

(Business Process Management) DEGREE PROGRAMME Curriculum (2022 – 2025)



Department of Commerce Bishop Heber College (Autonomous) Tiruchirappalli – 620 017

REGULATIONS (2022–2025 Onwards)

Aim of the Programme

B.Com (Business Process Management) programme is planned in collaboration with TCS, to create a talent pool of Industry ready students who will find placements in the Business Process Services Industry in the areas of Banking, Financial Services, and Insurance.

The B.Com (Business Process Management) programme has been developed by integrating a few TCS domains into the regular B.Com syllabus, keeping in view the latest industry demands and developments. These industry relevant courses are Finance & Accounts, Supply Chain Management, Insurance, Banking, Retail and Market Research, Managing Business as Process, Capital Markets and Campus to Corporate program.

Eligibility for Admission

Candidates for admission to the first year of the B.Com (Business Process Management) degree shall require to have passed the Higher Secondary Course examination (+2) of any board or equivalent recognized by the Bharathidasan University with a minimum of 60% marks.

Duration of the Programme

The duration of the B.Com (Business Process Management) Degree programme shall be for three academic years of six semesters.

Medium

The medium of instruction shall be English.

Examination

Choice Based Credit System (CBCS) is followed in the department. The performance evaluation is based on grading; Grades are awarded at the end of each semester. The final Cumulative Grade Point Average is calculated based on the grades obtained during the semester exams with the appropriate weightage based in respect of credits.

CURRICULUM STRUCTURE

	I SEMESTER	1	II SEMESTER
Language I	Language I	Language II	Language II
English II	English I	English II	English II
Core I	Financial Accounting – I	Core II	Financial Accounting - II
Allied I	Business Law	Allied III	Company Law
Allied II	Business Economics	Allied IV	Business Statistics
VLO	Value Education (RI / MI)	Environmental Studies	Environmental Studies
	III SEMESTER	I	V SEMESTER
Language III	Language III	Language IV	Language IV
English III	English III	English IV	English IV
Core III	Financial Accounting – III	Core V	Cost Accounting
	Insurance for business Process		Banking for Business Process Services/
Core IV	Services	Elective I	Advertising Management
Allied V	Retail and Market Research	Allied VI	Campus to Corporate Transition
SBEC I	Personal finance	SBEC II	Computers in offfice
NMEC I	Principles of Commerce	NMEC II	Principles of Management
	V SEMESTER	'	/I SEMESTER
Core VI	Income Tax Law and Practice	Core X	Business Mathematics
Core VII	Managing Business Process	Core XI	Management Accounting
Core VIII	TallyPrime	Core XII	Corporate Accounting
Core IX	Financial Management	Core XIII	Auditing
Elective II	Capital Markets/ Indirect Taxes	Elective III	Supply Chain Management/ Retail Management
SBEC III	General Commercial Knowledge	,	Extension Activities

Programme: B.Com. (Business Process Management) (2022 onwards)

