B. Com. STRATEGIC FINANCE DEGREE PROGRAMME

Curriculum (2020 – 2023)



PG & Research Department of Commerce Bishop Heber College (Autonomous) Tiruchirappalli – 620 017

PG & Research Department of Commerce B.Com (Strategic Finance) OUTCOME BASED EDUCATION 2020-2023

VISION

Excellence in commerce education, imparting knowledge, skills and values for professional development, employability and entrepreneurship.

MISSION

- Educating the contemporary global development in the areas of Commerce and Business through effective blend of curricular and co-curricular activities.
- Imparting quality and need based education to facilitate students to explore knowledge in multi-faceted arenas.
- Moulding for leadership positions in organisations at national and international levels.
- Fostering an ethical atmosphere founded in human values in which life-force and skills will succeed to enrich the quality of life.

PROGRAMME OUTCOMES

B.COM

On completion of Bachelor in C, students would have acquired the following competencies to:

- **PO 1: Disciplinary knowledge:** Demonstrate comprehensive knowledge and understanding of Commerce, Business and Accounting.
- **PO 2: Cognitive Skills:** Apply fundamental knowledge of commerce and business and procure conceptual knowledge of the same through specializations and practical exposures in order to face modern-day challenges.
- **PO 3: Intellectual Capacity, Problem Solving & Analytical Reasoning:** Exhibits comprehensive knowledge to solve qualitative and quantitative problems relating to commerce, trade & industry and the ability to recognize the roles of entrepreneurs, businessmen, managers and consultants in critical decision-making process.
- **PO 4: Reflective Thinking:** Empower to become learners and thinkers by building skills in critical thinking to solve problems.
- **PO 5: Digital literacy:** Apply the contextual and practical knowledge of ICT to function effectively in multidisciplinary environments and engage effectively with diverse stakeholders.
- **PO 6: Employability & Entrepreneurship:** Utilise business knowledge to provide a competitive edge for employment, higher education and entrepreneurship.
- **PO 7: Leadership attributes:** Practice leadership qualities to influence, motivate and bring about change and enable others to contribute towards the effectiveness and success of an organisation.
- **PO 8: Lifelong Learning:** Employ the skill for self-paced and self-directed pursuit of knowledge for personal and professional reasons to enhance social inclusion, self-sustainability, competitiveness and employability.
- **PO 9: Ethical values:** Exemplifies moral/ethical values in personal life and uses ethical practices in all work and become capable of appreciating environmental and sustainability issues and adopting objective, unbiased and truthful actions in all aspects of work.

PROGRAMME SPECIFIC OUTCOMES

B. COM (STRATEGIC FINANCE)

On completion of B. Com – Strategic Finance, graduants will have

- 1. Apply various techniques, Skills, approaches and model of Finance practice, Auditing, Taxation, Marketing and Management for enhancing the employment opportunities.
- 2. Attain proficiency to pursue higher level international programmes in finance and accounting such as CPA and CMA / CFA.
- 3. Demonstrate the diverse knowledge of business and corporate laws and their applicability in business, finance and audit.
- 4. Exhibit the skills like effective communication, decision making, problem solving in business affairs and uphold values among accounting society.

Department of Commerce Bishop Heber College (Autonomous) Tiruchirappalli – 620 017

Sem.	Part	Course	Course Title	Course Code	Hours / Week	Credi ts	N	Iarks	
							CIA	ESE	Total
	I	Tamil I	Language- Tamil I	U18TM1L1	6	3	25	75	100
I	II	English I	Literature and Language: Prose and Short stories	U20EGNL1	6	3	40	60	100
		Core I	Financial Accounting – I	U20SF101	6	5	25	75	100
	III	Allied I	Financial Planning and Performance	U20SF1Y1	5	4	25	75	100
		Allied II	Business Economics	U20SF1Y2	5	4	25	75	100
	IV	Value Edu.	Value Education (RI/MI)	U15VL1:1/ U15VL1:2	2	2	25	75	100
	I	Tamil II	Language -Tamil II	U18TM2L2	6	3	25	75	100
II	II	English II	Literature and Language:Poetry and Shakespeare	U20EGNL2	6	3	40	60	100
		Core II	Financial Accounting – II	U20SF202	6	5	25	75	100
	III	Allied III	Financial Analytics and Control	U20SF2Y3	5	4	25	75	100
		Allied IV	Business Statistics	U20SF2Y4	5	4	25	75	100
	IV	Env.Studi es	Environmental Studies	U16EST21	2	2	25	75	100
	I	Tamil III	Language - Tamil III	U18TM3L3	6	3	25	75	100
	II	English III	Business Communication in English	U17EGCL3	6	3	40	60	100
111		Core III	Financial Accounting – III	U20SF303	5	4	25	75	100
III	III	Core IV	Quantitative Techniques	U20SF304	5	4	25	75	100
		Allied V	Financial Reporting	U20SF3Y5	4	3	25	75	100
	IV	SBEC I	Introduction to Computer – MS Word	U20SFPS1	2	2	40	60	100
		NMEC I	Students have to opt from other major		2	2	25	75	100
	I	Tamil IV	Language - Tamil IV	U18TM4L4	5	3	25	75	100
	II	English IV	English Through Literature	U16EGNL4	5	3	40	60	100
IV		Core V	Financial Decision Making	U20SF405	5	5	25	75	100
11	III	Elective I	Business Law/Retail Management	U20SF4:1/ U20SF4:2	5	5	25	75	100
		Allied VI	Principles of Marketing	U20SF4Y6	4	3	25	75	100
		SBEC II	Computer Tools – Spread sheet	U20SFPS2	2	2	40	60	100
	IV	NMEC II	Students have to opt from other major		2	2	25	75	100
		Soft Skills	Life Skills	U16LFS41	2	1			100
	V	Extension Activities	NSS, NCC, Rotaract, Leo club, etc	U16ETA41		1			

		Core VI	Income Tax Law and Practice	U20SF506	6	5	25	75	100
	III		Business Management Practices	U20SF507	6	5	25	75	100
V		Core VIII	Computers in Business	U20SFP08	6	5	40	60	100
		Core IX	Corporate Finance	U20SF509	5	5	25	75	100
			International Trade / Advertising Management	U20SF5:2/ U20SF5:3	5	5	25	75	100
	IV	SBEC III	Goods and Services Tax	U20SFPS3	2	2	40	60	100
		Core X	Business Mathematics	U20SF610	6	5	25	75	100
		Core XI	Company Law	U20SF611	6	5	25	75	100
VI	III	Core XII	Banking theory Law and Practice	U20SF612	6	5	25	75	100
		Core XIII	Auditing	U20SF613	6	4	25	75	100
		Elective III	Tax application in Business / Entrepreneurial Development	U20SF6:3/ U20SF6:4	6	5	25	75	100
	V	Gender Studies	Gender Studies	U16GST61		1			100

Programme: B. Com. – Strategic Finance (2020 Onwards)

SBEC : Skill Based Elective Courses NMEC : Non Major Elective Courses	Total Credits: 140					
* Other Languages: Hindi Sanskrit French	Hindi	Sanskrit F	rench			
	-		18FR3L3			
Semester II: U18HD2L2 U17SK2L2 U18FR2L2 Semester	IV: U18HD4L4	U17SK4L4 U	18FR4L4			
Part I: 4 Core Theory: 13 Allied: 6 NMEC: 2 Env.	Studies: 1 Value	Education : 1	Total: 40			
Part II: 4 Elective: 3 SBEC: 3 Soft Skills: 1 Extension	Activities: 1 Gend	der Studies : 1				
NMEC offered by the Department: 1. Organisational Behaviour - U20SF3E1						
2. Business Etiquette and Corporate Grooming - U20SF4E2						

PROGRAMME ARTICULATION MATRIX

S. No.	COURSE NAME	COUR SE CODE		CO	RREI							OUTC COM		SAND	
		CODE	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PSO 1	PSO 2	PSO 3	PSO 4
1	Financial Accounting - I	U20 SF10 1	Н	H	M	M	H	H	Н	H	H	H	Н	L	M
2	Financial Planning and Performance	U20 SF1 Y1	H	H	H	H	M	-	L	L	-	M	M	M	Н
3	Business Economics	U20 SF1 Y2	Н	Н	Н	M	L	L	M	Н	M	Н	L	M	Н
4	Financial Accounting - II	U20 SF20 2	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	M	Н
5	Financial Analytics and Control	U20 SF2 Y3	Н	Н	Н	Н	M	Н	L	L	L	M	M	M	Н
6	Business Statistics	U20 SF2 Y4	Н	M	Н	-	M	-	M	M	-	M	M	Н	M
7	Financial Accounting - III	U20 SF30 3	M	M	M	M	M	M	M	M	M	M	M	M	M
8	Quantitative Techniques	U20 SF30 4	M	Н	M	M	M	M	M	M	M	M	Н	Н	M
9	Financial Reporting	U20 SF3 Y5	Н	Н	Н	Н	M	Н	L	L	L	M	M	M	Н
10	Introduction to Computer – Ms Word	U20 SFP S1	Н	Н	M	M	H	M	M	M	M	M	Н	M	M
11	Organisation al Behaviour	U20S F3E1	M	M	M	M	M	M	Н	M	L	M	M	M	M
12	Financial Decision Making	U20 SF40 5	Н	Н	Н	Н	M	Н	M	M	L	M	M	M	Н
13	Business Law	U20SF 4:1	M	Н	Н	M	Н	Н	M	M	Н	Н	Н	M	M

14	Retail Management	U20SF 4:2	Н	Н	M	Н	Н	Н	Н	M	L	-	M	M	M
15	Principles of Marketing	U20SF 4Y6	M	M	Н	M	M	M	Н	Н	M	M	M	M	Н
16	Computer Tools – Spread Sheet	U20SF PS2	M	M	Н	M	Н	Н	M	M	L	M	Н	Н	Н
17	Business Etiquette and CG	U20SF 4E2	M	Н	Н	M	M	M	M	Н	M	M	Н	Н	Н
18	Income Tax Law and Practice	U20SF 506	Н	M	M	M	-	-	-	L	-	M	M	L	-
19	Business Management Practices	U20SF 507	Н	M	M	-	-	L	L	-	-	M	-	L	L
20	Computer in Business	U20SF P08	H	M	M	-	Н	M	-	M	-	Н	-	M	M
21	Corporate Finance	U20SF 509	Н	Н	Н	Н	M	Н	Н	M	L	M	M	M	Н
22	International Trade	U20SF 5:2	Н	M	M	L	L	L	L	L	L	M	-	L	L
23	Advertising Management	U20SF 5:3	Н	M	M	L	L	L	-	L	-	M	L	L	L
24	Goods and Services Tax	U20SF PS3	Н	Н	Н	Н	Н	M	M	M	M	Н	L	M	Н
25	Business Mathematics	U20SF 610	Н	M	Н	M	M	L	M	L	Н	M	Н	M	L
26	Company Law	U20SF 611	Н	M	M	M	M	L	M	L	Н	M	Н	M	L
27	Banking Theory Law and Practice	U20SF 612	Н	Н	M	M	M	L	M	L	Н	M	Н	M	M
28	Auditing	U20SF 613	Н	Н	M	Н	M	L	M	L	Н	M	Н	M	L
29	Tax Application in Business	U20SF 6:3	Н	Н	M	M	M	M	M	Н	M	Н	Н	M	M
30	Entrepreneur ial Development	U20SF 6:4	М	Н	Н	M	-	M	Н	Н	Н	Н	Н	M	Н

SEMESTER - I		CODE: U20SF101
CREDITS: 5	CORE: I - FINANCIAL ACCOUNTING – I	HOURS PER WEEK: 6

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Demonstrate the principles and concepts of	K3	I
	Accountancy as well as acquire the knowledge for its		
	practical applications.		
2	Use the general purposes and functions of accounting.	K3	I
3	Analyse the impact on profits by using different	K4	II
	depreciation methods.		
4	Categorize the accounting system for non-profit	K4	III
	organization.		
5	Evaluate the parties' bill of exchange and promissory	K6	IV
	note.		
6	Prepare profit using single entry system.	K5	V

UNIT I - INTRODUCTION TO ACCOUNTING

20 Hrs

- 1.1 Basic concepts and conventions
- 1.2 Journal Entries including adjustments entries
- 1.3 Ledger
- 1.4 Trial balance
- 1.5 Preparation of Final Accounts
 - 1.5.1 Manufacturing accounts
 - 1.5.2 Trading accounts
 - 1.5.3 Profit and Loss account
 - 1.5.4 Balance sheet.

UNIT II - DEPRECIATION

15 Hrs

- 2.1 Concept of depreciation
- 2.2 Causes of depreciation
- 2.3 Factors affecting amount of depreciation
- 2.4 Methods of recording depreciation
 - 2.4.1 When provision for depreciation account is maintained
 - 2.4.2 When provision for depreciation account is not maintained
- 2.5 Methods of providing depreciation
 - 2.5.1 Straight Line Method
 - 2.5.2 Written Down Value Method
 - 2.5.3 Annuity method
 - 2.5.4 Sum of Years of Digits Method
 - 2.5.5 Machine Hour Rate Method

UNIT III - FINAL ACCOUNTS OF NON-PROFIT ORGANISATIONS

15 Hrs

- 3.1. Receipts and Payments accounts
- 3.2 Income and Expenditure
- 3.3 Balance Sheet
- 3.4 Preparation of Receipts and Payments account from Income and Expenditure account and Balance sheet
- 3.5 Preparation of opening and closing balance sheet from given Income and Expenditure account and Receipt and Payment account.

UNIT IV - BILL OF EXCHANGE (EXCLUDING ACCOMMODATION BILLS)

20 Hrs

- 4.1 Methods of Handling Bills of Exchange
 - 4.1.1 Retained till Maturity
 - 4.1.2 Discounting of Bills
 - 4.1.3 Endorsement of Bills
 - 4.1.4 Sent for Collection
- 4.2 Recording Transaction in books of Different Parties
 - 4.2.1 Retiring a bill under Rebate
 - 4.2.2 Dishonour of a bill
 - 4.2.3 Renewal of a bill
 - 4.2.4 Insolvency of the drawee
- 4.3 Bank Reconciliation Statement
 - 4.3.1 From Cash book to pass book.
 - 4.3.2 From Pass book to Cash book.
 - 4.3.3 Preparation of Adjusted cash book

UNIT V - SINGLE ENTRY SYSTEM

20 Hrs

- 5.1 Difference between Single Entry and Double Entry System
- 5.2 Ascertainment of Profit
- 5.3 Methods of Preparation
 - 5.3.1 Statement of Affair Method
 - 5.3.2 Conversion Method.

UNIT - VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Provisions and Reserves	https://www.tutorialspoint.com/financial_accounting/financial_accounting_provision_and_reserves.ht
		m
2.	Types of Reserves	http://accountingclarified.com/reserves/
3.	Distinction between	https://www.accountingtools.com/articles/what-is-
	Provisions and Reserves	the-distinction-between-a-reserve-and-a-
		provision.html#:~:text=A%20reserve%20is%20an

		%20appropriation,aside%20to%20purchase%20fixe d%20assets.&text=In%20short%2C%20a%20reser ve%20is,charge%20for%20an%20estimated%20ex pense.
4.	Provision for Repair and Renewals	https://www.tutorhelpdesk.com/homeworkhelp/Accounting-/Provisions-For-Repairs-And-Renewals-Assignment-Help.html#:~:text=In%20order%20to%20ensure%20a,useful%20life%20of%20the%20assets.

TEXT

T.S. Reddy and A. Murthy - Financial Accounting, Margam publications, Chennai

REFERENCES

- 1. R. L. Gupta and V.K. Gupta-Principles and practice of Accountancy, Eleventh edition-2005, Sultan Chand Sons, New Delhi.
- 2. N. Vinayagam& B. Charumathi Financial Accounting Second revised Edition-2008, S.Chand & Company Ltd, New Delhi.

WEB LINKS

- 1. http://ebooks.lpude.in/management/bba/term_2/DMGT104_FINANCIAL_ACC OUNTING.pdf
- 2. https://corporatefinanceinstitute.com/resources/ebooks/principles-accounting-book-pdf/
- 3. http://www.scribd.com/doc/33853/Accounting concepts access on 25/11/2010

SPECIFIC LEARNING OUTCOMES (SLO)

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRODUCT	ION TO ACCOUNTING	
1.1	Accounting concepts	Recall the meaning of accounting concepts	K1
1.2	Journal entries	Use the procedures to journalise the transactions.	К3
1.3	Ledger	Apply the knowledge in creating Ledger Accounts	К3

1.4	Trial balance	• Solve the problems pertaining to trial balance	К3
1.5(1.5.1- 1.5.4)	Preparation of final accounts	Utilize the knowledge to solve the final accounts.	К3
UNIT II	DEPR	ECIATION	
2.1	Meaning and concepts of depreciation	Define the term depreciation	K1
2.2	Causes of depreciation	Find the various causes of depreciation.	K1
2.3	Factors affecting amount of depreciation	Outline the various factors affecting the amount of depreciation	K2
2.4	Methods of recording depreciation	Summarize the methods of recording depreciation	K2
2.5	Methods of providing depreciation	Calculate depreciation using straight-line, reducing balance methods, Annuity method, Sum of years of digits method and Machine hour rate method	K4
UNIT III	FINAL ACCOUNTS	OF NON-PROFIT ORGANIZA	ATIONS
3.1	Receipts and payments	Prepare receipts and payment account	К3
3.2	Income and expenditure method,	Construct income and expenditure account	К3
3.3	Balance sheet	Prepare balance sheet using the given information	К3
3.4	Preparation of Receipts and Payments account from Income and Expenditure account and Balance sheet	Apply the procedures in preparation of receipt and payment account and income	K3

		and expenditure	
		account	
		decodiff	
		Calculate the opening	K4
	Preparation of opening and	and closing balance	
	closing balance sheet from	from income and	
3.5	given Income and Expenditure account and	expenditure account	
	Receipt and Payment	and receipts and	
	account	-	
		payments	
UNIT IV	BILLS OF EXCHANGE (EXCLUDING ACCOMMODA	ATION BILLS)
	M (1 1 C1 11' 1'11 C	• Express the	K2
4.1	Methods of handling bills of	knowledge of bills of	
4.1	exchange	exchange in financing	
		business transactions	
		• Assess the	K6
4.2	Recording transaction in	transactions of bill in	
4.2	books of different parties	the books of different	
		parties	
		Examine the	К3
	D 1 31 4	differences between	
4.3	Bank reconciliation statement	the records of	
	statement	passbook and cash	
		book	
UNIT V	SINGLE EN	TRY SYSTEM	
	Difference between Single	Compare single entry	K2
5.1	Entry and Double Entry	system and double	
	System	entry system	
<i>5</i> 2	A	Calculate profit using	K4
5.2	Ascertainment of Profit	single entry system	
		Determine profit/ loss	K5
		using different	
5.3	Methods of preparation	method of	
		ascertainment of	
		profit/loss	

MAPPING SCHEME FOR THE POS, PSOS AND COS

L-Low M-Moderate H- High

•	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	Н	M	H	Н	M	L	-	Н	Н	Н	Н	Н
CO2	H	M	•	-	-	•	H	M	-	Н	Н	M	M
CO3	M	Н	•	M	Н	Н	•	H	H	Н	Н	L	M
CO4	•	•	M	-	H	•	H	H	•	Н	Н	M	Н
CO5	H	M	H	M	•	H	M	•	H	Н	Н	L	M
CO6	M	-	M	-	H	-	H	M	-	Н	M	L	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I, II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER - I	ALLIED: I - FINANCIAL PLANNING	CODE: U20SF1Y1
CREDITS: 4	AND PERFORMANCE	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Sketch the concepts of Strategic planning.	K3	I
2	Demonstrate the various Strategic planning models.	K3	I
3	Develop a budget based on the methods of Budgeting.	K5	II
4	Assess the top level planning analysis.	K6	III
5	Prepare the Cost and variance measures.	K5	IV
6	Evaluate and interpret the various Performance	K6	V
	measures.		

UNIT I - STRATEGIC PLANNING

15 Hrs

- 1.1 Analysis of external and internal factors affecting strategy
- 1.2 Long-term mission and goals
- 1.3 Alignment of tactics with long-term strategic goals
- 1.4 Strategic planning models and analytical techniques
- 1.5 Characteristics of successful strategic planning process

UNIT II - BUDGETING CONCEPTS AND METHODOLOGIES

15 Hrs

- 2.1 Operations and performance goals
- 2.2 Characteristics of a successful budget process
- 2.3 Resource allocation
- 2.4 Forecasting techniques (Regression analysis, Learning curve analysis, Expected value)
- 2.5 Annual business plans (master budgets)
- 2.6 Project budgeting
- 2.7 Activity-based budgeting
- 2.8 Zero-based budgeting
- 2.9 Continuous (rolling) budgets
- 2.10 Flexible budgeting

UNIT III - TOP-LEVEL PLANNING AND ANALYSIS

15 Hrs

- 3.1 Annual profit plan and supporting schedules
- 3.2 Operational budgets
- 3.3 Financial budgets
- 3.4 Capital budgets
- 3.5 Pro forma income
- 3.6 Financial statement projections
- 3.7 Cash flow projections

UNIT IV - COST AND VARIANCE MEASURES

15 Hrs

- 4.1 Comparison of actual to planned results
- 4.2 Use of flexible budgets to analyse performance
- 4.3 Management by exception
- 4.4 Use of standard cost systems
- 4.5 Analysis of variation from standard cost expectations

UNIT V - PERFORMANCE MEASURES

15 Hrs

- 5.1 Product profitability analysis
- 5.2 Business unit profitability analysis
- 5.3 Customer profitability analysis
- 5.4 Return on investment
- 5.5 Residual income
- 5.6 Investment base issues
- 5.7 Key performance indicators (KPIs)
- 5.8 Balanced scorecard
- 5.9 Responsibility centers and reporting segments

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Financial Statement	https://corporatefinanceinstitute.com/resources/knowle
	Analysis	dge/finance/analysis-of-financial-statements/
2.	Process of Financial	https://www.simplilearn.com/financial-statement-
	Statement Analysis and	analysis-rar25-article
	Interpretation	
3.	Objectives of analysis,	https://www.accountingnotes.net/cost-
	Types and	accounting/financial-statements-analysis/financial-
	Interpretation	statements-analysis-objectives-and-procedure-types-
		limitations-and-tools/17042
4.	Techniques or Tools of	https://accountlearning.com/tools-techniques-financial-
	Financial Statement	statement-analysis/
	Analysis.	

TEXTS

- 1. Murthy & Gurusamy S, (2000). Cost Accounting, Tata McGraw Hill Publications: New Delhi.
- 2. M.Y.Khan & P.K.Jain, Management Accounting, Tata McGraw Hill,
- 3. Wiley CMA Excel Learning System Exam Review: Part 1, Financial Planning, Performance & Analytics.

REFERENCES

- 1. Wheelen, Thomas L., et. al., Strategic Management and Business Policy: Globalization, Innovation and Sustainability,14th edition, Prentice Hall, Upper Saddle River, NJ, 2014.
- 2. Blocher, Edward, J., Stout, David E., Juras, Paul E., and Cokins, Gary, Cost Management: A Strategic Emphasis, 6th edition, McGraw Hill, New York, NY, 2013.
- 3. Horngren, Charles T., Datar, Srikant, and Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice-Hall, Upper Saddle River, NJ, 2012.
- 4. Anderson, David, R., Sweeney, Dennis J., Williams, Thomas A., Camm, Jeff, and Martin, R. Kipp, Quantitative Methods for Business, 11th Edition, Mason, Ohio: South Western, 2010.
- 5. Horngren, Charles T., Datar, Srikant, Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice-Hall, Upper Saddle River, NJ, 2012.

WEB LINKS

- 1. https://scholarcommons.usf.edu/cgi/viewcontent.cgi?article=1004&context=qmasc_h andbook
- 2. http://www.acornlive.com/demos/pdf/BA2_Chapter_10.pdf
- 3. https://www.researchgate.net/publication/273757341_Strategic_Management_and_Strategic_Planning_Process

SPECIFIC LEARNING OUTCOMES (SLO)

Unit / Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction				
UNIT I STRATEGIC PLANNING							
1.1	Analysis of external and internal factors affecting strategy	Define strategy and recognize the meaning of factors affecting strategy	K1				
1.2	Long-term mission and goals	Explain Long-term mission and goals	K2				
1.3	Alignment of tactics with long-term strategic goals	Relate and recognize the long term strategic goals	K1				
1.4	Strategic planning models and analytical techniques	Illustrate the strategic planning models and analytics	К3				
1.5	Characteristics of successful strategic planning process	Apply the strategic planning process completely	К3				

UNIT II	BUDGETING CONC	CEPTS AND METHODOLOGIES	
2.1	Operations and performance goals	Recall operations and performance goals	K2
2.2	Characteristics of a successful budget process	Analyse the characteristics of budget	K4
2.3	Resource allocation	Outline and understand the procedure of resource allocation	K2
2.4	Forecasting techniques	Evaluate the budgeting & applying forecasting techniques	K5
2.5	Annual business plans	Analyse the annual business plans	K4
2.6	Project budgeting	Evaluate budget	K5
2.7	Activity-based budgeting	Apply activity based budgeting	К3
2.8	Zero-based budgeting	Analyse Zero-based budgeting	K4
2.9	Continuous (rolling) budgets	Evaluate and apply rolling budget	K5
2.10	Flexible budgeting	Apply and calculate flexible budget	К3
UNIT III	TOP-LEVEL	PLANNING AND ANALYSIS	
3.1	Annual profit plan and supporting schedules	Discuss the profit plans and schedules	K2
3.2	operational budgets	Assess the operational budgeting statements	K6
3.3	Financial budgets	Calculate and solve the financial budgets	К3
3.4	Capital budgets	Identify and compare the capital budget	K4

3.5	Pro forma income	Evaluate the proforma income statement	K5
3.6	Financial statement projections	Compare the statements and project it	K4
3.7	Cash flow projections	Evaluate the cash flow and project its performance	K5
UNIT IV	COST AN	ND VARIANCE MEASURES	
4.1	Comparison of actual to planned results	Compare the actual with planned results of variances	K4
4.2	Use of flexible budgets to analyse performance	Identify and analyse the performance	K4
4.3	Management by exception	Explain the concept management by exception	K2
4.4	Use of standard cost systems	Rate the standard costs	K5
4.5	Analysis of variation from standard cost expectations	Evaluate the variations in cost	K5
UNIT V	PERFOR	RMANCE MEASURES	
5.1	Product profitability analysis	Define product and recall the meaning of profitability	K1
5.2	Business unit profitability analysis	Solve the cash flow in business and analyse unit profit	К3
5.3	Customer profitability analysis	Prioritize and find out the customer profitability	K5
5.4	Return on investment	Predict the usefulness of an investment using Returns	K2
5.5	Residual income	Plan the residual Internal Rate of Return in income	K6
5.6	Investment base issues	Decide and use the Economic value additions in investments	K5

5.7	Key performance indicators (KPIs)	Analyse the key indicators of economy	K4
5.8	Balanced scorecard	Explain balance scorecard	K2
5.9	Responsibility centers and reporting segments	Analyse the reporting segments	K4

MAPPING SCHEME FOR THE POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	-	-	M	-	-	-	-	M	M	M	Н
CO2	Н	-	Н	-	-	-	-	L	-	M	M	M	Н
CO3	H	H	-	H	-	-	-	L	-	Н	M	-	Н
CO4	H	H	-	-	M	-	L	L	-	M	Н	M	Н
CO5	H	H	-	-	M	-	L	-	-	M	-	M	Н
CO6	H	•	H	-	-	•	L	-	•	M	M	M	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. SOLAIYAPPAN KABALI

SEMESTER - I	ALLIED: II - BUSINESS ECONOMICS	CODE: U20SF1Y2
CREDITS: 4	ALLIED. II - BOSINESS ECONOMICS	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Discuss the concepts of economic system, central	K2	I
	problems and resource allocation.		
2	Construct the law of demand and supply analysis.	K5	II
3	Integrate price elasticity of demand and other	K5	II
	elasticity.		
4	Formulate indifference curve analysis.	K5	III
5	Rate the knowledge on the cost concepts and its	K6	IV
	classifications.		
6	Assess the future course of economy using trade	K6	V
	cycle.		

UNIT I - INTRODUCTION TO BUSINESS ECONOMICS

10 Hrs

- 1.1 Definitions
- 1.2 The economic system
- 1.3 Central problems of an economy
- 1.4 Central problems and the price mechanism
- 1.5Resource allocation in Capitalist, Socialist and Mixed Economy

UNIT II - DEMAND AND SUPPLY ANALYSIS

15 Hrs

- 2.1 Demand
- 2.2 Law of Demand
- 2.3 Demand Curve
- 2.4 Elasticity of demand
- 2.5 Measurement and types
- 2.6 The slope of a demand curve and the elasticity
- 2.7 Factors governing price elasticity of demand
- 2.8 Law of supply and supply schedules
- 2.9 Supply curve
- 2.10 Determinants of supply
- 2.11 Measurement of Elasticity of Supply

UNIT III - INDIFFERENCE CURVE ANALYSIS

15 Hrs

- 3.1 The Indifference curve analysis of demand
- 3.2 Indifference schedule
- 3.3 The Principle of Diminishing Marginal Rate of Substitution
- 3.4 Properties of Indifference Curves
- 3.5 Consumer's equilibrium in Indifference Analysis

UNIT IV - COST ANALYSIS

25 Hrs

- 4.1 Cost analysis
- 4.2 Cost concepts and classification
- 4.3 Cost of production in the short and long period
- 4.4 Market in economic analysis
- 4.5 Classifications of markets and price determination.
 - 4.5.1 Perfect Competition
 - 4.5.2 Imperfect Competition
 - 4.5.3 Monopoly
 - 4.5.4 Duopoly
 - 4.5.5 Oligopoly
 - 4.5.6 Monopolistic Competition
 - 4.5.7 Monopsony

UNIT V - NATIONAL INCOME AND TRADE CYCLE

10 Hrs

- 5.1 Trade cycle
- 5.2 Phases or stages of a Trade Cycle
- 5.3 National income
 - 5.3.1 GDP
 - 5.3.2 GNP
 - 5.3.3 Wholesale Price Index
 - 5.3.4 Inflation
- 5.4 Estimation of national income as Net aggregate output
- 5.5 National Income as aggregate value of final products
- 5.6 Real and money national income.

UNIT - VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Gross Interest	https://www.economicsdiscussion.net/interest-rate-
	and Net Interest	theories/interest-meaning-definition-and-types-economics/13927
2.	Theories of	https://www.economicsdiscussion.net/theories-of-
	Interest	interest/the-classical-theory-of-interest-with-diagarm/7512
3.	Role of Public	https://data-flair.training/blogs/public-finance-in-market-
	Finance in	economy/
	Economic	
	Development	
4.	The Scope and	https://www.ilearnlot.com/public-finance-meaning-definition-
	Importance of	scope-
	Public Finance	divisions/58783/#:~:text=%23The%20scope%20of%20Public%2
		0Finance,economic%20system%20as%20a%20whole.

TEXT

K P M Sundharam and E N Sundharam -Business Economics, Sultan Chand (2017), New Delhi

REFERENCES

- 1. D. N. Dwivedi, Essentials of Business Economics, Vikas Publications, Edition (2009)
- 2. K. JoyhinSivagnanam and R. Srinivasan, Business Economics, Tata McGraw Hill Education Private Limited, Edition (2010).
- 3. P.N.Reddy and Appannaiah, "Business Economics", S.Chand & Co., Chennai.

WEB LINKS

Real and Nominal GDP

https://courses.lumenlearning.com/boundless-economics/chapter/comparing-real-and-nominal-gdp/#:~:text=specific%20time%20period.-

,Gross%20Domestic%20Product,G%2B(X%E2%88%92M)

GNP

https://www.investopedia.com/terms/g/gnp.asp#:~:text=What%20is%20Gross%20National%20Product%20(GNP)%3F&text=GNP%20is%20commonly%20calculated%20by,domestic%20economy%20by%20foreign%20residents.

Wholesale Price Index

https://www.financialexpress.com/what-is/wholesale-price-index-wpi-meaning/1627729/

National Income concepts and methods of measurement

https://www.yourarticlelibrary.com/notes/national-income-definition-concepts-and-methods-of-measuring-national-income/30801

Real National Income

https://www.toppr.com/guides/fundamentals-of-economics-and-management/national-income/concept-of-national-income/

https://www.economics discussion.net/national-income/notes-national-income/study-notes-on-national-income-with-diagram/11310

SPECIFIC LEARNING OUTCOMES (SLO)

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRODUCTION TO	BUSINESS ECONOMICS	
1.1	Definition of Business Economics	• Define Business Economics	K1
1.2	The Economic system	Recall the economic system	K1
1.3	Central Problems of an Economy	Find the central problems of an economy	K1

1.4	Central Problems and Price Mechanism	Explain the central problems and price mechanism	K2
1.5	Resource allocation in Capitalist, Socialist and Mixed economy	Explain resource allocation in Capitalist, Socialist and Mixed economy	K2
UNIT II	DEMAND AND S	SUPPLY ANALYSIS	
2.0 & 2.1	Define demand and Law of demand	Define law of demand	K1
2.2	Demand curve	Infer demand curve	K2
2.3 & 2.4	Elasticity of demand, its measurement and types	Explain the measurement and types of elasticity of demand	K2
2.5	The slope of a demand curve and the elasticity	• Explain the slope of a demand curve and the elasticity	K2
2.6	Factors governing price elasticity of demand	Relate the factors governing price elasticity of demand	K2
2.7	Law of supply and supply schedule	Define the Law of supply Funding the supply	K1 K2
		• Explain the supply schedule	
2.8	Supply curve	Measure using supply curve	K5
2.9	Determinants of supply	Identify the determinants of supply	K2
2.10	Measurement of Elasticity of Supply	Analyse the measurement of elasticity of supply	K4

UNIT III	INDIFFERENCE C	URVE ANALYSIS	
3.0	The Indifference curve analysis of demand	Examine the Indifference curve analysis of demand	K4
3.1	Indifference schedule	Differentiate the indifference schedule	K4
3.2	The Principle of Diminishing Marginal Rate of Substitution	Discuss the Principle of Diminishing Marginal Rate of Substitution	K2
3.3	Properties of Indifference curve	Utilize the properties of indifference curve	К3
3.4	Consumer's equilibrium in indifference analysis	• Explain the consumer's equilibrium in indifference analysis	K5
UNIT IV	COST ANA	ALYSIS	
4.0 &4.1	Cost analysis, cost concepts and classifications	Explain the concept of cost and its classification	K2
4.2	Cost of production in the short period and long period	Elaborate cost of production in the short period and long period	K6
4.3	Market in economic analysis	Determine the role of markets in the economic analysis	K5
4.4	Classification of markets and price determination 4.4.1 Perfect Competition 4.4.2 Imperfect Competition 4.4.3 Monopoly 4.4.4 Duopoly 4.4.5 Oligopoly 4.4.6 Monopolistic Competition	Classify the various markets of an economy	K4

	4.4.7 Monopsony		
UNIT V	NATIONAL INCOME A	AND TRADE CYCLE	
5.0& 5.1	Meaning of trade cycle, Phases or stages of trade cycle	 Explain the phases or stages of trade cycle 	K5
5.2	National income, 5.2.1 GDP 5.2.2 GNP 5.2.3 Wholesale Price Index 5.2.4 Inflation	Discuss the concepts of National income, GDP, GNP, Wholesale Price Index and Inflation	K6
5.3	Estimation of national income as Net Aggregate output	Estimate national income	K6
5.4	National Income as aggregate value of final products	Evaluate National Income as aggregate value of final products	K5
5.5	Real and money national income	Determine Real and money national income	K5

MAPPING SCHEME FOR THE POS, PSOS AND COS L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Н	L	L	M	Н	M	Н	L	M	M
CO2	Н	Н	Н	M	L	L	M	Н	-	Н	L	M	M
CO3	Н	-	Н	M	L	L	M	Н	M	Н	-	L	Н
CO4	Н	Н	-	M	L	L	-	Н	M	Н	M	L	M
CO5	Н	Н	Н	M	L	L	M	•	M	Н	M	M	Н
CO6	Н	Н	Н	Н	L	M	Н	Н	Н	Н	L	M	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER - II	CORE: II – FINANCIAL	CODE: U20SF202
CREDITS: 5	ACCOUNTING - II	HOURS PER WEEK: 6

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Calculate the amount of profit or loss earned through	K4	I
	consignment.		
2	Formulate the techniques to record the transactions	K6	II
	related to joint venture, under various methods.		
3	Examine the concept of Royalty	K4	III
4	Estimate the skills to enter the hire purchase	K5	IV
	transactions and to find out the profit earned under		
	different methods		
5	Discuss the amount spent as joint expenses and learn	K6	V
	to apportion it to various departments.		
6	Test the business results of various departments under	K6	V
	various methods.		

UNIT I – CONSIGNMENT

20 Hrs

- 1.1 Concept of Consignment
- 1.2 Ordinary Commission and Delcredere Commission
- 1.3 Valuation of unsold stock in the hands of consignee
- 1.4 Preparation of account sales
- 1.5 Treatment of abnormal loss
- 1.6 Treatment of normal loss
- 1.7 Accounting treatment in the books of consignor
- 1.8 Accounting treatment in the books of consignee.

UNIT II - JOINT VENTURE

15 Hrs

- 2.1 Concept of joint venture
- 2.2 Difference between consignment and Joint venture
- 2.3 Methods of recording Joint Venture transactions
- 2.3.1 Recording the transactions in a separate set of books
- 2.3.2 Recording the transactions in the books of only one co-venturer
- 2.3.3 Recording the transaction in the books of all the co-venturers

UNIT III - ROYALTY AND INSURANCE CLAIMS

15 Hrs

- 3.1 Concept of Royalty
- 3.2 Treatment for Lease
 - 3.2.1 Recording in the books of lessor
 - 3.2.2 Recording in the books lessee.
- 3.3 Treatment for Sublease
 - 3.3.1 Recording in the books of lessor
 - 3.3.2 Recording in the books lessee.

