	K3	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
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**TAMILNADU, INDIA**

**SPECIALIZATION: CLINICAL SOCIAL WORK**  
**ELECTIVE COURSE II: SOCIAL WORK AND HEALTH CARE**

**Semester : III**  
**Credits : 4**

**Course Code: P20SW3:1**  
**Hours : per week 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Infer the fundamental concepts of Health and Hygiene	K2	I
CO2	Differentiate the communicable and non- communicable diseases pertaining to health and hygiene.	K4	I
CO3	Categorize and address the public health issues related to women and children.	K4	II
CO4	Construct modules for Social work Practice in health care Education and management.	K6	III
CO5	Identify the basic Mental health problems and the Socio-Cultural Factors that affects the Mental Health of the individual.	K2	IV
CO6	Perceive the psycho social problems of differently-abled and the Rehabilitation measures.	K5	V

**SPECIALIZATION: COMMUNITY DEVELOPMENT MANAGEMENT**  
**COURSE: NGO MANAGEMENT**

**Semester : III**  
**Credits : 4**

**Course Code: P19SW3:2**  
**Hours per week: 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Explain about voluntary sector in India.	K2	I
CO2	Apply knowledge on registration procedures for voluntary agencies.	K3	II
CO3	Interpret government schemes and other concessions for NGO sector	K3	II
CO4	Examine the role of NGOs in National Development.	K4	III
CO5	Synthesise the role of international agencies	K5	IV
CO6	Explore the procedures to start a voluntary agency	K4	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**Specialization: Human Resource Management Elective Course: FUNDAMENTALS OF HRM**

**Semester : III**  
**Credits : 4**

**Course Code: P19SW3:3**  
**Hours per week : 6 hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Illustrate key human resource management perspectives.	K2	I
CO2	Explain the importance of various methods, techniques and evaluation procedures pertaining to training and training strategies.	K2	II
CO3	Apply Labour welfare and Labour Law in different fields	K3	II
CO4	Interpret the roles and functions of trade unions by applying the latest labour legislations.	K3	III
CO5	Explore the techniques and process of collective bargaining.	K4	IV
CO6	Examine change in managerial attitude towards worker's participation in management.	K6	V

**SPECIALIZATION: CLINICAL SOCIAL WORK**

**COURSE TITLE: SOCIAL WORK INTERVENTION IN MEDICAL SETTING**

**Semester : IV**  
**Credits : 4**

**Course Code : P20SW4C4**  
**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Unit Covered
CO1	Explain the historical development of medical social work, its nature and scope in contemporary society.	K2	I
CO2	Apply the knowledge base on the psychosocial, and Economic implications of illness in assessing and intervening patients and their family.	K3	II
CO3	Recognize hospital as a formal organization and explain the ethical responsibilities of a hospital.	K4	III
CO4	Acquire the skills of a Multidisciplinary team worker related to health.	K6	III
CO5	Formulate rehabilitation measures for the people with varied Impairment, Disability and Handicap from a Medical Social Work Perspective.	K6	IV
CO6	Create intervention plans to meet the psycho-social needs of individuals in varied medical settings.	K6	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
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**TAMILNADU, INDIA**

**SPECIALIZATION: COMMUNITY DEVELOPMENT MANAGEMENT**

**Course: URBAN COMMUNITY DEVELOPMENT**

**Semester : IV**

**Course Code:**

**P20SW4D4**

**Credits : 4**

**Hours per week**

**: 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Units Covered
CO1	Recall theory on Urban Community Development	K1	I
CO2	Describe the varied approaches to social urban community practice	K2	II
CO3	Analyse the scope of urban community practice in different settings	K4	III
CO4	Examine the problems of urban community	K4	IV
CO5	Interpret urban development from a scientific perspective	K3	IV
CO6	Explore the characteristics of urban populations	K4	V

**SPECIALIZATION: HUMAN RESOURCE MANAGEMENT**

**Course: HUMAN RESOURCE DEVELOPMENT**

**Semester : IV**

**Course Code: P20SW4H4**

**Credits : 4**

**Hours per week**

**: 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcomes	Level	Units Covered
CO1	Demonstrate an understanding of the basic concepts of Human Resource Development(HRD) for application in different HRD Programmes.	K3	I
CO2	Develop skills to utilise performance appraisal methods to carry out performance management in different kinds of organizations.	K3	II
CO3	Demonstrate an understanding of the nature of various methods of training practiced in several organization.	K2	III
CO4	Examine the importance of basic training need analysis and evaluation procedures pertaining to training and development strategies.	K4	IV
CO5	Recommend steps for career planning and counselling techniques for the same.	K5	IV
CO6	Distinguish and predict current and future challenges and issues in HRD in the local and global context.	K6	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**SPECIALIZATION - CLINICAL SOCIAL WORK**

**COURSE TITLE: SOCIAL WORK INTERVENTION IN PSYCHIATRIC SETTINGS**

**Semester : IV**

**Course Code: P20SW5C5**

**Credits : 4**

**Hours per week : 6**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Units Covered
CO1	Infer the historical development of the Psychiatric social work and its scope in contemporary society.	K2	I
CO2	Compose strategies and apply the Social Work methods in the Psychiatric settings.	K6	II
CO3	Plan intervention techniques by applying therapies to be used among Individuals and groups.	K6	II & III
CO4	Develop the professional competencies and skills to work with various psychiatric settings	K6	IV
CO5	Determine the nature of rehabilitation in psychiatric setting.	K5	V
CO6	Relate the ethical practices and values of professional psychiatric social worker in various practice settings.	K4	V

**SPECIALIZATION: COMMUNITY DEVELOPMENT MANAGEMENT**

**Course: DEVELOPMENT COMMUNICATION**

**Semester : IV**

**Course Code: P20SW4D5**

**Credits : 4**

**Hours per week : 6 Hours**

**At the end of this course, the students will be able to**

CO.No.	Course Outcome	Level	Units Covered
CO1	Discuss the theoretical background on Development Communication.	K2	I
CO2	Analyse the various concepts and techniques involved in Mass Communication.	K4	II
CO3	Examine the Theories and Models of mass communication.	K4	III
CO4	Consolidate the role of government and voluntary agencies in promoting development through ICT.	K5	IV
CO5	Describe satellite Instructional Television Experiment.	K2	IV
CO6	Examine the various Models of communication.	K6	V



**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI – 620017**  
**TAMILNADU, INDIA**

**SPECIALIZATION: HUMAN RESOURCE MANAGEMENT**

**Specialization Course: ORGANISATIONAL BEHAVIOUR**

**Semester : IV**

**Course Code: P20SW4H5**

**Credits : 4**

**Hours per week : 6**

**At the end of this course, the students will be able to**

<b>CO.No.</b>	<b>Course Outcome</b>	<b>Level</b>	<b>Units Covered</b>
<b>CO1</b>	Analyse the basic concept of Organisational Behaviour and utilized these concepts in various decisive functions of an organization.	K4	I
<b>CO2</b>	Categorise the organisational behavioural issues in the context of organisational behaviour theories, models and concepts	K4	II
<b>CO3</b>	Invent the behaviour of individuals and groups in organisations in terms of the key factors like that influence organisational behaviour	K6	III
<b>CO4</b>	Assess the potential effects of organisational level factors (such as structure, culture and change) on organisational behaviour	K5	IV
<b>CO5</b>	Discuss attitude measurement and job satisfaction characteristics	K1	IV
<b>CO6</b>	Identify the processes used in developing communication and resolving conflicts.	K4	V