Sem	Part	Course	Course Title	Course Code	Hours	Crodite		Mark	KS
Sem	Tart	Course	Course Title	Course Coue	110015	Credits	CIA	ESE	Total
	I	Tamil I /*	nra;As;> ,yf;fpa tuyhW> ciueil>nkhopg;gapw;rpAk; gilg;ghf;fKk;	U18TM1L1	6	3	25	75	100
	II	English I	English Communication Skills – I	U21BPEP1	6	3	40	60	100
_		Core I	Financial Accounting – I	U22BP101	6	5	25	75	100
I	III	Allied I	Business Law	U21BP1Y1	5	4	25	75	100
		Allied II	Business Economics	U21BP1Y2	5	4	25	75	100
	IV	Val. Edu.	Value Education (RI/MI)	U15VL1:1 U15VL1:2	2	2	25	75	100
	I	Tamil II /*	nra;As;> ,yf;fpa tuyhW> rpWfijj;jpul;L>nkhopg;gapw;rp; gilg;ghf;fk	U18TM2L2	6	3	25	75	100
	II	English II	English Communication Skills –II	U21BPEP2	6	3	40	60	100
II		Core II	Financial Accounting – II	U22BP202	6	5	25	75	100
	III	Allied III	Company Law	U21BP2Y2	5	4	25	75	100
		Allied IV	Business Statistics	U21BP2Y4	5	4	25	75	100
	IV	Env. Studies Environmental Studies		U16EST21	2	2	25	75	100
	I	Tamil III /*	nra;As; - fhg;gpaq;fs;> ,yf;fpa tuyhW> ehty; >nkhopg;gapw;rp	U18TM3L3	6	3	25	75	100
	II	English III	Business Communication in English	U17EGCL3	6	3	40	60	100
		Core III	Financial Accounting – III	U21BP303	4	4	25	75	100
III	III	Core IV Insurance for Business Process Services		U21BP304	5	4	25	75	100
		Allied V	Retail and Market Research	U21BP3Y5	4	3	25	75	100
	IV	SBEC I	Personal finance	U22BP3S1	2	2	40	60	100
	1.4	NMEC I	Principles of Commerce	U21BP3E1	2	2	25	75	100
	I	Tamil IV /*	nra;As; - ehlfk;> ,yf;fpa tuyhW> nkhopg;gapw;rp	U18TM4L4	5	3	25	75	100
	II	English IV	English through Literature	U16EGNL4	5	3	40	60	100
		Core V	Cost Accounting	U21BP405	5	5	25	75	100
	III Elective I		Banking for Business Process Services/ Advertising Management	U21BP4:1/ U21BP4:A	5	5	25	75	100
IV			Campus to Corporate Transition	U21BP4Y6	4	3	25	75	100
		SBEC II	Computers in office	U22BP4S2	2	2	40	60	100
	IV	NMEC I	Principles of Management	U21BP4E2	2	2	25	75	100
		Soft Skills	Life Skills	U16LFS41	2	1			100
	V	Extension Activities	NSS, NCC, Rotaract, Leo Club, etc.,	U16ETA41		1			

Se m	Part	Course	Course Title	Course Code	Hours	Credit s		Ma	rks
		Core VI	Income Tax Law and Practice	U21BP506	6	5	25	75	100
		Core VII	Managing Business Process	U21BP507	6	5	25	75	100
	III	Core VIII	TallyPrime	U22BPP08	6	5	40	60	100
V		Core IX	Financial Management	U21BP509	5	5	25	75	100
			Capital Markets/	U21BP5:2	5	5	25	75	100
		П	Indirect Taxes	U21BP5:A	3	3	23	73	100
	IV	SBEC II	General Commercial Knowledge	U21BP5S3	2	2	40	60	100
		Core X	Business Mathematics	U22BP610	6	5	25	75	100
		Core XI	Management Accounting	U22BP611	5	5	25	75	100
	III	Core XII	Corporate Accounting	U22BP612	4	4	25	75	100
	111	Core XIII	Auditing	U21BP613	6	4	25	75	100
VI		Elective	Supply Chain Management/	U21BP6:3	6	5	25	75	100
		Ш	Retail Management	U21BP6:A	U	3	23	73	100
		CORE PROJECT	PROJECT	U22BPJ6	5	5	25	75	100
	IV	Gender Studies	Gender Studies	U16GST61		1			100
			Total Credits			140			

SBEC : Skill Based Elective Courses NMEC : Non Major Elective Courses

Other Languages	Hindi	Sanskrit	French
Semester I	U14HD1L1	U14SK1L1	U14FR1L1
Semester II	U14HD2L2	U14SK2L2	U14FR2L2
Semester III	U14HD3L3	U14SK3L3	U14FR3L3
Semester IV	U14HD4L4	U14SK4L4	U14FR4L4

Part I:4 Core Theory: 12 Allied:6 NMEC:2

Part II: 4 Core Practical: 1 Elective : 3

Env. Studies: 1 SBEC: 3 Value Education: 1 Soft Skills: 1

Extension Activities: 1 Gender Studies: 1

Total : 40

NMEC offered by the Department: 1. Principles of Commerce U21BP3E1

2.Principles of Management U21BP4E2

PROGRAMME OUTCOMES B.COM (Business Process Management)

On successful completion of Bachelor in Commerce, students would have acquired the following competencies to:

- **PO 1: Disciplinary knowledge:** Demonstrate comprehensive knowledge and understanding of Commerce, Business and Accounting.
- **PO 2: Cognitive Skills:** Apply fundamental knowledge of commerce and business and procure conceptual knowledge of the same through specializations and practical exposures in order to face modern-day challenges.
- **PO 3:** Intellectual Capacity, Problem Solving & Analytical Reasoning: Exhibits comprehensive knowledge to solve qualitative and quantitative problems relating to commerce, trade & industry and the ability to recognize the roles of entrepreneurs, businessmen, managers and consultants in critical decision-making process.
- **PO 4: Reflective Thinking:** Empower to become learners and thinkers by building skills in critical thinking to solve problems.
- **PO 5: Digital literacy:** Apply the contextual and practical knowledge of ICT to function effectively in multidisciplinary environments and engage effectively with diverse stakeholders.
- **PO 6: Employability & Entrepreneurship:** Utilise business knowledge to provide a competitive edge for employment, higher education and entrepreneurship.
- **PO 7: Leadership attributes:** Practice leadership qualities to influence, motivate and bring about change and enable others to contribute towards the effectiveness and success of an organisation.
- **PO 8: Lifelong Learning:** Employ the skill for self-paced and self-directed pursuit of knowledge for personal and professional reasons to enhance social inclusion, self-sustainability, competitiveness and employability.
- **PO 9: Ethical values:** Exemplifies moral/ethical values in personal life and uses ethical practices in all work and become capable of appreciating environmental and sustainability issues and adopting objective, unbiased and truthful actions in all aspects of work.

PROGRAMME SPECIFIC OUTCOMES (PSOs)

B.COM (Business Process Management)

On completion of the B.Com Programme, the students will be able to:

- **PSO 1:** Understand and apply skills in the field of commerce and business process management.
- **PSO 2:** Identify the students' decision making ability and enhance the same.
- **PSO 3:** Industry-ready students as per the demands of IT Industry and other business organizations
- **PSO 4:** Exhibit progressive development of values in the role as business executives.

ARTICULATION MATRIX:

PROGRAMME ARTICULATION MATRIX

S. No.	COURSE NAME	COUR SE		CORRELATION WITH PROGRAMME OUTCOMES AND PROGRAMME SPECIFIC OUTCOMES											
		CODE	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8	PO 9	PSO 1	PSO 2	PSO 3	PSO 4
1.	FINANCIA L ACCOUNTI NG-I	U22B P101	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н
2	BUSINESS LAW	U21B P1Y1	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н
3	BUSINESS ECONOMI CS	U21B P1Y2	Н	Н	Н	Н	L	Н	Н	Н	Н	Н	M	M	Н
4	FINANCIA L ACCOUNTI NG – II	U22B P202	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н
5	COMPANY LAW	U21B P2Y2	Н	Н	Н	Н	Н		Н	Н	Н	Н	Н	Н	Н
6	BUSINESS STATISTIC S	U21B P2Y4	Н	Н	Н	Н	Н		Н	Н	Н	Н	Н	Н	Н
7	FINANCIA L ACCOUNTI NG – III	U21B P303	Н	Н	M	M	Н	Н	M	M	Н	Н	M	Н	M
8	INSURANC E FOR		Н	Н	M	Н	Н	Н	Н	M	Н	Н	Н	Н	Н
9	RETAIL AND MARKET RESEARC H	U21B P3Y5	Н	Н	M	M	L	Н	Н	Н	M	Н	Н	M	Н
10	PERSONAL FINANCE	U22B P3S1	Н	Н	Н	Н	Н	Н	Н	Н		Н	Н	Н	Н

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11	PRINCIPL ES OF COMMER CE	U21B P3E1	Н	Н	M	L	Н		M	M	L	M	M	L	L
12	COST ACCOUNTI NG	U21B P405	Н	Н	Н	Н		Н	Н	Н	Н	Н	Н	Н	Н
13	BANKING FOR BUSINESS	U21B P4:1	Н	Н	Н	Н	Н	Н	Н	Н	M	Н	Н	Н	M
14	ADVERTIS ING MANAGE MENT	U21B P4 :A	Н	Н	Н	Н	Н	Н	Н	Н	M	Н	Н	Н	M
15	CAMPUS TO CORPORA TE TRANSITI ON	U21B P4Y6	Н	Н	Н	Н	Н	Н	Н	Н	M	Н	Н	Н	Н
16	COMPUTE RS IN OFFICE	U22B P4S2	Н	Н	Н		Н	Н	L	Н	L	Н	M	Н	M
17	PRINCIPL ES OF MANAGE MENT	U21B P4E2	Н	Н	Н			Н	L	M	M	Н	Н	Н	M
18	INCOME TAX LAW AND PRACTICE	U21B P506	Н	Н	Н	Н		Н		Н	Н	Н	Н	Н	Н
19	MANAGIN G BUSINESS PROCESS	U21B P507	Н	Н	Н	Н	Н	Н	Н	Н	-	Н	Н	Н	Н
20	TALLYPRI ME-	U21B PP08	Н	Н	Н	L	Н	Н	Н	Н	Н	L		Н	M
21	FINANCIA L MANAGE MENT	U21B P509	Н	Н	Н	Н	Н	Н	M	M	Н	Н	Н	Н	M