- 3.3.3 Recording in the books Sub lessee
- 3.4 Computation of Claim to be lodged Including Average Clause
 - 3.4.1 For Loss of Stock Policy
 - 3.4.2 For Loss of Profits Policy

UNIT IV - HIRE PURCHASE

20 Hrs

- 4.1 Recording in the books hire vendor & hire purchaser (including Default and Repossession).
- 4.2 Methods of Recording
- 4.2.1 Full cash price Method
- 4.2.2 Actual price Method
- 4.2.3 Interest suspense Method
- 4.2.4 Debtors Method
- 4.2.5 Stock & Debtors Method

UNIT V - BRANCH AND DEPARTMENTAL ACCOUNTS

20 Hrs

- 5.1 Types of Branch Account
 - 5.1.1 Dependent branch
 - 5.1.1.1 Debtors Method
 - 5.1.1.2 Stock and Debtors Method
 - 5.1.1.3 Final accounts Method
 - 5.1.1.4 wholesale branch Method
 - 5.1.2 Independent branch.
 - 5.1.2.1 Separate Final Accounts Methods
- 5.2 Departmental Accounts
 - 5.2.1 Treatment and Apportionment of Joint expenses
 - 5.2.2 Treatment of Inter departmental transfers
 - 5.2.3 Preparation of Departmental Trading and Profit and Loss Account
 - 5.2.4 General Profit and Loss Account

UNIT - VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Preparation of Account	https://www.toppr.com/guides/principles-and-practice-
	Current	of-accounting/account-current/methods-of-preparing-
		account-current/
2.	Product Method	https://corporatefinanceinstitute.com/resources/kn
		owledge/economics/national-income-
		accounting/#:~:text=Product%20method,fishing%
		2C%20agriculture%2C%20and%20transport.
3.	Red-ink Interest	http://www.mastermindsindia.com/Account%20Current.
		pdf
4.	Interest Table Method	https://www.yourarticlelibrary.com/accounting/interest-
		table-method-for-computing-periods/50718

TEXT

T.S.Reddy and A.Murthy-Financial Accounting –Margam publications, Chennai

REFERENCES

- 1. R.L.Gupta and V.K.Gupta-Principles and Practice of Accountancy, Eleventh edition-2005, Sultan Chand Sons, New Delhi
- 2. N Vinayagam and B. Charumathi Financial Accounting, Second revised edition-2008, S. Chand & Company Ltd, New Delhi

WEB LINKS

- $1. \ https://icmai.in/upload/Students/Syllabus-2012/Study_Material_New/Inter-Paper5-Revised.pdf$
- $2. \ https://icmai.in/upload/Students/Syllabus-2012/Study_Material_New/Foundation-Paper 2-Revised.pdf$

Theory 20% (Section A & B), Problems 80% (Section C & D)

SPECIFIC LEARNING OUTCOMES (SLO)

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	CONS	IGNMENT	
1.1	Concept of Consignment	Differentiate Trading and Consignment	K4
1.2	Ordinary Commission and Delcredere Commission	Establish the amount of commissions	K4
1.3	Valuation of unsold stock in the hands of consignee	Analyse the various expensesCalculate the value of closing stock	K4
1.4	Preparation of account sales	Illustrate account sales to be sent to the consignor	K2
1.5	Treatment of abnormal loss	Calculate the amount of abnormal loss suffered	K4
1.6	Treatment of normal loss	Calculate the amount of normal loss in Consignment	K4
1.7	Accounting treatment in the books of consignor	 Record the consignment transactions in the books of consignor Calculate the amount of profit or loss earned through consignment 	K4
1.8	Accounting treatment in the books of consignee.	 Record the consignment transactions in the books of consignee Calculate the amount of profit earned through consignment 	K4

UNIT II	J	OINT VENTURE	
2.1	Concept of joint venture	Explain joint ventureDescribe the parties involved in joint venture	K2
2.2	Difference between consignment and Joint venture	Differentiate between Consignment and joint venture	K4
2.3	Methods of recording Joint Venture transactions	Discuss the various methods used to record the joint venture transactions	K2
2.3.1	Recording the transactions in a separate set of books	Calculate the amount of profit or loss earned, under separate set of books used.	K4
2.3.2	Recording the transactions in the books of only one co-venturer	Prepare the amount of profit or loss earned, when transactions are recorded by only one co-venturer.	K5
2.3.3	Recording the transaction in the books of all the co-venturers.	Assess the amount of profit or loss earned, when transactions are recorded in the books of all the coventurers.	K6
UNIT II	I ROYALTY AND	INSURANCE CLAIMS	
3.1	Concept of Royalty	 Recall the meaning of royalty. Explain the concept of royalty. Solve the problems. 	K2
3.2	Treatment for Lease 3.2.1 Recording in the books of lessor 3.2.2 Recording in the books lessee	 Outline the meaning of treatment for lease. Solve the problems of treatment for lease. Solve the problems of Recording in the books of lessor . 	K4

	Treatment for Sublease	 Explain the treatment for sublease. Solve the problems of treatment for sub lease. 	K2
	3.3.1.Recording in the books of lessor	Solve the problems of Recording in the books of lessor	
3.3	3.3.2.Recording in the books lessee	Solve the problems of Recording in the books of lessee.	K3
	3.3.3.Recording in the books Sub lessee	Solve the problems of Recording in the books Sub- lessee	
3.4	Computation of Claim to be lodged Including Average Clause	 Recall the meaning of insurance. Explain the objectives of insurance claims. 	·
		Apply the procedures to calculate insurance claims.	K3
3.4.1	For Loss of Stock Policy	 Analyse the concept of Loss of Stock Policy. Solve the problems of Loss of Stock Policy. 	K4
3.4.2	For Loss of Profits Policy	 Recall Loss of Profits Policy. Solve the problems of Loss of Profits Policy 	K1
UNIT I	W HIRE PU	RCHASE	
4.1	Recording in the books hire vendor & hire purchaser (including Default and Repossession).	 Recognize the features of hire purchase system Calculate the amount interest under different methods 	K4
4.2	Methods of Recording	Analyse the various methods followed in hire purchase system	K4
4.2.1	Full cash price Method	Record the hire purchase transactions under full cash price method	K1

		Ι_	Illustrate the bine manch as a	
4.2.2	Actual price Method	•	Illustrate the hire purchase transactions under actual cash price method	K2
4.2.3	Interest suspense Method	•	Prepare the accounts under interest suspense method	K5
4.2.4	Debtors Method	•	Record the hire purchase transactions under debtors method	K1
4.2.5	Stock & Debtors Method	•	Prepare the accounts under stock and debtors method	K5
UNIT V	BRANCH AND DEF	AR	RTMENTAL ACCOUNTS	
5.1	Types of Branch Accounts	•	State the various methods used in branch accounts	K1
5.1.1	Dependent branch	•	Describe the conceptual frame work of dependent branch	K2
5.1.1.1	Debtors Method	•	Calculate the amount of profit or loss earned by branch, under debtors method.	K4
5.1.1.2	Stock and Debtors Method	•	Calculate the amount of profit or loss by branch, through stock and debtors method.	K4
5.1.1.3	Final accounts Method	•	Assess the amount of profit or loss, under final accounts method.	K6
5.1.1.4	Wholesale branch Method	•	Calculate the amount of profit or loss earned, under wholesale branch method.	K4
5.1.2	Independent branch.	•	Explain the conceptual frame work of independent branch	K2
5.1.2.1	Separate Final Accounts Methods	•	Calculate the amount of profit or loss, under separate final accounts method.	K4
5.2.1	Treatment and Apportionment of Joint expenses	•	Quantify the amount of joint expenses to relevant departments	K4
5.2.2	Treatment of Inter departmental transfers	•	Calculate the result of departments	K4
5.2.3	Preparation of Departmental Trading and Profit and Loss Account	•	Assess the result under departmental trading and profit and loss account	K6
5.2.4	General Profit and Loss Account	•	Calculate the amount of profit or loss under general profit and loss account	K4

MAPPING SCHEME FOR THE POS, PSOS AND COS

L-Low M-Moderate

	PO	PSO	PSO	PSO	PSO								
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO1	Н	-	Н	•	Н	Н	-	-	Н	Н	Н	M	Н
CO2	Н	Н	Н	M	•	•	Н	•	•	Н	M	Н	Н
CO3	-	Н	-	Н	M	-	-	M	-	Н	Н	M	L
CO4	-	-	Н	-	-	Н	M	Н	Н	Н	M	M	Н
CO5	Н	-	-	•	Н	-	Н	-	M	1	Н	M	Н
CO6	M	Н	M	-	-	M	-	Н	-	M	M	Н	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation

H- High

3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER -II	ALLIED: III - FINANCIAL	CODE: U20SF2Y3		
CREDITS: 4	ANALYTICS AND CONTROL	HOURS PER WEEK:5		

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Adapt the concepts of Technology and Analytics	K6	I
2	Discuss the various Cost Measurement Concepts	K6	II
3	Construct a Supply Chain Management system	K6	III
4	Devise a Business Process Improvement method	K6	IV
5	Prepare a Proper Internal Control system	K6	V
6	Develop system control and Security Measures	K6	V

UNIT I - TECHNOLOGY AND ANALYTICS

15Hrs

- 1.1 Accounting information systems
- 1.2 Enterprise resource planning systems
- 1.3 Enterprise performance management systems
- 1.4 Data governance
- 1.5 Technology-enabled finance transformation
- 1.6 Data analytics
- 1.7 Business intelligence
- 1.8 Data mining
- 1.9 Analytic tools
- 1.10 Data visualization

UNIT II - COST MEASUREMENT CONCEPTS

15Hrs

- 2.1 Cost behaviour and cost objects
- 2.2 Actual and normal costs
- 2.3 Standard costs
- 2.4 Absorption (full) costing
- 2.5 Variable (direct) costing
- 2.6 Joint and by-product costing
- 2.7 Job order costing
- 2.8 Process costing
- 2.9 Activity-based costing
- 2.10 Life-cycle costing
- 2.11 Fixed and variable overhead expenses

	2.12	Plant-wide versus de	partmental overhead					
	2.13	Determination of allo	ocation base					
	2.14	Allocation of service	department costs					
	UNIT	III- SUPPLY CHAI	N MANAGEMENT AND BUSINESS PROCE	SS				
	IMPI	ROVEMENT	15H	Irs				
	3.1	Lean manufacturing						
	3.2	Enterprise resource p	lanning (ERP)					
	3.3	Theory of constraints	s and throughput costing					
	3.4	Capacity managemen	nt and analysis					
	3.5	Value chain analysis						
	3.6	Value-added concept	S					
	3.7	Process analysis						
	3.8	Activity-based mana	gement					
	3.9	Continuous improver	ment concepts					
	3.10	Best practice analysis	S					
	3.11	Cost of quality analy	sis					
	3.12	Efficient accounting	processes					
UN	IT IV.	· INTERNAL CONTRO	OLS	12Hrs				
	4.1	Internal control struc	ture and management philosophy					
	4.2	Internal control policies for safeguarding and assurance						
	4.3	Internal control risk						
	4.4	Corporate governance						
	4.5	External audit require						
UN	IT V-	SYSTEMS CONTROI	L AND SECURITY MEASURES	18Hrs				
	5.1	General accounting s	ystem controls					
	5.2	Application and transaction controls						
	5.3	Network controls backup controls						
	5.4	Business continuity p	-					
τ	U NIT -	- VI TOPICS FOR SEI	LF STUDY					
	S.	Topics	Web links					
	No.							
	1.	Management	https://www.worldsupporter.org/en/chapter/41457-					
		Control	summary-management-control-systems-					
		Alternatives	performance-measurement-evaluation-and-					
			incentives					
Ī	2.	Control	https://www.worldsupporter.org/en/chapter/41457-					
		Tightness and	summary-management-control-systems-					
		Cost, Incentive	performance-measurement-evaluation-and-					

incentives

System

3.	Performance	https://www.grin.com/document/313246
	Measurement –	
	Traditional	
	Ratio	
4.	Dupont Model,	https://www.slideshare.net/AdrJasonCates/nato-
	Balanced	north-atlantic-treaty
	Scorecard	

TEXTS

- 1. Jain S.P & Narang K. L., (2012). Cost Accounting, Kalyani Publications: New Delhi.
- 2. A. Murthy and S. Gurusamy, ManagementAccounting, TataMcGraw Hill.
- 3. Wiley CMA Excel Learning System Exam Review: Part 1, Financial Planning, Performance & Analytics.

REFERENCES

- 1. Blocher, Edward, J., Stout, David E., Juras, Paul E., and Cokins, Gary, Cost Management: A Strategic Emphasis, 6th edition, McGraw Hill, New York, NY, 2013.
- 2. Horngren, Charles T., Datar, Srikant, Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice-Hall, Upper Saddle River, NJ, 2012.

WEB LINKS

- 1. https://books.google.co.in/books/about/Management_Accounting_Text_Problems_an d.html?id=3E23AwAAQBAJ&redir_esc=y
- 2. https://www.bookdepository.com/Cost-Management-Strategic-Emphasis-Edward-Blocher/9781259253096

Theory 60%, Problems 40%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit / Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction		
UNIT I TECHNOLOGY AND ANALYTICS					
1.1	Accounting information system	Define Accounting information system	K1		

1.2	Enterprise resource planning system	Explain ERP	K2
1.3	Enterprise performance management system	Relate and recognize ERP management system	K1
1.4	Data Governance	Illustrate the Data governance system	К3
1.5	Technology-enabled finance transformation	Apply the technology enabled transformation	К3
1.6	Data analytics	Define Data analytics	K1
1.7	Business Intelligence	Explain Business intelligence	K5
1.8	Data Mining	State what is data mining	K1
1.9	Analytic tool	Adapt an analytical tool	K6
1.10	Data visualization	Examine data visualization	K4
UNIT I	I COST MEA	SUREMENT CONCEPTS	
2.1	Cost Behaviour	Define Cost Behaviour	K1
2.2	Actual and Normal Cost	Analyze Actual and normal cost	K4
2.3	Standard Cost	Classify the standard costs	K2
2.4	Absorption (full) costing	Evaluate absorption costing	K5
2.5	Variable (direct) costing	Analyze the Variable costs	K4
2.6	Joint and by-product costing	Evaluate by-product costing	K5
2.7	Job order costing	Apply Job order costing	К3
2.8	Process costing	Analyze using process costing	K4
2.9	Activity-Based Costing	Adapt ABC costing method	K6

UNIT 1	IV INTERNA	AL CONTROL	
3.12	Efficient accounting process	Formulate Efficient accounting process	K6
3.11	Cost of quality analysis	Estimate Cost of quality	K6
3.10	Best Practice analysis	Discuss the Best practice analysis	K6
3.9	Continuous improvement concepts	Explain the continuous improvement	K5
3.8	Activity Based Management	Assess the ABC management	K5
3.7	Project analysis	Evaluate the project	K5
3.6	Value-added concepts	Explain the value-added concepts	K5
3.5	Value chain analysis	Evaluate the Value chain process	K5
3.4	Capacity management and analysis	Identify and compare the Capacity management process	K4
3.3	Theory of constraints and throughput costing	Make use of theory of constraints	К3
3.2	Enterprise resource planning (ERP)	Assess the ERP operations	K5
3.1	Lean manufacturing	Discuss lean manufacturing	K2
		OVEMENT THE DOSINESS IN	CLSS
2.14 UNIT 1	department costs	AGEMENT AND BUSINESS PR	OCESS
2.13	base Allocation of service	Choose the service costs	K6
2.13	departmental overhead Determination of allocation	departmental overheadsDetermine allocation of	K5
2.12	Plant-wide versus	Compare plant and	K2
2.11	Fixed and variable overhead expenses	Differentiate fixed and variable expenses	K4
2.10	Life-cycle costing	Apply life cycle costing	K3

4.1	Internal control structure and management philosophy	Compare the internal control structure and management philosophy	K4
4.2	Internal control policies for safeguarding and assurance	Identify the control policies for safeguarding and assurance	K4
4.3	Internal control risk	Explain the concept internal control risk	K2
4.4	Corporate governance	Elaborate corporate governance	K6
4.5	External audit requirements	Choose all the external audit requirements	K6
UNIT V	SYSTEM CO	ONTROL AND SECURITY MEA	SURES
5.1	General accounting system controls	Define general accounting system	K1
5.2	Application and transaction controls	Identify the Application and transaction control	К3
5.3	Network controls backup controls	Construct Network control backup	K6
5.4	Business continuity planning	Predict Business continuity planning	K2

MAPPING SCHEME FOR THE POS, PSOs AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	Н	-	-	M	-	-	-	L	M	M	M	Н
CO2	H	H	H	-	M	H	-	L	-	M	M	M	Н
CO3	Н	Н	Н	Н	-	H	-	L	-	Н	M	M	Н
CO4	Н	Н	•	•	M	Н	L	L	-	M	Н	M	Н
CO5	H	H	H	•	M	H	L	-	L	M	Н	M	Н
CO6	Н	-	Н	Н	-	-	L	L	-	M	M	M	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. SOLAIYAPPAN KABALI

SEMESTER - II	ALLIED: IV – BUSINESS STATISTICS	CODE: U20SF2Y4
CREDITS: 4	ALLIED: IV - BUSINESS STATISTICS	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Demonstrate the key terminologies, concepts, tools	K3	I
	and techniques used in business statistical analysis.		
2	Calculate the various descriptive measures of central	K4	II
	tendency.		
3	Relate the measures of dispersion to interpret the	K4	III
	disparity of data.		
4	Analyse the relationship between two variables	K4	IV
	using the techniques of correlation and regression.		
5	Evaluate the changes in a variable using Index	K6	V
	numbers.		
6	Diagnose the variations in a data set using Time	K4	V
	series.		

UNIT I - INTRODUCTION TO THE STUDY OF STATISTICS

10 Hrs

- 1.1 Statistics
 - 1.1.1 Meaning
 - 1.1.2 Definition
 - 1.1.3 Functions
 - 1.1.4 Scope
 - 1.1.5 Merits and Demerits
- 1.2 Sampling
 - 1.2.1 Meaning
 - 1.2.2 Definition
 - 1.2.3 Methods of sampling
- 1.3 Collection of data
- 1.4 Tabulation of data
- 1.5 Representation of data
 - 1.5.1 Diagrammatic Representation
 - 1.5.2 Graphic representation

UNIT II - MEASURES OF CENTRAL TENDENCY

15 Hrs

- 2.1 Mathematical averages
 - 2.1.1 Arithmetic Mean
 - 2.1.1.1 Direct method
 - 2.1.1.2 Short-cut method
 - 2.1.1.3 Step Deviation method
 - 2.1.2 Geometric Mean
 - 2.1.3 Harmonic Mean
 - 2.1.4 Corrected Mean
 - 2.1.5 Combined Mean

2.2		Positional averages	
		Median	
		Quartiles	
		Deciles	
	2.2.4	Percentiles	
2.3		Mode	
UNIT	III - M	EASURES OF DISPERSION	15 Hrs
3.1	Range		
3.2	Quarti	le Deviation	
3.3	Mean	Deviation	
3.4		ard Deviation	
		Actual Mean method	
		Assumed Mean Method	
		Combined Standard Deviation	
		Corrected Standard Deviation	
3.5		cient of variation	
3.6	-	arison of Measures of dispersion	
3.7	Lorenz	z Curve	
UNIT	IV - C	ORRELATION AND REGRESSION	15 Hrs
4.1	Correl	ation	
	4.1.1	Definition	
	4.1.2	Karl Pearson's Correlation	
		Spearman Rank Correlation	
	4.1.4	Concurrent Deviation	
4.2	Regres		
		Definition	
		Regression Equation	
		Linear Regression	
	4.2.4	Difference between Regression and Correlation	
UNIT	V - AN	ALYSIS OF TIME SERIES AND INDEX NUMBERS	20 Hrs
5.1	Eleme	nts of Time Series	
5.1.1	Secula	r Trend	
5.1.1.1	Graph	ic Method	
5.1.1.2		ethod of Semi-Averages	
5.1.1.3		ethod of Moving Averages	
5.1.1.4		ethod of Least Squares	
		nal Fluctuations	
5.1.2.1		ethod of Simple Averages	
5.1.2.2		ethod of Moving Averages	
5.1.2.3		tio to trend Method	
5.1.2.4		ethod of link Relatives	
	•	al Fluctuation	
		m Fluctuation	
5.2		Numbers	
5.2.1	Defini		
	5.2.2	Simple Index number	
	5.2.3	Weighted Index Number	

- 5.2.3.1 Laspeyre's formula
- 5.2.3.2 Paache's formula
- 5.2.3.3 Fisher's formula
- 5.2.3.4 Marshal Edge-worth
- 5.2.3.5 Bowley's formula
- 5.2.3.6 Kelly's formula
- 5.2.4 Mathematical tests of consistency

5.2.4.1 Time reversal test

- 5.2.4.2 Factor reversal test
- 5.2.5 Fixed Index Number
- 5.2.6 Chain Index Number
- 5.2.7 Cost of Living Index

UNIT - VI TOPICS FOR SELF STUDY

S. No.	Topics	Web links
1.	Statistical Modelling	https://www.northeatern.edu/graduate/blog/statistical-
		modeling-for-data-analysis/
2.	Hypothesis testing using	https://www.investopedia.com/terms/h/hypothesistesting
	Statistics	.asp
3.	Application of statistical	https://www.kolabtree.com/blog/6-essential-
	techniques in research	applications-of-statistical-
	interpretation and	analysis/ftp://ftp.hpl.hp.com/wilkes/AutoRAID.TOCS.p
	conclusions	<u>s.Z</u>
4.	Application of time	https://medium.com/@statswork/application-of-time-
	series analysis	series-analysis-in-financial-economics-c1a7e1b69d04

TEXT

PA.Navanitham, Business Statistics, Jai publishers, 2017, Trichy.

REFERENCES

- 1. R.S.N.Pillai and Bagavathy, Statistics: Theory and Practice, Sultan Chand & Sons, 2010, New Delhi
- 2. Dr. S.P. Gupta, Statistical Method, Sultan Chand & Sons, New Delhi.

WEB LINKS

- 1. https://www.pdfdrive.com/an-introduction-to-business-statistics-e10884238.html
- 2. https://www.pdfdrive.com/business-statistics-e23260267.html

Theory -20%, Problems -80%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Contents	Learning outcomes	Blooms
			Taxonomic Level of Transaction
UNIT I	INTRODUCTION	ON TO THE STUDY OF STATISTIC	1
1.1	Meaning, definition,	Define Statistics	
	functions, merits	 Explain the functions of 	K2
		statistics	

1.2	and demerits of statistics Sampling- Meaning, definition and methods of sampling Collection of data	 Describe the merits and demerits of Statistics Recall the Meaning of the term Sampling Define the term Sampling List the various methods of sampling Apply the methods of sampling. Recognize the meaning of 	K1 K1 K1 K3 K2
		Collection of data Explain the tools for collection of data.	K2
1.4	Tabulation of data	 Recall the role of tabulation of data Explain the role of tabulation of data. 	K2 K2
1.5	Representation of data- Diagrammatic and Graphic	 List the types of diagrams Explain the diagrammatic and graphic representation of data. 	K1 K2
UNIT II		S OF CENTRAL TENDENCY	
2.1	Mathematical Averages 2.1.1. Arithmetic Mean 2.1.1.1.Direct	 Recall the definition of Average. List the various measures of Central Tendency. Explain the various 	K1 K1
	method 2.1.1.2.Short-cut method	measures of Central Tendency. • Apply the Formulae for	K2
	2.1.1.3.Step Deviation 2.1.2. Geometric Mean 2.1.3. Harmonic Mean 2.1.4. Corrected Mean 2.1.5. Combined Mean	calculating Arithmetic Mean, Geometric Mean, Harmonic Mean, Corrected Mean and Combined Mean.	K3
2.2	Positional averages 2.2.1. Median 2.2.2. Quartiles 2.2.3.	 Define the term Median, Quartiles, Deciles and Percentiles. Apply the Formulae for calculating Median, Quartiles, Deciles and 	K1
	Deciles	Percentiles.	

Percentiles		2.2.4.		
2.3 Mode Recall the meaning of Mode. Calculate Mode of different series of data. UNIT III MEASURES OF DISPERSION 3.1 Range Recall the meaning of Range. Explain the uses of Range. Solve problems to calculate Range of different series of data. 3.2 Quartile Deviation Define Quartile Deviation and coefficient of Q.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of Q.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems to find Quartile Deviation and coefficient of M.D. Solve problems to find Quartile Deviation and coefficient of M.D. Solve problems to give data. K1 Calculate Standard Deviation A.4. Corrected Standard Deviation Deviation based on the Variation. Solve problems to give data. K1 Calculate Standard Deviation Deviation Standard Deviation				
UNIT III MEASURES OF DISPERSION 3.1 Range Range Range Range Recall the meaning of Range. Solve problems to calculate Range of different series of data. 3.2 Quartile Deviation Range Perine Quartile Deviation and coefficient of Q.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Recall the definition of standard Deviation and coefficient of M.D. Recall the definition of K1 Standard Deviation 3.4.1 Actual Mean method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Variation Measures of Dispersion 3.7 Lorenz Curve Define Lorenz Curve. Explain the steps for drawing Lorenz curve VINITIV CORRELATION AND REGRESSION K1	2.3		Recall the meaning of Mode	K1
Series of data. Standard Deviation A.1.1 Definition S.1 Correlation S.1 Define Correlation S.1 Correlation S.1 Correlation S.1 Correlation S.1 Correlation S.1 Correlation S.1 Define Carbon S.1 Correlation S.1 Define Carbon S.1 Define Standard Deviation S.1 Correlation S.1 Define Standard Correlation S.1 Correlation S.2 Correlation S.3 Correlation S			_	
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3.2 Quartile Deviation Befine Quartile Deviation and coefficient of Q.D. Solve problems by applying formulae to find Quartile Deviation and coefficient of Q.D. 3.3 Mean Deviation Befine Mean Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. for series of observations. 3.4 Standard Deviation 3.4.1 Actual Mean method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve Define Quartile Deviation and coefficient of Q.D. K1 Correlation Correlation Define Mean Deviation and coefficient of Mean Deviation and coefficient of Standard deviation. List out the methods of standard deviation. Calculate Standard Deviation based on the various methods. K4 Variation Analyse the suitable measure of dispersion Standard Deviation based on the Variation. Comparison of Measures of Dispersion Analyse the suitable measure of dispersion Correlation Correlation A.1.1 Definition Define Correlation. Calculate Karl Pearson's co-			_	
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Deviation and coefficient of Q.D. 3.3 Mean Deviation • Define Mean Deviation and coefficient of M.D. • Solve problems to find Mean Deviation and coefficient of M.D. for series of Observations. 3.4 Standard Deviation 3.4.1 Actual Mean Method 3.4.2 Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve • Define Mean Deviation and coefficient of Q.D. • Solve problems to find Mean Mean Mean Deviation of Standard deviation of Standard deviation. • Recall the definition of Standard deviation. • Calculate Standard Deviation based on the Various methods. K1 • Calculate Co-efficient of Variation. 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve • Define Lorenz Curve. • Explain the steps for drawing Lorenz curve K2 UNIT IV CORRELATION AND REGRESSION 4.1 Correlation 4.1.1 Definition • Calculate Karl Pearson's co-				
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coefficient of M.D. Solve problems to find Mean Deviation and coefficient of M.D. for series of observations. 3.4 Standard Deviation 3.4.1 Actual Mean method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION **Calculate Karl Pearson's co- **Calc			Q.D.	
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Deviation and coefficient of M.D. for series of observations. 3.4 Standard Deviation 3.4.1 Actual Mean method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.4.5. Corefficient of Variation Variation 3.5 Co-efficient of Variation Measures of Dispersion 3.7 Lorenz Curve Define Lorenz Curve. Explain the steps for drawing Lorenz curve K2 UNIT IV CORRELATION AND REGRESSION CREATION AND REGRESSION K1 Analyse the suitable measure of dispersion K1 Correlation 4.1.1 Definition Deviation and coefficient of M.D. for series of observations. K1 Calculate Standard Deviation. K4 Calculate Co-efficient of Variation. Calculate Co-efficient of Variation. K4 Explain the stutable measure of dispersion K2 Correlation 4.1.1 Definition Define Correlation. K1 Calculate Karl Pearson's co-			coefficient of M.D.	
M.D. for series of observations. 3.4 Standard Deviation 3.4.1 Actual Mean method 4.3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.4.4. Corrected Standard Deviation 3.4.5. Comparison of Measures of Dispersion 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION M.D. for series of observations of K1 K1 K2 K1 K2 K1 K1 K1 K1 K1			Solve problems to find Mean	
Standard Deviation 3.4.1 Actual Mean method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.4.4. Corrected Standard Deviation 3.6 Co-efficient of Variation Variatio			Deviation and coefficient of	K3
3.4 Standard Deviation 3.4.1 Actual Mean method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION **Recall the definition of standard deviation. **Calculate Standard Deviation. **Calculate Standard Deviation. **Calculate Co-efficient of Variation.			M.D. for series of	
3.4.1 Actual Mean method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation Deviation based on the various methods. 3.5 Co-efficient of Variation 3.6 Comparison of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION 4.1 Correlation Standard deviation. Calculate Standard Deviation. Calculate Standard Deviation. Calculate Co-efficient of Variation.				
method 3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION 4.1 Celculate Calculate Calculat	3.4			K1
3.4.2. Assumed Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION 4.1 Combined Standard deviation. Calculate Standard Deviation based on the various methods. K1 K2 K4 K4 K4 K4 K4 K4 K4 K4 K4				
Mean Method 3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION 4.1 Combined Deviation Calculate Standard Deviation Calculate Standard Deviation K4 K4 K4 K4 K4 Variation Parallel Analyse the suitable measure of dispersion K1 Explain the steps for drawing Lorenz curve K2 CORRELATION AND REGRESSION 4.1.1 Definition Calculate Standard Deviation K4 K4 Variation K4 Variation Variat				77.1
3.4.3. Combined Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve UNIT IV CORRELATION AND REGRESSION 4.1 Correlation Deviation based on the various methods. K4 K4 K4 K4 K4 K4 K4 K4 K4 K				KI
Standard Deviation 3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve CORRELATION AND REGRESSION 4.1 Correlation Standard Deviation various methods. Calculate Co-efficient of Various methods. K4 Various methods.				TZ 4
3.4.4. Corrected Standard Deviation 3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve UNIT IV CORRELATION AND REGRESSION 4.1 Correlation 3.4.4. Corrected Standard Deviation • Calculate Co-efficient of Variation • Calculate Co-efficient of Variation • Analyse the suitable measure of dispersion K4 • Define Lorenz Curve K2 UNIT IV CORRELATION AND REGRESSION • Define Correlation. 4.1.1 Definition • Calculate Karl Pearson's co-				K4
Standard Deviation 3.5			various methods.	
3.5 Co-efficient of Variation 3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve UNIT IV CORRELATION AND REGRESSION 4.1 Correlation • Calculate Co-efficient of Variation • Calculate Co-efficient of Variation • Calculate Co-efficient of Variation • Analyse the suitable measure of dispersion K4 • Define Lorenz Curve K2 UNIT IV CORRELATION AND REGRESSION • Define Correlation. • Calculate Karl Pearson's co-				
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3.6 Comparison of Measures of Dispersion 3.7 Lorenz Curve • Define Lorenz Curve. • Explain the steps for drawing Lorenz curve UNIT IV CORRELATION AND REGRESSION 4.1 Definition • Calculate Karl Pearson's co-	3.3			17.1
Measures of Dispersion 3.7 Lorenz Curve • Define Lorenz Curve. • Explain the steps for drawing Lorenz curve K2 UNIT IV CORRELATION AND REGRESSION 4.1 Definition • Calculate Karl Pearson's co-	3.6			K4
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drawing Lorenz curve K2 UNIT IV CORRELATION AND REGRESSION 4.1 Correlation • Define Correlation. K1 4.1.1 Definition • Calculate Karl Pearson's co-				
UNIT IV CORRELATION AND REGRESSION 4.1 Correlation				K2
4.1.1 Definition • Calculate Karl Pearson's co-	UNIT IV	CORREI		
4.1.1 Definition • Calculate Karl Pearson's co-	4.1	Correlation	Define Correlation.	K1
Pearson's • Calculate Spearman's Rank K4		Pearson's		K4
Correlation Correlation.		Correlation	-	
4.1.3. Spearman		4.1.3. Spearman		
Rank Correlation		_		

4.2	4.1.4. Concurrent Deviation Regression 4.2.1 Definition	 Calculate Co-efficient of Correlation using Concurrent Deviation method. Define Regression. Explain the difference 	K1
	4.2.2. Regression Equation 4.2.3. Linear Regression 4.2.4. Difference between Regression and Correlation	between Regression and Correlation. • Construct Regression Equations.	K4
UNIT V		TIME SERIES AND INDEX NUMB	
5.1	Elements of Time Series 5.1.1. Secular	 Recall the meaning of Time series, Cyclical and Random Fluctuation 	K1
	Trend 5.1.1.1.Graphic Method	 List the methods of calculating Secular trend Outline the methods of 	K1
	5.1.1.2. Method of Semi- Averages 5.1.1.3. Method	calculating Seasonal Fluctuations. • Calculate Trend and	K2
	of Moving Averages 5.1.1.4. Method of Least Squares 5.1.2. Seasonal Fluctuations 5.1.2.1. Method of Simple Averages 5.1.2.2. Method of Moving Averages 5.1.2.3. Ratio to trend Method 5.1.2.4. Method of link Relatives 5.1.3. Cyclical Fluctuation 5.1.4. Random Fluctuation	Seasonal Fluctuations based on various methods.	K4
5.2	Index Numbers 5.2.1 Definition 5.2.2. Simple Index number	 Define Index Numbers. Calculate Simple Index number and Weighted Index 	K1

5.2.3. Weighte Index Number 5.2.3.1 Laspeyre's form 5.2.3.2 Paache's formula 5.2.3.3 Fisher's formula 5.2.3.4 Mar Edge-worth 5.2.3.5 Bowley's formula 5.2.4. Mathemat tests of consister 5.2.4.1 Time reversal test 5.2.4.2 Facto reversal test 5.2.5. Fixed In Number 5.2.6. Chain In Number 5.2.7. Cost of Living Index	formulae • Evaluate the consistency using Time and Factor Reversal Tests • Calculate Fixed and Chain Index numbers. • Solve problems to find Cost of Living Index. K3 at 2's ex
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MAPPING SCHEME FOR POS, PSOs and COs

	${f L}$	-Low		M-Mo	derate			H- H	igh				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	-	-	M	-	M	M	-	Н	M	M	M
CO2	-	-	Н	-	-	-	Н	M	-	M	M	H	M
CO3	Н	-	Н	-	M	-	M	M	-	M	M	H	M
CO4	Н	-	Н	-	M	-	M	M	-	Н	M	H	M
CO5	Н	M	Н	-	M	-	M	M	-	M	M	H	M
CO6	Н	-	Н	-	M	-	M	M	-	M	Н	H	M

COURSE ASSESSMENT METHODS

Direct	
1. (Continuous Assessment Test I, II
2.	Open book test; Assignment; Seminar; Journal paper review, Group
]	Presentation
3.]	End Semester Examination
Indirec	et e e e e e e e e e e e e e e e e e e
1. C	Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER: III	CORE III	COURSE CODE: U20SF303
CREDITS: 4	FINANCIAL ACCOUNTING -	HOURS PER WEEK: 5
	III	

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Examine the basic concepts of Partnership Accounts	K4	I
2	Calculate the valuation of goodwill	K4	I
3	Relate the matters to be dealt with at the time of Admission of a new partner.	K4	II
4	Analyze Retirement of partnership firm.	K4	III
5	List the procedure followed for Dissolution and Insolvency of partners	K4	IV
6	Analyze the procedures followed by Amalgamation	K4	V

UNIT I PARTNERSHIP ACCOUNTS

15 Hrs

- 1.1 Meaning and Definition
- 1.2 Essential characteristics of Partnership and Partnership Deed
- 1.3 Preparation of Capital Accounts, Accounting treatment
- 1.4 Distribution of profit and Interest on Partners loans
- 1.5 Interest on Capital and Drawings
- 1.6 Salary and Commission of Partners
- 1.7 P & L Appropriation Account and Capital accounts of partners
- 1.8 Fixed and fluctuating capital Methods
- 1. 9 Past Adjustment and guarantee
- 1.10 Methods of Calculating of Goodwill.
 - 1.10.1 Average Profit Method
 - 1.10.2 Super Profit Method
 - 1.10.3 Capitalization Method

UNIT II ADMISSION OF PARTNERS

15Hrs

- 2.1 Calculation of Profit sharing ratio
- 2.2 Treatment of Goodwill
- 2.3 Revaluation of assets and Liabilities
- 2.4 Adjustments in Partners capital accounts and revaluation
- 2.5 Accumulated profits and losses, Capital accounts and Balance sheet

UNIT III RETIREMENT OF PARTNERS

15 Hrs

- 3.1 Calculation of Profit gaining ratio
- 3.2 Treatment of Goodwill
- 3.3 Revaluation of assets and Liabilities

- 3.4 Accumulated reserves and profits
- 3.5 Adjustments regarding partner's capital account
- 3.6 Calculation of profit up to the date of death of partner
- 3.7 Preparation of Capital accounts and balance sheet

UNIT IV DISSOLUTION OF FIRMS AND INSOLVENCY OF PARTNERS 15 Hrs

- 4.1 Dissolution of partnership firms
- 4.2 Realization of asset and making payment of liabilities
- 4.3 Treatment of Unrecorded Assets and liabilities
- 4.4 Preparation of realization accounts
- 4.5 Partners Capital and bank accounts
- 4.6 Insolvency of partners
 - 4.6.1 Insolvency of only one partner, Garner vs Murray
 - 4.6.2 Insolvency of all partners
- 4.7 Sale of a firm to a company
- 4.8 Gradual realization of assets or Piecemeal Distribution
 - 4.8.1 Maximum Loss Method
 - 4.8.2 Surplus Capital Method

UNIT V AMALGAMATION OF FIRMS

15 Hrs

- 5.1 Meaning and definition
- 5.2 Difference between Amalgamation vs Absorption
- 5.3 Computation of purchase consideration
- 5.4 Conversion of sale of a partnership firm into a company

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Cloud – based Accounting Solutions	https://www.financialforce.com/resources/what-is-
		cloud-accounting/
2	Automation of Accounting Function	https://www.goodfirms.co/blog/benefits-
		accounting-process-automation
3	Integration of Accounting with	https://searcherp.techtarget.com/definition/integrat
	operations	ed-accounting-system
4	Outsourcing in Accounts	https://www.online-accounting-
		schools.org/faq/what-is-outsourced-accounting/

TEXT

Jain.S.P and Narang.K.L, Advanced Accountancy, Kalyani Publications, Edition 2018, Ludhiana.

REFERENCES

- 1. M.C. Shukla, T.S. Grewal. S.C. Gupta Advanced Accounts 19th edition 2016. S. Chand & Co., Ltd., New Delhi.
- 2. R.S.N. Pillai, Bagawathi& S. Uma Advanced Accounting (Financial Accounting) edition 2017. S. Chand& Co. Ltd., New Delhi.
- 3. R.L. Gupta & V.K. Gupta, Financial Accounting, edition 2017, Sultan Chand & Sons, New Delhi.
- 4. M. Vinayagam and V. Charumathi -financial accounting, revised edition-2018, S. Chand and Co. Ltd., New Delhi.