22	CAPITAL MARKETS	U21B P5:2	Н	Н	M	Н	Н	M	Н	Н	Н	Н	Н	Н	Н
23	INDIRECT TAXES	U21B P5:A	Н	Н	M	M	M	M	M	Н	M	Н	Н	M	L
25	BUSINESS MATHEMA TICS	U22B P610	Н	Н	Н	Н		Н	M	Н		Н	Н	Н	M
26	MANAGE MENT ACCOUNTI NG	U22B P611	Н	Н	Н	Н		Н	Н	Н	Н	Н	Н	M	Н
27	CORPORA TE ACCOUNTI NG	U22B P612	Н	Н	Н	Н	Н	Н	M	M	M	Н	Н	Н	Н
28	AUDITING	U21B P613	Н	Н	Н	Н		M	M	Н	M	M		Н	
29	SUPPLY CHAIN MANAGE MENT	U22B P6:3	Н	Н	Н	Н	Н	M	Н	Н	Н	Н	Н	Н	Н
30	RETAIL MANAGE MENT	U22B P6:A	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н
31	CORE PROJECT	U22B PJ6													

SEMESTER I	CORE - I	CODE : U22BP101
CREDITS: 5	FINANCIAL ACCOUNTING-I	HOURS PER WEEK: 6

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No.	Course Outcomes	Level	Unit
1	Explain the concepts and conventions of Accounting.	K2	I
2	Apply the accounting concepts and conventions in the process of preparation of Final Accounts	К3	I
3	Estimate the amount of depreciation under different methods.	K2	II
4	Prepare Final Accounts of Non- Profit Organisations	K6	III
5	Prepare Bill of Exchange and Bank Reconciliation Statement.	K6	IV
6	Examine the concept of single Entry system and ascertain the profit under this Single Entry System.	K4	V

Unit I Introduction to Accounting (15Hours)

- 1.1 Basic concepts and conventions
- 1.2 Journal Entries including adjustments entries
- 1.3 Ledger
- 1.4 Trial balance
- 1.5 Preparation of Final Accounts
 - 1.5.1 Manufacturing accounts
 - 1.5.2 Trading accounts
 - 1.5.3 Profit and Loss account
 - 1.5.4 Balance sheet.

Unit II Depreciation (21Hours)

- 2.1 Concept of depreciation
- 2.2 Causes of depreciation
- 2.3 Factors affecting amount of depreciation
- 2.4 Methods of recording depreciation
 - 2.4.1 When provision for depreciation account is maintained
 - 2.4.2 When provision for depreciation account is not maintained
- 2.5 Methods of providing depreciation
 - 2.5.1 Straight Line Method
 - 2.5.2 Written Down Value Method

Unit III Final Accounts of Non-profit organisations (18Hours)

- 3.1. Receipts and Payments accounts
- 3.2 Income and Expenditure
- 3.3 Balance Sheet
- 3.4 Preparation of Receipts and Payments account from Income and Expenditure account and Balance sheet

3.5 Preparation of opening and closing balance sheet from given Income and Expenditure account and Receipt and Payment account.

Unit IV Bill of exchange (Excluding Accommodation Bills) & Bank Reconciliation Statement (18Hours)

- 4.1 Methods of Handling Bills of Exchange
 - 4.1.1 Retained till Maturity
 - 4.1.2 Discounting of Bills
 - 4.1.3 Endorsement of Bills
 - 4.1.4 Sent for Collection
- 4.2 Recording Transaction in books of Different Parties
 - 4.2.1 Retiring a bill under Rebate
 - 4.2.2 Dishonour of a bill
 - 4.2.3 Renewal of a bill
 - 4.2.4 Insolvency of the drawee

4.3 Bank Reconciliation Statement

- 4.3.1 From Cash book to Pass book.
- 4.3.2 From Pass book to Cash book.
- 4.3.3 Preparation of Adjusted cash book

Unit V Single Entry System (18Hours)

- 5.1 Difference between Single Entry and Double Entry System
- 5.2 Ascertainment of Profit
- 5.3 Methods of Preparation
 - 5.3.1 Statement of Affair Method
 - 5.3.2 Conversion Method.

UNIT VI - TOPICS FOR SELF STUDY

SI.NO	TOPICS	WEB LINKS
1.	Cloud based accounting	https://www.freshbooks.com/hub/accounti
		ng/cloud-accounting.
2.	Outsourcing accounting functions	https://www.growthforce.com/blog/the-
		pros-and-cons-of-outsourced-accounting-
		services
3.	Big Data in accounting	https://www.cpapracticeadvisor.com/firm-
		management/article/12424744/the-value-
		of-big-data-in-an-accounting-firm
4.	Rise in accounting software	https://blog.hubspot.com/sales/small-
		business-accounting-software

TEXT BOOK

1. Jain S. P. & Narang K. L. (2018). *Financial Accounting*, New Delhi: Kalyani Publishers.

REFERENCES

- 1. Tulsian P.C.(2016). Financial Accounting, New Delhi: Tata Mc-Graw Hill Education.
- 2. Arulanandam. M.A & Raman. K.S (2016). *Advanced Accountancy*. Mumbai: Himalaya Publishing House.
- 3. Gupta, R.L. &Radhaswamy, M., Financial Accounting, Sultan Chand Sons, NewDelhi

WEBLINKS

- 1. http://www.scribd.com/doc/33853/Accounting concepts access on 25/11/2010
- 2. https://www.youtube.com/watch?v=cRjMDvzOdWg
- 3. https://www.youtube.com/watch?v=U22HMUIByOw
- 4. https://www.youtube.com/watch?v=0Ua92akSdE4
- 5. https://www.youtube.com/watch?v=fSP NzroqbJw

Theory -25% Problems -75%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Course Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction							
UNIT 1IN	UNIT 1INTRODUCTION TO ACCOUNTING									
1.1	Accounting concepts	Recall the meaning of accounting concepts	K1							
1.2	Journal entries	• Explain the procedures to journalise the transactions.	K2							
1.3	Ledger	Apply the knowledge in creating Ledger Accounts	К3							
1.4	Trial balance	 Discuss the purposes of Trial Balance Prepare the Trial Balance 	К3							
1.5(1.5.1- 1.5.4)	Preparation of final accounts	 Prepare Manufacturing Account Prepare Trading Account Apply the Balance sheet 	К3							

UNIT II		DEPRECIATION	
2.1	Meaning and concepts of depreciation	Definition of depreciation	K1
2.2	Causes of depreciation	Identify the various causes of depreciation.	К2
2.3	Factors affecting amount of depreciation	Outline the various factors affecting the amount of depreciation	K2
2.4	Methods of recording depreciation	Summarize the methods of recording depreciation	K2
2.5	Methods of providing depreciation	Compare depreciation using straight-line and reducing balance methods	K2
UNIT III	FINAL ACCOUNTS	OF NON-PROFIT ORGANIZA	ATIONS
3.1	Receipts and payments	Discuss the need for receipts and payment account	K2
3.2	Income and expenditure method,	Describe the purpose of income and expenditure account	К3
3.3	Balance sheet	Prepare balance sheet using the given information	K4
3.4	Preparation of Receipts and Payments account from Income and Expenditure account and Balance sheet	Apply the procedures in preparation of receipt and payment account and income and expenditure account	K5
3.5	Preparation of opening and closing balance sheet from given Income and Expenditure account and Receipt and Payment account	Formulate the opening and closing balance from income and expenditure account and receipts and payments	K6

UNI	ΓΙV BILLS OF EX	CHANGE (EXCLUDING ACCO BILLS)	MMODATION
4.1	Methods of handling bills of exchange	 Explain the concepts of Bill of Exchange Discuss the methods of handling of Bill of Exchange 	К3
4.2	Recording transaction in books of different parties	Record the transactions of bill in the books of different parties	K4
4.3	Bank reconciliation statement	 Prepare Bank Reconciliation statement Explain the situations for preparation of Bank Reconciliation statement 	K4
UNIT V	SI	NGLE ENTRY SYSTEM	
5.1	Difference between Single Entry and Double Entry System	Differentiate single entry system with double entry system	K5
5.2	Ascertainment of Profit	Calculate profit using single entry system	K4
5.3	Methods of preparation	Compute profit/ loss using different method of ascertainment of profit/loss	K4

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	Н	M	M	-	Н	M	-	Н	Н
CO2	Н	M	-	-	-	-	Н	M	-	M	-	M	Н
CO3	M	Н	-	M	Н	Н		Н	Н	-	Н	-	M
CO4	-	-	M	-	Н	-	Н	Н	-	-	Н	M	-
CO5	Н	M	Н	M		Н	M		Н	M		Н	Н
CO6	M	-	M	-	Н	-	Н	M	-	Н	M	-	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - Mrs. R Mercy Paulin Vinodhini