WEB LINKS

- 1. https://www.icai.org/resource/38643bos28176cp3.pdf
- 2. https://resource.cdn.icai.org/38645bos28176cp5.pdf
- 3. https://resource.cdn.icai.org/38644bos28176cp4.pdf
- 4. https://www.cakart.in/blog/icwai-cma-important-notes-royalty-accounts/

SPECIFIC LEARNING OUTCOMES (SLO)

Unit / Section	Content of the Unit	Blooms Taxonomic Level of Transaction	
UNIT I	PARTNERSHIP ACCOUNTS		
1.1	Meaning and Definition	Explain partnership.	K2
1.1		Define Partnership	K1
1.2	Essential characteristics of Partnership and Partnership Deed	 List out the characteristics of partnership. State the contents of partnership deed 	K1
1.3	Preparation of Capital Accounts, Accounting treatment	Illustrate methods of Fixed and fluctuating capitals.	K2

1.4	Distribution of profit and Interest on Partners loans	Understand how the Interest on partners loan is treated	K2
1.5	Interest on Capital and Drawings	 Illustrate how to calculate the interest on capital How to calculate the interest on drawings. 	К2
1.6	Salary and Commission of Partners	Recall the journal entry for the Partners salary account.	K2
1.7	P & L Appropriation Account and Capital accounts of partners	 Prepare a specimen 'profit and loss Appropriation Account' 	K1
1.8	Fixed and fluctuating capital Methods	Illustrate methods of Fixed and fluctuating capitals.	K2
1.9	Past Adjustment and guarantee	 Expound past adjustment Illustrate the treatment of guarantee. 	K2

		 Explain methods of valuation of goodwill. Discuss the Method of Good Will. 	K2
	Methods of Calculating of Goodwill.	Tell about the meaning of Average profit method.	K1
1.10	1.10.1 Average Profit Method 1.10.2 Super Profit Method 1.10.3 Capitalization Method	 Solve the problems of Average profit method 	K4
		Define super profit method.Solve the problems of	K1 K3
		super profit methodRecall capitalization method.	K1
		Solve the problems of capitalisation method.	
UNIT II	ADMISSION OF PARTN	ERS	
2.1	Calculation of Profit sharing ratio	 Define the meaning of partnership admission. List out adjustments needed at the time of admission of a partner. Calculate the New profit sharing ratio and Sacrificing ratio 	K2

3.1		Profit sharing ratio	
	Calculation of Profit gaining ratio	• Solve the problems of	
UNIT II		1	
2.5	Accumulated profits and losses, Capital accounts and Balance sheet	 Understand how to deal with Accumulated P&L Solve the problems of admission of partners. 	K4
2.4	Adjustments in Partners capital accounts and revaluation	Solve the problems in Revaluation of Assets and Liabilities	K4
2.3	Revaluation of assets and Liabilities	Explain Revaluation of Assets and Liabilities and Methods of revaluation	K4
2.2	Treatment of Goodwill	 Recall the meaning of Goodwill Apply the methods of valuation of Goodwill. Solve the problems of retirement 	K1 K3

		Recall the meaning	K2
3.2	Treatment of Goodwill	 goodwill Illustrate the treatment of goodwill. Calculate the 	K2
		problems.	K4
3.3	Revaluation of assets and Liabilities	• Solve the problems in Revaluation of Assets and Liabilities	K4
3.4	Accumulated reserves and profits	Understand how to deal with Accumulated P&L	K2
		• Solve the problems of Retirement of partners.	K4
3.5	Adjustments regarding partner's capital account	 Elucidate piece meal distribution. Solve the problems of piece meal distribution. Calculate the problems of maximum loss method. Solve the problems of surplus capital method. 	K4
3.6	Calculation of profit up to the date of death of partner	Calculation of profit of death of partner	K2

3.7	Preparation of Capital accounts and balance sheet	 Prepare capital accounts Solve the problems of retirement of partners. 	K4
UNIT IV	DISSOLUTION OF FIRMS AND I	INSOLVENCY OF PA	ARTNERS
4.1	Dissolution of partnership firms	 Recall the meaning of Dissolution Solve the problems. 	K2
4.2	Realization of asset and making payment of liabilities	Solve the problems of Realization Assets and Liabilities	K4
4.3	Treatment of Unrecorded Assets and liabilities	 List out the journal entries of Unrecorded Assets and Liabilities Solve the problems 	K1
4.4	Preparation of realization accounts	Solve the problems related to realization accounts	K2
4.5	Partners Capital and bank accounts	Prepare capital accounts	K2

4.6	Insolvency of partners 4.6.1 Insolvency of only one partner, Garner vs Murray 4.6.2 Insolvency of all partners	 Define Insolvency of partner Solve the problems of insolvency of partners Tell about insolvency of only one partner. Solve the problems of insolvency of only one partner. Outline the concept of Insolvency of all partners. Solve the problems of insolvency of all partners. 	K4
4.7	Sale of a firm to a company	 Define sale of firm to a company. State the objectives of selling a firm. Solve problems of sale of firm. 	K1 K2 K3

4.8	Gradual realization of assets or Piecemeal Distribution 4.8.1 Maximum Loss Method 4.8.2 Surplus Capital Method	 Explain piece meal distribution. Solve the problems of piece meal distribution. Calculate the problems of maximum loss method. Solve the problems of surplus capital method. 	K4
UNIT V	AMALGAMATION O	OF FIRMS	
5.1	Meaning and definition	 Recall the meaning of Amalgamation Define Amalgamation. 	K1
5.2	Difference between Amalgamation vs Absorption	Distinguish between Amalgamation and Absorption.	K4
5.3	Computation of purchase consideration	 Recall the meaning of purchase consideration. Methods of purchase consideration 	К3
5.4	Conversion of sale of a partnership firm into a company	• Solve the problems	K2

MAPPING SCHEME FOR POs, PSOs and COs

L-Low **M-Moderate** H- High PO1 PO2 PO3 PO4 PO5 PO6 **PO7** PO8 PO9 PSO1 PSO2 PSO3 PSO4 **CO1** M M M M M M M M M CO₂ M M M L \mathbf{M} M \mathbf{M} **CO3** M M M L M M M **CO4** M M M H M M **CO5** M M M M L **CO6** M Н M Н M Н M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MRS. THEEBA JENIFAR

SEMESTER -III	CORE: IV -QUANTITATIVE	CODE: U20SF304
CREDITS: 4	TECHNIQUES	HOURS PER WEEK: 5

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No.	Course Outcomes	Level	Unit
1	Investigate the Linear Programming problem to find the optimal solution.	K5	I
2	Evaluate the various techniques to a transportation problem to find the basic feasible solution and also to find the optimal assignment of jobs to appropriate persons.	K5	II
3	Estimate the strategies of the players in a game and solve the matrix to calculate the value of the game and the optimal strategy.	K5	III
4	Apply the simulation technique to find optimal solutions to real world problems.	К3	III
5	Relate the appropriate time period for replacement of items that fail using individual and group replacement policy.	K4	IV
6	Prepare the optimistic time for completion of a project using project management techniques.	K6	V

UNIT I - INTRODUCTION TO OPERATIONS RESEARCH AND LINEAR PROGRAMMING PROBLEM 15 Hrs

- 1.1 Operations research Origin and development
- 1.2 Role in decision making
- 1.3 Phases and approaches to OR
- 1.4 Linear programming problem Applications and limitations
- 1.5 Formulation of LPP
- 1.6. Optimal Solution to LPP
 - 1.6.1 Graphical method
 - 1.6.2 Simplex Method (excluding dual problem)

UNIT II - TRANSPORTATION AND ASSIGNMENT PROBLEM

15 Hrs

- 2.1 Transportation problem methods
 - 2.1.1 North West corner method
 - 2.1.2 Least cost method
 - 2.1.3 Vogel's approximation method
 - 2.1.4 Moving towards optimality Stepping stone & MODI methods
- 2.2 Assignment problem

UNIT III - GAME THEORY AND SIMULATION

15 Hrs

3.1 Game Theory- different strategies followed by the players in a game.

- 3.1.1 Optimal strategies of a game using maximum criterion.
- 3.1.2 Dominance property
- 3.1.3 Graphical method
- 3.2 Simulation

UNIT IV- REPLACEMENT PROBLEM

15 Hrs

- 4.1 Replacement decisions
- 4.2 Replacement policy without change in money value
- 4.3 Replacement of items that fail completely (group replacement)
- 4.4 Applications in finance and accounting

UNIT V - DECISION ANALYSIS AND NETWORK ANALYSIS

15 Hrs

- 5.1 Decision analysis EMV criterion EOL and EVPI
- 5.2 Decision tree analysis
- 5.3 Network Analysis
 - 5.3.1 PERT
 - 5.3.2 CPM
 - 5.3.3 Simple CPM calculations
- 5.4 Application in finance and accounting (Excluding crash)

UNIT - VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Dynamic programming	http://www.nptelvideos.in/2012/12/advanced-
		operations-
		research.htmlhttps://opensource.com/resources/virtualiz
		ation -
		:~:text=Virtualization%20is%20the%20process%20of,
		on%20a%20computer%20system%20simultaneously
2	Queuing Models	https://hithaldia.in/faculty/sas_faculty/Dr_M_B_Bera/L
		ecture%20note_5_CE605A&CHE705B.pdf
3	Integer Programming- types and	http://web.hku.hk/~schu/IntegerProgramming.pdf
	applications	
4	Goal Programming- types and	https://www.slideshare.net/hakeemrehman/goal-
	applications	programming-68158871

TEXTS

- 1. P.C. Tulsian& Vishal Pandey, Quantitative techniques, Pearson Education, New Delhi, 7th edition, 2012.
- 2. P.R. Vittal, Operation Research, Margham publications, Chennai, Reprint 2017.

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- 2. K.K. Chawla and Vijay Guptha, Operations Research, Quantitative techniques for Management, Kalyani Publishers, 7th edition, 2014
- 3. S.C. Kothari, Quantitative techniques, Vikas Publishing House Pvt. Ltd, Delhi., 3rd revised edition, 2013

- 4. N.D. Vohra, "Quantitative techniques in management", Tata McGraw Hill Publications, 4th Edition, 2012.
- **5.** Hamdy A. Taha, Operations Research, 2017, 10th edition, Pearson New International Edition.

WEB LINKS

- 1. http://ebooks.lpude.in/commerce/bcom/term_5/DCOM303_DMGT504_OPERATION_R ESEARCH.pdf
- 2. http://www.ggu.ac.in/download/Class-Note14/Operation%20Research07.04.14.pdf

Theory – 20 % (Section A & B), Problems –80 % (Section C & D)

SPECIFICLEARNING OUTCOMES (SLO)

Unit/Section	tion Content Learning Outcomes		Blooms Taxonomic Level of Transaction					
UNIT I								
1.1	Operations research – Origin and development	Describe the origin of Linear Programming Problem.	K2					
1.2	Role in decision making	 Summarize the role of LPP in decision making. 	K2					
1.3	Phases and approaches to OR	 Recognize the phases of Operations Research. Compare the different approaches of operations research. 	K4					
1.4	Linear programming problem – Applications and limitations	Explain the Applications and limitations of LPP.	K2					
1.5	Formulation of LPP	Formulation of LPP • Formulate the LPP using the resources and constraints.						
1.6	Optimal Solution to LPP	• Estimate the optimal solution to LPP.	K5					
UNIT II	TRANSPORTAT	ION AND ASSIGNMENT PROB	LEM					
2.1	Transportation problem – methods	 Classify the different methods of transportation problem. Analyze the various methods of finding basic feasible solution. 	K5					

		0.1	
		 Solve the transportation problem and estimate its 	
		optimality.	
2.2	Assignment problem	 Discuss the steps in assigning jobs to appropriate persons. Estimate the optimal allocation of jobs to persons to minimize time 	K5
		and cost.	
UNIT III		IEORY AND SIMULATION	
3.1	Game Theory- different strategies followed by the players in a game.	 Define game theory. Compile the various types of strategies followed in a game. 	K5
3.2	Dominance property	 Apply the principle of dominance to find out the saddle point. 	К3
3.3	Graphical method	Solve the matrix to find the value of the game and the optimal strategy.	К3
3.4	Simulation	 Describe the applications of simulation. Apply the simulation technique in solving real world problems. 	К3
UNIT IV	REPLAC	CEMENT PROBLEM	
4.1	Replacement decisions	• Identify the types of replacement decisions.	K2
4.2	Replacement policy without change in money value	• Calculate the appropriate time period for replacement of an individual machinery before it becomes obsolete.	K4
4.3	Replacement of items that fail completely (group replacement)	• Apply the group replacement policy to estimate the appropriate time period for replacement of a group of items that fail.	К3
4.4	Applications in finance and accounting	Analyse the applications of replacement theory in finance and accounting.	K4
UNIT V	DECISION AN	NALYSIS AND NETWORK ANA	LYSIS

5.1	Decision analysis – EMV criterion – EOL and EVPI	 Explain the role of decision analysis in effective decision making. Analyse the decisions under conditions of certainty and uncertainty. 	K4
5.2	Decision tree analysis	Apply the decision tree technique to estimate the expected monetary value from the different courses of action.	K3
5.3	Network Analysis – CPM and PERT	 Explain the role of network analysis in project management and control. Estimate the longest sequence of operations using the CPM method discuss the techniques in network analysis. Estimate the optimistic time in completing a project using PERT. 	K 6

MAPPING SCHEME FOR POs, PSOs and COs L-Low M-Moderate

ow M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	•	M	-	M	•	M	-	M	M	-	M	M
CO2	-	•	M	-	M	M	-	M	-	-	Н	Н	-
CO3	M	M	-	M	-	-	M	-	M	M	Н	Н	M
CO4	M	-	M	-	M	-	-	M	-	M	-	M	L
CO5	-	Н	-	M	-	M	-	-	M	-	M	-	M
CO6	M	•	M	-	H		L	-	M	-	M	Н	-

COURSE ASSESSMENT METHODS

Di	roct
וע	rect

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER –III	ALLIED:V- FINANCIAL	CODE: U20SF3Y5
CREDITS: 3	REPORTING	HOURS PER WEEK: 4

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Explain the concepts in Financial Statements	K5	I
2	Discuss the various Asset Valuation methods	K6	II
3	Assess a system to value the liabilities	K5	III
4	Devise a Process in Equity Transaction	K6	IV
5	Build the Revenue concepts	K6	V
6	Discuss US GAAP and IFRS	K6	V

UNIT I - FINANCIAL STATEMENTS

12 Hrs

- 1.1 Income Statement
- 1.2 Statement of comprehensive income
- 1.3 Balance sheet
- 1.4 Statement of changes in equity
- 1.5 Statement of cash flows
- 1.6 Notes to the financial statements
- 1.7 Integrated reporting

UNIT II- ASSET VALUATION

16 Hrs

- 2.1 Fair value standards and measurements
- 2.2 Accounts receivable
- 2.3 Inventory
- 2.4 Investment in marketable securities

2.5	Property, plant & equipment	
2.6	Depreciation Methods	
2.7	Impairment	
2.8	Intangible assets	
2.9	Deferred tax assets	
2.10	Leasehold assets	
UNIT III -	VALUATION OF LIABILITIES	14 Hrs
3.1	Current liabilities	
3.2	Contingencies	
3.3	Long term liabilities and bonds payable	
3.4	Warranties	
3.5	Off-balance sheet financing	
3.6	Deferred tax liabilities	
3.7	Lease liabilities	
UNIT IV -	EQUITY TRANSACTIONS	10Hrs
4.1	Paid-in capital	
4.2	Retained earnings	
4.3	Accumulated other comprehensive income	
4.4	Stock dividends and stock splits	
4.5	Stock options	
UNIT V- I	REVENUE RECOGNITION	8 Hrs

- Revenue recognition principles 5.1
- Percentage-of-completion versus completed-contract method 5.2
- Matching principle 5.3
- Comprehensive income 5.4
- Major differences between US GAAP and IFRS 5.5

UNIT – VI TOPICS FOR SELF STUDY

Sl. No	Topics	Weblinks
1	Cloud Based Accounting	https://bluebackglobal.com/ten-accounting-trends-every-
	solutions	business-should-follow-2020/
2	Proactive accounting	https://www.atb.net.au/proactive-accountant/
3	Integrated Reporting	https://www.linkedin.com/pulse/new-trends-financial-reporting-craig-fisher
4	Performance Reporting for Charities	https://www.findex.co.nz/insights/article/service- performance-reporting-for-charities

TEXTS

- 1. Hoyle, Joe B., Schaefer Thomas F., and Doupnik Timothy S., Advanced Accounting, 11th edition, McGraw Hill, New York, NY, 2013.
- 2. Financial Reporting and Analysis, 5th Edition by Lawrence Revsine, Daniel W. Collins, W. Bruce Johnson, H. Fred Mittelstaedt, Pearson Publications
- 3. Wiley CMA Excel Learning System Exam Review: Part 1, Financial Planning, Performance & Analytics

REFERENCES

- 1. Kieso, Donald E., Weygandt, Jerry J., and Warfield, Terry D., Intermediate Accounting, 15th edition, Wiley & Sons, Hoboken, NJ, 2011.
- 2. Nikolai, Loren A., Bazley John D., and Jones, Jefferson P., Intermediate Accounting, 11th edition, South-Western Cengage Learning, Mason, OH, 2010.

WEB LINKS

- $1. \ https://www.wiley.com/en-us/Intermediate+Accounting\%\,2C+17th+Edition-p-9781119503682$
- 2. https://books.pdfdownload.host/intermediate-accounting-11th-edition-nikolai-solution-manual.pdf

Theory 80 % Problems 20 %

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms
			Taxonomic
			Highest
			Level of
			Transaction
UNIT I	FINAN	NCIAL STATEMENTS	
1.1	Income Statement	Define Income statement	K1
1.2	Statement of comprehensive income	Explain Comprehensive income	K2
1.3	Balance sheet	Compare a Balance sheet	K4
1.4	Statement of changes in equity	Illustrate change in equity	

			К3
1.5	Statement of cash flows	Apply the cash flow statement	К3
1.6	Notes to the financial statements	Define Financial statement	K1
1.7	Integrated reporting	Explain Integrated reporting	K5
UNIT II	ASSET	VALUATION	
2.1	Fair value standards and measurements	Define Fair value	K1
2.2	Accounts receivable	Analyze Accounts receivable	K4
2.3	Inventory	Classify the inventory types	K2
2.4	Investment in marketable securities	Evaluate marketable securities	K5
2.5	Property, plant & equipment	Analyze plant and equipment	K4
2.6	Depreciation Methods	Evaluate the depreciation Methods	K5
2.7	Impairment	Define Impairment	K1
2.8	Intangible assets	Analyze using intangible assets	K4
2.9	Deferred tax assets	Choose the deferred tax	K6
2.10	Leasehold assets	Modify the lease for assets	K6
UNIT III	VALUAT	TION OF LIABILITIES	
3.1	Current liabilities	Examine the Current liabilities	K4
3.2	Contingencies	Assess the contingencies	K5
3.3	Long term liabilities and bonds payable	Make use payable bonds	К3
3.4	Warranties	Identify the warranties	K4
3.5	Off-balance sheet financing	Evaluate the Off-balance sheet financing	K5

3.6	Deferred tax liabilities	• Explain the Deferred tax liabilities concepts	K5
3.7	Lease liabilities	Evaluate the lease liabilities	K5
UNIT IV	EQUITY TI	RANSACTIONS	
4.1	Paid-in capital	Compare paid-in with paid up capital	K4
4.2	Retained earnings	Identify the exact retained earnings	K4
4.3	Accumulated other comprehensive income	Explain the concept of comprehensive income	K2
4.4	Stock dividends and stock splits	Elaborate Stock dividends and stock splits	K6
4.5	Stock options	Choose the stock options	K6
UNIT V	REVEN	UE RECOGNITION	
5.1	Revenue recognition principles	State the Revenue principle	K1
5.2	Percentage-of- completion versus completed-contract method	Identify percentage of completion	К3
5.3	Matching principle	Construct the matching principle	K6
5.4	Comprehensive income	Predict the Comprehensive income	K2
5.5	Major differences between US GAAP and IFRS	Differentiate US GAAP and IFRS	K4

MAPPING SCHEME FOR THE PO, PSOs AND COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	H	-	Н	M	-	-	-	L	M	M	M	Н
CO2	Н	H	Н	•	M	Н	L	L	-	M	M	M	Н

CO3	Н	Н	Н	Н	-	Н	M	L	L	H	M	M	H
CO4	Н	Н	Н	Н	M	Н	L	L	L	M	Н	M	Н
CO5	Н	Н	Н	Н	M	Н	L	-	L	M	Н	M	Н
CO6	H	-	H	Н	M	-	L	L	-	M	M	M	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MR. IKKESH PRAVEEN

SEMESTER: III	SBEC I	COURSE CODE: U20SFPS1
CREDITS: 2	INTRODUCTION TO COMPUTER-	HOURS PER WEEK: 2
	MS WORD	

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Develop practical knowledge in MS-Word.	K6	I
2.	Discuss the Basic functions like Opening, Saving and closing the files independently.	K6	I
3.	Utilise the tools like Spell Check, Word Count and Paragraph Formatting	К3	II
4.	Create and edit Tables.	K6	III
5	Modify Page setup, Force Page Breaks, Insert special characters, Insert Picture.	K6	IV
6.	Create letters through mail merge and save the document.	K6	V

UNIT I- BEGINNING TO USE MICROSOFT WORD

6 Hrs

- 1.1 Word Processing versus Desktop Publishing
- 1.2 Starting Microsoft Word 2007
- 1.3 Opening a New Document
- 1.4 Saving a Document
- 1.5 Getting Help with MS Word
- 1.6 Basic Editing
 - 1.6.1 The Cursor
 - 1.6.2 Inserting Text Deleting Text ~ Text Undo and Redo -Wrap Text
 - 1.6.3 Formatting Selecting Text
 - 1.6.4 Applying a Font –Changing Font Size -Font Attributes Font Colour Clear Formatting
 - 1.6.5 Text Alignment Copying and Moving Texts and Objects The Clipboard Paste

UNIT II- EDITING FEATURES

6 Hrs

- 1.1 Spell Check Thesaurus Auto Correct Creating Own Default Dictionary
- 2.2. Word Count -Track Changes Accepting and Rejecting Changes Page View Zoom
- 2.3. Paragraph Formatting Changing Paragraph Alignment Indenting Paragraphs
- 2.4. Add Borders or Shading to a Paragraph, Apply Paragraph Styles –Change Spacing between Paragraphs and Lines

UNIT III -TABLES

6 Hrs

- 3.1 Creating Tables
 - 3.1.1 Creating a table by highlighting the boxes

- 3.1.2 Create a table by using Insert Table command
- 3.1.3 Converting Text into a Table Quick Tables -Entering Text
- 3.2 Table Tools -Inserting rows and columns- Deleting Cells, Rows or Columns Merging Cells and Splitting Cells -Adjusting Column Width- Position text within a Cell
- 3.3 Borders and Shading. Bulleted and Numbered Lists Creating Outlines

UNIT IV- PAGE FORMATTING

6 Hrs

- 4.1 Apply a Page Border and Colour
- 4.2 Changing the Orientation, Size of the Page, or Size of Columns
- 4.3 Insert Headers and Footers (including Page Numbers-Creating a Page Break- inserting Graphics, Pictures, and Table of Contents Inserting Special Characters.

UNIT V - ADVANCED TOOLS

6 Hrs

- 5.1 References and Citations Macros Compare and Merge Documents
- 5.2 Protect Document
- 5.3 Mailing Lists Creating a List for Mail Merge Mail Merge.

UNIT - VI TOPICS FOR SELF STUDY

S .No.	Topics	Web links
1.	Transform Word Document to Web Pages	https://www.accaglobal.com/us/en/member/disc over/events/global/elearning/special- offers/microsoft-office-specialist.html
2.	Real time translation	https://www.microsoft.com/enus/translator/education/
3.	Inserting 3D models into reports	https://www.accaglobal.com/us/en/member/disc over/events/global/elearning/special- offers/microsoft-office-specialist.html
4.	Intelligent suggestions in Editor Overview Pane	https://techcommunity.microsoft.com/t5/microsoft-365-blog/introducing-microsoft-editor-bring-out-your-best-writer-wherever/ba-p/1247931

TEXT

Study material prepared by the Department

REFERENCES

- 1. FaitheWempen,Microsoft Word 2010 in Depth, Que Publishing, 2010, ISBN 9780789743114
- 2. Katherine Murray, Microsoft Word 2010 Inside Out, 1st Edition,2010, ISBN 9780735627291

WEBLINKS

1. https://www.accaglobal.com/us/en/member/discover/events/global/elearning/special-offers/microsoft-office-specialist.html

https://events.accaglobal.com/pd/1011/microsoft-office-specialist-word2019?source=search&m=1 **SPECIFIC LEARNING OUTCOMES (SLO)** 2.

Practical Examination Only

Unit / Section	Course Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	BEGINNI	NG TO USE MICROSOFT WORD	
1.1	Word Processing versus Desktop Publishing	Apply shortcuts of keyboard to perform tasks	K3
1.2	Starting – Microsoft Word 2007	Select MS word from MS Office	K1
1.3-1.5	Opening a New Document, Saving a Document, Getting help with Ms Word	 Create a new document Find the information you need from Help 	K6
1.6- 1.6.2	Basic Editing, The Cursor, Inserting Text, Deleting Text, Text Undo and Redo, Wrap Text	 Select text using the mouse or using the keyboard Make use of the option for Copying and pasting the documents 	К3
1.6.3- 1.6.4	Formatting, Selecting Text, Applying a Font, Changing Font Size, Font Attributes, Font Colour, Clear Formatting,	 Make use of options to Increase and decrease font size Apply font formatting and formatting tools, Clearing font formatting 	К3
16.5	Text Alignment Copying and Moving Texts and Objects, The Clipboard, Paste	 Compare between the cutting and copying of Texts Apply Copying and pasting 	К3
UNIT II		EDITING FEATURES	
2.1	Spell Check, Thesaurus, Auto Correct, Creating Own Default Dictionary	• Identify the spelling and Grammar Mistake and replace them with correct word in the document.	K2
2.2	Word Count, Track Changes, Accepting and Rejecting Changes, Page View, Zoom	Summarize the number of words in a sentence or in the whole document	K2
2.3	Paragraph Formatting, Changing Paragraph	Summarize the paragraph formatting	K2

	Alignment, Indenting	Demonstrate the paragraph	
	Paragraphs	spacing and to Indent	
		paragraphs	
	Add Borders or Shading	Add bullets to existing	
	to a Paragraph, Apply	paragraphs	K3
2.4	Paragraphs Styles,	 Apply shading to paragraphs 	
	Change Spacing Between	and apply borders to	
	Paragraphs and Lines	paragraphs	
UNIT II	II C	CREATING TABLES	
3.1	Creating Tables	Modify created tables.	K6
	Creating a table by	Add data to a table	
	Highlighting the boxes,	Insert and convert table into	K3
0.1.1	Creating a table by Using	text.	
3.1.1-	Insert, Table Command,	tox.	
3.1.3	Converting Text into a		
	Table, Quick Tables,		
	Entering Text		
	Table Tools, Inserting	Revise columns and rows by	K6
	Rows and Columns,	adding and deleting columns	
	Deleting Cells, Rows or	and rows	
	Columns, Merging Cells	and rows	
3.2	and Splitting Cells,		
	Adjusting Column Width,		
	Position text Within a		
	Cell,		
	Borders and Shading,	Summarize custom borders	K5
3.3	Bulleted and Numbered	 Choose a table style 	220
3.3	Lists, Creating Outlines	Modify borders	
UNIT I		PAGE FORMATTING	
	Page Formatting		K2
4	1 age 1 ormatting	Outline Page Formatting	IXZ
	Apply a Page Border and	Apply the page border and color	
4.1	Color	Change the page border and	K3
	C0101	color	
	Changing the Orientation,	Apply the page orientation , size	
4.2		of the page, size of the columns	K3
4.2	Size of the Page, or Size of	Label the various page setup of	
	Columns	the document	
	Insert Headers and	Select the insert text into Header	K6
	Footers(including Page	and footers, insert page number.	
	Numbers, Creating a Page	Modify Page setup, Force Page	
4.3	Break, Inserting Graphics,	Breaks, Insert special	
	Pictures, and table of	characters, Insert Picture	
	Contents, Inserting	Characters, insert i fettire	
	Special Characters		
UNIT V		DVANCED TOOLS	
V	11		

5	Advanced Tools	Apply advanced tools in MS Word	К3
5.1	References and Citations, Macros, Compare and Merge Documents	 Merge a document with different file formats. Compare between merge documents, References and Citations in MS word 	K2
5.2	Protect Document	Use the function to Protect documents in MS- Word	K3
5.3	Mailing Lists, Creating a List for Mail Merge, Mail Merge	 Understand the process of Mail merge Create a mail merge and execute the mail merge 	K6

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	-	Н	-	M	M	-	-	M	-	M	M
CO2	M	-	M	-	Н	-	M	-	M	-	M	M	-
CO3	Н	M	-	M	-	M	-	M	-	L	-	-	M
CO4	-	Н	-	-	Н	-	M	-	-	M	-	L	-
CO5	M	-	M	-	M	-	-	M	-	M	-	-	M
CO6	-	Н	-	M	-	M	-	M	-	-	H	-	M

COURSE ASSESSMENT METHODS

Direct 1. Continuous Assessment Test I,II

- 2. Record Note Maintenance
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: DR. J. LYDIA

SEMESTER -III	NMEC: I - ORGANISATIONAL	COURSE CODE: U20SF3E1
CREDITS: 2	BEHAVIOUR	HOURS PER WEEK: 2

On completion of the course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Define and relate organisational behaviour in global context	K 1	I
2	Illustrate and Interpret Personality and Motivational theories	K 2	II
3	Execute the various stages of group development	K 3	III
4	Discover the leadership qualities among individuals	K 4	IV
5	Compare the various organisational culture	K 5	V
6	Formulate the various interventions in organisational change	K 6	V

UNIT I BASICS OF ORGANISATIONAL BEHAVIOUR 5 Hrs 1.1 Definition 1.2 Nature 1.3 Scope 1.4 Importance Application of organisational behaviour 1.5 1.6 Organizational behaviour in a global context UNIT II INDIVIDUAL BEHAVIOUR AND MOTIVATION 10 Hrs Biographical characteristics 2.1 2.2 Ability 2.3 Personality 2.4 Theories 2.5 Attitude 2.6 Sources of attitudes 2.7 Cognitive dissonance theory 2.8 Motivation 2.9 Maslow 2.10 Theory X, Y, Z UNIT III GROUP BEHAVIOUR 5 Hrs Group behaviour 3.1 3.2 Classification of groups 3.3 Stages of group development Group decision making. 3.4 **UNIT IV LEADERSHIP** 5 Hrs Leadership and power 4.1 4.2 Sources of power 4.3 Organizational politics

- 4.4 Conflict process
- 4.5 Managing inter group conflict.

UNIT V ORGANISATIONAL CULTURE

5 Hrs

- 5.1 Creating and sustaining culture
- 5.2 Forces of organizational change
- 5.3 Resistance
- 5.4 Implementation of change
- 5.5 Organizational development interventions.

UNIT – VI TOPICS FOR SELF STUDY

S.		Web Links
No.	Topics	
1	Organizational Citizenship	https://en.wikipedia.org/wiki/Organizatio nal
	Behaviour (OCB)	_citizenship_behavior
2	Organizational Behaviour	http://psychology.iresearchnet.com/indus
	Management	trialorganizational-psychology/organizatio nalbehavior/
		organizational-behavior-management/
3	Organisational Retaliatory	http://everything.explained.today/Organiz
	Behaviour	ational_retaliatory_behavior/
4	Workplace Incivility	https://en.wikipedia.org/wiki/Workplace_i
		ncivility#:~:text=Workplace%20incivility%2
		0has%20been%20defined,lack%20of%20re
		gard%20for%20others.

TEXTS

- 1. Stephen P. Robbins, Organizational Behaviour, Prentice-Hall
- 2. Fundamentals Organisational Behaviour, India Edition Slocum and Hell Riegel by Cengage learning.

REFERENCES

- 1. Culture and organisational Behaviour Jai B.P. Sinha (www.sagepublications.com)
- 2. Organizational Behaviour, Special Indian Edition by Steven L Mcshane, Mary Ann Von Glinow and Radha R. Sharma, Tata Mcgraw hill co.

WEB LINKS

- 1. http://www.fu.uni-lj.si/fileadmin/usr-files/Mednarodna_pisarna/ORGANIZATIONAL-BEHAVIOR-2013.pdf.
- 2. https://drive.google.com/file/d/1R8-wtHk7_fP5Fz8uerHfsyDW4evzm Rla/view.
- 3. https://bdpad.files.wordpress.com/2015/05/fred-luthans-organizatio nal-behavior-anevidence-based-approach-twelfth-edition-mcgraw-hi ll_irwin-2010.pdf.

Unit/Section	Course Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	BASICS OF ORGA	NISATIONAL BEHAVIO	UR
1.1	Definition	Define organisational Behaviour	K 1
1.2	Nature	• Express the nature of OB	K 2
1.3	Scope	• Use the scope of OB	К 3
1.4	Importance	List down the importance of OB	K 4
1.5	Application of organisational behaviour	Decide on the application of OB	K5
1.6	Organizational behaviour in a global context	Adapt behaviour to global context	K6
UNIT II	INDIVIDUAL BEF	HAVIOUR AND MOTIVA	ΓΙΟΝ
2.1	Biographical characteristics	Find the Biographical characteristics of an individual	K 1
2.2	Ability	Find out the ability of an individual	K 1
2.3	Personality	Classify the different types of personalities	K2
2.4	Theories	Discuss the theories of Personalities	K 2
2.5	Attitude	Examine the attitude of individuals	K 4
2.6	Sources of attitudes	Inspect the sources of attitude	K 4
2.7	Cognitive dissonance theory	Summarize the Cognitive theory	K 2
2.8	Motivation	Discuss Motivation	K 6
2.9	Maslow	Compare Motivation theories	K5
2.10	Theory X, Y, Z	Apply theory XYZ	К 3
UNIT III	GROUP BEHAVIO	Ů R	<u>I</u>
3.1	Group behaviour	Define Group Behaviour	K1

3.2	Classification of groups	Classify groups	K4
3.3	Stages of group development	Execute group development	К3
3.4	Group decision making	Test Group decision making	K 6
UNIT IV	LEADERSHIP		
4.1	Leadership and power	Compare Leadership and power	K2
4.2	Sources of power	Identify the source of power	К3
4.3	Organizational politics	Defend Organisational politics	K5
4.4	Conflict process	Relate conflict process	K2
4.5	Managing inter group conflict	Review inter group conflict	K5
UNIT V	ORGANISATIONA	AL CULTURE	
5.1	Creating and sustaining culture	Develop work culture	К3
5.2	Forces of organizational change	Evaluate the organizational change	K5
5.3	Resistance	Plan resistance in Organization	K6
5.4	Implementation of change	Formulate implementation procedures	K6
5.5	Organizational development interventions	Propose the Interventions	K6

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	M	-	-	L	H	-	M	Н	-	-	Н	Н
CO2	-	M	Н	M	-	M	M	-	-	M	Н	L	-
CO3	H	-	-	-	Н	-	L		Н	Н	Н	-	Н
CO4	-	M	H	M	-	-	-	-	-	-	M	Н	M
CO5	H	-	-	L	-	M	-	L	-	L	-	L	-
CO6	M	-	H	-	M	-	Н	-	M	H	M	H	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: MS. RUTH ANN TAYLOR

SEMESTER –IV	CORE: V- FINANCIAL	CODE: U20SF405
CREDITS: 5	DECISION MAKING	HOURS PER WEEK: 5

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Recall the concepts in Decision Analysis	K1	I
2	Discuss the various Pricing methods	K2	II
3	Construct an Enterprise Risk Management system	К3	III
4	Assess the Process of Investment Decision making	K5	IV
5	Apply tax considerations making while investing	К3	V
6	Make use of Professional Ethics	К3	V

UNIT I - DECISION ANALYSIS

15 Hrs

- 1.1 Cost/volume/profit analysis
- 1.2 Breakeven analysis
- 1.3 Profit performance and alternative operating levels
- 1.4 Analysis of multiple products
- 1.5 Sunk costs, opportunity costs and other related concepts
- 1.6 Marginal costs and marginal revenue
- 1.7 Special orders and pricing
- 1.8 Make versus buy
- 1.9 Sell or process further
- 1.10 Add or drop a segment
- 1.11 Capacity considerations

UNIT II - PRICING

15Hrs

- 2.1 Pricing methodologies
- 2.2 Target costing
- 2.3 Elasticity of demand
- 2.4 Product life cycle considerations
- 2.5 Market structure considerations

UNIT III – ENTERPRISE RISK MANAGEMENT

- 3.1 Types of risk
- 3.2 Risk identification and assessment
- 3.3 Risk mitigation strategies
- 3.4 Managing risk

UNIT IV- INVESTMENT DECISIONS

- 4.1 Capital budgeting process
- 4.2 Stages of capital budgeting
- 4.3 Incremental cash flows
- 4.4 Income tax considerations
- 4.5 Discounted cash flow analysis (net present value, internal rate of return, comparison of NPV and IRR) Payback and discounted payback
 - ME V and IRR) Fayback and discounted payba
- 4.6 Risk analysis in capital investment

UNIT V- PROFESSIONAL ETHICS

18Hrs

- 5.1 Ethical considerations for management accounting and financial management professionals (IMA's "Statement of Ethical Professional Practice", fraud triangle, evaluation and resolution of ethical issues)
- 5.2 Ethical considerations for the organization (IMA's Statement on Management Accounting, "Values and Ethics: From Inception to Practice", U.S. Foreign Corrupt Practices Act, corporate responsibility for ethical conduct)

UNIT - VI TOPICS FOR SELF STUDY

	Topics	Web Links
S.No.		
1	Financial knowledge and decision- making skills	www.consumerfinance.gov
2	Making personal finance decisions curriculum	www.stlouisfed.org
3	Theory of how people learn to make financial decisions	finedge.uchicago.edu

TEXTS

- 1. Vyuptakesh Sharu Fundamentals of Financial Management, Pearson Ed.
- 2. M.Y.Khan and P.K.Jain Fundamentals of Financial Management, TMH
- 3. Wiley CMA Excel Learning System Exam Review: Part 2, Strategic Financial Management.