SEMESTER -I	ELECTIVE: I	CODE: U21BP1Y1
CREDITS: 3	BUSINESS LAW	HOURS PER WEEK: 4

COURSE OUTCOMES

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Analyse the basic concepts, essential elements of a valid contract and various	K4	I
	classifications in contract under the Indian Contract Act, 1872.		
2	Appraise the rules regarding consideration and legality of objects under the	K5	II
	sections 23 to 36		
3	Apply the rule, "All agreements are not contracts but all contracts are	K3	III
	agreements".		
4	Examine how does a bailment differs from a pledge	K4	IV
5	Demonstrate the different modes in which the authority of an agent may	K3	IV
	terminate a Contract of agency.		
6	Interpret the rule of caveat emptor and state how far it is modified by implied	K5	V
	conditions under the Sale of Goods Act, 1930.		

UNIT I –INTRODUCTION TO THE LAW OF CONTRACTS (12Hours)

- 1.1 Introduction
 - 1.1.1 Nature and classification of Contracts
 - 1.1.2 Essential elements of a valid contract
- 1.2 Void, Voidable and Valid agreement
- 1.3 Offer and Acceptance
 - 1.3.1 Legal rules as to offer
 - 1.3.2 Tenders
 - 1.3.3 Cross offers
 - 1.3.4 Legal rules as to acceptance.

UNIT II – CONSIDERATION AND LEGALITY OF OBJECT (12Hours)

- 2.1 Consideration
 - 2.1.1 Definition
 - 2.1.2 Legal rules as to consideration
 - 2.1.3 Stranger to contract
 - 2.1.4 Contract without consideration is void-exceptions
- 2.2 Capacity of Parties
 - 2.2.1 Law relating to competence of parties to a contact
 - **2.2.2 Minors**
 - 2.2.3 Persons of unsound mind
 - 2.2.4 Other persons
- 2.3 Free Consent
 - 2.3.1 Meaning of "consent" and "free consent"
 - 2.3.2 Coercion
 - 2.3.3 Difference between coercion and undue influence
 - 2.3.4 Define misrepresentation and fraud

- 2.3.5 Effects on the validity of an agreement
- 2.4 Legality of Object
 - 2.4.1 Unlawful and illegal agreements
 - 2.4.2 Effects of illegality
 - 2.4.3 Doctrine of public policy
- 2.5 Void contracts
- 2.6 Contingent Contract
 - 2.6.1 Essential characteristics of a contingent contract
 - 2.6.2 Rules regarding contingent contract
 - 2.6.3 Difference between a wagering agreement and a contingent contract

UNIT III -PERFORMANCE AND DISCHARGE OF CONTRACTS (12Hours)

- 3.1 Performance of contracts
 - 3.1.1 Requisites of a valid tender
 - 3.1.2 Reciprocal promises
- 3.2 Discharge of contracts Modes of Discharge
- 3.3 Remedies for Breach of contract
- 3.4 Quasi contracts
 - 3.4.1 Kinds of quasi-contracts.

UNIT IV -SPECIAL CONTRACTS (12Hours)

- 4.0 Special contracts
- 4.1 Indemnity and Guarantee
 - 4.1.1 Essential features of a contract of guarantee
 - 4.1.2 Distinction between a contract of indemnity and a contract of guarantee
 - 4.1.3 Kinds of guarantee
 - 4.1.4 Rights of surety
 - 4.1.5 Discharge of surety
- 4.2 Bailment and pledge
 - 4.2.1 Requisites of bailment, Classification of bailment
 - 4.2.2 Duties and rights of bailor and bailee
 - 4.2.3 Distinction between particular lien and general lien
 - 4.2.4 Finder of goods
 - 4.2.5 Termination of bailment
 - 4.2.6 Rights and duties of Pawnor and Pawnee
- 4.3 Agency
 - 4.3.1 Essentials of relationship of agency
 - 4.3.2 Creation of agency
 - 4.3.3 Classification of agents
 - 4.3.4 Termination of agency.