REFERENCES

- Blocher, Edward, J., Stout, David E., Juras, Paul E., and Cokins, Gary, Cost Management: A Strategic Emphasis, 6th edition, McGraw Hill, New York, NY, 2013.
- 2. Horngren, Charles T., Datar, Srikant, Rajan, Madhav, Cost Accounting: A Managerial Emphasis, 14th edition, Prentice -Hall, Upper Saddle River, NJ, 2012.

- 3. COSO, The Committee of Sponsoring Organizations of the Treadway Commission, 2004. Enterprise Risk Management Integrated Framework.
- 4. Moeller, Robert R., COSO Enterprise Risk Management, 2nd edition, John Wiley & Sons, Inc., Hoboken, NJ, 2011.
- 5. IMA, 2014, Enterprise Risk Management: Frameworks, Elements, and Integration, http://www.imanet.org/insights-and-trends/risk-management/enterprise-risk-management
- 6. IMA, 2007, Enterprise Risk Management: Tools and Techniques for Effective Implementation, http://www.imanet.org/insights-and-trends/risk-management/test
- 7. Brealey, Richard, A., Myers, Stewart C., and Allen, Franklin, Principles of Corporate Finance, 10th edition, McGraw Hill, New York, NY, 2011.
- 8. IMA, 2014, IMA Statement of Ethical Professional Practice, http://www.imanet.org/insights-and-trends/business-leadership-and-ethics/imastatement-of-ethical-professional-practice.
- 9. Association of Certified Fraud Examiners, The Fraud Triangle, http://www.acfe.com/content.aspx?id=6939
- 10. IMA, 2014, Values and Ethics: From Inception to Practice http://www.imanet.org/insights-and-trends/business-leadership-and-ethics/values-and-ethics---from-inception-to-practice
- 11. United States Department of Justice, A Resource Guide to the U.S. Foreign Corrupt Practices Act, https://www.justice.gov/sites/default/files/criminal-fraud/legacy/2015/01/16/guide.pdf
- 12. Van Horn, James, C., and Wachowicz, John M. Jr., Fundamentals of Financial Management, 13th edition, FT / Prentice Hall, Harlow, England, 2009.

WEB LINKS

- 1. http://www.imanet.org/insights-and-trends/business-leadership-and-ethics/values-and-ethics---from-inception-to-practice
- 2. http://www.imanet.org/insights-and-trends/risk--management/enterprise-risk-management

Theory -70%, Problems -30%

Unit / Section	Content	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT I	I	DECISION ANALYSIS	
1.1	Cost/volume/profit analysis	Define Cost/volume/profit analysis	K1

4.1	Capital budgeting process	 Examine budgeting process 	K4
UNIT	IV INVEST	MENT DECISIONS	T7.4
3.4	Managing risk	Identify the Risks	K2
3.3	Risk mitigation strategies	Make use of Risk mitigation strategies	К3
3.2	Risk identification and assessment	Identify the Risks	К3
3.1	Types of risk	Name the Types of risk	K1
UNIT :	III ENTERPRI	ISE RISK MANAGEMENT	
2.5	Market structure considerations	Discuss Market structure considerations	K2
2.4	Product life cycle considerations	Explain Product life cycle considerations	K2
2.3	Elasticity of demand	Classify the Elasticity of demand	K2
2.2	Target costing	Explain Target cost techniques	K2
2.1	Pricing methodologies	Define Pricing	K1
UNIT :	П	PRICING	
1.11	Capacity considerations	Define capacity considerations	K1
1.10	Add or drop a segment	Select add or drop	K1
1.9	Sell or process further	Choose sell or process	K1
1.8	Make versus buy	pricingChoose make or buy	K1
1.7	Special orders and pricing	Name the Special orders and	K1
1.6	Marginal costs and marginal revenue	Define Marginal costs and marginal revenue	K 1
1.5	Sunk costs, opportunity costs and other related concepts	 Describe the types of costs and its concepts 	K1
1.4	Analysis of multiple products	List out the Analysis of multiple products	K1
1.3	Profit performance and alternative operating levels	Find Profit performance and alternative operating levels	K 1
1.2	Breakeven analysis	Describe Breakeven analysis	K1

4.2	Stages of capital budgeting	Identify the exact Stage of capital budget	K4
4.3	Incremental cash flows	Explain the concept of Incremental cash flows	K2
4.4	Income tax considerations	Explain Income tax considerations	K5
4.5	Discounted cash flow analysis	Choose the relevant method in cash flow analysis	K3
4.6	Risk analysis in capital investment	Apply the risk analysis in capital investment	К3
UNIT V	REVENU	E RECOGNITION	
5.1	Ethical considerations for management accounting and financial management professionals es	Discuss the Ethical issues	K2
5.2	Ethical considerations for the organization	Identify the Ethical considerations for the organization	К3

MAPPING SCHEME FOR THE PO, PSOs AND COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	-	H	M	-	-	-	L	M	M	M	Н
CO2	Н	H	H	-	M	H	L	L	-	M	M	M	Н
CO3	H	Н	-	H	-	H	M	L	L	Н	M	M	Н
CO4	Н	H	-	H	M	H	-	M	-	M	Н	M	Н
CO5	Н	H	H	H	M	H	M	M	M	M	Н	M	Н
CO6	Н	-	Н	Н	M	-	-	-	-	M	M	M	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER- IV		CODE: U20SF4:1
CREDITS: 4	ELECTIVE: I - BUSINESS LAW	HOURS PER WEEK: 5

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Identify and discuss the basic concepts, essential	K2	I
	elements of a valid contract and various		
	classifications in contract under the Indian Contract		
	Act, 1872.		
2	Apply the rule, "All agreements are not contracts but	K3	II
	all contracts are agreements".		
3	Summarize the various modes of discharge of	K2	III
	contract.		
4	Appraise the concept of bailment and pledge.	K4	IV
5	Distinguish between a contract of indemnity and a	K4	IV
	contract of guarantee.		
6	Apply the rule of caveat emptor and state how far it	K2	V
	is modified by implied conditions under the Sale of		
	Goods Act, 1930.		

UNIT I - INTRODUCTION TO LAW OF CONTRACT

10 Hrs

- 1.1 Introduction
 - 1.1.1 Nature and classification of Contracts
 - 1.1.2 Essential elements of a valid contract
- 1.2 Void, Voidable and Valid agreement
- 1.3 Offer and Acceptance
 - 1.3.1 Legal rules as to offer
 - 1.3.2 Tenders
 - 1.3.3 Cross offers
 - 1.3.4 Legal rules as to acceptance.

UNIT II - CONSIDERATION AND LEGALITY OF OBJECT

- 2.1 Consideration
 - 2.1.1 Definition
 - 2.1.2 Legal rules as to consideration
 - 2.1.3 Stranger to contract
 - 2.1.4 Contract without consideration is void-exceptions
- 2.2 Capacity of Parties
 - 2.2.1 Law relating to competence of parties to a contact
 - **2.2.2 Minors**
 - 2.2.3 Persons of unsound mind
 - 2.2.4 Other persons
- 2.3 Free Consent
 - 2.3.1 Meaning of "consent" and "free consent"
 - 2.3.2 Coercion

2.3.3 Difference between coercion and undue influence
2.3.4 Define misrepresentation and fraud
2.3.5 Effects on the validity of an agreement
2.4 Legality of Object
2.4.1 Unlawful and illegal agreements
2.4.2 Effects of illegality
2.4.3 Doctrine of public policy

- 2.5 Void contracts
- 2.6 Contingent Contract
 - 2.6.1 Essential characteristics of a contingent contract
 - 2.6.2 Rules regarding contingent contract
 - 2.6.3 Difference between a wagering agreement and a contingent contract

UNIT III - PERFORMANCE AND DISCHARGE OF CONTRACTS 10 Hrs

- 3.1 Performance of contracts
 - 3.1.1 Requisites of a valid tender
 - 3.1.2 Reciprocal promises
- 3.2 Discharge of contracts Modes of Discharge
- 3.3 Remedies for Breach of contract
- 3.4 Quasi contracts
 - 3.4.1 Kinds of quasi-contracts.

UNIT IV - SPECIAL CONTRACTS

20 Hrs

- 4.1 Special contracts
- 4.2 Indemnity and Guarantee
 - 4.2.1 Essential features of a contract of guarantee
 - 4.2.2 Distinction between a contract of indemnity and a contract of guarantee
 - 4.2.3 Kinds of guarantee
 - 4.2.4 Rights of surety
 - 4.2.5 Discharge of surety
- 4.3 Bailment and pledge
 - 4.3.1 Requisites of bailment, Classification of bailment
 - 4.3.2 Duties and rights of bailor and bailee
 - 4.3.3 Distinction between particular lien and general lien
 - 4.3.4 Finder of goods
 - 4.3.5 Termination of bailment
 - 4.3.6 Rights and duties of pawnor and pawnee
- 4.4 Agency
 - 4.4.1 Essentials of relationship of agency
 - 4.4.2 Creation of agency
 - 4.4.3 Classification of agents
 - 4.4.4 Termination of agency.

UNIT V - SALE OF GOODS

- 5.1 Sale of Goods Act 1930
- 5.2 Formation of contract of sale
 - 5.2.1 Essentials of a contract of sale

- 5.2.2 Distinction between sale and agreement to sell and a hire-purchase agreement
- 5.2.3 Classification of goods
- 5.2.4 Effect of destruction of goods
- 5.2.5 Document of title to goods
- 5.3 Conditions and Warranties
 - 5.3.1 Distinction between a condition and warranty Implied Conditions and Warranties
 - 5.3.2 Caveat Emptor
- 5.4 Transfer of property in and title of goods
 - 5.4.1 Passing of property
 - 5.4.2 Sale by non-owners
- 5.5 Rights of unpaid seller
 - 5.5.1 Remedies for breach of contract of sale
 - 5.5.2 Auction sales.

UNIT - VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Securities laws,2014	https://en.m.wikipedia.org/wiki/Securities_
		Laws
2	Essential commodities act	www.legislative.gov.in
3	Fiscal Responsibility and Budget	https://resource.cdn.icai.org/55863bos4524
	Management Act, 2003	3mod2cp2.pdf
4	Minimum wages act,1948	https://icmai.in/upload/Students/Syllabus20
		16/Inter/Paper-6New.pdf

TEXT

N.D. Kapoor, (2018) - Elements of Mercantile Law, Sultan Chand & Sons (P) Ltd, India.

REFERENCES

- 1. K. R. Bulchandani, (2016), Business Law for Management, Himalaya Publishing House Pvt. Ltd, Geetanjali Press Pvt. Ltd, Mumbai, India.
- 2. P.C. Tulsian (2014) Business Law, Third Edition, McGraw- Hill Education Pvt. Ltd, Typeset at Tej Composers, New Delhi, India.

WEB LINKS

- 1. https://www.incometaxindia.gov.in/pages/acts/indian-contract-act.aspx
- 2. https://www.india.gov.in/indian-contract-act-1872-0
- 3. https://www.icai.org/post.html?post_id=10086
- 4. https://indiankanoon.org/doc/171398/
- 5. https://www.toppr.com/guides/business-law/

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction					
UNIT I	INDIAN CONTRACTS ACT 1872							
1.1	Indian Contracts Act- 1872 1.1.1 Introduction 1.1.2 Essentials elements of a valid contract	 Recall the definition of a Contract Explain the classifications of Contract 	K1					
1.2	Void , Voidable and Valid agreement	Distinguish a void contract from a voidable contract	K2					
1.3	Offer and Acceptance 1.3.1 Legal rules as to offer 1.3.2 Tenders 1.3.3 Cross offers 1.3.4 Legal rules as to acceptance	 Define Offer and Acceptance Identify the circumstances under which an offer will lapse 	K2					
UNIT II	CONSIDERATI	ION AND LEGALITY OF OBJ	ECT					
2.1	Consideration 2.1.1 Definition 2.1.2 Legal rules as to consideration 2.1.3 Stranger to contract 2.1.4 Contract without consideration is void – exceptions	 Define consideration Discuss the rules regarding consideration Acquire problem solving techniques 	К3					
2.2	Capacity of Parties 2.2.1 Law relating to competence of parties to a contract 2.2.2 Minors 2.2.3 Persons of unsound mind 2.2.4 Other persons	 Identify the rules regarding provisions of necessaries to a minor Apply case laws in the area of business 	K3					

	Free consent	Define free consent.	
2.3	2.3.1 Meaning of consent and free consent 2.3.2 Coercion 2.3.3 Differences between coercion and undue influence 2.3.4 Define misrepresentation and fraud 2.3.5 Effects on the validity of an agreement Legality of Object	 Compare misrepresentation and fraud Identify the exceptions 	K2
2.4	2.4.1 Unlawful and illegal agreement 2.4.2 Effects of illegality 2.4.3 Doctrine of public policy	to the rule that an agreement in restraint of trade is void	K2
2.5	Void Contracts	Explain a void contract	K2
2.6	Contingent Contracts 2.6.1 Essential characteristics of a contingent contract 2.6.2 Rules regarding contingent contract 2.6.3 Differences between a Wagering agreement and a contingent contract	 Summarize the effects of wagering agreement Compare a wagering agreement and a contingent contract 	K2
UNIT III	PERFORMANCE AN	D DISCHARGE OF CONTRA	CTS
3.1	Performance of contracts 3.1.1 Requisites of a valid tender 3.1.2 Reciprocal promises	 Interpret and apply case laws in the area of business. Identify the fundamental legal principles behind contractual agreement 	K2
3.2	Discharge of contracts - Modes of Discharge	Summarize the various modes of discharge of contract	K2
3.3	Remedies for Breach of contract	 Define Breach of contract Classify the remedies that are available to the affected party in case of breach of contract 	K2

3.4	Quasi contracts 3.4.1 Kinds of Quasi contracts	 Define quasi contract Discuss the kinds of quasi contract 	K2				
UNIT IV	UNIT IV SPECIAL CONTRACTS						
4.1	Special contracts – Introduction Indemnity and Guarantee 4.1.1 Essential features of a contract of guarantee 4.1.2 Distinction between a contract of indemnity and a contract of guarantee 4.1.3 Kinds of guarantee	 Illustrate the contact of Indemnity and Guarantee Distinguish between Indemnity and Guarantee 	K4				
	4.1.4 Rights of surety 4.1.5 Discharge of surety	 Examine the rights of a surety against the principal debtor and Creditor Explain the discharge of surety. 	K4				
4.2	Bailment and pledge 4.2.1 Requisites of bailment, Classification of bailment 4.2.2 Duties and rights of bailor and bailee 4.2.3 Distinction between particular lien and general lien 4.2.4 Finder of goods 4.2.5 Termination of bailment 4.2.6 Rights and duties of pawnor and pawnee	 Discuss the concept of Bailment and Pledge State the differences between Bailment and Pledge Distinguish between general lien and particular lien Discuss the rights and duties of a pawnor and pawnee 	K4				
4.3	Agency – Introduction 4.3.1 Essentials of relationship of agency 4.3.2 Creation of agency 4.3.3 Classification of agency 4.3.4 Termination of agency	 Recall the term agency by ratification Explain the various modes of creation of an agency Classify the different types of agents 	K2				
UNIT V	SAI	LE OF GOODS					
5.1	Sale of Goods Act- 1930 Introduction	 Define contract of sale Explain the essential elements of a contact of sale 	K2				

5.2	Formation of contract of sale 5.2.1 Essentials of a contract of sale 5.2.2 Distinction between sale and agreement to sell and a hire-purchase agreement 5.2.3 Classification of goods 5.2.4 Effects of destruction of goods 5.2.5 Document of title to goods	 Illustrate sale from agreement to sell Classify the Goods under the Sale of Goods Act 	K2
5.3	Conditions and Warranties 5.3.1 Distinction between a condition and warranty - Implied conditions and warranty 5.3.2 Caveat Emptor	 State the exceptions to the rule caveat emptor. Identify the implied conditions and warranties in a contract of sale 	K2
5.4	Transfer of property in and title of goods 5.4.1 Passing of property 5.4.2 Sale by non-owners	 Discuss the provisions of the sale of Goods Act with respect of delivery of Goods Explain the duties of buyer 	K2
5.5	Rights of unpaid seller 5.5.1 Remedies for breach of contract of sale 5.5.2 Auction sales	Describe the rights of unpaid seller and remedies for breach of sale contract	K2

MAPPING SCHEME FOR THE POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	-	-	M	-	M	M	Н	M	-	M	-
CO2	M	-	Н	-	-	Н	-	-	-	-	Н	-	M
CO3	-	Н	-	-	Н	-	M	Н	L	Н	M	-	M
CO4	-	-	Н	M	Н	•	M	M	•	•	-	•	-
CO5	M	-	M	•	-	•	M	L	M	Н	Н	•	M
CO6	-	-	Н	M	-	L	-	M	-	-	M	-	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER: IV	ELECTIVE I	COURSE CODE: U20SF4:2
CREDITS: 5	RETAIL MANAGEMENT	HOURS PER WEEK: 5

On completion of the course, the student will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Classify the various forms of retailing business	K2	I
2.	Appraise the feasibility of setting up a retail outlet	K5	II
	in a select location		
3.	Analyse the methods of holding inventory	K4	III
4.	Express the ability to manage a retail store	K2	IV
	successfully		
5	Assess the critical elements of retail stores	K5	V
	distribution management		
6.	Compare wholesaling and warehousing concepts in	K5	V
	Retailing		

UNIT I- RETAILING 15 Hrs

- 1.1 Meaning
- 1.2 Definition
- 1.3 Characteristics
- 1.4 Retailing principles
- 1.5 Retail sales objectives
- 1.6 Retailing in India
- 1.7 Across the globe
- 1.8 Emerging trends in retailing
- 1.9 Retail formats
 - 1.9.1 Store based
 - 1.9.2 Non-store based
 - 1.9.3. Traditional and non-traditional retailing
 - 1.9.4 Internet retailing
 - 1.9.5 Cyber retailing.

UNIT II - STORE LOCATION

- 2.1 Importance
- 2.2 Selection of loyalty
- 2.3 Site analysis
- 2.4 Trading analysis
- 2.5 Demand and supply density
- 2.6 Site availability
- 2.7 Trends in store location
- 2.8 Retail marketing segmentation
- 2.9 Significance
- 2.10 Market segmentation process
- 2.11 Key retail segments.

UNIT	III - INVENTORY	15Hrs
3.1	Reasons for holding inventory	
3.2	Methods of inventory control	
3.3	Selective inventory management	
3.4	EOQ model	
3.5	ABC analysis-VED analysis-FSN analysis - HML analysis	
3.6	Inventory costs	
3.7	Material handling	
3.8	Latest development in inventory management.	
UNIT	IV – RETAIL STORE OPERATION	15 Hrs
4.1	Elements of retail store operations	
4.2	Management of retail store	
4.3	The role of centralized retailer	
4.4	An integrated retailing approach	
4.5	Operations master schedule	
4.6	Store maintenance	
4.7	Energy management	
4.8	Retailing success tips.	
UNIT	V – DISTRIBUTION MANAGEMENT	15Hrs
5.1	Distribution channel	
5.2	Functions of a distribution channel	
5.3	Channel levels	
5.4	Elements of physical distribution	
5.5	Wholesaling	
	5.5.1 Classification and characteristics	
5.6	Warehousing	
	5.6.1 Need	
	5.6.2 Benefits	
	5.6.3 Functions	
	5.6.4 Features	
	5.6.5 Classifications	

UNIT – VI TOPICS FOR SELF STUDY

Sl.	Topics	Web Links
No		
1.	Social Commerce	https://tinuiti.com/blog/paid-social/social-commerce-by-
		channel/
2.	Influencer Marketing	https://influencermarketinghub.com/what-is-influencermarketing/
3.	Augmented Reality Powered Shopping experiences	https://cyfuture.com/blog/augmented-reality-in-retail- transforming-online-shopping-experience-for-customers/

4.	Smart speaker shopping	https://trinityaudio.ai/how-much-are-we-shopping-via-
		smart-speakers/

TEXT

Dr. Harjit Singh, Retail Management - A Global Perspective, Text and Cases, Revised Edition, S. Chand& Company Ltd., New Delhi, 2014

REFERENCES

- 1. Gibson G Vedamani, Retail Management:- Functional Principles and Practices, Jaico Publishing House, New Delhi, 2011
- 2. GouravGhosal, Retail Management, Maxford Books Publishing House, New Delhi, 2010
- 3. Dr. L. Natarajan, Retail Management, Margham Publications, Chennai, 2016

WEB LINKS

- 1. https://www.yourarticlelibrary.com/marketing/distribution-channels/wholesaling-importance-functions-and-types-of-wholesaling/29899
- 2. http://data.conferenceworld.in/IIMT_NHSEMH/12.pdf

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	RE'	FAILING	
1.1	Meaning	• Recall the meaning of retailing	K1
1.2	Definition	Define retail management	K1
1.3	Characteristics	• Explain the characteristics of retailing	K2
1.4	Retailing Principles	• Illustrate a law or fact of the retailing	K2
1.5	Retail sales objectives	• State about the retail sales in future	K1
1.6	Retailing in India	Explain retailing in India and across the world	K2
1.7	Across the globe	3330 333 333 333	
1.8	Emerging trends in retailing	• Summarize about the recent trends in retailing	K2
1.9	Retail formats 1.9.1 Store based 1.9.2 Non-store based 1.9.3 Traditional and non-traditional retailing 1.9.4 Internet retailing 1.9.5 Cyber retailing	 Explain about the retail formats Compare store based and non-store based, traditional and non-traditional retailing Identify the internet and cyber retailing 	K2
UNIT II	STORE LO	CATION	

	1		
2.1	Importance	• Evaluate the store location	K5
2.2	Selection of loyalty	• Explain the selection of loyalty	K2
2.3 2.4	Site analysis Trading analysis	• Examine the various site and trading analysis	K4
2.5	Demand and supply density	• Identify the demand and organize the supply density	К3
2.6	Site availability	• Discuss the site availability	K2
2.7	Trends in store location	• Analyze the store location according to the trends	K4
2.8	Retail marketing segmentation	• Explain the segmentation in the retail marketing	K2
2.9	Significance	• List out the various significance	K1
2.10	Market segmentation process	• Select and utilize the various process in market segmentation	K1
2.11	Key retail segments.	• Identify the key segments for the retail	K2
UNITIII	INVENT	ORY	
3.1	Reasons for holding inventory	Describe about the holding inventory	K1
3.2	Methods of inventory control	Calculate the inventory control in various method	K4
3.3	Selective inventory management	• Explain the selective inventory management	K2
3.4	EOQ model	Calculate EOQ	K4
3.5	ABC analysis-VED analysis- FSN analysis - HML analysis	• Calculate the various analysis	K4
3.6	Inventory costs	• Calculate the inventory costs	K4
3.7	Material handling	• Explain the various methods of handling the materials	K2
3.8	Latest development in inventory management	Describe and identify the latest methods and developments in the inventory management	K1

UNIT IV	RETAIL S'	TORES LOCATION	
4.1	Elements of retail store operations	• Explain the elements for the store operations	K2
4.2	Management of retail store	• Summarize the retail store management	K2
4.3	The role of centralized retailer	Summarize the role of centralized retailer	K2
4.4	An integrated retailing approach	• Explain the various approach in retailing	K2
4.5	Operations master schedule	• Name the various schedules	K1
4.6	Store maintenance	• Identify which store method is suitable for maintenance	K2
4.7	Energy management	• Explain energy management	K2
4.8	Retailing success tips	Identify the retailing method for success	K2
UNIT V	DISTRIBUT	TION MANAGEMENT	
5.1	Distribution channel	Describe the various distribution channel	K2
5.2	Functions of a distribution channel	• Summarize the various functions in the distribution channel	K2
5.3	Channel levels	Explain the various channel levels	K5
5.4	Elements of physical distribution	Classify the elements of physical distribution	K2
5.5	Wholesaling 5.5.1 Classification and characteristics	Explain the characteristics and classification of wholesaling	K5
5.6	Warehousing 5.6.1 Need 5.6.2 Benefits 5.6.3 Functions 5.6.4Features 5.6.5 Classifications	 Discuss the benefits, need and functions of warehousing Classify the various warehousing systems 	K2

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	M	Н	L	Н	M	Н	Н	Н	-	-	-	-	-
CO2	Н	Н	M	Н	Н	M	M	M	-	-	M	-	Н
CO3	-	-	-	-	-	-	-	-	-	-	-	Н	M
CO4	-	-	-	M	M	Н	Н	M	-	-	M	M	M
CO5	M	M	M	-	Н	M	-	-	L	-	Н	-	-
CO6	-	Н	-	Н	-	-	Н	-	-	-	-	M	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER: IV	ALLIED:IV	COURSE CODE: U20SF4Y6
CREDITS: 3	PRINCIPLES OF MARKETING	HOURS PER WEEK: 4

On completion of the course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Describe the basic concepts, theories and principles in marketing	K2	I
2	Identify the various approaches of Marketing.	K2	I
3	Explain the concept of Product planning and development	K2	II
4	Explain the different types of pricing.	K2	III
5	Analyse the concepts of product, pricing, distribution and promotion.	K4	IV
6	Summarise the importance of customer relationship and modern marketing	K2	V

UNIT I - INTRODUCTION TO MARKETING

12Hrs

- 1.1 Meaning Objectives
- 1.2 Classification of markets
- 1.3 Evolution of the concept of marketing
- 1.4 Functions of marketing
- 1.5 Various approaches of marketing
- 1.6 Marketing mix
- 1.7 Consumer behaviour
 - 1.7.1 Factors affecting consumer behaviour
 - 1.7.2 Buying decision behaviour
 - 1.7.3 Market Segmentation

UNIT II - PRODUCT

- 2.1 Meaning and Definition
- 2.2 Features
- 2.3 Classification
- 2.4 Product planning and development
- 2.5 Product life cycle
- 2.6 Branding
- 2.6.1 Essentials of a good brand
- 2.6.2 Functions of brand
- 2.6.3 Kinds of brands
- 2.7 Packaging
 - 2.7.1 General functions
 - 2.7.2 Kinds of packages

UNI	Γ III- PRICING AND DISTRIBUTION	12Hrs
3.1	Meaning	
3.2	Objectives of Pricing	
3.3	Factors affecting Pricing	
3.4	New Product pricing strategy	
3.5	Kinds of pricing	
3.6	Physical distribution	
	3.6.1 Channels	
	3.6.2 Types	
	3.6.3 Channel functions	
	3.6.4 Selection of channels	
	3.6.5 Wholesaling	
	3.6.6 Emerging trends in Retail trade	
	3.6.7 E-marketing portals	
UNI	Γ IV- PROMOTION	12Hrs
4.1	Meaning, Definition & Objectives	
4.2	Promotion Mix	
4.3	Advertising	
4.4	Sales Promotional techniques	
4.5	Personal selling	
4.6	Public relations.	
UNI	T V- CUSTOMER RELATIONSHIP MARKETING	12Hrs
5.1	Customer relationship marketing	
5.2	E-Marketing	
5.3	Online Marketing	
5.4	Tele Marketing	

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web Links
1	Digital Marketing Trends You Can't Ignore	https://www.singlegrain.com/digital-marketing/digital-marketing-trends-2020/
2	Social media marketing trends	https://www.smartinsights.com/social-media-marketing/social-media-strategy/social-media-marketing-trends-2020/
3	7 B2B Marketing Trends to Embrace in 2020	https://www.searchenginejournal.com/b2b-marketing-trends/344732/#close
4	Recent Marketing Predictions	https://www.marketo.com/infographics/marketing-predictions-2020-and-beyond/

TEXTS

- 1. Principles of Marketing - Gary Armstrong and Philip T. Kotler, Pearson Publication, 17th Edition
- 2. Marketing Management- R.S.N.Pillai and Bagavathi, Sultan Chand & Sons

REFERENCES

- 1. Marketing Management, R.S.N.Pillai&Bagavathi, 2010, S. Chand & Sons, Fourth Reprint Edition.
- 2. Phillip Kotler, Gary Armstrong & Prafulla Agnihotri, Principles of Marketing, Pearson Education, 17th Edition, March 2018.
- 3. Philip Kotler & Keven Lane Keller et al., Marketing Management, 2017, Pearson Education, 15th Edition.

WEB LINKS

- 1. https://www.business2community.com/b2b-marketing/what-is-distribution-pricing-in-market-strategy-0416208
- 2. https://www.inc.com/guides/price-your-products.html
- 3. https://www.businessmanagementideas.com/products/channels-of-distribution-of-products-meaning-functions-factors-and-types/2276

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRODU	UCTION TO MARKETING	
1.1	Meaning, Objectives	Define marketing	K1
1.2	Classification of markets	• Explain the different types of market	K2
1.3	Evolution of the concept of marketing	Discuss the concept of market	K2
1.4	Functions of marketing	List out the functions of marketing	K1
1.5	Various approaches for marketing	Identify the various approaches for marketing	K2
1.6	Marketing mix	Define the concept of marketing mix	K1
1.7	Consumer behaviour	Compare and conclude one's buying behavior	K2

1.7.1	Factors affecting consumer behaviour	Summarize the factors affecting consumer behaviour	K2
1.7.2	Buying decision behaviour	Explain the ideas and concepts to influence buying decision	K2
1.7.3	Market Segmentation	Find new thoughts for each segment to increase sales	K1
UNIT II	PR	ODUCT	
2.1	Meaning and Definition	Recall the meaning of product	K1
2.2	Features	Interpret the various features of a product	K2
2.3	Classification	Compare and conclude the difference between each classification	K2
2.4	Product planning and development	Explain product planning and development	K2
2,5	Product life cycle	Relate the various stages in life cycle of a product	K1
2.6	Branding,	Define branding	K1
2.6.1	Essentials of a good brand	Recall the essentials of a good brand	K1
2.6.2	Functions of branding	Explain the functions of branding	K2
2.6.3	Kinds of branding	Relate the different kinds of branding	K1
2.7	Packaging	Define packaging	K1
2.7.1	General functions	Identify the general functions of a product	K2
2.7.2	Kinds of packages	Discuss the new variety in packaging	K2
UNIT II	PRICING	AND DISTRIBUTION	
3.1	Meaning	Recall the meaning of pricing and distribution	K1

3.2	Objectives of Pricing	Identify the main objectives of pricing	K2
3.3	Factors affecting Pricing	Summarize the various factors affecting pricing	K2
3.4	New Product pricing strategy	State the new product pricing strategy	K1
3.5	Price adjustment strategy	Name the various price adjustment strategy	K1
3.6	Physical distribution	Explain various physical distribution channels	K2
3.6.1	Channels	Recall the meaning of Channel	K1
3.6.2	Types	Enumerate different types of channel	K1
3.6.3	Channel functions	Illustrate the different functions of channel	K2
3.6.4	Selection of channels	Select the appropriate channels of distribution	K1
3.6.5	Wholesaling	Interpret the concept of wholesaling in detail	K2
3.6.6	Emerging trends in Retail trade	Describe the emerging trends in retail trade	K1
3.6.7	E-marketing	Explain E-marketing	K2
UNIT IV	V PI	ROMOTION	
4.1	Meaning, Definition & Objectives	Define promotion	K 1
4.2	Promotion Mix	Explains the various strategies adopted in promotion mix	K2
4.3	Advertising	Test various advertising models	K4
4.4	Sales Promotional techniques	Identify the various sales promotion techniques	К3
4.5	Personal selling	Define the term personal selling	K1
		<u> </u>	

4.6	Public relations	• Explain the importance of public relations in marketing	K2
UNIT V	RECENT	TRENDS IN MARKETING	
5.1	Meaning, Definition & Objectives	Recall & understand the objectives of customer relationship marketing	K1
5.2	E-Marketing	Tell about e-marketing	K1
5.3	Importance of Online Marketing	Express the importance of Online Marketing	K2
5.4	Tele Marking	Classify the different types of Tele Marketing	K2

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	M	M	L	M	Н	M	M	-	L	-	-	-	Н
CO2	M	M	M	M	M	H	Н	Н	M	-	-	-	-
CO3	-	-	H	-	•	-	-	-	-	-	M	•	H
CO4	-	-	-	-	M	-	-	M	-	-	-	M	-
CO5	-	M	-	H	-	-	H	-	M	-	-	-	-
CO6	-	-	-	-	-	M	-	-	-	M	L	-	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER -IV	SBEC: II - COMPUTER TOOLS -	CODE: U20SFPS2
CREDITS: 2	SPREAD SHEET	HOURS PER WEEK: 2

On Completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Build knowledge in basics of Excel for navigation	K6	I
	and construction of worksheet.		
2	Prepare Spread sheet by integrating the basic	K6	II
	formatting functions.		
3	Create charts using advanced chart elements in	K6	III
	Excel.		
4	Assess data through the use of intermediate	K5	IV
	formulations, Mathematical calculations and		
	reference data.		
5	Create a table inserting rows and columns and	K6	IV
	entering data into the table.		
6	Prepare new presentations by adding text, pictures,	K6	V
	sounds, movies and design slides using special		
	effects.		

UNIT I - INTRODUCTION TO MS EXCEL

4 Hrs

- 1.1 Introduction and Navigating MS Excel Cells, Rows, and Columns
- 1.2 Workbooks Opening Labeling and Naming
- 1.3 Adding and Deleting
- 1.4 Hiding/ Unhiding
- 1.5 Columns and Rows Adjacent Columns Separated-Columns
- 1.6 Saving Workbooks -Saving an Existing File.
- 1.7 Headers and Footers
- 1.8 Margins for Headers and Footers Print Area ~print a Range of pages
- 1.9 Printing

UNIT II - ENTERING INFORMATION INTO MS- EXCEL

- 2.1 Entering data Entering Labels and Values Entering Values Multiple Entries –
- 2.2 Copying Cells, Rows and Columns Pasting Cells, Rows, and Columns
- 2.3 To Paste an item from clipboard
- 2.4 Inserting and Deleting Rows and Columns-To insert a Column To insert a Row
- 2.5 Filling Cells with a Series of Data —Editing Cell Data Find and Replace, Go to a Cell Data
- 2.6 Locking Rows and Columns by Freezing Panes -Spell Check –AutoCorrect
- 2.7 Formatting a Worksheet Change Font Style and Sizes Adding Borders and Colors to Cells
- 2.8 Changing Column Width- Changing Column Width using the Mouse Changing Row Height
- 2.9 Change a Row Height by dragging the Mouse -Merge Cells
- 2.10 Applying Number Formats-Creating Customer Number Formats-Align Cell Contents
- 2.11 Creating Your Own Cell Styles Conditional Formatting Freeze and Unfreeze Rows and Columns

UNIT III- ADDING ELEMENTS TO A WORKBOOK

5 Hrs

- 3.1 Adding Images Modifying Images
- 3.2 Adding WordArt-Inserting AutoShapes-Adding Clipart Adding a Hyperlink
- 3.3 Charts-Types of Charts-Chart Tools Modifying and Moving a Chart
- 3.4 Organizational Charts Changing an Organizational Chart Other changes to Charts

UNIT IV- FORMULAS AND CALCULATIONS

5 Hrs

- 4.1 Definition and Explanation of Formulas
- 4.2 Calculations Mathematical operators
- 4.3 Creating a Formula
- 4.4 The Role of Functions Creating Functions
- 4.5 References
- 4.6 Using Labels- Using Names Name Manager Absolute, Relative and Mixed Cell
- 4.7 Creating a Table-inserting Row and Columns into a Table-Adding Up Values
- 4.8 Entering Data into a Table-Sorting Data into a Table Using Filters to sort Tables
- 4.9 Using Table Border to Expand a Table Totaling and Tallying Data.
- 4.10 $\,$ Data Validation-Finding invalid Entries Auditing Trace Precedents and Dependents

UNIT V- CREATING NEW PRESENTATIONS USING TEMPLATES 5Hrs

- 5.1 Adding text, pictures, sounds, movies, and charts for presentation.
- 5.2 Design slides using themes, colours, and special effects, animating objects
- 5.3 Add special effects to slide transitions
- 5.4 Working with Master Slides, setting up slide shows and rehearsing timings for slides
- 5.5 Collaborating using social media and PowerPoint together

UNIT - VI TOPICS FOR SELF STUDY

S.no	Topics	Web link
1	Fiting a trend line to the observed data	https://en.wikipedia.org/wiki/Linear_trend_estimation
2	Polynomial trends	https://www.investopedia.com/terms/p/polynomial_trending.asp
3	Logarithmic, Power and Exponential Trends	https://www.ablebits.com/office-addins-blog/2019/01/16/excel-trendline-types-equations-formulas/
4	Moving averages	https://www.investopedia.com/terms/m/movinga verage.asp
5	Exponential smoothing	https://otexts.com/fpp2/expsmooth.html

TEXT

Dr. D. Joseph Anbarasu et al., – Excel for business, Learn Tech Press, Trichy.

REFERENCES

- 1. Joseph Anbarasu et al. Excel for Business, Learntech Press, Trichy.
- 2. Microsoft Office Excel 2007: Complete Concepts and Techniques Gary Shelly, Thomas.J. Cashman,Jeffrey.J.Quasney.
- 3. MS Office PowerPoint Presentations Gary Shelly, Thomas.J.Cashman, Jeffrey.J.Quasney.

WEB LINKS

- 1. https://www.wiseowl.co.uk/excel/exercises/standard/
- 2. https://www.excel-exercise.com/

Practical Examination only

Unit/Section	ction Content Learning Outcome		Blooms Taxonomic Level of Transaction
UNIT I	INTRODUC	CTION TO MS EXCEL	114115411111
1	Introduction to Microsoft excel	Recall the basics in MS-excel	K1
1.1	Navigating Microsoft excel	 Apply shortcuts keys to perform tasks 	К3
1.2	Opening of workbooks— Microsoft excel 2010	Select a new document	K5
1.3 to 1.5	Adding and deleting Saving a Documents	 Create a table, selecting text using mouse or keyboard and Make use of the option for adding, deleting, editing columns 	K6
1.6 to 1.9	Saving workbooks, creating headers, footers, adjustments of margins	 Identify the option for saving and creating margins, header and footer, printing of the documents 	K2
UNIT II		MATION AND MANAGE WOR S EXCEL	KBOOK IN
2.1-2.2	Entering data, copying cells	Identify the entering of labels and values in rows and columns excel in the document.	K2
2.3 to 2.6	Pasting, inserting, deleting, filling cells	• State the method of pasting item from	K2

	1		1
2.7-2.9	and locking rows and columns Formatting a	clipboard, inserting columns and rows • Summarize the process of deleting, and filling items in the rows and columns locking items in a rows and columns • Create a Spread sheet and	
	worksheet, changing column width and change a row height	change the column width, row height and merging cells Create a spread sheet with conditional formatting (with freeze and unfreeze rows and columns)	K6
2.10-2.11	Applying number formats and creating your own cell styles	Apply the Number formats	К3
UNIT III		NTS TO A WORKBOOK	
3.1-3.2	Adding and Modifying Images, Adding Word art, Clip art and Inserting Auto shapes	 Create a customized document by adding word art, images and insert auto shapes 	K5
3.3	Creating advanced chart elements	Construct charts and customize the formatting of charts in Excel	K5
3.4	Creating custom chart templates	Design a custom chart and save them as an Excel chart template	K6
UNIT IV		ND CALCULATIONS	
4.1	Definition and Explanation of Formulas	List the basic formulae in Excel	K1
4.2	Using mathematical operators for calculation	Apply mathematical operators	К3
4.3	Creating a Formula	Create a formula	K6
4.4	Creating Functions	Know the functions in spread sheet	K1
4.5	Using the VLOOKUP functions	Relate VLOOKUP function to look up data in a table organized vertically	K4
4.6	Using Labels	Use Labels in excel	K3
4.7	Creating a Table and inserting rows and columns	Construct a table by inserting rows and columns	К3

4.8	Entering data into a table	• Create a document using table to enter data into it	K6
4.9	Using table borders to expand a table	 Design a document using table borders 	K6
4.10	Creating Pivot Tables	 Create, modify, and format PivotTable 	K6
UNIT V	CREATING NEW PI	RESENTATIONS USING TEMP	LATES
5.1	Adding text, pictures, sounds, movies, and charts for presentation	 Apply text, pictures, sounds and movies for presentation 	K3
5.2	Design slides using themes, colours and special effects, animating objects	 Choose appropriate themes, colours, special effects and animating objects for preparing a slide 	K4
5.3	Add special effects to slide transition	 Apply special effects to slide 	К3
5.4	Working with master slides, setting up slide shows and rehearsing timing for slides	 Explain working with master slide using slide shows and setting time for slides 	K2
5.5	Collaborating using social media and power point together	 Know how to collaborate social media with power point 	K1

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	-	M	-	Н	-	M	-	-	-	Н	-
CO2	-	M	-	-	-	-	-	-	-	-	Н	M	Н
CO3	-	-	Н	M	Н	-	M	-	-	M	-	M	-
CO4	M	-	-	-	-	-	-	-	-	-	Н	-	M
CO5	M	M	-	Н	-	-	M	-	L	-	-	Н	-
CO6	-	M	M	-	M	-	-	M	-	M	M	-	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Record Note Maintenance
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER: IV

CREDITS: 2

NMEC II BUSINESS ETIQUETTE AND CORPORATE GROOMING

COURSE CODE: U20SF4E2
HOURS PER WEEK: 2

COURSE OUTCOMES

At the end of this Course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Identify basic concepts related to business etiquette	K3	I
2.	Describe corporate grooming for success and provide the appropriate guidelines for business attire and presentation skills	K1	II
3.	Apply the concepts in the context of effective writing and business correspondence.	К3	III
4.	Build the knowledge of professionalism at the work place	K6	IV
5	Discuss the importance of business networking	K6	V
6.	Classify the various types of etiquette in the digital world	K2	V

UNIT I BUSINESS ETIQUETTE

4 Hrs

- 1.1 Different types of etiquette
- 1.2 Understanding business etiquette
- 1.3 Minimum standards required by etiquette practice
- 1.4 Knowledge and appreciation of courtesy and good manners at work

UNIT II CORPORATE GROOMING

5 Hrs

- a. Grooming for success
- 2.2 Managing your visual Image
 - 2.2.1 Body Language
 - 2.2.2 Posture
 - 2.2.3 Poise and elegance
 - 2.2.4 Business style and professional image
 - 2.2.5 Dress code
- 2.3 Guidelines for appropriate business attire, Presentation Skills

UNIT III PROFESSIONALISM AT THE WORK PLACE

- 3.1 Professional mannerism
- 3.2 Civility at the Workplace
- 3.3 Cubicle and Workplace manners
 - 3.3.1 The art of diplomacy
- 3.4 Responsibility and Accountability
 - 3.4.1 Competence
 - 3.4.2 Work Ethics
 - 3.4.3 Time Management
 - 3.4.4 Positive attitude
- 3.5 Effective polite verbal communication
- 3.6 General disability etiquette

- 4.1 Meet and Greet
- 4.2 Importance of Small Talk
- 4.3 The Art of conversation
- 4.4 Rapport Building
- 4.5 Smart Ways to Follow up
- 4.6 Developing People Skills
- 4.7 How to be a Good Listener
- 4.8 How to ask the Right Questions
- 4.9 Meeting and Boardroom Protocol
- 4.10 In person meeting and virtual meeting etiquette
- 4.11 Preparation and attendance
- 4.12 Setting out a meeting agenda
- 4.13 Minutes of a meeting

UNIT V ETIQUETTE IN THE DIGITAL WORLD

5 Hrs

- 5.1 Email Etiquette
- 5.2 Phone Etiquette
- 5.3 Netiquette
- 5.4 Digital Etiquette
- 5.5 Virtual meeting etiquette

UNIT - VI TOPICS FOR SELF STUDY

Sl.	Topics	Web Links
No	_	
1.	Cross cultural business etiquette	https://www.slideshare.net/abhinavsinghrawat03/cross-cultural-etiquette
2.	Cross cultural communication	https://www.communicationtheory.org/cross-cultural-communication/
3.	Cultural sensitivity	https://redshoemovement.com/what-is-cultural-sensitivity/
4.	Values and expectations of different cultures	https://saylordotorg.github.io/text_international-business/s07-01-what-is-culture-anyhow-valueshtml

TEXT BOOK

Lillian H. Chaney, Jeanette S. Martin. The Essential Guide to Business Etiquette

BOOK FOR REFERENCE

Sarvesh Gulati (2012), Corporate Grooming and Etiquette, Rupa Publications India Pvt. Ltd.

WEB LINKS

1. https://wikieducator.org/Business_etiquette_and_grooming

$2. \ https://digitalnetiquetteproject.weebly.com/importance.html\\$

SPECIFIC LEARNING OUTCOMES (SLO)

	C LEARNING OUTCOMES		
Unit / Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	BUSINESS E'	TIOUETTE	
1.1	Different types of etiquette	Compare types of etiquette	K2
1.2	Understanding business etiquette	Demonstrate business etiquette	K2
1.3	Minimum standards required by etiquette practice	State the required standard	K1
1.4	Knowledge and appreciation of courtesy and good manners at work	Discuss good manners	K2
UNIT II	CORPORATE	GROOMING	
2.1	Grooming for success	Describe grooming	К3
2.2	Managing your visual Image 2.2.1 Body Language 2.2.2 Posture 2.2.3 Poise and elegance 2.2.4 Business style and professional image 2.2.5 Dress code	Discuss the visual image managing	K6
2.3	Guidelines for appropriate business attire, Presentation Skills	List down the appropriate attire	K1
UNIT II	I PROFESSION	ALISM AT THE WORL	K PLACE
3.1	Professional mannerism	Recognize mannerism	K1
3.2	Civility at the Workplace	Restate civility at workplace	K2
3.3	Cubicle and Workplace manners 3.3.1 The art of diplomacy	Compare Cubicle and Workplace manners	K4
3.4	Responsibility and Accountability 3.4.1 Competence 3.4.2 Work Ethics 3.4.3 Time Management 3.4.4 Positive attitude	Elaborate responsibility and accountability	K6

3.5	Effective polite verbal communication	Practice polite verbal communication	К3
3.6	General disability etiquette	Discover disability etiquette	K4
UNIT I	V BUSINESS NI	ETWORKING	
4.1	Meet and Greet	Compare meet and greet	K4
4.2	Importance of Small Talk	• State the importance of small talk	K2
4.3	The Art of conversation	Plan art of conversation	К3
4.4	Rapport Building	Outline rapport building	K2
4.5	Smart Ways to Follow up	Relate smart ways	K2
4.6	Developing People Skills	Categorize	K4
4.7	How to be a Good Listener	Who is a good listener	K1
4.8	How to ask the Right Questions	• Find the right question	K1
4.9	Meeting and Boardroom Protocol	Compare Meeting and Boardroom	K5
4.10	In person meeting and virtual meeting etiquette	Elaborate virtual meeting	K6
4.11	Preparation and attendance	What is preparation and attendance	K1
4.12	Setting out a meeting agenda	What is Setting out	K1
4.13	Minutes of a meeting	List the minutes of meeting	K1
UNIT V	V ETIQUETTE IN T	THE DIGITAL WORLD	
5.1	Email Etiquette	What is email Etiquette	K1
5.2	Phone Etiquette	Discuss Phone etiquette	K6
5.3	Netiquette	Tell about Netiquette	K2
5.4	Digital Etiquette	What is Digital Etiquette	K2
5.5	Virtual meeting etiquette	Discuss Phone Etiquette	K6

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	M	M	-	-	M	-	-	Н	-	M	Н
CO2	-	Н	M	-	M	Н	M	-	M	M	M	-	-
CO3	M	-	-	Н	Н	-	-	M	-	-	-	Н	Н
CO4	-	Н	Н	M	-	M	Н	M	-	M	Н	-	-
CO5	M	-	-	-	M	-	-	Н	M	-	-	H	M
CO6	-	Н	Н	-	-	M	-	Н	-	M	L	-	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

EMESTER -V	CORE:VI - INCOME TAX LAW AND	CODE: U20SF506
CREDITS: 5	PRACTICE	HOURS PER WEEK: 6

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Examine the fundamental concepts relating to Taxation	K4	I
2	Categorize the Residential status and taxable income based on the status of an individual		I
3	Calculate the Net income from salary of an individual.	K4	II
4	Evaluate the GAV, NAV and Income from House Property of an individual.	K5	III
5	Compare and compute the Income from Business and Profession	K4	IV
6	Prepare tax on income under Income from other sources and understand the Tax planning procedure	K6	V

UNIT I - BASIC CONCEPTS OF INCOME TAX

- 1.1 History of income tax
- 1.2 Cannons of taxation
- 1.3 Assessee
- 1.4 Various types of Assessee
- 1.5 Assessment year
- 1.6 Previous year
- 1.7 Agricultural income
- 1.8 Capital receipts and revenue receipts
- 1.9 Capital expenditure and revenue expenditure
- 1.10 Capital loss and revenue loss
- 1.11 Incomes exempted u/s 10
- 1.12 Ordinary resident, not ordinary resident and non-resident

1.13 Basic condition	s and additional conditions to identifying the residential status of				
individual					
1.14 Residential stat	us				
1.14.1	Hindu Undivided Family (HUF)				
1.14.2	Company				

- 1.14.3 Firm
- 1.14.4 Association of Person (AOP)
- 1.14.5 Body of Individual (BOI)
- 1.14.6 Artificial Juridical person
- 1.15 Incidence of tax
- 1.16 Incomes are taxable for ordinary resident, not ordinary resident and non-resident

UNIT II - COMPUTATION OF INCOME FROM SALARY

- 2.1 The characteristics / features of salary
- 2.2 Incomes that is chargeable to tax under the head salaries as per section 15
- 2.3 Different forms of salary
 - 2.3.1 Advance salary
 - 2.3.2 Arrear salary
 - 2.3.3 Gratuity
 - 2.3.4 Pension
 - 2.3.4.1 Government employee
 - 2.3.4.2 Non Government employee
 - 2.3.5 Leave encashment
 - 2.3.5.1 Government employee
 - 2.3.5.2 Non-government employee
 - 2.3.6 Provident fund and its calculation
 - 2.3.7 Profit in lieu of salary
- 2.4 Allowance
 - 2.4.1 Taxable and Non- Taxable
- 2.5Perquisites
 - 2.5.1 Specified employee and unspecified employee
 - 2.5.2 Taxable for all specified and unspecified
 - 2.5.3 Taxable for specified employee only

- 2.5.4 Exempted for all (specified and unspecified with certain limits)
- 2.6 Deductions u/s 16
- 2.7 Deduction u/s 80c

UNIT III - COMPUTATION OF INCOME FROM HOUSE PROPERTY 12 Hrs

- 3.1 Basic terms
 - 3.1.1 Expected rent
 - 3.1.2 Faire rental value
 - 3.1.3 Market value
 - 3.1.4 Actual rent
 - 3.1.5 Standard rent
 - 3.1.6 Unrealized rent
 - 3.1.7 Vacancy period
 - 3.1.8 Arrear rent
 - 3.1.9 Gross annual value
 - 3.1.10 Net annual value
 - 3.1.11 Standard Deduction
 - 3.1.12 Sub letting
 - 3.1.13 Composite rent
 - 3.1.14 Municipal tax
 - 3.1.15 Municipal value ratio
 - 3.1.16 Notional value
 - 3.1.17 Self- occupied house
 - 3.1.18 Let out house
 - 3.1.19 Deemed to be let out house
- 3.2 Income that can be taxed under the head house property
- 3.3 Exempted House Property Income
- 3.4 Calculation of Gross Annual Value
- 3.5 Calculation of Net Annual Value
- 3.6 Treatment of party let out and partly self-occupied house
- 3.7 Treatment of part of the year let out and part of the year self-occupied
- 3.8 The rules should be followed while allowing interest on borrowed capital for selfoccupied house.

- 3.9 The treatment of the following
 - 3.9.1 Pre-completion/ pre-construction interest
 - 3.9.2 Date of loan
 - 3.9.3 Date of completion
 - 3.9.4 Date of repayment
 - 3.9.5 Unrealized rent and arrear of rent recovered
- 3.10 Calculation of income from house property

UNIT IV- COMPUTATION OF INCOME FROM BUSINESS OR PROFESSION

- 4.1 Basic terms
 - 4.1.1 Business
 - 4.1.2 Profession
 - 4.1.3 Vocation
 - 4.1.4 Speculation business
 - 4.1.5 Illegal business
 - 4.1.6 Bad debt recovered allowed earlier
 - 4.1.7 Bad debt recovered disallowed earlier
 - 4.1.8 Under valuation of stock
 - 4.1.9 Over valuation of stock
 - 4.2 Various incomes that are taxable under the head of income from business and profession
 - 4.3 Various methods of accounting
 - 4.4 The losses which are incidental to business
 - 4.5 Various expenses which are expressly allowed and disallowed while calculating income from business
 - 4.6 Calculation of undervaluation and over valuation of stock
 - 4.7 Calculation of Income from business
 - 4.8 Rules for calculating Income from profession
 - 4.9 Calculation of Income from profession

UNIT V- COMPUTATION OF INCOME FROM CAPITAL GAINS AND OTHER

SOURCES 20 Hrs

- 5.1 Basic terms Income from Capital Gains
 - 5.1.1 Capital Assets
 - 5.1.2 Short term capital assets
 - 5.1.3 Long term capital asset
 - 5.1.4 Short term capital gain
 - 5.1.5 Long term capital gain
 - 5.1.6 Transfer
 - 5.1.7 Slump sale
 - 5.1.8 Cost of acquisition
 - 5.1.9 Cost of improvement
 - 5.1.10 Indexed cost
- 5.2 Treatment of depreciable asset while calculating capital gains
- 5.3 Various assets which are not included in capital assets
- 5.4 The capital gains exempted u/s 10
- 5.5 Various exemption u/s 54, 54B, 54D, 54EC, 54ED, 54F, 54G and 54H
- 5.6 Calculation of the income under capital gains
- 5.7 Income from Other Sources
 - 5.7.1 Cash system accounting
 - 5.7.2 Mercantile system of accounting
 - 5.7.3 Casual income
 - 5.7.4 Tax free Government securities
 - 5.7.5 Less tax Government securities
 - 5.7.6 Tax free Commercial securities
 - 5.7.7 Less tax Commercial securities
 - 5.7.8 Stake money
- 5.8 Residuary head of income
- 5.9 The general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source

Various deductions

- 5.10 Various deductions that cannot be claimed as deductions
- 5.11 The treatment of casual incomes

- 5.12 Various kinds of securities and their tax treatment
- 5.13 Grossing up of income and its calculation
- 5.14 Calculation of income from other source

UNIT - VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Computation of tax liability	(Based on Relevant Assessment Year)
2	Tax Planning	(Based on Relevant Assessment Year)
3	Tax Compliances and Dispute Resolution	https://www.investindia.in/gov.in/taxation
4	Common Tax Concerns for Tax Expatriates	https://www.investindia.in/gov.in/taxation

TEXT

T. Srinivasan - Income tax Law and Practice (Relevant Assessment Year), Vijay Nicole Imprint Private Limited

REFERENCES

- 1. Vinod Singhania, Students guide to Income Tax, Taxman, (Relevant Assessment Year)
- 2. T.S Reddy & Y. Hari Prasad Reddy, Income Tax, Theory, Law & Practice (Relevant Assessment Year), Margham Publications, Chennai.
- 3. Dinkar Pagare, Law and practice of income tax, Sultan Chand Sons, (Relevant Assessment Year)

WEB LINKS

- 1. https://www.accaglobal.com/an/en/technical-activities/technical-resourcessearch/2009/august/income-tax.html
- 2. https://www.acowtancy.com/papers/acca-tx/

Theory: 20%; Problems: 80%

SPECIFIC LEARNING OUTCOMES (SLO)

		a	• •	Blooms
(Jnit/ Section	Content	Learning Outcome	Taxonomic

				Level of
				Transaction
UNIT I	BASIC C	O	NCEPTS OF INCOME TAX	
	History of income	•	Recall the history of tax	
1.1	tax			K1
1.2	Cannons of taxation	•	Explain the cannons of taxation	K2
1.3 & 1.4	Assessee and their types	•	Identify the types of assesses	K2
1.5 &1.6	Assessment Year and Previous Year	•	Define Assessment and Previous Year	KI
1.7	Agricultural Income	•	Recall the concept of agricultural income	K1
1.8-1.10	Capital & Revenue expenses and receipts	•	Compare and contrast Capital & Revenue expenses and receipts	K4
1.11	Incomes exempted u/s10	•	Classify the various incomes exempted u/s 10.	K4
1.12	Ordinary resident, not ordinary resident and non- resident	•	Identify an Ordinary resident, not ordinary resident and non-resident	K2
1.13	Basic conditions and additional conditions to identifying the residential status of individual		Analyze the Basic and additional conditions to identifying the residential status of individual Apply the Basic conditions and additional conditions to identifying the residential status of individual	K4
1.14	Residential status			K2

	1.14.1Hindu	•	Classify the Residential Status of	
	Undivided Family		HUF, Company, Firm, AOP, BOI and	
	(HUF)		Artificial Juridical person.	
	1.14.2 Company		Thursday variations possion.	
	1.14.3 Firm			
	1.14.4 Association			
	of Person (AOP)			
	1.14.5 Body of			
	Individual (BOI)			
	1.14.6Artificial			
	Juridical person			
	Junuicai person	•	Explain the incomes that are taxable	
1.15	Incidence of tax		-	K2
	T		for ROR,RNOR and NR	
	Incomes are	•	Estimate the incomes of ROR, RNOR	
	taxable for		and NR by applying the relevant	
1.16	ordinary resident,		provisions.	K2
	not ordinary			
	resident and non-			
	resident			
UNIT II	COMPUTA	ΙΤΙ	ON OF INCOME FROM SALARY	
	The characteristics	•	Describe the features of salary	
2.1	/ features of salary			K2
	Incomes that are	•	List the incomes that are chargeable	
	chargeable to tax		to tax.	
2.2	under the head			V 1
	salaries as per			K 1
	section 15			
		<u> </u>		

2.3 (2.3.1 -2.3.4)	Different forms of salary 2.3.1Advance salary 2.3.2 Arrear salary 2.3.3 Gratuity 2.3.4 Pension 2.3.4.1 Government employee 2.3.4.2 Non-Government employee	•	Recall the different forms of salary Differentiate the provisions of Gratuity applied to Government and Non-Government employees Recall the provisions relating to Gratuity Calculate exempted and taxable Gratuity for different classes of employees. Distinguish the provisions of Pension applied to Government and Non-Government employees Identify the provisions relating to Pension Calculate exempted and taxable pension for different classes of employees	K4
2.3.5-2.3.7	Leave encashment 2.3.5.1Government employee 2.3.5.2 Non- government employee 2.3.6 Provident fund and its calculation 2.3.7 Profit in lieu of salary	•	Differentiate the provisions of Leave encashment applied to Government and Non-Government employees Recognize the provisions relating to Leave encashment Calculate exempted and taxable Leave encashment for different classes of employees List the different types of Provident Fund along with the relevant provisions. Calculate the amount of taxable Provident Fund.	K4

		State the meaning of profit in lieu of salary	
2.4	Allowance	 Classify the different types of allowances Solve problems applying the rules for HRA and EA. 	К3
2.5	Perquisites 2.5.1Specified employee and unspecified employee 2.5.2 Taxable for all specified and unspecified 2.5.3 Taxable for specified employee only 2.5.4 Exempted for all (specified and unspecified with certain limits)	 Classify the different types of perquisites Define a specified employee Solve problems applying the rules for perquisites and calculate value of perquisites. Solve problems by applying the rules for perquisites and calculate Income from salary. 	К3
2.6	Deductions u/s 16	 Identify the specific deductions u/s 16 Calculate Income from Salary 	K4
2.7	Deductions u/s 80C	 List the deductions u/s 80C Solve problems and calculate deductions u/s 80C 	К3
UNIT III	COMPUTAT	ION OF INCOME FROM HOUSE PROPI	ERTY
3.1	Basic terms	Define the various basic terms relating to House Property.	K1

3.2	property	•	Discuss the various Incomes that can be taxed under the head house property. Construct tax in income from house property	K5
3.3	Exempted house property income	•	Explain the various incomes that are exempt from House property income.	K2
3.4	Calculation of Gross Annual Value	•	Calculate GAV	K4
3.5	Calculation of Net Annual Value	•	Calculate NAV	K4
3.6	Treatment of partly let out and partly self-occupied house	•	Illustrate the treatment of partly let out and partly self-occupied house.	K2
3.7	Treatment of part of the year let out and part of the year self-occupied	•	Recognize the treatment for self-occupied house that is let out part of the year and self-occupied part of the year.	K1
3.8	The rules that should be followed while allowing interest on borrowed capital for self-occupied house.	•	Explain the rules that should be followed while allowing interest on borrowed capital for self-occupied house	K2
3.9	Treatment of 3.9.1Pre- completion/ pre-	•	Show the method of calculation of Precompletion interest. Calculate pre-completion interest.	K4

	construction						
	interest						
	3.9.2 Date of loan						
	3.9.3Date of						
	completion						
	3.9.4Date of						
	repayment						
	3.9.5 Unrealized						
	rent and arrear of						
	rent recovered						
	Calculation of	Calculate IFHP.					
3.10	Income from		K4				
	House Property						
UNIT IV CALCULATION OF INCOME FROM BUSINESS OR PROFE							
4.1	Basic terms	Define the basic terms pertaining to					
7.1	Basic terms	Income from business or profession	K 1				
	Various incomes	Explain the incomes that are taxable					
	that are taxable	under the head of income from					
4.2	under the head of	business and profession.					
7.2	income from		K2				
	business and						
	profession						
4.3	Various methods	Explain the various methods of	K2				
7.3	of accounting	accounting	IX2				
	Losses which are	Identify the losses incidental to					
4.4	incidental to	business	K2				
	business						
	Various expenses,	Summarize the various expenses,					
	which are	which are expressly allowed and					
4.5	expressly allowed	disallowed while calculating income	K2				
	and disallowed	from business.					
	while calculating						

	income from business		
4.6	Calculation of undervaluation and over valuation of stock	 Recall the method of calculation of undervaluation and over valuation of stock Calculate IFB 	K4
4.7	Calculation of Income from Business	Calculate IFB by applying the various related provisions	K4
4.8	Rules for calculating Income from Profession	 Explain the rules for calculating IFP Apply the rules for calculating IFP 	K3
4.9	Calculation of Income from Profession	Calculate IFP	K4
UNIT V (CALCULATION OF	INCOME FROM CAPITAL GAINS AND SOURCES	OTHER
5.1	Basic terms	Recall the basic terms relating to IFCG	K1
5.2	Treatment of depreciable asset while calculating capital gains.	Illustrate the method of treating depreciable assets.	K2
5.3	Various assets which are not included in capital assets	Classify the various assets which are not included in capital assets.	K2
5.4	The capital gains exempted u/s 10	List the capital gains exempted u/s 10	K1

5.5	Various exemption u/s 54,54B,54D,54EC, 54ED,54F,54G & 54H	 Explain the various deductions u/s 54 Calculate IFCG after applying deductions u/s 54 	K4
5.6	Calculation of IFCG	Calculate IFCG	K4
5.7	Income from other sources 5.7.1 to 5.7.9 Basic terms	 Recall the meaning of various basic terms related to Business or profession. 	K1
5.8	Residuary Head of Income	Identify residuary head of income.	K2
5.9	The general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source	• Explain the general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source	K2
5.10	Various deductions u/s 57	 Identify the Various deductions u/s 57 	K1
5.11	Various deductions that cannot be claimed as deductions.	Evaluate the Various deductions that cannot be claimed as deductions	K6
5.12	Treatment of casual incomes	 Identify the method of treatment of casual incomes Solve problems to find IFOS through casual incomes. 	К3

	Various kinds of	•	Explain the tax treatment of various	
5.13	securities and their		kinds of securities	K4
	tax treatment	•	Calculate interest on securities	
	Grossing up of	•	Spell out the rules for grossing up of	
5.14	income and its		income	
3.14	calculation	•	Solve problems applying grossing up	K3
			rule.	
5.15	Calculation of	•	Calculate Income from Other Sources	
3.13	IFOS		by applying the above provisions.	K4

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	M	-	-	-	L	-	Н	M	L	-
CO2	Н	Н	M	M	-	-	-	L	-	M	M	L	-
CO3	Н	M	M	M	-	-	-	L	-	M	M	L	-
CO4	Н	M	M	M	-	-	-	L	-	M	M	L	-
CO5	Н	M	M	M	-	-	-	L	-	M	M	L	-
CO6	Н	M	M	M	-	-	-	L	-	M	M	L	-

COURSE ASSESSMENT METHODS

Direct	
1.	Continuous Assessment Test I,II
2.	Open book test; Assignment; Seminar; Group Presentation
3.	End Semester Examination
Indire	ect
1.	Course-end survey

SEMESTER:	V

CREDITS: 5

CORE: VII- BUSINESS MANAGEMENT PRACTICES

COURSE CODE: U20SF507

HOURS PER WEEK: 6

COURSE OUTCOMES

At the end of this course, the students will be able to:

S. No	Course Outcomes	Level	Unit
1	Examine the work of major contributors in the field of management.	K4	I
2	Categorize how managers align the planning process, decision making techniques with the objectives of management.	K4	I
3	Classify the types of organization and the advantages and disadvantages of each.	K4	II
4	Discuss the competency to recruit, train and appraise the performance of employees.	K6	III
5	Discuss the importance of direction to accomplish organizational standards.	K6	IV
6	Elaborate the recent trends and challenges in global business management.	K6	V

UNIT I - INTRODUCTION TO MANAGEMENT AND PLANNING IN MANAGEMENT 15Hrs

- 1.1 Management
- 1.2 Meaning, Definition of Management
- 1.3 Features of management
- 1.4 Contribution of F.W.Taylor, Henri Fayol, Elton Mayo and Peter Drucker
- 1.5 Hawthorne Experiments
- 1.6 Functions of Management
- 1.7 Planning
 - 1.7.1 Meaning
 - 1.7.2 Steps
 - 1.7.3 Types of Planning
 - 1.7.4 Planning Process

1.8	Decisi	on Making	
	1.8.1	Techniques	
	1.8.2	Steps	
1.9	MBO		
	1.9.1	Definition	
	1.9.2	Features	
	1.9.3	Steps in MBO	
	1.9.4	Merits	
1.10	Roles	of a manager – Mintzberg's	
UNIT	II - OI	RGANISING	18 Hrs
2.1	Meani	ng	
2.2	Nature	e and Importance of Organisation	
2.3	Organ	isation Theory	
2.4	Types	of Organisation	
2.5	Delega	ation	
	2.5.1	Definition	
	2.5.2	Process of Delegation	
	2.5.3	Types of Delegation	
	2.5.4	Barriers to Delegation	
UNIT	III – S	TAFFING - HRM	21 Hrs
3.1	Meani	ng	
3.2	Object	tives, Policies and Procedures	
3.3	Functi	ons of HRM	
	3.3.1	Recruitment	
		3.3.1.1 Definition	
		3.3.1.2 Sources of Recruitment	
	3.3.2	Selection	
		3.3.2.1 Definition	
		3.3.2.2 Process of Selection	
	3.3.3	Recruitment Vs Selection	
	3.3.4	Training	
		3.3.4.1 Definition	

		3.3.4.3 Methods of Training.	
3.4	Perfor	rmance Appraisal	
	3.4.1	Definition,	
	3.4.2	Objectives of performance Appraisal	
	3.4.3	Methods of Performance Appraisal	
	3.4.4	Job Analysis- Definition	
	3.4.5	Techniques of Job Analysis	
	3.4.6	Job Description and Job Specification - Concept	
	3.4.7	Job Evaluation – Objectives	
	3.4.8	Methods of Job evaluation	
UNI	Γ IV- DI	IRECTING	18 Hrs
4.1	Motiv	vation	
	4.1.1	Definition and Types of Motivation	
	4.1.2	Theories of Motivation	
		4.1.2.1 Maslow's theory of Hierarch of needs	
		4.1.2.2 Douglas McGregor's theory	
		4.1.2.3 Herzberg's Theory	
4.2	Leade	ership	
	4.2.1	Leadership Styles	
	4.2.2	Qualities of leadership	
	4.2.3	Functions of a Leader	
4.3	Comn	munication	
	4.3.1	Meaning and importance of communication	
	4.3.2	Elements of communication Process	
	4.3.3	Types of communication	
	4.3.4	Problems or Barriers in communication	
UNI	Γ-V (CO-ORDINATION, CONTROL AND RECENT T	RENDS IN
MAN	NAGEM	IENT	18 Hrs
5.1	Coord	lination	
	5.1.1	Meaning	
	5.1.2	Determinants of coordination needs	
	5.1.3	Coordination mechanism	

3.3.4.2 Steps in Training

5.1.4 Techniques of Coordination

5.2 Control

- 5.2.1 Meaning and Nature of control
- 5.2.2 Characteristics of an Ideal Control System
- 5.2.3 Control Devices
 - 5.2.3.1 Traditional devices
 - 5.2.3.2 Modern devices

5.3 Recent trends in Business Management

- 5.3.1 Introduction- Virtual organization and Global organization
- 5.3.2 Finance
 - 5.3.2.1 Block chain
 - 5.3.2.2 Data Analytics
- 5.3.3 Human Resource Management
 - 5.3.3.1 HR Analytics
 - 5.3.3.2 Gig economy
- 5.3.4 Marketing
 - 5.3.4.1 Big Data in Marketing Analytics
 - 5.3.4.2 Search engine optimization
 - 5.3.4.3 CRM
- 5.3.5 Production Management
 - 5.3.5.1 TQM
 - 5.3.5.2 Lean management
 - 5.3.5.3 Six Sigma
- 5.3.6 IOT (Internet of Things)

UNIT – VI TOPICS FOR SELF STUDY

S. No.	Topics	Web Links
1	Team learning capabilities	https://hbswk.hbs.edu/item/team-learning-
		capabilities-a-meso-model-of-sustained-
		innovation-and-superior-firm-performance
2	Management as a technology	https://www.hbs.edu/faculty/Publication%20Files
		/16-133_64fd57c1-5f76-415a-9567-
		f1c0d310aff3.pdf

3	Work life balance	https://worklifebalance.com/work-life-balance-
		defined/
4	Stress management	https://www.brainline.org/article/stress-
		management-how-reduce-prevent-and-cope-stress

TEXT

S. A. Sherlekar - Modern Business Organization and Management, Himalaya Publishing House Pvt. Ltd. – India (2014)

REFERENCES

- 1. Drucker Peter F, (2006), Management Challenges for the 21st Century; Butterworth Heinemann, Oxford
- 2. Weihrich and Koontz, et al, (2006), Essentials of Management, Tata McGraw Hill, New Delhi.
- 3. Tapash Ranjan Saha (2009), Business Organization, Tata McGraw-Hill, New Delhi.

WEB LINKS

- 1. http://www.free-management-ebooks.com/title-list.html
- 2. https://www.freebookcentre.net/Business/Management-and-Leadership-Books.html

SPECIAL LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRODUCTION	N TO MANAGEMENT AND PI	LANNING IN
	MA	NAGEMENT	
	Definition of	Define Management.	
1.1	Management	State the meaning of	K1
1.2	Meaning of	management	K1
	Management		
1.3	Features of management	Recognize the features of management.	K1

2.3	organisation Theories	Explain the Organization Theories.	K2
2.2	Nature and Importance of Organisation Organisation Theories	 Identify the nature and importance of organization. Explain the Organization 	K2
2.1	Meaning	Explain the meaning of Organizing.	K2
UNIT II		ORGANIZING	
1.10	Roles of a manager- Mintzberg's	Describe the roles of manager.	K2
1.9	MBO- Features, Steps and Merits	 Explain the features of MBO Classify the steps in MBO Identify the merits in MBO. 	K2
1.8	Decision Making- Techniques Steps in decision making process	 Discuss the techniques of decision making Classify the steps involved in decision making 	K2
1.7	Planning -Types of Planning, Planning Process	Describe the types of planning.Explain planning process.	K2
1.6	Functions of Management	Explain the functions of management	K2
1.5	Hawthorne Experiments	Analyze Hawthorne Experiments.	K4
1.4	Taylor, Henry Fayol, Elton Mayo and Peter Drucker	contributors like F.W. Taylor, Henry Fayol, Elton Mayo and Peter Drucker.	K2
	Contribution of F.W.	Describe the work of major	

2.4	Types of Organisation	Describe the types of organization. Evaluin the process of	K2
2.5 UNIT III	Delegation Process Types Barriers	 Explain the process of delegation. Diagnose the types of delegation. Identify the barriers to delegation. STAFFING-HRM	K4
3.1	Meaning	Define HRM	K 1
3.2	Objectives, Policies and Procedures	Explain the objectives of Staffing and its policies and procedures	K2
3.3	Functions of HRM Recruitment Sources of Recruitment, Selection Process of selection Training, Steps in training, Methods of training	 Describe the functions of HRM. Interpret the current theory and practice of recruitment and selection. Analyze the sources of recruitment and process of selection in the organizations. Evaluate the training methods adopted in the organizations. 	K 6
3.4	Performance Appraisal- Objectives, Methods Job Analysis, Techniques	Describe the objectives and methods of performance appraisal	

	TID		
	Job Description	List the methods of	
	Job Specification	collecting Job analysis	
	Job Evaluation-	information including	
	Methods of Job	interviews, questionnaires	
	Evaluation	and observations.	
		Develop job descriptions	
		including summaries and	K6
		job functions.	
		Prepare job specifications	
		using the internet as well	
		as the individual	
		judgement.	
		Evaluate the various	
		methods of job evaluation	
		adopted in the	
		organizations.	
UNIT IV		DIRECTING	
	Motivation	Explain Motivation	
	Theories of Motivation	Describe the work of major	
4.1	Maslow's Theory,	contributors in employee	
4.1	Douglas McGregor's	motivation.	W2
	theory		K2
	Herzberg Theory		
	Leadership Styles	Identify the different styles of leadership	
4.2	Qualities of Leadership	Describe the qualities of	K6
	Functions of a Leader	leadership.	