UNIT V –SALE OF GOODS ACT (12Hours)

- 5.1 Sale of Goods Act 1930
- 5.2 Formation of contract of sale
 - 5.2.1 Essentials of a contract of sale
 - 5.2.2 Distinction between sale and agreement to sell and a hire-purchase agreement
 - 5.2.3 Classification of goods
 - 5.2.4 Effect of destruction of goods
 - 5.2.5 Document of title to goods
- 5.3 Conditions and Warranties

- 5.3.1 Distinction between a condition and warranty Implied Conditions and Warranties
- 5.3.2 Caveat Emptor
- 5.4 Transfer of property in and title of goods
 - 5.4.1 Passing of property
 - 5.4.2 Sale by non-owners
- 5.5 Rights of unpaid seller
 - 5.5.1 Remedies for breach of contract of sale
 - 5.5.2 Auction sales.

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Securities laws,2014	https://en.m.wikipedia.org/wiki/Securities Laws
2	Essential commodities act	Error! Hyperlink reference not valid.
3	Fiscal Responsibility and Budget	https://resource.cdn.icai.org/55863bos45243mod2
	Management Act, 2003	cp2.pdf
4	Minimum wages act,1948	https://icmai.in/upload/Students/Syllabus2016/Inte
		<u>r/Paper-6New.pdf</u>

TEXT BOOK

1. N.D. Kapoor, (2018) - Elements of Mercantile Law, Sultan Chand & Sons (P) Ltd, India.

REFERENCES

- 1. K. R. Bulchandani, (2016), Business Law for Management, Himalaya Publishing House Pvt. Ltd, Geetanjali Press Pvt. Ltd, Mumbai, India.
- 2. P.C. Tulsian (2014) Business Law, Third Edition, McGraw- Hill Education Pvt. Ltd, Typeset at Tej Composers, New Delhi, India.

WEB LINKS

- 1. https://www.incometaxindia.gov.in/pages/acts/indian-contract-act.aspx
- 2. https://www.india.gov.in/indian-contract-act-1872-0
- 3. https://www.icai.org/post.html?post_id=10086
- 4. https://indiankanoon.org/doc/171398/
- 5. https://www.toppr.com/guides/business-law/

SPECIFIC LEARNING OUTCOMES (SLO)

	Content of the Unit	Learning Outcomes	Blooms
Unit			Taxonomic Level of Transaction
UNIT	I INDIAN CONTRAC	TS ACT 1872	
1.1	Indian Contracts Act-1872 1.1.1 Introduction 1.1.2 Essentials elements of a valid contract	 Recall the definition of a Contract Explain the classifications of Contract 	К2
1.2	Void , Voidable and Valid agreement	Distinguish a void contract from a voidable contract	K4

	1		
1.3	Offer and Acceptance 1.3.1 Legal rules as to offer 1.3.2 Tenders 1.3.3 Cross offers 1.3.4 Legal rules as to acceptance	 Define Offer and Acceptance Identify the circumstances under which an offer will lapse 	K2
UNIT	Γ II CONSIDERATION AND LE	GALITY OF OBJECT	
2.1	Consideration 2.1.1 Definition 2.1.2 Legal rules as to consideration 2.1.3 Stranger to contract 2.1.4 Contract without consideration is void – exceptions	 Define consideration Discuss the rules regarding consideration Explain the concept contract without considerations is void-exceptions 	K2
2.2	Capacity of Parties 2.2.1 Law relating to competence of parties to a contract 2.2.2 Minors 2.2.3 Persons of unsound mind 2.2.4 Other persons	 Identify the rules regarding provisions of necessaries to a minor Apply case laws in the area of business 	К3
2.3	Free consent 2.3.1 Meaning of consent and free consent 2.3.2 Coercion 2.3.3 Differences between coercion and undue influence 2.3.4 Define misrepresentation and fraud 2.3.5 Effects on the validity of an agreement	 Define free consent Differentiate misrepresentation from fraud 	K4
2.4	Legality of Object 2.4.1 Unlawful and illegal agreement 2.4.2 Effects of illegality 2.4.3 Doctrine of public policy	Identify the exceptions to the rule that an agreement in restraint of trade is void	К2
2.5	Void Contracts	Define void contract	K1