	Meaning and	Explain the importance of	
	Importance of	communication	
	Communication	Apply the elements of	
	Elements of	communication	
4.3	Communication	Develop competence in	K5
	Types of	oral, written and visual	
	Communication	communication.	
	Barriers in	• Discuss the barriers in	
	Communication	communication.	
			_

UNIT-V CO-ORDINATION, CONTROL AND RECENT TRENDS IN MANAGEMENT

	Definition:	•	Define Coordination	
	Coordination	•	Describe the determinants	
	Determinants of		of Coordination	
5.1	Coordination	•	Explain the needs of	
3.1	Needs of		coordination	K2
	Coordination	•	Discuss the techniques of	
	Techniques of		coordination	
	Coordination			
	Meaning and Nature			
	of Control	•	Explain the meaning and	
	Characteristics of an		nature of control	
	Ideal Control	•	Discuss the characteristics	
5.2	System Control		of an ideal control system.	
	Devices	•	Differentiate the use of	K4
	Traditional and		modern and traditional	
	Modern		control devices.	
	Recent trends in	•	Explain the concepts of	
5.3	Business Management		virtual and global	
			organizations	

Introduction -Virtual	•	Appraise the challenges		_
Organization		and evaluate the block		
and Global		chain applications.		
Organization	•	Identify the data analysis		
Finance		techniques used in		
Block Chain		business decision making.		
Data Analytics	•	Recognize the importance	K6	
Human Resource		of HR analytics in business		
Management		environment.		
HR Analytics	•	Differentiate gig economy		
Gig Economy		and traditional economy of		
Marketing		(full time workers).		
Big Data in Marketing	•	Describe an overview of		
Analytics		marketing analytics.		
Search Engine	•	Explain Search Engine		
Optimization		Optimization.		
CRM	•	Analyze market size,		
Production		shares, competitors and		
Management		latest developments in the		
TQM		market.		
Lean Management	•	Describe the importance of		
Six Sigma		TQM		
	•	Develop an understanding		
		on basic principles of lean		
		management.		
	•	Classify the techniques		
		and tools for process		
		improvement		
		-		

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low M-Moderate

H- High

I	PO	PSO	PSO	PSO	PSO								
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO 1	Н	M	Н	-	-	L	L	-	-	M	-	M	L
2	Н	M	M			L	L	-		M	-	L	L
CO 3	Н	Н	M	-	-	L	L	-	-	M	-	L	L
CO 4	Н	M	M	-	-	L	L	-	-	L	-	L	L
CO 5	Н	M	M	-	-	L	L	-	-	L	-	L	L
CO 6	Н	M	M	-	-	L	L	-	-	M	-	L	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER -V	CORE: VIII - COMPUTERS IN	CODE: U20SFP08		
CREDITS: 5	BUSINESS	HOURS PER WEEK: 6		

COURSE OUTCOMES

On completion of the course, the students will be able

S.No.	Course Outcomes		Unit
1	Outline the architecture and customisation of TALLY.	K2	I
2	Explain and demonstrate the company, ledger and accounting voucher entries.	К2	I
3	Develop Inventory and voucher entries	К3	II
4	Create cost centres and voucher entries	K6	III
5	Compose the advance invoicing	K6	IV
6	Integrate the procedure for registration of GST.	K6	V

UNIT I- INTRODUCTION TO TALLY

18 Hrs

- 1.1 Basic concept of Tally
- 1.2 Architecture and customization of Tally
- 1.3 F11 features of Tally
- 1.4 F12 configuration of Tally
- 1.5 Tally screen and menu

UNIT II - LEDGER CREATION AND ACCOUNTING VOUCHER ENTRIES 18 Hrs

- 2.1 Ledger create
 - 2.1.1 Creation of company
 - 2.1.2 Group creation
 - 2.1.3 Ledger creation
 - 2.1.4 Altering and deleting company, group and ledger Accounts
- 2.2 Accounting voucher Entries
 - 2.2.1 Receipts voucher
 - 2.2.2 Payment voucher
 - 2.2.3 Purchase voucher
 - 2.2.4 Sales voucher
 - 2.2.5 Contra voucher
 - 2.2.6 Journal voucher
 - 2.2.7 Altering and Deleting voucher

UNIT III- INVENTORY AND VOUCHER ENTRIES 18 Hrs						
3.1 Creation of Inventory						
	3.1.1	Configuration and features of stock items				
	3.1.2	Create stock item				
	3.1.3	Create unit of measurement				
	3.1.4	Create stock group				
	3.1.5	Create stock category				
	3.1.6	Create Godown				
3.2	Creation of	f inventory vouchers (without tracking no)				
	3.2.1	Create receipt note				
	3.2.2	Create delivery note				
	3.2.3	Create Rejection in				
	3.2.4	Create Rejection out				
	3.2.5	Stock Journal				
	3.2.6	Physical stock				
		WEEDS AND MONOTED ENVEDING AND ADMANS	ED			
		TERS AND VOUCHER ENTRIES AND ADVANC	ED			
INVOICI	NG					
			18 Hrs			
4.1 Cost ce	enters and co	st category				
	4.1.1	Creation of cost centers				
	4.1.2	Editing and deleting				
	4.1.3	Cost centers in voucher entry				
	4.1.4	Create Bill wise details				
	4.1.5	Create Tracking Number				
	4.1.6	Create Order Number				
4.2	Advanced	Invoicing				
	4.2.1	Create receipt note				
	4.2.2	Create delivery note				
	4.2.3	Create Rejection in				
	4.2.4	Create Rejection out				
	4.2.5	Create purchase order				
	4.2.6	Create sales order				
UNIT V - GST APPLICATION IN TALLY 18 Hrs						
5.1	Compu	tation of GST				
	5.1.1	Introduction to GST				
	5.1.2	Features of GST				
	5.1.3	Input and output GST Ledger				
	5.1.4	Creation of import purchase				
	5.1.5	Creation of interstate purchase				
	5.1.6	Creation of purchase of capital goods				

- 5.1.7 Creation of export sales
- 5.1.8 Creation of interstate sales
- 5.1.9 Creation of sales-exempt

UNIT - VI TOPICS FOR SELF STUDY

S. No.	Topics	Web Links
1	GST rates of various goods in India	https://tallysolutions.com/gst/gst-rates-list-for-
		goods/
2	Alternative for Tally in 2020	https://giddh.com/guide/alternatives-for-tally-
		2020/ftp://ftp.cs.berkeley.edu/ucb/sprite/papers/lfs
		SOSP91.ps
3	Artificial Intelligence in Banking	https://builtin.com/artificial-intelligence/ai-in-
		banking
4	Block chains in Banking	https://www.cbinsights.com/research/blockchain-
		disrupting-banking/

TEXT

Business Computing, Published by Department of Commerce, Revised Edition.

REFERENCES

- 1. Tally Solution Materials
- 2. Genesis Tally Academy Material
- 3. Parag Joshi,(2017). Tally ERP 9 with GST, Danyansankul Prakashan
- 4. Sanjay Satapathy, (2018). Tally ERP 9 Advanced usages
- 5. Tally Education Private Limited, (2018). Office Guide to Financial Accounting Using Tally ERP 9 (4th Edition). BPB Publication, New Delhi.

WEB LINKS

- 1. https://gstcentre.in/gst-in-tally-erp-9.php#collapseOne
- 2. http://www.tallysolutions.com

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	IN	TRODUCTION TO TALLY	
1.1	Basic concept of Tally	State the basic concept of Tally	K2
1.2	Architecture and customization of Tally	Explain the Architecture and customization of Tally	K1
1.3	F11 features of Tally	• Interpret F11 features of Tally	K2
1.4	F12 configuration of Tally	Interpret F12 configuration of Tally	K2
1.5	Tally screen and menu	Elucidate the items in tally screen and menu	K2
UNIT II	LEDGER CRE	ATION AND ACCOUNTING VOUC ENTRIES	CHER
2.1	Ledger creation	Explain how to create a ledger	K2
2.1.1	Creation of company	Explain how to create a company	K2
2.1.2	Group creation	Demonstrate the procedure for creating group	K2
2.1.3	Ledger creation	Expound how to create a ledger	K2

2.1.4	Altering and deleting company, group and ledger Accounts	Applying the alteration and deletion of company, group and ledger accounts	К3
2.2	Accounting voucher Entries	Demonstrate how to enter the transaction in accounting voucher	K2
2.2.1	Receipts voucher	Interpret Receipts voucher	K2
2.2.2	Payment voucher	Explain Payment voucher	K2
2.2.3	Purchase voucher	State Purchase voucher	K1
2.2.4	Sales voucher	Expound Sales voucher	K1
2.2.5	Contra voucher	Define Contra voucher	K1
2.2.6	Journal voucher	Elucidate Journal voucher	K2
2.2.7	Altering and Deleting voucher	Apply alteration and deletion in deleting voucher	К3
UNIT III	INVE	ENTORY AND VOUCHER ENTRIES	
3.1	Creation of Inventory	Create Inventory Voucher types as per specific requirements under Payment, Receipt, Journal, Purchase, Sale etc.	K5
3.1.1	Configuration and features of stock items	List out the configuration and features applicable in stock items	K1
3.1.2	Create stock item	Creation of stock items	K6
3.1.3	Create unit of measurement	Creation of units of measures	K6
3.1.4	Create stock group	Creation of stock group	K6
3.1.5	Create stock category	Creation of Stock category	K6

3.1.6	Create Godown	Creation of godown	K6
3.2	Creation of inventory vouchers (without tracking no)	Creation of inventory vouchers (without tracking no)	K6
3.2.1	Create receipt note	Creation of receipt note	K6
3.2.2	Create delivery note	Creation of delivery note	K6
3.2.3	Create Rejection	Creation of rejection in	K6
3.2.4	Create Rejection out	Creation of rejection out	K6
3.2.5	Stock Journal	Create stock journal	K6
3.2.6 U NIT IV		Create physical stock VOUCHER ENTRIES AND ADVAN ACING	K6 CED
	COST CENTERS AND	I	
J NIT IV	COST CENTERS AND VINVO	VOUCHER ENTRIES AND ADVAN	CED
J NIT IV 4.1	COST CENTERS AND VINVO	VOUCHER ENTRIES AND ADVAN ICING Identify cost centers and	CED
J NIT IV 4.1 4.1.1	COST CENTERS AND VINVO Cost centers and cost category Creation of cost	VOUCHER ENTRIES AND ADVAN ICING Identify cost centers and cost category	CED K3
J NIT IV	Cost centers and cost category Creation of cost centres Editing and	• Identify cost centers and cost category • Create cost centers	CED K3
4.1.1 4.1.2 4.1.3	Cost centers and cost category Creation of cost centres Editing and deleting Cost centres in	• Identify cost centers and cost category • Create cost centers • Apply edition and deletion • Apply cost centers in	K3 K6
4.1.1 4.1.2	Cost centers and cost category Creation of cost centres Editing and deleting Cost centres in voucher entry Create Bill wise	• Identify cost centers and cost category • Create cost centers • Apply edition and deletion • Apply cost centers in voucher entry	K3 K3 K3

4.2	Advanced Invoicing	Explain advanced invoicing	K6
4.2.1	Create receipt note	Creation of receipt note	K6
4.2.2	Create delivery note	Creation of delivery note	K6
4.2.3	Create Rejection in	Creation of rejection in	K6
4.2.4	Create Rejection out	Creation of rejection out	K6
4.2.5	Create purchase order	Creation of purchase order	K6
4.2.6	Create sales order	Creation of sales order	K6
UNIT V	GS	ST APPLICATION IN TALLY	
5.1	Computation of GST	Demonstrate GST	K2
5.1.1	Introduction to GST	Explain GST	K2
5.1.2	Features of GST	• Explain the features of GST	K2
5.1.3	Input and output GST Ledger	Demonstrate the input and output in GST Ledger	K2
5.1.4	Creation of import purchase	Create import purchase	K6
5.1.5	Creation of interstate purchase	Create interstate purchase	K6
5.1.6	Creation of purchase of capital goods	Create purchase of capital goods	K6
5.1.7	Creation of export sales	Create export sales	K6

5.1.8	Creation of interstate sales	•	Create interstate sales	K6
5.1.9	Creation of sales- exempt	•	Create sales- exempt	K6

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M	-	-	Н	-	-	-	-	M	-	-	-
CO2	Н	Н	M	-	Н	M	-	M	-	Н	-	M	M
CO3	Н	M	M	-	Н	M	-	M	-	Н	-	M	M
CO4	Н	M	M	-	Н	M	-	M	-	Н	-	M	M
CO5	Н	M	M	-	Н	L	-	-	-	M	-	-	-
CO6	Н	M	-	-	Н	L	-	L	-	M	-	M	M

COURSE ASSESSMENT METHODS

Direct	
1.	Continuous Assessment Test I,II
2.	Open book test; Assignment; Seminar; Journal paper review, Group Presentation
3.	End Semester Examination
Indirec	t
1. C	Course-end survey

SEMESTER -V	CORE: IX- CORPORATE	CODE: U20SF509
CREDITS: 5	FINANCE	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Discuss the concepts in Financial Statement Analysis	K6	I
2	Explain the various Types of financial instruments	K6	II
3	Compare dividend policies and Lease finance	K5	III
4	Devise a Process in working capital management	K6	IV
5	Elaborate Cash management techniques	K6	V
6	Adapt relevant Tax implications of transfer pricing	K6	V

UNIT I - FINANCIAL STATEMENTANALYSIS

15Hrs

- 1.1 Common size financial statements
- 1.2 Common base year financial statements
- 1.3 Financial Ratios
 - 1.3.1 Liquidity
 - 1.3.2 Leverage
 - 1.3.3 Activity
 - 1.3.4 Profitability
 - 1.3.5 Market
- 1.4 Profitability analysis
 - 1.4.1 Income measurement analysis
 - 1.4.2 Revenue analysis
 - 1.4.3 Cost of sales analysis
 - 1.4.4 Expense analysis
 - 1.4.5 Variation analysis
- 1.5 Impact of foreign operations
- 1.6 Effects of changing prices and inflation
- 1.7 Off-balance sheet financing

	1.8	Impact of changes in accounting treatment	
	1.9	Accounting and economic concepts of value and income	
	1.10	Earnings quality	
UN	IT II – I	FINANCIAL MANAGEMENT	15Hrs
	2.1	Calculating return	
	2.2	Types of risk	
	2.3	Relationship between risk and return	
	2.4	Term structure of interest rates	
	2.5	Types of financial instruments	
	2.6	Cost of capital	
	2.7	Valuation of financial instruments	
UN	IT III - I	RAISING CAPITAL	15Hrs
	3.1	Financial markets and regulation	
	3.2	Market efficiency	
	3.3	Financial institutions	
	3.4	Initial and secondary public offerings	
	3.5	Dividend policy and share repurchases	
	3.6	Lease financing	
UN	IT IV- V	WORKING CAPITAL MANAGEMENT	12Hrs
	4.1	Working capital terminology	
	4.2	Cash management	
	4.3	Marketable securities management	
	4.4	Accounts receivable management	
	4.5	Inventory management	
	4.6	Types of short-term credit	
	4.7	Short-term credit management	
UN]	IT V- C	ORPORATE RESTRUCTURING AND INTERNATIONAL	
	ANCE		18 Hrs

- 5.1 Mergers and acquisitions
- 5.2 Bankruptcy
- 5.3 Other forms of restructuring
- 5.4 Fixed, flexible, and floating exchange rates
- 5.5 Managing transaction exposure
- 5.6 Financing international trade
- 5.7 Tax implications of transfer pricing

UNIT – VI TOPICS FOR SELF STUDY

Sl.No	Topics	Web links
1.	Financial Analytics	https://ecapitaladvisors.com/blog/what-is-financial-analytics
2.	Creating value through Working Capital	https://www.pwc.com/gx/en/services/deals/business-recovery-restructuring/working-capital-opportunity.html
3.	Financial Management Software	https://www.capterra.com/financial-management-software/
4.	Financial management for Application Portfolio Management (APM)	https://docs.servicenow.com/bundle/paris-it-business-management/page/product/itfinance/concept/financial-management-apm.html

TEXTS

- 1. Van Horn, James, C., and Wachowicz, John M. Jr., Fundamentals of Financial Management, 13th edition, FT / Prentice Hall, Harlow, England, 2009.
- Wiley CMA Excel Learning System Exam Review: Part 2, Financial Decision Making

REFERENCES

 Mackenzie, Bruce, Coetsee, Danie, Njikizana, Tapiwa, Chamboko, Raymond, Colyvas, Blaise, and Hanekom, Brandon, 2012 Interpretation and Application of

- International Financial Reporting Standards, John Wiley & Sons, Hoboken, NJ, 2012.
- 2. Gibson, Charles H., Financial Reporting & Analysis, 13th edition, SoutWesternCengageLearning, Mason, OH, 2013.
- 3. Subramanyam, K.R., and Wild, John L., Financial Statement Analysis, 10th edition, McGraw Hill, New York, NY, 2009.
- 4. Brealey, Richard, A., Myers, Stewart C., and Allen, Franklin, Principles of Corporate Finance, 10th edition, McGraw Hill, New York, NY, 2011.

WEB LINKS

- 1.https://is.cuni.cz/studium/predmety/index.php?do=download&did=186638&kod=JEM034
- 2. https://www.wiley.com/en-us/Wiley+IFRS+2014%3A+Interpretation+and+Application+of+International+Fin ancial+Reporting+Standards-p-9781118870372

Theory 40%, Problems 60%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section UNIT I	Content FINANC	Learning Outcomes IAL STATEMENT ANALYSIS	Blooms Taxonomic Level of Transaction
1.1	Common size financial statements	Define Common size financial statements	K1
1.2	Common base year financial statements	Develop Common base year financial statements	К3
1.3	Financial Ratios	Compare the various Financial Ratios	K4
1.4	Profitability analysis	Illustrate the profitability analysis	К3
1.5	Impact of foreign operations	Discuss the Impact of foreign operations	K6

1.6	Effects of changing prices and inflation	Examine the Effects of changing prices and inflation	K4
1.7	Off-balance sheet financing	Explain Off-balance sheet financing	K5
1.8	Impact of changes in accounting treatment	Analyze the Impact of changes in accounting treatment	K4
1.9	Accounting and economic concepts of value and income	Adapt the Accounting and economic concepts of value and income	K6
1.10	Earnings quality	Find Earnings quality	K1
UNIT II	FINANCIA	AL MANAGEMENT	
2.1	Calculating return	Define Returns	K1
2.2	Types of risk	Analyze Types of risk	K4
2.3	Relationship between risk and return	Classify the Relationship between risk and return	K2
2.4	Term structure of interest rates	Explain Term structure of interest rates	K5
2.5	Types of financial instruments	Analyze the Types of financial instruments	K4
2.6	Cost of capital	Define Cost of capital	K1
2.7	Valuation of financial instruments	Elaborate the Valuation of financial instruments	K6
UNIT III		RAISING CAPITAL	
3.1	Financial markets and regulation	Examine the Types of Financial markets and regulation	K4

3.2	Market efficiency	Assess the Market efficiency	K5
3.3	Financial institutions	Make use of Financial institutions	К3
3.4	Initial and secondary public offerings	Identify Initial and secondary public offerings	K4
3.5	Dividend policy and share repurchases	Compare Dividend and share repurchase	K4
3.6	Lease financing	Determine Lease financing	K5
UNIT IV	WORKIN	IG CAPITAL MANAGEMNT	
4.1	Working capital terminology	Choose Working capital terminology	K1
4.2	Cash management	Identify the cash management method used	K4
4.3	Marketable securities management	Explain the concept of Marketable securities management	K2
4.4	Accounts receivable management	Elaborate Accounts receivable management	K6
4.5	Inventory management	Choose the relevant method in Inventory management	K6
4.6	Types of short-term credit	Find the type of short-term credit	K1
4.7	Short-term credit management	Explain the Short-term credit management	K5
UNIT V	CORPORATE RESTR	UCTURING AND INTERNATIONA	L
FINANCE			
5.1	Mergers and acquisitions	Compare Mergers and acquisitions	K2
5.2	Bankruptcy	Dissect Bankruptcy	K4

5.3	Other forms of restructuring	•	Discuss restructuring	K6
5.4	Fixed, flexible, and floating exchange rates	•	Evaluate Fixed, flexible, and floating exchange rates	K5
5.5	Managing transaction exposure	•	Examine Managing transaction exposure	K4
5.6	Financing international trade	•	Discuss Financing international trade	K6
5.7	Tax implications of transfer pricing	•	Apply Tax implications of transfer pricing	K3

MAPPING SCHEME FOR THE POS, PSOs, AND Cos

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Н	M	-	Н	-	L	M	M	M	Н
CO2	Н	Н	Н	Н	M	Н	L	L	-	M	M	M	Н
CO3	Н	Н	Н	Н	-	Н	M	L	L	Н	M	M	Н
CO4	Н	Н	Н	Н	M	Н	-	M	-	M	Н	M	Н
CO5	Н	Н	Н	Н	M	Н	M	M	M	M	Н	M	Н
CO6	Н	-	Н	Н	M	-	Н	Н	-	M	M	M	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER: V	ELECTIVE II -	COURSE CODE: U20SF5:2
CREDITS: 5	INTERNATIONAL TRADE	HOURS PER WEEK: 5

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Elaborate the fundamentals and theories of International Trade	K6	I
2.	Appraise the components and structure of Balance of Payments Accounts	K4	II
3.	Interpret the procedure for exports and institutional support to export finance.	K4	III
4.	Estimate the impact of foreign exchange on International Trade.	K6	IV
5	Discuss the international institutional support for extension of trade	K6	IV
6.	Analyse the implications of various international agreements for the promotion of trade.	K4	V

UNIT I – INTRODUCTION AND THEORIES OF INTERNATIONAL TRADE 15Hrs

- 1.1. Introduction to International Trade
 - 1.1.1 Meaning, Features of international Trade
 - 1.1.2 Difference between internal and international trade
 - 1.1.3 Advantages of international trade
 - 1.1.4 Arguments against international trade
- 1.2 Theories of international trade
 - 1.2.1 Adam Smith theory of absolute cost advantage
 - 1.2.2 Ricardo's theory of comparative cost
 - 1.2.3 Haberler's opportunity cost theory
 - 1.2.4 The Heckscher- Ohlin theory of factor endowments.

UNIT II – TRADE POLICY, PROTECTION, BALANCE OF PAYMENTS 15 Hrs

- 2.1 Free Trade and Protection
 - 2.1.1 Meaning of Free Trade & Protection
 - 2.1.2 Advantages and disadvantages of tree trade
 - 2.1.3 Arguments for and against Protection
 - 2.1.4 Meaning of Tariff, Types and its effects
- 2.2 Balance of Trade and Payment
 - 2.2.1 Meaning and definition of Balance of Trade and Payments
 - 2.2.2 Components and structure of balance of payments Accounts in India
 - 2.2.3 Different terms in the concept of Balance of payment
 - 2.2.4 Balance of payment disequilibrium
 - 2.2.5 Types of disequilibrium and their causes
 - 2.2.6 Methods of correcting an unfavourable balance of payments

UNIT III- EXPORT PROCEDURE, FOREIGN EXCHANGE AND EXCHANGE CONTROL 15 Hrs

- 3.1 Export Procedures
- 3.2 Institutional support to export finance
 - 3.2.1 Role of commercial bank and RBI in export finance
 - 3.1.2 Functions of EXIM bank
 - 3.1.3 Role of ECGC
- 3.3 Foreign Exchange
 - 3.3.1 Meaning of Foreign exchange
 - 3.3.2 Methods of Foreign payments
 - 3.3.3 Foreign exchange market and its functions
 - 3.3.4 Rate of exchange and determination of rate of exchange
 - 3.3.5 Fluctuating exchange rate and its causes
 - 3.3.6 Arguments for stable and fluctuating exchange rates
 - 3.3.7 Policy of controlled floating or managed flexibility
 - 3.3.8 Purchasing power parity theory
 - 3.3.9 Criticism of purchasing power parity theory
- 3.4 Meaning of exchange control
 - 3.4.1 Objectives and methods of exchange control
 - 3.4.2 Merits and defects of exchange control

UNIT IV – INTERNATIONAL FINANCIAL ORGANISATIONS TO TRADE 15 Hrs

4.1	Interna	ational Monetary Fund (IMF)
	4.1.1	Background of IMF
	4.1.2	Objectives and functions of IMF
	4.1.3	Financial resources of the fund
	4.1.4	Lending operations of the fund
	4.1.5	Conditionalities of the IMF assistance
4.2	Specia	al Drawing Rights (SDR)
	4.2.1	Meaning and origin of Special Drawing Rights
	4.2.2	Merits and criticism of SDR scheme
	4.2.3	India and IMF
	4.2.4	Critical assessment of the working of IMF
	4.2.5	Criticism of IMF
4.3	Interna	ational Bank for Reconstruction and Development (IBRD)
	4.3.1	Genesis of IBRD
	4.3.2	Objectives and functions of IBRD
	4.3.3	Lending operations of the World Bank
	4.3.4	World Bank special assistance scheme
	4.3.5	Other activities of World Bank
	4.3.6	Critical appraisal of the working of World Bank
	4.3.7	Indian and the World Bank
4.4	Interna	ational Development Association
	4.4.1	Objectives of IDA
	4.4.2	Membership and organization of the IDA
	4.4.3	World Bank and IDA
	4.4.4	IDA and India
4.5	Interna	ational Finance Corporation (IFC)
	4.5.1	Objectives
	4.5.2	Membership and capital resources
	4.5.3	The World Bank and the IFC
	4.5.4	Investment policy of IFC
	4.5.5	IFC and Developing countries

4.5.6 Criticism of IFC

- 4.6 Asian Development Bank (ADB)
 - 4.6.1 Origin, Objectives and functions of ADB
 - 4.6.2 Membership, Organisation and Financial resources of ADB
 - 4.6.3 Activities of the Bank
 - 4.6.4 ADB and India
 - 4.6.5 Criticism of the functioning of the ADB

UNIT V- INTERNATIONAL AGREEMENT FOR PROMOTION OF TRADE 15 Hrs

- 5.1 United Nations conference on trade and development (UNCTAD)
 - 5.1.1 Background of UNCTAD
 - 5.1.2 Organisations and functions of UNCTAD
 - 5.1.3 Conferences of UNCTAD
 - 5.1.4 The achievements of UNCTAD
 - 5.1.5 UNIDO and its contributions
- 5.2 General Agreement on Trade and Tariffs (GATT)
 - 5.2.1. Objective of GATT
 - 5.2.2. Provisions of GATT
 - 5.2.3. GATT Conferences (Rounds of Global Trade Negotiations)
 - 5.2.4. Defects of GATT
 - 5.2.5. The Uruguay Round and World Trade Organisation (WTO)
 - 5.2.6. Objectives and functions of WTO
 - 5.2.7. TRIPs and TRIMs and its implications to India
- 5.3 International Economic integration in international trade
 - 5.3.1 Benefits of Economic Integration
 - 5.3.2 Forms of economic integration
 - 5.3.3 Objectives, organization and achievements of European Economic Community
 - 5.3.4 Other economic integration grouping (NAFTA, ASEAN, EFTA, COMECON, LAFTA, SAFTA).

UNIT – VI TOPICS FOR SELF STUDY

Sl.	Topics	Web Links
No		
1.	Service Export	http://www.tradeready.ca/2016/trade-takeaways/service-
	Opportunities	exports-suddenly-important/
2.	Alternative Dispute	https://millerlawpc.com/alternative-dispute-resolution/
	Resolution	
3.	Top Policy Trends	https://www.pwc.com/us/en/library/risk-
	2020: Trade	regulatory/strategic-policy/top-policy-trends/trade.html
4.	Trade in Digital Era	https://www.oecd.org/going-digital/trade-in-the-digital-
		era.pdf

TEXT

Bhagvati, J, International Trade. Penguin Books, (2007).

REFERENCES

- 1. Aswathappa, K. (2010). International Business (5thed.). New Delhi: Mcgraw Hill Education Pvt. Ltd.
- 2. Charles W. L. Hill., &Arun. K. Jain. (2008). International Business (6th ed.). New Delhi: Mcgraw Hill Education Pvt. Ltd.
- 3. Francis Cherrunilam. (2009). International Trade and Export Management. New Delhi: Himalya Publications
- 4. India's Trade statistics, published by CMIE and DGCIS

WEB LINKS

- $1. \ https://saylordotorg.github.io/text_international-business/s06-01-what-is-international-trade-\\$
 - th.html#:~:text=There%20are%20two%20main%20categories,industry%20to%20innovat e%20and%20upgrade.
- 2. https://forexspringboard.com/exchange-rates-and-international-trade/

SPECIFIC LEARNING OUTCOMES (SLO)

Inti 1 into	troduction to International Trade 1.1.1Meaning, Features of ternational trade, 1.1.2 Difference between internal	• Recall the meaning of international trade	AL TRADE
1 into	1.1.1Meaning, Features of ternational trade, 1.1.2 Difference between internal	meaning of international trade	
1.1	ade and international trade, 1.1.3 Advantages 1.1.4 Arguments of international rade	 Explain the Features of International Trade Compare internal trade and international trade. Describe the advantages and disadvantages of international trade 	K2
1. Ab 1 Co 1.2 1 the	neories of International Trade .2.1 Adam smith theory of bsolute cost of advantage 1.2.2 Ricardo's theory of omparative cost 1.2.3 Haberler's opportunity cost eory 1.2.4 Heckscher-Ohlin theory of actor Endowments	 Explain and illustrate the Doctrine of Comparative cost theory Evaluate critically Adam Smith's theory of Absolute cost of advantage 	K6

	Free Trade and Protection	• Recall the meaning of	
	2.1.1Meaning of Free Trade and	Free Trade	
	Protection	• Explain the advantages	
	2.1.2 Advantages and	and disadvantages of	K4
2.1	disadvantages	Free trade	
2.1	2.1.3 Arguments against	• Analyse the arguments	
	Protection	against protection and	
	2.1.4 Meaning of Tariff, Types	providing suggestive	
	and its Effects	measures	
	Balance of Trade and Payment	• Define Balance of	K1
	2.2.1Meaning and definition of	Payments	
	Balance of Trade and Payments	• Describe the structure	
	2.2.2 Components and Structure of	of BOP accounts in	K4
	ВОР	India	
	2.2.3 Different terms in the concept	• Analyze the various	
2.2	of BOP	methods of correcting	
	2.2.4 Types of Disequilibrium and	the disequilibrium of	
	their causes	BOP	
	2.2.5 Methods of correcting	• Explain the	
	unfavourable BOP	Components of BOP	
UNIT III	EXPORT PROCEDURE, FORE	EIGN EXCHANGE AND I	EXCHANGE
	CONTRO	L	
	Export Procedures	Outline the Export	
3.1		Procedures	K1
	Institutional Support to Export	State the functions of	
	Finance	EXIM Bank	
2.2	3.2.1 Role of Commercial Bank and	Discuss the Role of	K2
3.2	RBI in Export Finance	RBI in financing	112
	3.2.2 Functions of EXIM Bank	Exports	

	3.2.3 Role of ECGC		
3.3	Foreign Exchange 3.3.1 Meaning of Foreign exchange 3.3.2 Methods of Foreign payments 3.3.3 Foreign exchange market and its functions 3.3.4 Rate of exchange and determination of rate of exchange 3.3.5 Fluctuating exchange rate and its causes 3.3.6 Arguments for stable and fluctuating exchange rates 3.3.7 Policy of controlled floating or managed flexibility 3.3.8 Purchasing power parity theory 3.3.9 Criticism of purchasing power parity theory	 Explain the methods of fixing Foreign Exchange Rates. Discuss the Purchasing Power Parity Theory Analyze the various methods Foreign Payments Examine critically the Purchasing Parity theory. 	K4
3.4	Meaning of exchange control 3.4.1 Objectives and methods of exchange control 3.4.2 Merits and defects of exchange control	 Recognise the Objectives of Exchange Control Analyze the various methods of Exchange Control 	K4
UNIT IV	INTERNATIONAL FINANCIA	L ORGANISATIONS TO	TRADE
4.1	International Monetary Fund (IMF) 4.1.1 Background of IMF 4.1.2 Objectives and functions of IMF	• List the Objectives of IMF	K2

	4.1.3 Financial resources of the	• Discuss the	
	fund	Functions of IMF	
	4.1.4 Lending operations of the		
	fund		
	4.1.5 Conditionalities of the IMF		
	assistance		
	Special Drawing Rights (SDR)	Recall the	
	4.2.1 Meaning and origin of	meaning of SDR	
	Special Drawing Rights	• Explain the	
	4.2.2 Merits and criticism of SDR	Circumstances leading	K5
4.2	scheme	to the SDR	
	4.2.3 India and IMF	• Appraise	
	4.2.4 Critical assessment of the	critically IMF scheme	
	working of IMF		
	4.2.5 Criticism of IMF		
	International Bank for	Enumerate the	
	Reconstruction and Development	Objectives of IBRD	
	(IBRD)	Analyze the	
	4.3.1 Genesis of IBRD	Various activities of	K5
	4.3.2 Objectives and functions of	World Bank	
	IBRD	• Appraise	
	4.3.3 Lending operations of the	critically the Working of	
4.3	World Bank	IBRD	
	4.3.4 World Bank special	• Discuss the	
	assistance scheme	Functions of IBRD	
	4.3.5 Other activities of World		
	Bank		
	4.3.6 Critical appraisal of the		
	working of World Bank		
	4.3.7 Indian and the World Bank		
	International Development	Recognize the	
4.4	Association	Objectives of IDA	K6
	4.4.1 Objectives of IDA		

	4.4.2 Membership and	Evaluate the	
	organization of the IDA	World bank assistance to	
	4.4.3 World Bank and IDA	India	
	4.4.4 IDA and India		
	International Finance Corporation	List the	
	(IFC)	Objectives of IFC	K6
	4.5.1 Objectives	• Evaluate IFC's	Ko
	4.5.2 Membership and capital		
		Policies and financial	
4.5	resources	assistance with respect	
	4.5.3 The World Bank and the IFC	of Developing Countries	
	4.5.4 Investment policy of IFC		
	4.5.5 IFC and Developing		
	countries		
	4.5.6 Criticism of IFC		
	Asian Development Bank (ADB)	Identify the	
	4.6.1 Origin, Objectives and	Objectives of ADB	
	functions of ADB	Analyze the	K4
	4.6.2 Membership, Organisation	various Activities of	
4.6	and Financial resources of ADB	ADB	
	4.6.3 Activities of the Bank	• Discuss the	
	4.6.4 ADB and India	Functions of ADB	
	4.6.5 Criticism of the functioning		
	of the ADB		
UNIT V	INTERNATIONAL AGREEM	IENT FOR PROMOTION	OF TRADE
	United Nations conference on trade	• List the	
	and development (UNCTAD)	achievements of	
	5.1.1 Background of UNCTAD	UNCTAD	K2
	5.1.2 Organisations and functions	• Explain the	
5.1	of UNCTAD	Objectives and	
	5.1.3 Conferences of UNCTAD	Organization of	
	5.1.4 The achievements of	UNCTAD Conferences	
	UNCTAD		

	5.1.5 UNIDO and its contributions	• Discuss the	
		Functions of UNCTAD	
5.2	General Agreement on Trade and Tariffs (GATT) 5.2.1. Objective of GATT 5.2.2. Provisions of GATT 5.2.3. GATT Conferences (Rounds of Global Trade Negotiations) 5.2.4. Defects of GATT 5.2.5. The Uruguay Round and World Trade Organisation (WTO) 5.2.6. Objectives and functions of WTO 5.2.7. TRIPs and TRIMs and its implications to India	 Categorize the Objectives of GATT Discuss the Functions of WTO Analyze the TRIPS and TRIMS Implications in India 	K4
5.3	International Economic integration in international trade 5.3.1 Benefits of Economic Integration 5.3.2 Forms of economic integration 5.3.3 Objectives, organization and achievements of European Economic Community 5.3.4 Other economic integration grouping (NAFTA, ASEAN, EFTA, COMECON,LAFTA,SAFTA)	 Identify the Objectives of European Economic Community. List the achievements of European Economic Community. Present the various forms of Economic Integration. Examine the objective and working of NAFTA, ASEAN, EFTA, COMECON, LAFTA,SAFTA 	K4

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO	PSO	PSO	PSO	PSO								
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO 1	Н	Н	M	M	L	L	L	L	L	Н	-	L	L
CO 2	Н	M	M	L	L	-	-	-	L	M	-	L	L
CO 3	Н	M	M	L	L	-	-	L	L	M	-	L	-
CO 4	Н	M	M	L	L	-	-	-	L	M	-	L	-
CO 5	Н	M	M	L	L	•	-	•	L	M	-	L	L
6 6	Н	M	M	L	L	L	-	L	L	M	-	L	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER: V	ELECTIVE: II-	COURSE CODE: U20SF5:3				
CREDITS: 5	ADVERTISING MANAGEMENT	HOURS PER WEEK: 5				

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No.	Course Outcomes	Level	Unit
1	Identify the role advertising in the modern business world.	K2	I
2	Describe the application of marketing research in framing effective marketing strategies.	K2	II
3	Explain the fundamental concepts of advertising copy and advertising budget	K2	II
4	Assess the various advertising media.	K5	III
5	Analyse the various key players in the advertising industry.	K4	IV
6	Conduct pre-testing, post-testing and concurrent testing of advertisements to determine their effectiveness.	К3	V

UNIT I - ADVERTISING

15 Hrs

- 1.1.1 Advertising in Marketing mix
- 1.1.2 Nature
- 1.1.3 Scope
- 1.1.4 Kinds
- 1.1.5 Advertising as a career
- 1.1.6 Economic aspects of advertising

UNIT II- MARKETING RESEARCH AND ADVERTISING BUDGET

15 Hrs

- 2.1 Marketing research for advertising
- 2.2 Consumer, media and product research
- 2.3 Advertising Strategy
 - 2.3.1 Objectives
 - 2.3.2 Principles
 - 2.3.3 DAGMAR
- 2.4 Advertising budget
 - 2.4.1 Process

3.1	Advertis	sing campaign									
	3.1.1	Planning Creativity									
	3.1.2	USP, Psychology, Appeals									
3.2	Advertis	isement copy									
	3.2.1	Types									
	3.2.2	Components									
	3.2.3	Essentials									
	3.2.4	Copy layout									
	3.2.5	Visualisation to layout									
	3.2.6	Requisites									
3.3	Adverti	ising Media									
	3.3.1	Types									
	3.3.2	Selection Scheduling									
	3.3.3	New media options: Internet									
UNI	T IV- A	DVERTISING AGENCY 15 Hrs									
4.1	Advert	ising Agency									
	4.1.1	Functions									
	4.1.2	Organisation									
	4.1.3	Agency relationship with client and with media selection of an agency									
	4.1.4	Agency compensation									
UNI	T V- EF	FECTIVENESS OF ADVERTISING 15 Hrs									
5.1	Measi	uring effectiveness of advertising									
	5.1.1	Pre testing									
	5.1.2	Post testing									
5.2	Adve	rtising audit									
	5.2.1	Social, ethical and legal aspects of advertising									
	5.2.2	Control and regulation over advertising									

15 Hrs

2.4.2 Appropriation

UNIT III - ADVERTISING COPY AND MEDIA

2.4.3 Methods

UNIT – VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Web Banner Advertising	https://en.wikipedia.org/wiki/Web_banner
2	Benefits of Online Advertising	https://www.exactdrive.com/news/5- benefits-of-online-advertising
3	Different types of Mobile Advertising	https://en.wikipedia.org/wiki/Mobile_ advertising
4	Bandwagon Advertising Propaganda Techniques	https://smallbusiness.chron.com/exam ples-bandwagon-advertising- propaganda-techniques-17411.html

TEXT

S.A.Chunawalla, K. J. Kumar, K.C. Sethia, G.V.Subramanian, U.G. Suchark (2018), Advertising Theory and Practice Himalaya Publishers, 6th Ed.

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- 2. S.A.Chunawalla (2015), Advertising Sales and Promotion Management, Himalaya Publishers.
- 3. M.N.Mishra (2015), Sales Promotion and Advertising Management 2nd Ed, Himalaya Publishers.

WEB LINKS

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- 2. https://www.inc.com/encyclopedia/advertisingbudget.html
- 3. https://studiousguy.com/advertising-copy-definition-types-examples/
- 4. https://www.managementstudyguide.com/advertising-agencies.htm
- 5. https://www.yourarticlelibrary.com/advertising/measuring-advertising-effectiveness-3-methods/49176

SPECIAL LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I		ADVERTISING	
1.1	Advertising in Marketing Mix	Identify the role of advertisement in marketing mix	K2
1.2	Nature	Explain the nature of advertising	K2
1.3	Scope	Discuss the scope of Advertising	K2
1.4	Kinds	Discuss the different kinds of Advertising.	K2
1.5	Advertising as a career	Recognize the career of advertising	K1
1.6	Economics aspects of advertising	Describe the economic aspects of advertising	K2
UNIT II	MARKETING RE	SEARCH AND ADVERTISING 1	BUDGET
2.1	Marketing research for advertising	Recall the process of conducting marketing research for advertising	K 1
2.2	Consumer, media and product research	Explain how consumer, media and product research are conducted	K2
2.3	Advertising Strategy	Discuss the importance advertising strategy	K2
	2.3.1 Objectives	Recall the objectives of advertising strategy	K1

	2.3.2 Principles	List out the principles of advertising strategy	K1
	2.3.3 DAGMAR	Explain the importance of the DAGMAR Approach	K2
2.4	Advertising budget	Define advertising budget	K1
	2.4.1 Process	Recognise the process of advertising budget	K1
	2.4.2 Appropriation	Describe the concept of advertising budget appropriation	K2
	2.4.3 Methods	Recall the methods of advertising budgets	K1
UNIT III	ADVERTIS	ING COPY AND MEDIA	
3.1	Advertising campaign	Identify the fundamentals of advertising campaign	K2
	3.1.1 Planning Creativity	Design the advertising strategy in creating an advertising campaign	K5
	3.1.2 USP, Psychology, Appeals.	Explain how the USP, Psychology concepts are used in advertising campaign	K2
3.2	Advertisement copy	State the meaning of advertising copy	K1
	3.2.1Types	Identify the types of advertising copy	K2
	3.2.2 Components	Illustrate the components of advertising copy	K2

	3.2.3 Essentials	Explain the essentials of advertising copy	K2
	3.2.4 Copy layout	Discuss the concept of advertising layout	K2
	3.2.5 Visualisation to layout	Design the visualization concept in layout	K5
	3.2.6 Requisites	Describe the requisites of advertising copy	K2
3.3	Advertising Media	Define advertising media	K1
	3.3.1 Types	Classify the various types of advertising media	K2
	3.3.2 Selection Scheduling	Interpret the factors to be considered in selecting advertising media	K2
	3.3.3 New media options: Internet.	Analyze the recent trends in media	K4
UNIT IV	ADVE	RTISING AGENCY	
4.1	Advertising Agency	Explain the structure advertising agency and comprehend the process that govern it	K2
	4.1.1 Functions	Review the functions of advertising agency	K2
	4.1.2 Organisation	Explain how advertising agency is organized	K2
	4.1.3 Agency relationship with client and with media selection of an agency	Differentiate the agency relationship with clients and with media	K4

	4.1.4Agency compensation.	Recall the sources of revenue for advertising agency	K1
UNIT V	EFFECT	IVENESS OF ADVERTISING	
	Measuring	Demonstrate how to	
5.1	effectiveness of	measure advertising	K3
	advertising	effectiveness	
		List the various	
		pretesting tools and	
	5.1.1 Pre testing	techniques available for	K 1
		measuring advertising	
		effectiveness	
		Classify the various post	
		testing tools and	
	5.1.2 Post testing	techniques available for	K2
		measuring advertising	
		effectiveness	
		Define Advertising	
5.2	Advertising audit	Audit and explain the	K1
3.2	raverusing addit	concept of advertising	KI
		audit	
	5.2.1 Social, ethical	Explain the social,	
	and legal aspects of	ethical and legal aspects	K2
	advertising	of advertising	
	5.2.2 Control and	Illustrate the control and	
	regulation over	regulations in	K2
	advertising.	advertising	

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low M-Moderate H- High

	PO	PSO	PSO	PSO	PSO								
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO 1	Н	Н	M	-	L	L	-	-	-	M	-	L	-
CO 2	Н	M	L	-	L	-	-	-	-	M	-	L	-
CO 3	Н	M	M	L	-	L	-	L	-	Н	L	L	L
CO 4	Н	M	M	L	L	-	-	-	-	M	-	L	-
CO 5	Н	M	L	L	•	-	-	-	-	M	•	L	-
CO 6	Н	M	-	-	•	-	-	-	-	L	-	-	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

SEMESTER -V	SBEC - III GOODS AND SERVICES	CODE: U20SFPS3
CREDITS: 2	TAX	HOURS PER WEEK: 2

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No.	Course Outcomes	Level	Unit
1	Categories the concept of GST with earlier taxation system of India	K4	I
2	Interpret the procedures for registration under GST regime	K2	II
3	Catalogue the scopes of supply under GST	K4	III
4	Calculate the time and value of supply	K4	III
5	Analyse the ITC mechanisms	K4	IV
6	Analyse the refund and payment of tax registered under different GST tax regime	K4	V

UNIT I INTRODUCTION

6 Hrs

- 1.1 Back Ground of GST
- 1.2 What is GST?
- 1.3 Indirect Tax System in India before GST
- 1.4 Taxes subsumed under GST
- 1.5 Advantages and shortcomings

UNIT II REGISTRATION

6 Hrs

- 2.1 Liability to Register
- 2.2 Mandatory Registration
- 2.3 Composition Levy in GST
- 2.4 Composition Tax Payer

UNIT III SUPPLY OF GOODS AND SERVICES

6 Hrs

- 3.1 Scope of Supply
- 3.2 Mixed Supply and Composite Supply

- 3.3 Time of Supply3.4 Value of Supply
- 3.5 Invoicing

UNIT IV INPUT CREDIT MECHANISM

6 Hrs

- 4.1 Entitlement of Input Tax Credit
- 4.2 Non Entitlement of Input Tax Credit
- 4.3 Determination of Eligible Input Tax Credit
- 4.4 Input Tax Credit Setoff
- 4.5 Input Tax Credit Claim

UNIT V RETURNS AND PAYMENT OF TAX

6 Hrs

- 5.1 Types of Return Forms
- 5.2 Payment of Tax
 - 5.2.1 Electronic Tax Liability Register
 - 5.2.2 Timeline for Payment of Tax
 - 5.2.3 Modes of Payment
- 5.3 Consequences of Non Compliance
- 5.4 Accounts and other Records
- 5.5 Tax Rate Structure
- 5.6 Refund of Tax
- 5.7 Compliance Rating

UNIT - VI TOPICS FOR SELF STUDY

Sl.No.	Topics	Web links
1.	Distribution of credit by Input Service	https://taxguru.in/goods-and-
	Distributor (ISD)	service-tax/input-service-
		distributor-isd-gst-law.html
2.	Change in rate of tax in respect of supply of	https://taxguru.in/goods-and-
	goods or services	service-tax/gst-change-in-rate-
		tax-respect-supply-services.html
3.	Functions of the GST Council	https://blog.saginfotech.com/gst
		-council
4.	Functions of GSTN	https://groww.in/p/tax/gstn/

TEXT

Study materials of The Institute of Cost and Management Accountants of India on Indirect Taxation

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Official Guide to Financial Accounting using Tally. ERP 9 with GST, 3rd Revised and Updated Edition, BPB Publications, 2018, New Delhi.

WEB LINKS

- 1. http://www.iosrjournals.org/iosr-jbm/papers/Conf.18010-2018/Volume%201/9.%2037-40.pdf
- 2. https://www.gstindia.com/6251-2/
- 3. https://taxguru.in/income-tax/types-income-tax-return-forms.html

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Content	Learning Outcomes	Blooms Taxonomic Levels of Transaction		
UNIT I					
1.1	Back Ground of GST	Recall the back ground of GST	K1		
1.2	What is GST?	Describe the concept of GST	K2		
1.3	Indirect Tax System in India before GST	Analyze indirect taxation system in India before GST	K4		
1.4	Taxes subsumed under GST	State the taxes subsumed under GST	K1		
1.5	Advantages and shortcomings	List out the advantages and shortcomings of GST	K1		
UNIT II REGISTRATION					
2.1	Liability to Register	Know who is liable to register	K1		

2.2	Mandatory Registration	Summarize the procedure for mandatory Registration under GST	K2	
2.3	Composition Levy in GST	Explain the concept of composition scheme in GST	K2	
2.4	Composition Tax Payer	Interpret the person who is eligible for opting composition scheme under GST	K1	
UNIT III	SUPPLY OF GOOD	DS AND SERVICES		
3.1	Scope of Supply	Analyze the scopes of supply	K4	
3.2	Mixed Supply and Composite Supply	Distinguish the concept of mixed supply and composite supply	K4	
3.3	Time of Supply	Illustrate the concept of time of supply under GST with examples	K2	
3.4	Value of Supply	Analysis the value of supply under GST with examples	K4	
3.5	Invoicing	Describe the elements of invoicing in GST	K1	
UNIT IV INPUT CREDIT MECHANISM				
4.1	Entitlement of Input Tax Credit	List out the conditions for entitlement of input tax credit under GST	K1	
4.2	Non Entitlement of Input Tax Credit	Interpret the conditions for non- entitlement of input tax credit	K2	
4.3	Determination of Eligible Input Tax Credit	state the conditions for availing input tax credit	K1	

4.4	Input Tax Credit Set off	Analyze the ITC set off from output and input supply	K4
4.5	Input Tax Credit Claim	Explain the procedure of input tax credit claim	K2
UNIT V	RETURNS AND PA	AYMENT OF TAX	
5.1	Types of Return Forms	List out the types of return forms in GST	K1
5.2	Payment of Tax	Discuss the methods of payment of tax under GST	K2
5.2.1	Electronic Tax Liability Register	Explain electronic tax liability register's part in GST	K2
5.2.2	Timeline for Payment of Tax	Categorize the time limit given for the tax payment under GST	K4
5.2.3	Modes of Payment	List out the various modes of payment under GST	K1
5.3	Consequences of Non Compliance	Interpret the consequences of non-compliance under GST	K2
5.4	Accounts and other Records	Classify accounts and other records under GST	K2
5.5	Tax Rate Structure	State the tax rate structure under GST	K1
5.6	Refund of Tax	Identify the situations when the tax paid is refunded	K2
5.7	Compliance Rating	Identify the business with compliance rating under GST	K2

MAPPING SCHEME FOR THE POS, PSOs AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	M	Н	-	M	-	L	M	Н	-	Н	M
CO2	Н	-	Н	M	Н	-	-	M	-	Н	M	M	Н
CO3	Н	Н	Н	Н	Н	M	L	M	M	Н	L	M	M
CO4	Н	-	Н	M	Н	-	M	-	-	M	L	M	H
CO5	-	Н	Н	Н	Н	L	L	M	M	M	L	M	Н
CO6	Н	-	Н	M	Н	-	-	L	M	Н	-	M	Н

COURSE ASSESSMENT METHODS

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- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

SEMESTER -VI	CORE – X BUSINESS	CODE: U20SF610
CREDITS: 5	MATHEMATICS	HOURS PER WEEK: 6

On completion of this course the students will be able to:

Sl.No	Course Outcomes	Level	Unit
1	Demonstrate the knowledge of different types of	К3	I
	numbers and the ways of solving in their day- to-		
	day work.		
2	Execute the knowledge of AP, GP, HP in planning	К3	I
	and analysing investment plans in their work.		
3	Solve problems in Set theory and Probability.	K3	II
4	Apply the derivative functions and its rules to find	К3	III
	the marginal cost, marginal revenue and elasticity		
	of demand.		
5	Evaluate the methods of differentiation and	K6	IV
	integration to make informed decisions in the		
	business scenario.		
6	Perform analytical reviews on maximizing profit	К3	V
	and minimizing losses in a given business		
	condition.		

UNIT I - INDICES, SURDS, LOGARITHM, SIMULTANEOUS AND QUADRATIC EQUATION AND ARITHMETIC, GEOMETRIC AND HARMONIC PROGRESSION 20 Hrs

- 1.1 The concept of number system
 - 1.1.1 Natural number
 - 1.1.2 Whole number
 - 1.1.3 Real number
 - 1.1.4 Imaginary number
 - 1.1.5 Rational number
 - 1.1.6 Irrational number
 - 1.1.7 Integer
 - 1.1.8 Fractions
 - 1.1.9 Prime number
 - 1.1.10 Complex number
 - 1.1.11 Odd number
 - 1.1.12 Even number
- 1.2 The concept and problem in indices
 - 1.2.1 Meaning
 - 1.2.2 Laws of indices
 - 1.2.3 Meaning of a⁰ & problems
 - 1.2.4 Meaning of a^{-m} & problems
 - 1.2.5 Meaning of $a^{p/q}$ & problems
- 1.3 The concept and problem in surds
 - 1.3.1 Meaning
 - 1.3.2 Order of a surd& problems
 - 1.3.3 Square root of a binomial surd a+vb& problems
- 1.4 The concept and problem in logarithm

1.4.3 The co 1.5.1 1.5.2 The co Arithm 1.7.1 1.7.2 1.7.3 1.7.4 Geome 1.8.1 1.8.2	1.4.2.2 Quoties 1.4.2.3 Power 1.4.2.4 Rule for Common Algoricept and probe Simultaneous 1.5.1.1 Metho Quadratic equiponcept and probe netic progression Meaning Formula for n Formula for the Properties of a etric progression	ct rule & problems ent rule & problems rule & problems for change of base & problems for change	gression
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1.7.4 Geome 1.8.1 1.8.2	Properties of a etric progression	an arithmetic progression & problems	
Geome 1.8.1 1.8.2	etric progressio		
1.8.1 1.8.2			
1.8.2		on	
	Meaning		
		th term & problems	
		he sum to n term & problems	
	nic progression	n	
	Meaning		
1.9.2	Formula for n	th term & problems	
2.1.1	Meaning		
Set the	eory		
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2.1.12			
۵.1.13		Commutative law	
	2.1.13.1	Associative law	
	2.1.13.2	Distributive law	
	2.1.13.4	De Morgan's law	
		2 - 1/1018mil 0 1m ii	
	2 4 Niimh	ers of elements in set	
	1.9.2 II – SE Set the 2.1.1 2.1.2 2.1.3 2.1.4 2.1.5 2.1.6 2.1.7 2.1.8 2.1.9 2.1.10 2.1.11	II – SET THEORY Set theory 2.1.1 Meaning 2.1.2 Finite and inf 2.1.3 Description o 2.1.4 Singleton set 2.1.5 Null set 2.1.6 Sub set 2.1.7 Equality of set 2.1.8 Number of su 2.1.9 Disjoint set 2.1.10 Universal set 2.1.11 Set operations 2.1.11.1 2.1.11.2 2.1.11.3 2.1.11.4 2.1.12 Venn diagram 2.1.13 Laws of sets 2.1.13.1	II – SET THEORY AND APPLICATION PROBABILITY Set theory 2.1.1 Meaning 2.1.2 Finite and infinite sets 2.1.3 Description of set 2.1.4 Singleton set 2.1.5 Null set 2.1.6 Sub set 2.1.7 Equality of set 2.1.8 Number of sub-sets of a set 2.1.9 Disjoint set 2.1.10 Universal set 2.1.11 Set operations 2.1.11.1 Union of sets 2.1.11.2 Intersection of sets 2.1.11.3 Difference of sets 2.1.11.4 Complement of sets 2.1.12 Venn diagram 2.1.13 Laws of sets 2.1.13.1 Commutative law

	Meani	-		
2.2.2	Additi	on		
2.2.3	Multip	lication		
2.2.4		ional probabili	· •	
	2.2.4.1	Permutation a	nd combination	
UNIT	III – D	IFFERENTIA	AL CALCULUS	20Hrs
3.1	Limits			_01115
		Limit of a fun	ction	
			imits & problems	
3.2	Contin	-	1	
		•	continuous functions & problems	
3.3		entiation	-	
	3.3.1	Derivative of	X^n	
	3.3.2	Derivative of	e^x	
	3.3.3	Derivative of	a constant	
	3.3.4	Derivative of	sum of two functions	
	3.3.5	Product rule		
	3.3.6	Quotient rule		
	3.3.7	Functions of a	function rule	
	3.3.8	Logarithm dif	ferentiation	
	3.3.9	Differentiation	n of implicit function	
	3.3.10	Parametric for	rm	
	3.3.11	Higher order of	derivative	
	3.3.12	Application of	f derivative	
		3.3.12.1	Marginal cost	
		3.3.12.2	Marginal revenue	
		3.3.12.3	Relation between marginal revenue and elasticity of	demand
UNIT	IV – D	IFFERENTIA	L CALCULUS AND INTEGRAL CALCULUS	
01121				20 Hrs
4.1	Maxin	na and minima		
	4.1.1	Meaning		
	4.1.2	Problems in m	naxima and minima	
4.2	Integra	al Calculus		
	4.2.1	Meaning		
	4.2.2	General rules		
	4.2.3	Method of par	rtial fraction	
			en factorization is not possible	
			substitution – I	
		Integration by	±	
	4.2.7	Definite integr	ral	
UNIT	V = M	ATRIX ALGE	BRA	10 Hrs
5.1		ng Types of ma		TO III S
J.1		Equal matrix	****	
	5.1.2	Diagonal mati	rix	
	5.1.3	Scalar matrix		
		Unit matrix		
		Null matrix		

- 5.1.6 Row matrix
- 5.1.7 Column matrix
- 5.1.8 Symmetric matrix
- 5.1.9 Skew-symmetric matrix
- 5.2 Matrix operation
 - 5.2.1 Scalar multiplication
- 5.3 Addition and subtraction of matrices
- 5.4 Multiplication of two matrices
- 5.5 Transpose of matrix
- 5.6 Determinant of matrix
- 5.7 Singular and non-singular matrices
- 5.8 Input and output matrix
- 5.9 Adjoint of square matrix
- 5.10 Reciprocal matrix and inverse of matrix
- 5.11 Orthogonal matrix
- 5.12 Simultaneous linear equations

UNIT - VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Fundamental concepts of modern	https://www.britannica.com/science/algebra
	algebra	/Fundamental-concepts-of-modern-algebra
2	Probability using Permutations and	https://courses.lumenlearning.com/finitemat
	Combinations	h1/chapter/probability-using-permutations-
		and-combinations/
3	Mathematical reasoning	https://www.pioneermathematics.com/conte
		nt/latest_updates/aieee%20reasoning.pdfftp:
		//ftp.hpl.hp.com/wilkes/AutoRAID.TOCS.p
		<u>s.Z</u>
4	Probability density function	https://www.probabilitycourse.com/chapter
		4/4_1_1_pdf.phpftp://ftp.cs.berkeley.edu/uc
		<u>b/sprite/papers/lfsSOSP91.ps</u>

TEXTS

- 1. Kashyap Trivedi, Business Mathematics, Pearson Education India, 2011, ISBN: 8131732185, 9788131732182
- 2. Vittal, P. R., Business Mathematics, 2nd edition, Margham Publications, Chennai, 2018

REFERENCES

- 1. Aggarwal, B. M, Business Mathematics & Statistics Fundamentals ,1st Edition, Sultan Chand & Sons, New Delhi, 2004
- 2. Mariappan.P, Business Mathematics, Pearson Education India, 2015, ISBN: 9789332544703
- 3. Dr. Alok Gupta & Dr. Jitendra Kumar Saxena, Business Mathematics, Latest Edition, SBPD Publications, 2016, 9889351672975

WEB LINKS

- 1. https://byjus.com/maths/calculus/
- 2. https://www.toppr.com/guides/business-mathematics-and-statistics/calculus/application-marginal-cost-marginal-revenue/

Unit/Section UNIT I INI	Content OCES SURDS LOGARI	Learning Outcomes	Blooms Taxonomic Level of Transaction
EQ		ETIC, GEOMETRIC AND HA	
1.1	Introduction to Number System	 Summarize the different types of numbers involved in business problems 	K2
1.2 & 1.3	Law of Indices	 Recall the laws constituting the problems of indices 	K1
	Meaning of a ⁰ , a ^{-m} , a ^{p/q} & Problems	 Apply the laws of indices to solve the problems of different types 	К3
	Meaning and order of surds	Recall the meaning and order of surds	K1
	Square root of binomial surd $a + \sqrt{b}$ problems	 Make use of laws to solve the different type of surds 	К3
	Meaning & Laws of Logarithm	 Relate the knowledge with the problems of logarithm 	K2
1.4	Product and quotient rule Problems Power rule, rule for change of base problems & common Logarithm	 Solve the problems of different types in logarithm 	К3
	Meaning & problems of Simultaneous equation	 Solve the business problems using equations 	К3
1.5	Meaning & problems of quadratic equation	 Compare different alternatives using equations to make judgements 	K2
1.6	Meaning of Arithmetic Progression and Problems of finding nth term	 Calculate sequence and series of investment process using AP 	К3
1.7	Problems of finding sum to n term	Plan investment using AP	K3
1.8	Meaning of Geometric Progression	• Calculate sequence and series of GP	К3

	Problems of finding sum to n th term	• Utilize GP to know the investments in case of cumulative returns					
1.9	Meaning of Harmonic Progression and Problems of finding n th term	Calculate the sequence of HP	К3				
UNIT II	SET THEORY AND	APPLICATION PROBABILIT	Y				
2.1	Meaning and types of Sets	 Define meaning and types of Sets 	K1				
	Operations, Laws of Set & its application in Business	 Solve business problems using sets 	К3				
2.2	Application Probability	 Solve problems in Probability 	K3				
2.3	Conditional Probability	 Solve problems in permutation and combination. 	К3				
UNIT III	DIFFERENT	AL CALCULUS					
3.1	Limits of a function & its properties	• Illustrate the function and properties of limits	K2				
3.2	Continuity and Properties of continuous function	• Recall the properties of continuous function	K1				
3.3	Differentiation 3.3.1-3.3.3 Derivative of x ⁿ , e ^x & constant 3.3.4Derivative of sum of Two functions 3.3.5 Product Rule 3.3.6 Quotient Rule 3.3.7 Function of a function Rule	• Utilize the derivative functions and its rules to find the rate of change in business problems	К3				
	3.3.12 Application of derivative Problems of finding Marginal cost, Marginal Revenue & Elasticity of Demand	Apply the knowledge of differentiation to find the marginal cost, marginal revenue and elasticity of demand K3					
UNIT IV	DIFFERENTIAL CA	LCULUS & INTEGRAL CALO	CULUS				
4.1	Meaning and Problems in Maxima and Minima	• Calculate maxima and minima in a function	K3				
4.2	Integral Calculus 4.2.1 Meaning 4.2.1 General rules of Integration 4.2.3 Methods of partial fractions	 Evaluate the constructs of integration Examine the function using integrations 					

	4.2.4 Integration by substitution 4.2.5 Integration by parts 4.2.6 Definite Integral		
UNIT V	MATRIX A	ALGEBRA	
5.1 & 5.2	Meaning and Types of Matrix	Define matrix and explain different type of matrices	K1
5.3 to 5.6	Scalar Multiplication, Addition, Subtraction, Transpose & Multiplication of Matrices	Apply the knowledge of matrices to do matrix operations	К3
5.7 – 5.9	Determinants, Singular and Non-singular Matrices	• Solve the determinants and singular and non- singular matrices	К3
5.10-5.12	Adjoint of square matrix, Reciprocal, Inverse & orthogonal matrix.	• Solve the business problems using matrix operations	К3
5.13	Use of Matrices in Simultaneous linear equations	 Solve and Interpret the equations using matrix and vice versa 	K3

MAPPING SCHEME FOR POS, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	H	M	M	L	M	L	H	M	H	M	M
CO2		H	H	M	M	L	M	L	H	M	M	-	L
	H												
CO3		M	M	M	M	-	M	-	H	-	-	L	-
	H												
CO4		M	M	-	-	M	-	-	H	M	-	-	L
	H												
CO5		M	-	-	M	-	-	-	M	-	L	-	-
	H												
CO6	H	M	-	M	-	-	M	-	-	-	-	M	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

SEMESTER -VI	CORE -XI COMPANY LAW	CODE: U20SF611
CREDITS: 5		HOURS PER WEEK: 6

At the end of this course, the students will be able to

Sl. No	Course Outcomes	Level	Unit
1	Explain the various provisions relating to	K2	I
	Companies Act 2013		
2	Identify the various types of companies and their	K2	I
	features		
3	Analyze the principal documents used in the	K4	II
	formation of a company.		
4	Appraise the provisions relating to the meetings and	K4	III
	resolutions in the company.		
5	Evaluate the provisions of Companies Act with the	K6	IV
	appointment and removal of directors.		
6	Establish the various modes of winding up of a	K5	V
	company.		

UNIT I INTRODUCTION

15Hrs

- 1.1. Introduction
- 1.2 Company definition
- 1.3 Characteristics
- 1.4 Types of companies
- 1.5 Public Company
- 1.6 Private Company
- 1.7 Features of public company and private company
- 1.8 Conversion of public company into private company
- 1.9 Companies registration
- 1.10 Lifting up of corporate veil

UNIT II DOCUMENTS-MEMORANDUM AND ARTICLES

15Hrs

- 2.1. Memorandum of association
- 2.2. Contents
- 2.3. Alteration of Memorandum
- 2.4. Articles of association
- 2.5. Contents
- 2.6. Alteration of Memorandum
- 2.7. Doctrine of Constructive notice
- 2.8. Doctrine of Indoor management
- 2.9. Prospectus

UNIT III MEETINGS

15Hrs

- 3.1 Meetings
- 3.2.Definitions

3.3	General	meetings	of	share	hol	ders

- Statutory meeting 3.3.1
- 3.3.2 Annual general meeting
- 3.3.3 Extraordinary general meeting
- 3.3.4 Class meeting
- 3.4. Quorum for meeting
- 3.5. **Proxy**
- 3.6. Resolution
- 3.7. Minutes

UNIT IV **COMPANY MEETINGS**

15Hrs

- 4.1. Appointment of directors
 - 4.1.1 Appointment of directors by small share holder
 - 4.1.2 Appointment of additional directors
 - 4.1.3 Appointment of alternate directors
 - 4.1.4 Appointment of nominee directors
 - 4.1.5. Women Directors
- 4.2 Powers & Duties of directors
- 4.3 Register of director
- 4.4 Vacation of office of directors
- 4.5 Removal of directors

UNIT V WINDING UP

15Hrs

- 5.1. Winding up
- 5.2 Dissolution of company
- 5.3 Modes of winding up
- 5.4 Winding up by the court
- 5.5 Voluntary winding up
- 5.6 General provisions on winding up

UNIT - VI TOPICS FOR SELF STUDY

C 1 1 = =	VI I OT TOO I OT SEEL STEEL	
S.No.	Topics	Web Links
1	Registration of charges	https://resource.cdn.icai.org/55858bos45243 cp10.pdf
2	Declaration and payment of dividend	https://resource.cdn.icai.org/55858bos45243 cp10.pdf
3	Accounts of companies	https://resource.cdn.icai.org/55857bos45243 cp9.pdf
4	Company Audit and auditors	https://resource.cdn.icai.org/55858bos45243 cp10.pdf

N.D. Kapoor, Elements of Company Law, 30th Edition, Sultan Chand and Sons, New Delhi,2016

REFERENCES

- 1. L.C.B Gower, Principles of modern Company Law; Stevens and Sons Ltd., London
- 2. Avtar Singh, Company Law, 16th Edition, Eastern Book Company, Lucknow, 2015 3. Dr. S.C. Tripathi, New Company Law, 2nd Edition, Central Law Publications, 2019

WEB LINKS

- 1. https://freebcomnotes.blogspot.com/2016/06/formation-of-company.html
- 2. http://www.legalserviceindia.com/company%20law/com_4.htm
- 3. https://www.taxmann.com/blogpost/2000000260/winding-up-of-a-company.aspx

Unit / Section	Content	Blooms Taxonomic Level of	
			Transaction
UNIT I	COMPANY A		
	1.1.1 Company Definitions	 Define the term Company 	K1
1.1.0	1.1.2 Characteristics	Explain the Characteristics of Company	K2
	1.1.3 Types of companies and their features including new companies as per companies Act 2013.	Discuss the various types of companies and their features.	K2
1.2.0	1.2.1 Stages in the formation of a company	• Recall the various stages involved in the formation of a company.	K1
	1.2.2 Promoters and their legal position	List the role of promoters and their legal position	K1
1.3.0	Lifting up of corporate veil	• Summarize the circumstances under which corporate veil is lifted.	K2
UNIT II	PRINCIPAL 1	DOCUMENTS	
	2.1.1 Memorandum of association and Its Contents	Describe the memorandum of association and its	K1

2.1.0	2.1.2 Alteration of memorandum	State the provisions relating to alteration of memorandum of association	K1				
	2.1.3 Doctrine of ultra vires	Recall the concept of the Doctrine of Ultra vires	K1				
	2.2.1 Articles of association and its Contents	Explain articles of association and Its contents	K2				
220	2.2.2 Alteration of Articles of association	Describe the provisions relating to alteration of articles of association	K2				
2.2.0	2.2.3 Doctrine of Constructive notice	Underline the concept of Doctrine of Constructive notice	K1				
	2.2.4 Doctrine of Indoor management	Tell the meaning of Doctrine of Indoor management and Its exceptions	K1				
	2.3.1 Prospectus and its contents	Identify the contents of prospectus	K2				
	2.3.2 Types of prospectus	Classify the types of prospectus	K2				
2.3.0	2.3.3 Legal requirements of a prospectus	Analyze the legal requirements of a prospectus	K4				
	2.3.4 Liability for misstatement in prospectus	Explain the liability for misstatement in prospectus	K2				
UNIT II	UNIT III COMPANY MANAGEMENT						
3.1.0	Key Managerial Personnel	List the various Key Managerial Personnel.	K1				
3.2.0	Types of directors and their appointments 3.2.1 Resident	Classify the different types of directors	K2				
	directors		K2				

	3.2.2 Independent directors 3.2.3 Small shareholders directors 3.2.4 Women directors 3.2.5 Additional directors 3.2.6 Alternate directors 3.2.7 Nominee directors	Discuss the rules relating to appointment of directors.	
3.3.0	Legal position of directors	Summarise the legal position of directors	K2
3.4.0	Powers, Duties and Liabilities of directors	Describe the powers , Duties and Liabilities of directors	K2
3.5.0	Register of directors	Demonstrate the provisions relating to registration of directors	К3
3.6.0	Remuneration of directors	Explain the provisions relating to remuneration of directors	K2
3.7.0	Removal of directors	Appraise the procedure for removal of a director from the company	K4
UNIT IV	COMPA	NY MEETINGS	
4.1.0	4.1.1Meeting Definition	Define the term meeting	K1
	4.1.2 General meetings of the shareholders 4.1.2.1 Statutory meeting 4.1.2.2 Annual General meeting 4.1.2.3 Extraordinary meeting 4.1.2.4 Class meeting Quorum for meeting	 Measure the various kinds of shareholders meeting Organize the legal procedures relating to various meetings State the meaning of 	K4
4.2.0	Quotum for mooning	quorum	K1

		Recall the provisions relating to quorum of general meetings and Board meetings	
4.3.0	Proxy	Explain the concepts of proxy	K2
4.4.0	Resolution 4.4.1 Types of resolutions 4.4.1.1 Ordinary resolution 4.4.1.2 Special resolution 4.4.1.3 Resolution requiring special notice	 Define resolution Describe types of resolution 	K2
4.5.0	Minutes	 Recall the meaning of minutes Review the provisions relating to minutes of the board meeting 	K1 K6
UNIT V	V	VINDING UP	
	Winding up	Define the term	K1
	5.1.1 Dissolution of Company 5.1.2 Modes of winding up 5.1.2.1 Winding up by	 winding up Recall various modes of winding up of a company Describe the 	K1 K2
5.1.0	court 5.1.2.2 Voluntary winding up 5.1.3 General provisions relating to winding up	 Describe the consequences of winding up by the court Measure the provisions relating to winding up 	K4
5.2.0	Insolvency and Bankruptcy Code, 2016	Establish the concepts of Insolvency and Bankruptcy Code 2016	K5

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	M	M	L	M	L	Н	M	Н	M	M
CO2	Н	Н	Н	M	M	L	M	L	-	M	M	-	L
CO3	Н	M	M	M	M	-	M	-	-	-	-	L	-
CO4	Н	•	M	-	•	M	L	-	Н	M	-	M	L
CO5	Н	M	-	-	M	-	-	-	M	-	L	-	-
CO6	H	M	M	M	•	-	M	-	-	L	-	M	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

SEMESTER VI	CORE-XII BANKING THEORY	CODE: U20SF612
CREDITS: 5	LAW AND PRACTICE	HOURS PER WEEK: 6

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Organise the functions of modern commercial banks and	K5	I
	Universal Banking.		
2	Assess the different types of credit control measures	K6	II
3	Differentiate between the banker and customer	K4	III
4	Establish the drawbacks of internet banking services	K5	IV
5	Categorize the concepts and methodology adopted by RBI	K4	V
	Guidelines in benefits of ECS, RTGS.		
6	Distinguish between E-Money and Real Time Gross	K4	V
	Settlement (RTGS).		

UNIT I BANKING 20 Hrs

- 1.1. An overview of Origin and development of banks
- 1.2. Banking Regulations Act 1949- Definition of Banking and Licensing of Banks
- 1.3. Kinds of Banks
 - 1.3.1 Commercial banks
 - 1.3.2 Industrial or Investment banks
 - 1.3.3 Cooperative banks-
 - 1.3.4 Agricultural development banks
 - 1.3.5 EXIM bank
 - 1.3.6 Foreign banks or foreign exchange banks
- 1.4. Commercial Banks- Functions of Modern Commercial banks and Universal banking
- 1.5. Opening of Bank branches Importance and Inspection
- 1.6. Non-Banking Financial Companies (NBFCs)

UNIT II CENTRAL BANK

15 Hrs

- 2.1. Reserve bank of India Objectives- Departments- Functions
- 2.2. Monetary policy Types of credit control measures
 - 2.2.1 Objectives of Credit Control-Quantitative Credit Control
 - 2.2.2 Bank Rate-Working-Open market operation-Effectiveness
 - 2.2.3 Cash Reserve Ratio-Variable Cash Reserve ratio (VCRR)
 - 2.2.4 Selective Credit control measures-Regulation of Consumer Credit
 - 2.3. Management of Deposits Types of deposits
 - 2.4. Advances and Lending -principles of sound bank lending

UNIT III BANKER, CUSTOMER AND NEGOTIABLE INSTRUMENTS 25 Hrs

- 3.1. Relationship between banker and customer
- 3.2. Special types of bank customers
- 3.3. Negotiable instruments Definition Features

- 3.3.1. Promissory note-Bill of exchange-Holder and Holder in due course
- 3.3.2. Cheques- Crossing of cheque -Types of crossing -Dishonour of

Cheques

- 3.3.3. Endorsement Types of Endorsements
- 3.4 Collection banker and paying banker
 - 3.4.1. Meaning of collecting banker-Capacity-Conversion-Statutory protection
 - 3.4.2. Meaning of paying banker- payment in due course
 - 3.4.3. Duties and responsibilities of paying banker in honouring cheques
 - 3.4.4. Dishonour and Consequences of wrongful dishonour by paying banker
 - 3.4.5. Statutory protection to paying banker

UNIT IV ELECTRONIC BANKING

15Hrs

- 4.1. E-Banking Meaning Benefits
- 4.2. Internet Banking Services Drawbacks
- 4.3. Mobile Banking Features Drawbacks
- 4.4. Automated Teller Machine (ATM) Features Benefits Challenges
- 4.5. Credit Cards Benefits Constraints
- 4.6. Cash deposit machine CDM- Coin vending machine- MICR Cheques Benefits

UNIT V RECENT TRENDS

15Hrs

- 5.1 RBI Guidelines Benefits of Electronic Clearing Systems
- 5.2 E-Cheques E-Money Real Time Gross Settlement (RTGS) Benefits to Banker and Customer
- 5.3. Core Banking Solutions (CBS) Benefits Single Window Concepts Features
- 5.4. Demat account –Application supported by blocked amount (ASBA)

UNIT - VI TOPICS FOR SELF STUDY

S.No	Topics	Web Links
1.	Big Data Analytics	https://www.jigsawacademy.com/big-data-
		analytics-banking-industry/
2.	Cypto currency	https://www.bcg.com/en-
		in/publications/2020/how-banks-can-succeed-
		with-cryptocurrency
3.	Artificial Intelligence	https://www.wipro.com/en-IN/business-
		process/why-banks-need-artificial-intelligence/
4.	P2P Banking	https://www.p2p-banking.com/

TEXT

KPM Sundharam&P. NVarshney(2010)- "Banking Theory Law and Practice", Sultan Chand & Sons, New Delhi.

REFERENCES

- 1. Popli G.S & Anuradha Jain, Principles and Systems of Banking, Illustrated Edition, PHI Learning Pvt Ltd. 2016.
- 2. Mishra Sukhvinder, Banking Law and Practice, S. Chand Publishers, 2012.
- 3. Shekhar K.C. & Shekhar Lekshmy, Banking Theory and Practice, 21st Edition, Vikas Publishing House.

WEB LINKS

- 1. https://www.toppr.com/guides/business-economics-cs/money-and-banking/e-banking/
- 2. https://en.wikipedia.org/wiki/Mobile_banking
- $3. \ https://www.goodreturns.in/2014/12/05/mobile-banking-what-are-the-advantages-disadvantages-325811.html$
- 4. https://en.wikipedia.org/wiki/Magnetic_ink_character_recognition
- 5. https://www.kotaksecurities.com/ksweb/account-types/demat-account

Unit / Section	Content	Learning Outcomes	Blooms Taxonomic level of Transaction						
UNIT I	UNIT I BANKING								
1.0	An overview of Origin and development of banks	Recall the origin and development of banks.	K1						
1.1	Banking Regulations Act 1949 Definition of Banking and Licensing of Banks	Explain about the banking regulation act	K2						
1.2	Kinds of banks: Commercial banks Industrial or Investment banks Cooperative banks Agricultural development bank, EXIM bank Foreign banks or foreign exchange banks	Identify knowledge, facts and rules in a different types of banking sectors	K3						
1.3	Commercial Banks Functions of Modern Commercial banks Universal banking	 Analyse the functions of modern commercial banks Describe the universal banking 	K4						
1.4	Opening of Bank Branches Importance and Inspection	Identify the place for opening of bank branch.	К3						
		Determine the importance and the quality of work in opening of bank branches	K5						

	Non-Banking Financial Companies (NBFC)	Outline the meaning of non-banking financial companies	K2
UNIT II	CEN	TRAL BANK	
2.0	RBI –objectives- departments-functions	Define various objectives of the RBIDiscuss the RBI	K2
		functions	K2
2.1	Monetary policy- Types of credit control Measures Objectives of Credit	 Explain the various types of credit control Measure the monetary 	K2
	Control-Quantitative Credit Control	policyAnalyze the open market and its	K4
	Bank Rate-Working-Open market operation- Effectiveness	effectivenessEvaluate the suitable technique for the	K4
	Cash Reserve Ratio- Variable Cash Reserve ratio (VCRR)	VCRRExplain the various measures and	K6
	Selective Credit control measures- Regulation of Consumer Credit	regulation on credit control	K2
2.2	Management of Deposits	 Identify the various types of deposits Explain how to utilize	K2
	Types of deposits	about the management of deposits	K2
2.3	Advances and Lending- principles of sound bank lending	Describe the advances of lending principles	K2
UNITIII	BANKER, CUSTOMER	AND NEGOTIABLE INSTRU	MENTS
3.0	Relationship between banker and customer	Discuss the relationship between banker and customer	К3
3.1	Special types of bank customers	Analyse the special types of customers	K4

3.2	Negotiable instruments- Definition – Features Promissory note-Bill of exchange-Holder and	 Define the negotiable instruments Identify the promissory note and bill of 	K1 K2
	Holder in due course Cheques-Crossing of cheque- Types of crossing- Dishonour of Cheques	 exchange State the cheques and crossing of cheques Explain the various 	K1
	Endorsement –Types of Endorsements	types of crossing and endorsement	K2
3.3	Collection banker and paying banker Meaning, payment in due	Summaries the collection banker and paying banker	K2
	course- paying banker Duties of paying banker in honouring cheques	 Demonstrate the usage of paying banker 	K3
	Responsibilities of paying banker in honouring cheques Statutory protection to paying banker	Explain the responsibilities and duties of paying banker	K2
UNIT I		ECTRONIC BANKING	
4.0	E-Banking – Meaning –		
4.0	Benefits	Define E-BankingIdentify the benefits of E-banking	K2 K2
4.1	Internet Banking Services – Drawbacks	Describe the drawbacks of internet banking services	K2
4.2	Mobile Banking – Features – Drawbacks	Discuss the feature and draw backs of mobile banking	K4
4.3	Automated Teller Machine (ATM) Features Benefits – Challenges	• Explain the ATM features and its benefits	K2
4.4	Credit cards Benefits – Constraints	Identify the benefits of credit cards	К3
4.5	CDM- Coin vending machine- MICR Cheques – Benefits	Appraise the usefulness of CDM and MICR	K5
UNIT V	REC	CENT TRENDS	
5.0	RBI Guidelines	Recall the Guidelines of RBI	K1

	Benefits of Electronic Clearing Systems	• Give an outline about the benefits of ECS	K2
5.1	E-Cheques E-Money- Real Time	 Illustrate use of the E-cheques Distinguish the E- 	K2
	Gross Settlement (RTGS)	money and the RTGS	K4
	Benefits to Banker and Customer	 Explain benefits to banker and customer 	K2
5.2	Core Banking Solutions (CBS) – Benefits	Explain core banking	K2
	Single Window Concepts – Features	 Summarize the features of single window concept 	K2
5.3	Demat account – Application supported by blocked amount (ASBA)	Apply the usage of Demat account and its applications	К3

MAPPING SCHEME FOR THE POS, PSOs AND COS L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	M	M	L	M	L	Н	M	Н	M	M
CO2	н	Н	Н	M	M	L	Н	L	-	M	M	-	M
CO3	Н	Н	M	M	M	-	M	-	-	M	-	L	L
CO4	Н	•	M	•	•	M	L	•	Н	M	-	L	L
CO5	Н	M	-	M	M	-	-	-	M	-	L	-	-
CO6	Н	M	M	•	•	•	L	•	•	•	-	M	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

SEMESTER -VI	CORE-XIII AUDITING	CODE: U20SF613
CREDITS: 4		HOURS PER WEEK: 6

On completion of the course, the Students shall be able to,

S.No.	Course Outcomes	Level	Unit
1	Explain the basic principles and classifications of auditing, the general chronology of audit, audit strategy, audit program, and audit procedures.	K2	I
2	Discuss the Internal Control System and the importance of Internal Check.	K2	II
3	Describe the substantial procedures with regard to Vouching, the modes of valuation, Verification of assets and liabilities.	K2	II
4	Appraise the Electronic Data Processing Audit and Investigation.	K4	III
5	Analyze the Appointment, Qualifications, Rights, Duties and Liabilities of Company Auditor.	K4	IV
6	Identify the Current development and new areas of Auditing.	K2	V

UNIT I - INTRODUCTION

20 Hrs

- 1.1 Definition
- 1.2 Objective of an Audit
- 1.3 Role of auditors in detecting errors and frauds
- 1.4 Basic principles governing an audit
- 1.5 scope and procedures
- 1.6 Advantages and limitations
- 1.7 Classification of audit.

UNIT II – INTERNAL CHECK, VERIFICATION OF ASSETS AND LIABILITIES 15 Hrs

- 2.1 Internal check
- 2.2 Internal control and Internal Audit
- 2.3 Introduction of vouching
- 2.4 Objectives
- 2.5 Importance of vouching
- 2.6 Verification of assets and liabilities.

UNIT III – INVESTIGATION AND EDP AUDIT

20 Hrs

- 3.1 Investigation
- 3.2 Professional ethics
- 3.3 Misconduct
- 3.4 General approach to EDP based audit
- 3.5 Approaches to EDP audit
- 3.6 Special techniques for auditing in an EDP environment.

UNIT IV – AUDIT OF LIMITED COMPANIES-COMPANY AUDITOR 20 Hrs

- 4.1 Appointment
- 4.2 Qualification
- 4.3 Rights, duties and liabilities of company auditor
- 4.4 Types of audit reports
- 4.5 Audit certificate (based on recent amendment with respective Company Act 2013)

UNIT V – NEW AREAS OF AUDITING

15 Hrs

- 5.1 New areas of Auditing
- 5.2 Cost Audit
- 5.3 Management Audit
- 5.4 Human Resource Audit
- 5.5 Operational Audit
- 5.6 Forecast Audit
- 5.7 Social Audit
- 5.8 Tax Audit
- 5.9 Forensic Audit
- 5.10 Environmental (green) Audit
- 5.11 Health and safety audit

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Audit Committee and Corporate	https://insights.diligent.com/audit-
	Governance	committee/role-of-the-audit-committee-in-
		corporate-governance
2	Audit Committee and	https://www.proschoolonline.com/blog/auditing-
	Constitution	in-
		indiaftp://ftp.cs.berkeley.edu/ucb/sprite/papers/lf
		sSOSP91.ps
3	Corporate Social Responsibility	https://na.theiia.org/standards-
	and Sustainability in Auditing	guidance/recommended-guidance/practice-
		guides/Pages/Evaluating-Corporate-Social-
		Responsibility-and-Sustainable-Development-
		Practice-Guide.aspx
4	Agile Auditing	https://www.wegalvanize.com/audit/an-
		overview-of-agile-
		auditing/#:~:text=Agile%20auditing%20is%20d

	esigned%20to,undertaken%20once%20resources
	%20are%20available.

TEXTS

- 1. R.G. Saxena, Auditing, Himalaya Publishing House Pvt. Ltd, 7th edition, 2018.
- 2. CA Vikas Oswal, Simplified Approach to Advanced Auditing and Professional Ethics, 7th edition, 2016.
- 3. Ravinder kumar, Virendar Sharma, Auditing Principles and Practice (based on Companies Act 2013), 3rd edition, 2015.
- 4. B.N. Tandon, S. Sudharsanam, S. Sundharabahu , A handbook of Practical Auditing, S. Chand & Company Ltd, 5th or later edition, 2013.

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- 1. Study material of Auditing, The Institute of Cost Accountants of India.
- 2. Study material of Auditing, The Institute of Chartered Accountants of India.
- 3. Viji chandran & Pandana Priya C.S., Principles and Practice of Auditing, 2015.

WEB LINKS

- 1. https://cag.gov.in/ C&AG of India (Compliance Auditing Guidelines)
- 2. https://mca.gov.in MINISTRY OF CORPORATE AFFAIRS of India (Reports on Finding
- 3. and Recommendations on Regulating Audit Firms and the Networks)
- 4. https://www.icai.org/post.html?post_id=13814 ICAI Auditing Study Material.

Unit/Se ction	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRO	ODUCTION	
1.1	Definition	Define Auditing.	K1
		 Describe 'Accounting is a necessity while Auditing is a Waste'. 	K2
1.2	Objective of an Audit	 Recall the objectives of an Audit. 	K1
		 Compare Auditing and Investigation. 	K2
1.3	Role of auditors in detecting errors and frauds	Discuss the Errors and Frauds involved in	K2
		Auditing.Express the Characteristics of Frauds.	K2
		 Explain 'An Auditor is a watchdog but not a bloodhound' 	K2

1.4	Basic principles of	Recall the Techniques of	K1
	governing an audit	an audit.Recognize the Basic Principles of governing an Audit	K1
1.5	Scope and Procedures	Describe the procedures to	K2
		be followed in auditing.Explain the scope of auditing.	K2
1.6	Advantages and limitations	Interpret the advantages and disadvantages of auditing	K2
1.7		Summarize the broad classification of Audit.	K2
	Classification of audit.	Discuss the objectives of audit of government accounts and compare them with those of the audit under the Companies Act 1956.	K2
UNIT II	INTERNAL CHECK, VEH	RIFICATION OF ASSETS AND LIAB	BILITIES
2.1	Internal check	 Discuss the objectives and essentials of good Internal check system. Explain the fundamental principles of an effective 	K2 K2
2.2		Internal check system • Identify the requisites of a	K2
2.2	Internal control and Internal Audit	 Identify the requisites of a good Internal control system Compare Internal audit with External audit. 	K2
2.3	Introduction of vouching.	• Explain 'Vouching is the Essence of Auditing'	K2
2.4	Objectives	Discuss the salient features of Vouching.	K2
2.5	Importance of vouching	Estimate the importance of Vouching.	K2
2.6	Verification of assets and liabilities.	Review 'An auditor is not a valuer though he is immediately concerned with values'	K2
UNIT II	I INVEST	IGATION AND EDP AUDIT	
3.1	Investigation	Apply the important areas with respect to investigations that are usually undertaken by professional accountants.	K3

3.2	Professional ethics	Analyze the Professional ethics required of a Chartered Accountant.	K4
3.3	Misconduct	Sketch the Circumstances in which a Chartered accountant is deemed to be guilty of Professional misconduct.	К3
3.4	General approach to EDP based audit.	 Explain the characteristics of auditing through Computers. 	K2
3.5	Approaches to EDP audit	 Express the approaches to audit under EDP environment Identify the advantages and limitations of Computer based Auditing. 	K2
3.6	Special techniques for auditing in an EDP environment.	 Recognize the special techniques involved in EDP auditing environment. 	K1
UNIT	IV AUDIT OF LIMITE	D COMPANIES-COMPANY AUD	
4.1	Appointment	 Explain the various methods of Appointment of Company Auditors. 	K2
4.2	Qualification	Analyze the eligibility, qualifications and disqualifications of auditors.	K4
4.3	Rights, duties and liabilities of company auditor	 Express the rights and statutory duties of a company auditor. Discuss the liabilities of an auditor under the Companies Act, 2013. 	K2
4.4	Types of audit reports	 Explain the qualified audit report Identify the Specimen of qualified report of an Auditor Tell the various types of audit report. 	K2
4.5	Audit certificate (based on recent amendment with respective Company Act 2013)	 Estimate the differences between auditor's report and auditor's certificate. Describe the amendments which comes under the Companies Act, 2013 with respect to audit certificate. 	K2

UNIT V	NEW AREAS OF AUDITING								
5.1	New areas of Auditing	List the new emerging areas of auditing.	K1						
5.2	Cost Audit	 Explain cost audit Recall the advantages of Cost audit. 	K1						
5.3	Management Audit	Discuss Management audit	K2						
5.4	Human Resource Audit	Explain HR audit	K2						
5.5	Operational Audit	 Explain operational audit Discuss the scope of operational audit. 	K2						
5.6	Forecast Audit	Summarize Forecast audit.	K2						
5.7	Social Audit	Elucidate Social audit.Describe the objectives of social audit.	K2						
5.8	Tax Audit	Recall Tax audit	K1						
5.9	Forensic Audit	List the importance of Forensic Audit	K1						
5.10	Environmental (Green) Audit.	 Explain briefly about green audit. Identify the different steps involved in green audit 	K2						
5.11	Health and safety audit	K2							

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	M	M	L	M	L	Н	M	Н	M	M
CO2	Н	Н	Н	•	M	L	Н	L	-	L	M	-	L
CO3	H	Н	M	-	Н	-	M	-	-	M	-	L	M
CO4	H	-	M	-	-	M	L	-	H	-	-	L	L
CO5	H	M	-	H	M	-	-	-	M	-	L	-	-
CO6	H	-	M	-	-	-	L	-	-	Н	-	M	L

COURSE ASSESSMENT METHODS

Direct
1. Continuous Assessment Test I,II
2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
3. End Semester Examination
Indirect
1. Course-end survey

SEMESTER -VI	ELECTIVE: III – TAX	CODE: U20SF6:3
CREDITS: 5	APPLICATION IN BUSINESS	HOURS PER WEEK: 6

On completion of the course the students will be able to:

Sl.No	Course Outcomes	Level	Unit
1	Describe the concepts of indirect taxation system	K2	I
	followed in India.		
2	Explain the taxable events under GST.	K2	II
3	Demonstrate the concepts relating to Place, Time	К3	III
	and value of Supply.		
4	Assess the amount of ITC to be claimed.	K6	IV
5	Formulate online GST registration.	K6	V
6	Evaluate the amendments in GST Act.	K6	V

UNIT I - GOODS AND SERVICES TAX ACT & RULES

25 Hrs

- 1.0 Introduction
- 1.1 Meaning of GST
- 1.2 Need for GST in India
- 1.3 Cascading effect of tax
- 1.4 Non-integration of VAT and Service Tax causes double taxation
- 1.5 No CENVAT Credit after manufacturing stage to a dealer
- 1.6 Cascading of taxes on account of levy of CST Inter-State purchases
- 1.7 One Nation-One Tax
- 1.8 Dual GST Model
- 1.9 Central Goods and Services Tax Act, 2017 (CGST)
- 1.10 State Goods and Services Tax Act, 2017 (SGST)
- 1.11 Union Territory Goods and Services Tax Act, 2017 (UTGST)
- 1.12 Integrated Goods and Services Tax Act, 2017 (IGST)
- 1.13 Goods and Services Tax Network (GSTN)
- 1.14 Functions of GSTN (i.e. Role assigned to GSTN)
- 1.15 Constitution (101st Amendment) Act, 2016
- 1.16 GST Council
- 1.17 Guiding principle of the GST Council
- 1.18 Functions of the GST Council
- 1.19 Definitions under CGST Laws

UNIT II - LEVY AND COLLECTION OF TAX

20 Hrs

- 2.1 Scope of supply (Section 7 of CGST Act, 2017)
- 2.2 Section 7(1)(a) all forms of supply of goods or services or both such as sale, transfer, barter, exchange, license, rental, lease or disposal made or agreed to be made for a consideration by a person in the course or furtherance of business;
- 2.3 Section 7(1) (b) of CGST Act, 2017, import of services for a consideration whether or not in the course or furtherance of business
- 2.4 Section 7(1)(c) of the CGST Act, 2017 the activities specified in Schedule I, made or agreed to be made without a consideration

2.4.1 Permanent transfer/disposal of business assets 2.4.2 Supply between related persons or distinct persons 2.4.3 Supply to agents or by agents 2.4.4 Importation of Services Section 7(1)(d) the activities to be treated as supply of goods or supply of services as referred to in Schedule II 2.5.1 Renting of Immovable Property Information Technology software 2.5.2 2.5.3 Transfer of the right to use any goods for any purpose 2.5.4 Composite supply Non-taxable Supplies under CGST Act, 2017 Section 7(2) (a) activities or transactions specified in Schedule III; 2.6.1 2.6.2 Section 7(2)(b) such activities or transactions undertaken by the Central Government, a State Government or any local authority in which they are engaged as public authorities, as may be notified by the Government on the recommendations of the Council. Section 7(3) the transactions that are to be treated as— A supply of goods and not as a supply of services; or (b) A supply of services and not as a supply of goods. Composite and Mixed Supplies (Section 8 of CGST Act, 2017) Meaning of Composite and Mixed Supplies 2.7.2 Composite Supply 2.7.3 Mixed supply Levy and Collection Composition Levy Exemption from tax Person liable to pay tax Forward Charge 2.11.1 2.11.2 Reverse Charge Person who are required to pay tax under section 9(5) of CGST (i.e. 2.11.3 Electronic Commerce Operator) **UNIT III - TIME AND VALUE OF SUPPLY 15 Hrs** Time of supply Place of supply Value of supply Change in rate of tax in respect of supply of goods or services **UNIT IV - INPUT TAX CREDIT** 15 Hrs Eligibility for taking Input Tax Credit (ITC)

3.3 3.4

2.5

2.6

2.7

2.8 2.9

2.10

2.11

3.1

3.2

- 4.1
- 4.2 Input Tax credit in special circumstances
- 4.3 Input Tax Credit in respect of goods sent for Job-Work
- 4.4 Distribution of credit by Input Service Distributor (ISD)
- Recovery of Input Tax Credit 4.5

UNIT V- REGISTRATION UNDER GST LAW

15 Hrs

- 5.1 Persons not liable for registration
- Compulsory registration 5.2
- Procedure for registration 5.3

- 5.4 Deemed registration
- 5.5 Casual taxable person
- 5.6 Non-resident taxable person
- 5.7 Cancellation Vs. Revocation of registration

UNIT – VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Tax invoice credit and debit notes	https://resource.cdn.icai.org/56454bosinter-p4-
	electronic way bill	maynov2020secb-cp8.pdf
2	Returns and Payment of tax	https://resource.cdn.icai.org/56455bosinter-p4-
		maynov2020secb-cp10.pdf
3	TDS & TCS under GST	https://resource.cdn.icai.org/56455bosinter-p4-
		maynov2020secb-
		cp9.pdfftp://ftp.hpl.hp.com/wilkes/AutoRAID.TO
		<u>CS.ps.Z</u>
4	Audit under GST	https://icmai.in/upload/Students/Syllabus2016/Inte
		r/Paper-11-Jan2020-Revised.pdf

TEXT

The Institute of Cost and Management Accountants of India, Indirect Taxation study material (Relevant year)

REFERENCES

- 1. Goods & Services Tax Ready Reckoner, CA. Ashok Batra, Wolters Kluwer Publishing house.
- 2. Goods and Services Tax (G.S.T), H.C.Mehrotra and V.P.Agarwal, 1st January, 2019, 4th Edition, SathiyaBhawan Publications.
- 3. Goods and Services Tax Act (GST) Bare Act with Rules & Forms and Amendments 2020 Edition by Government of India, Law Literature Publication.
- 4. How to Practice as a GST (Goods and Services Tax) Professional (Practitioner), Xcess Board of Editors', January, 2018. XcessInfostore Private Limited Publishers.
- 5. Taxmann's GST Practice Manual Day to Day GST Practice Guide for Professionals, Aditya Singhania, 2nd Edition 2020, Taxmann Publisher.

WEB LINKS

- 1. https://mib.gov.in/sites/default/files/presentation%20on%20GST.pdf
- 2. https://cablogindia.com/pdf-goods-and-services-tax-gst-revision-notes/

			Blooms					
	Comtomt	Lagraina Outoonea	Taxonomic					
Unit/Section	Content	Learning Outcomes	Level of					
			Transaction					
UNIT I GOODS AND SERVICES TAX ACT & RULES								

1.0	Introduction	 Explain the features of indirect tax. Give an outline the reason for collection of tax in our 	K2
		country.	
1.1	Meaning of GST	Recall the meaning of GST	K1
1.2	Need for GST in India	• Explain the need for GST in India.	K2
1.3	Cascading effect of tax	 Demonstrate cascading effect of tax. 	K2
1.4	Non-integration of VAT and Service Tax causes double taxation	• Explain the reason for emergence of GST.	K2
1.5	No CENVAT Credit after manufacturing stage to a dealer	Enumerate the advantages of GST.	K2
1.6	Cascading of taxes on account of levy of CST Inter-State purchases	Compare the disadvantages of Pre-GST taxation system.	K2
1.7	One Nation-One Tax	• List the significance of GST.	K1
1.8	Dual GST Model	• Explain the concept of Dual GST model followed in our country.	K2
1.9	Central Goods and Services Tax Act, 2017 (CGST)	Summarize the application of CGST Act 2017.	K2
1.10	State Goods and Services Tax Act, 2017 (SGST)	Summarize the application of SGST Act 2017.	K2
1.11	Union Territory Goods and Services Tax Act, 2017 (UTGST)	Explain the application of UTGST Act 2017.	K2
1.12	Integrated Goods and Services Tax Act, 2017 (IGST)	Summarize the application of IGST Act 2017.	K2
1.13	Goods and Services Tax Network (GSTN)	Demonstrate the significances of GSTN	K2
1.14	Functions of GSTN (i.e. Role assigned to GSTN)	Explain the functions of GSTN	K2
1.15	Constitution (101st Amendment) Act, 2016	• Recall the reason for the constitution Amendment Act, 2016.	K1
1.16	GST Council	Explain the roles and responsibilities of GST Council.	K2

1.17	Guiding principle of the GST Council	Discuss the guiding principles of GST council.	K2
1.18	Functions of the GST Council	List the functions of GST council.	K1
1.19	Definitions under CGST Laws	Define CGST/SGST/UTGST/IGST	K1
UNIT II	LEVY AND COLLE	CCTION OF TAX	
2.1	Scope of supply (Section 7 of CGST Act, 2017)	List the scope of supply.	K1
2.2	Section 7(1)(a) all forms of supply of goods or services or both such as sale, transfer, barter, exchange, license, rental, lease or disposal made or agreed to be made for a consideration by a person in the course or furtherance of business;	Classify supply under section 7(1)(a)	K2
2.3	Section 7(1)(b) of CGST Act, 2017, import of services for a consideration whether or not in the course or furtherance of business	• Explain section 7(1)(b)	K2
2.4	Section 7(1)(c) of the CGST Act, 2017 the activities specified in Schedule I, made or agreed to be made without a consideration	• Demonstrate section 7(1)(c)	K2
2.4.1	Permanent transfer/disposal of business assets	Explain the concept of disposal of business assets	K2
2.4.2	Supply between related persons or distinct persons	Compare related person and distinct person.	K2
2.4.3	Supply to agents or by agents	Relate the role of principal and agent during supply of goods or rendering service.	K1
2.4.4	Importation of Services	Illustrate import service undertaken in supply.	K2

2.5	Section 7(1)(d) the activities to be treated as supply of goods or supply of services as referred to in Schedule II	•	Summarize Section 7 (1)(d)	K2
2.5.1	Renting of Immovable Property	•	Demonstrate renting of immovable property as supply in GST.	K2
2.5.2	Information Technology software	•	Summarize how information technology software is treated as supply in GST	K2
2.5.3	Transfer of the right to use any goods for any purpose	•	Explain "transfer of the right to use goods" as supply in GST.	K2
2.5.4	Composite supply	•	Explain the concept of composite supply.	K2
2.6	Non-taxable Supplies under CGST Act, 2017	•	Summarize non-taxable supplies under CGST Act, 2017.	K2
2.6.1	Section 7(2) (a) activities or transactions specified in Schedule III;	•	Demonstrate transactions in negative list of supply.	K2
2.6.2	Section 7(2)(b) such activities or transactions undertaken by the Central Government, a State Government or any local authority in which they are engaged as public authorities, as may be notified by the Government on the recommendations of the Council,	•	Explain Sec 7 (2) (b) in detail.	K2
2.6.3	Section 7(3) the transactions that are to be treated as—	•	Summarize section 7 (3) under CGST Act 2017.	K2
2.7	Composite and Mixed Supplies (Section 8 of CGST Act, 2017)	•	Compare composite and mixed supplies.	K2
UNIT III	TIME AND VALUE	E OF S	UPPLY	
3.1	Time of supply	•	Identify Time of supply in GST	К3

3.2	Place of supply	Identify Place of Supply in GST	К3
3.3	Value of supply	Identify value of supply in GST.	К3
3.4	Change in rate of tax in respect of supply of goods or services	Apply the amended rate of tax with respect to supply of goods or services.	К3
UNIT IV	INPUT TAX C	REDIT	
4.1	Eligibility for taking Input Tax Credit (ITC)	Identify the eligibility criteria for taking Input Tax Credit.	К3
4.2	Input Tax credit in special circumstances	Determine ITC under special circumstances.	K6
4.3	Input Tax Credit in respect of goods sent for Job-Work	Assess ITC with respect to goods sent for Job-Work.	K6
4.4	Distribution of credit by Input Service Distributor (ISD)	Evaluate the distribution of credit by Input Service Distributor (ISD).	K6
4.5	Recovery of Input Tax Credit	Calculate recovery of Input Tax Credit.	K4
UNIT V	REGISTRATION	UNDER GST LAW	
5.1	Persons not liable for registration	• Interpret the persons not liable for registration.	K2
5.2	Compulsory registration	Identify persons who need to compulsorily register with GST.	К3
5.3	Procedure for registration	Determine the procedure for registration in GST portal.	K6
5.4	Deemed registration	Evaluate deemed registration at the time of registration with GST.	K6
5.5	Casual taxable person	Determine casual taxable person.	K6
5.6	Non-resident taxable person	Determine Non-resident taxable person.	K6
5.7	Cancellation Vs Revocation of registration	Distinguish between cancellation and revocation of registration.	K4

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H-High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	L	M	M	M	-	Н	M	Н	H	M	-
CO2	Н	Н	L	M	M	M	M	Н	M	H	H	M	L
CO3	H	M	M	M	M	M	L	H	M	H	H	M	L
CO4	Н	-	-	M	M	-	-	M	M	-	H	M	-
CO5	-	-	M	-	-	-	-	M	M	-	-	H	M
CO6	-	-	-	M	-	-	-	M	M	M	-	H	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

SEMESTER -VI
CREDITS: 5

ELECTIVE: III – ENTREPRENEURIAL DEVELOPMENT

CODE: U20SF6:4 HOURS PER WEEK: 6

COURSE OUTCOMES

On completion of the course the students will be able to:

Sl.No	Course Outcomes	Level	Unit
1	Explain the distinct entrepreneurial traits and the	K2	I
	recent trends.		
2	Identify and define the principles of viability of	K2	II
	businesses, new business start-ups, and		
	opportunities identification and selection.		
3	Describe the need of supporting and rendering	K2	III
	financial support to entrepreneurs.		
4	Apply the principles of new venture financing,	K3	III
	growth financing for businesses.		
5	Describe the issues and problems faced by	K2	IV
	entrepreneurs in MSME including entrepreneurial		
	practices in India.		
6	Analyse the development of entrepreneurial	K4	V
	ventures		

UNIT I - INTRODUCTION

25Hrs

- 1.1. Definition
- 1.2. Concept
- 1.3. Characteristics
- 1.4. Functions
- 1.5. Difference between
- 1.5.1. Entrepreneur and Enterprise
- 1.5.2. Entrepreneur and Manager
- 1.5.3. Entrepreneur and Intrapreneurs
- 1.6. Types of Entrepreneurs
- 1.7. Theories
- 1.8. Behavioural Patterns of Entrepreneurs
 - 1.8.1. Factors Affecting Entrepreneurship growth
 - 1.8.2. Entrepreneurial Motivation and Competencies
 - 1.8.3. Entrepreneurship Development Programmes
- 1.9. New generations of entrepreneurship
 - 1.9.1. Social Entrepreneurship
 - 1.9.2. Edupreneurship
 - 1.9.3. Ecopreneur
 - 1.9.4. Self Help Groups
 - 1.9.5. Health Entrepreneurship
 - 1.9.6. Tourism Entrepreneurship
 - 1.9.7. Women Entrepreneurship
- 1.10 Barriers to Entrepreneurship

UNIT I	II START -UPS	20Hrs
2.1.	Establishing Entrepreneurial System	
2.2.	Forms of Business Ownership	
2.3.	Industrial Park (Meaning, features& examples)	
2.4.	Special Economic Zone (Meaning, features & examples)	
2.5	Business Modelling	
2.5.1.	Meaning, Need and Nature of Business Modelling	
2.5.2.	Relationship between Business Model & Business Plan	
2.5.3.	Market Research	
2.6.	Identifying, Selecting a Good Business Opportunity	
	2.6.1. Mullins 7-Domain Framework	
	2.6.2. Scouting for Business Ideas- Various sources	
	2.6.3. Generation Business Ideas- Various tools	
2.7.	Formulation of Business Plan	
2.8. I	Project Appraisal	
		15Hrs
	Financing to Enterprise	
3.2.	Institutional Finance and Support to Entrepreneurs	
3.3.	Angel Investing	
3.4.	Venture Finance	
	Managing Cash Flow	
3.6.	Tax Benefits to MSME	
UNIT I	IV MICRO, SMALL AND MEDIUM ENTERPRISES (MSME)	15Hrs
4.1. Inti	roduction	
4.2. Me	eaning	
	SME Act Small Scale Industries	
	pport and Benefits is provided by the Ministry in MSME Sector	
	4.4.1. Support provided by the Ministry for Training	
	4.4.2. Support provided by the Ministry for Manufacturing	
	4.4.3. Support provided by the Ministry for Production & Design	
	4.4.4. Support provided by the Ministry aid in improving Quality control a	and
	technology	
	4.4.5. Support provided by the Ministry aid in loan and borrowings	
	4.4.6. Benefits provided by the Ministry of MSME provide to MSMEs	
	Modernisation assistance to small scale unit	
_	port oriented units	
	4.6.1 Incentives and facilities to exports entrepreneurs	
	4.6.2.Export oriented zone	
	4.6.3.Export-Import Bank of India	
UNIT	V DEVELOPMENT	15Hrs
5.1. Inte	ellectual Property Rights	
	kness in Small Enterprises	
	Commerce and Small Enterprises	
	nchising	
	-	

5.5. Social Responsibility of Business

UNIT - VI TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Business Valuation methods	https://www.fundera.com/blog/business-valuation-
		methods
2	Approaches of business Valuation	https://www.financialpoise.com/3-approaches-to-
	methods	business-valuation-
		methods/ftp://ftp.cs.berkeley.edu/ucb/sprite/papers
		/IfsSOSP91.ps
3	Small business Valuation methods	https://www.nav.com/blog/small-business-
		valuation-methods-how-to-value-a-small-business-
		474215/
4	Research paper on business Valuation	https://www.academia.edu/Documents/in/Business
		_Valuation
5	Business Valuation of Websites or	https://feinternational.com/blog/how-do-you-
	internet business	value-an-online-business/

TEXTS

- 1. Dr. S. S. Khanka (2018), Entrepreneurial Development, Sultan Chand & Company Pvt. Ltd., New Delhi.
- 2. C. B. Gupta and Srinivasan (2018), Entrepreneurial Development, Sultan Chand & Company Pvt. Ltd., New Delhi.

REFERENCES

- 1. Jose Paul, Ajith Kumar N. (2015), Entrepreneurship Development and Management, Himalaya Publishing House Pvt. Ltd., Mumbai.
- 2. Dr. Maturi Balakrishna Rao and Dr. Talluri Sreekrishna (2018), Micro, Small and Medium Enterprises: MSME, KY Publications, Andhra Pradesh.
- 3. Dr. Namita Kumari (2014), Women Entrepreneurship in India: Understanding the role of NGOs, Notion Press, Chennai.
- 4. Francis Cherunilam (2015), International Marketing, Himalaya Publishing House Pvt. Ltd., Mumbai.
- 5. Vasant Desai (2016), The Dynamics of Entrepreneurial Development and Management, Himalaya Publishing House Pvt. Ltd., Mumbai.
- 1. John Mullins (2018), The New Business Road Test, Financial Times Prentice Hall, US.

WEB LINKS

- 1. https://msme.gov.in/faq
- 2. https://www.pdfdrive.com/entrepreneurial-finance-for-msmes-a-managerial-approach-for-developing-markets-d158061583.html
- 3. https://www.pdfdrive.com/entrepreneurial-negotiation-understanding-and-managing-the-relationships-that-determine-your-entrepreneurial-success-d187120655.html

4. https://www.pdfdrive.com/leadership-innovation-and-entrepreneurship-as-driving-forces-of-the-global-economy-proceedings-of-the-2016-international-conference-on-leadership-innovation-and-entrepreneurship-iclie-d158100300.html

Unit / Sectio n	Content	Learning Outcomes	Blooms Taxonomic Level of Transaction								
UNIT I	UNIT I INTRODUCTION										
1.1.	Definition	• Define the term entrepreneurship	KI								
1.2.	Concept	Spell the concept of an entrepreneur	KI								
1.3.	Characteristics	Describe the characteristics/features of an entrepreneur	K2								
1.4.	Functions	• Illustrate the functional K2 roles of an entrepreneurs									
1.5.1	Entrepreneur and Enterprise	Differentiate Entrepreneur and Enterprise	K4								
1.5.2.	Entrepreneur and Manager	Distinguish Entrepreneur & Manager	K4								
1.5.3.	Entrepreneur and Intrapreneurs	Differentiate Entrepreneur and Intrapreneurs	K4								
1.6.	Types of Entrepreneurs	Classify the various types of entrepreneur	K4								
1.7.	Theories	• Explain the theories	K2								
1.8.	Behavioral Patterns of Entrepreneurs	Explain the behavioural pattern of an entrepreneur	K2								
1.8.1.			KI								

	Factors Affecting Entrepreneurship growth	Describe the factors affecting entrepreneurship growth	
1.8.2.	Entrepreneurial Motivation and Competencies	Explain entrepreneurial motivation and Competencies	K2
1.8.3.	Entrepreneurship Development Programmes	Demonstrate Entrepreneurship Development	К3
1.9.	New generations of entrepreneurship	 Compare the recent trends Illustrate the requirement in adapting to change 	K2
1.9.1.	Social Entrepreneurship	Explain Social Entrepreneurship	K2
1.9.2.	Entrepreneurship	State the meaning of entrepreneurship	KI
1.9.3.	Entrepreneur	Define Entrepreneur	K1
1.9.4.	Self Help Groups	Explain Self Help Groups	K2
1.9.5.	Health Entrepreneurship	Identify the Health Entrepreneurship	K2
1.9.6	Tourism Entrepreneurship	Describe the tourism Entrepreneurship	K2
1.9.7.	Women Entrepreneurship	Summarize the Women Entrepreneurship	K2
1.10	Barriers to Entrepreneurship	Classify the barriers to Entrepreneurship	K2
UNIT	I	START UPS	
2.1.	Establishing Entrepreneurial System	Identifying a business, idea and process	K2

2.2.	Forms of Business Ownership	 Explain the various types of business ownership Identify an appropriate form of ownership structure 	K2
2.3.	Industrial Park (Meaning, features & examples)	 Spell the concept and meaning Describe Industrial Park features Illustrate examples 	K2
2.4.	Special Economic Zone (Meaning, features & examples)	 State the concept and meaning of SEZ Describe the features of Special Economic Zone 	K2
2.5.	Business Modelling	Discuss the concept "Business Modeling"	K2
2.5.1.	Meaning, Need and Nature of Business Modelling	Explain the meaning, need and nature of business modelling	K2
2.5.2.	Relationship between Business Model & Business Plan	Differentiate the relationship between Business Model & Business Plan	K4
2.5.3.	Market Research	 Explain Market Research Describe how data is organized and its business strategy 	K2
2.6.	Identifying, Selecting a Good Business Opportunity	 Explain the need for Identifying, Selecting a Good Business Opportunity Describe the steps in setting up business and 	K2

		identification of business opportunity	
2.6.1.	Mullins 7-Domain Framework	 Explain Mullins Theory Relate the usage of theory while in starting new business 	K2 K1
2.6.2.	Scouting for Business Ideas	Identify business ideas	K2
2.6.3.	Generation Business Ideas- Various tools	Apply the Generation Business Ideas	К3
2.7.	Formation of Business Plan	Describe the formulation of the business plan.	K2
2.8.	Project Appraisal	Demonstrate project appraisal	К3
UNIT I	II	SUPPORT	
3.1.	Financing to Enterprise	 Describe the sources of finance Explain capital structure, capitalization, Term loans and venture capital 	K2
3.2.	Institutional Finance and Support to Entrepreneurs	 Explain the need of Institutional Finance and Support to Entrepreneurs Demonstrate the workings of Institutional Finance and Support to Entrepreneurs 	K2
3.3.	Angel Investing	Explain the concept and the need for opting into Angel Investing	K2
3.4.	Venture Finance		K2

		 Explain the need for venture finance Associate how Venture Finance facilitates the entrepreneurs 	
3.5.	Managing Cash Flow	 Classify the requirement of Managing Cash Flow Apply the importance of Managing Cash Flow 	K3
3.6.	Tax Benefits to MSME	Explain justification behind tax benefits and its tax concessions	K2
UNIT I	V MICRO, SMA	ALL AND MEDIUM ENTERPRI	SES(MSME)
4.1.	Introduction	Describe the concepts and new changes	K2
4.2	Meaning	Recall the meaning of MSME	KI
4.3.	MSME Act Small Scale Industries	Describe the MSME Act	K2
4.4.	Support and Benefits is provided by the Ministry in MSME Sector	Summarize the benefits and support of MSME Sector	KI
4.4.1.	Support provided by the Ministry for Training	Demonstrate assistance in training intuitions for skill development	К3
4.4.2.	Support provided by the Ministry for Manufacturing	 Explain the support available to improve manufacturing competences Describe the support provided by the Ministry for energy Conservation in manufacturing process 	K2

			K2
4.4.3.	Support provided by the Ministry for Production & Design	Illustrate the support provided by the Ministry to improve design and quality of production	K2
4.4.4.	Support provided by the Ministry aid in improving Quality control and technology	 Describe the need for improvement in quality Illustrate the support provided by the Ministry the latest Quality Management Standards& Quality Technology Tools (QMS & QTT) 	K2
4.4.5.	Support provided by the Ministry aid in loan and borrowings	 Illustrate for the application of loan, status of borrowing Explain the specialized banks for lending banks and other Institutions of funding Discuss assets required for borrowing 	K2
4.4.6.	Benefits provided by the Ministry of MSME to MSMEs	Analyze the benefits provided by the ministry of MSME to MSME	K4
4.5.	Modernisation assistance to small scale unit	Explain the support provided by the ministry in international events	K2
4.6.	Export oriented units	Classify the need of Export oriented units	K2
4.6.1.	Incentives and facilities to exports entrepreneurs	Categorize the facilities and incentives available to export entrepreneurs	K4
4.6.2.	Export oriented zone	Define Export oriented zone	K1

4.6.3.	Export-Import Bank of India	Illustrate about the EXIM -Bank finance ability and workings to support projects	K2
UNIT	V	DEVELOPMENT	
5.1.	Intellectual Property Rights (IPR)	 Describe the IPR Explain why IPR is essential for MSME Explain IPR benefits 	K2
5.2.	Sickness in Small Enterprises	 Describe the process of industry sickness Summarize the signs and symptoms of industrial sickness and government polices to revive and curb sickness. 	K2
5.3.	E-Commerce and Small Enterprises	 Explain the need E- Commerce Describe E Commerce suitability for small enterprise 	К2
5.4.	Franchising	Explain franchising	K2
5.5.	Social Responsibility of Business	Analyse the need for SRB and importance	K4

MAPPING SCHEME FOR POS, PSOs and COs

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	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M	M	M	-	Н	M	M	M	H	-	M	H
CO2	M	Н	•	•	-	M	Н	-	-	Н	-	Н	Н
CO3	-	Н	-	-	-	M	-	-	-	-	M	-	H
CO4	M	M	Н	-	-	M	Н	-	-	H	-	M	H
CO5	M	Н	-	-	-	Н	-	-	-	-	Н	M	Н
CO6	-	-	Н	-	-	-	-	Н	Н	Н	Н	M	Н

COURSE ASSESSMENT METHODS

Direct

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Indirect