		•	
2.6 UNI	Contingent Contracts 2.6.1 Essential characteristics of a contingent contract 2.6.2 Rules regarding contingent contract 2.6.3 Differences between a Wagering agreement and a contingent contract TIII PERFORMANCE AND DIS	Summarize the effects of wagering agreement Distinguish between a wagering agreement and a contingent contract CHARGE OF CONTRACTS	K4
		A maly ease laws in the error of	
3.1	Performance of contracts 3.1.1 Requisites of a valid tender 3.1.2 Reciprocal promises	 Apply case laws in the area of business Identify the fundamental legal principles behind contractual agreement 	К3
3.2	Discharge of contracts - Modes of Discharge	Summarize the various modes of discharge of contract	К2
3.3	Remedies for Breach of contract	 Define Breach of contract Classify the remedies that are available to the affected party in case of breach of contract 	К2
3.4	Quasi contracts 3.4.1 Kinds of Quasi contracts	 Define quasi contract Discuss the kinds of quasi contract 	K2
UNI	Γ IV SPECIAL CONTRACTS		
4.0	Special contracts – Introduction	Discuss the contract of Indemnity and Guarantee	К2
	Indemnity and Guarantee		
4.1	4.1.1 Essential features of a contract of guarantee 4.1.2 Distinction between a contract of indemnity and a contract of guarantee 4.1.3 Kinds of guarantee	Distinguish between Indemnity and Guarantee	K4
	4.1.4 Rights of surety 4.1.5 Discharge of surety	 Examine the rights of a surety against the principal debtor and Creditor Discuss the concept Discharge of surety 	K4

4.2	Bailment and pledge 4.2.1 Requisites of bailment, Classification of bailment 4.2.2 Duties and rights of bailor and bailee 4.2.3 Distinction between particular lien and general lien 4.2.4 Finder of goods 4.2.5 Termination of bailment 4.2.6 Rights and duties of pawnor and pawnee	 Outline the concept of Bailment and Pledge State the differences between Bailment and Pledge Distinguish between general lien and particular lien Discuss the rights and duties of a pawnor and pawnee 	K4
4.3	Agency – Introduction 4.3.1 Essentials of relationship of agency 4.3.2 Creation of agency 4.3.3 Classification of agency 4.3.4 Termination of agency	 Recall the term agency by ratification Explain the various modes of creation of an agency Classify the different types of agents 	К2
UNIT	T V SALE OF GOODS		
5.1	Sale of Goods Act- 1930 Introduction	Define contract of saleExplain the essential elements of a contact of sale	К2
5.2	Formation of contract of sale 5.2.1 Essentials of a contract of sale 5.2.2 Distinction between sale and agreement to sell and a hire-purchase agreement 5.2.3 Classification of goods 5.2.4 Effects of destruction of goods 5.2.5 Document of title to goods	 Distinguish between sale from agreement to sell Interpret the rule of caveat emptor 	K5
5.3	Conditions and Warranties 5.3.1 Distinction between a condition and warranty - Implied conditions and warranty 5.3.2 Caveat Emptor	 State the exceptions to the rule of caveat emptor Identify the implied conditions and warranties in a contract of sale 	К2
5.4	Transfer of property in and title of goods 5.4.1 Passing of property 5.4.2 Sale by non-owners	 Apply the provisions of the sale of Goods Act with respect of delivery of Goods Explain the duties of buyer 	К3

5.5	Rights of unpaid seller 5.5.1 Remedies for breach of contract of sale 5.5.2 Auction sales	•	Interpret and apply the rights of an unpaid seller Determine the remedies for breach of contract of sale]	K5
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MAPPING SCHEME FOR POs, PSOs AND COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Н	L	M	Н	Н	Н	Н	M	M	Н
CO2	Н	-	M	Н	Н	Н	Н	-	M	M	M	Н	-
CO3	Н	Н	Н	Н	•	Н	Н	M	-	Н	Н	Н	Н
CO4	Н	M	-	Н	M	-	M	Н	M	Н	-	M	L
CO5	Н	Н	Н	M	L	M	Н	Н	Н	Н	Н	Н	M
CO6	Н	Н	Н	Н	M	-	M	Н	-	M	Н	Н	M

COURSE ASSESSMENT METHODS

Direct 1. Continuous Assessment Test I,II 2. Open book test; Assignment; Seminar; Group Presentation 3. End Semester Examination Indirect 1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER:I	ALLIED II	CODE: U21BP1Y2
CREDITS:4	BUSINESS ECONOMICS	TOTAL HOURS:5

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl. No	Course Outcomes	Level	Unit covered
1	Explain the concepts of economic system, central	K2	I
	problems and resource allocation.		
2	Demonstrate knowledge of the laws of supply and	K2	II
	demand and apply the laws to analyze responses of		
	markets.		
3	Analyze and determine the price elasticity of	K4	III
	demand.		
4	Summarize an understanding of indifference curve	K2	IV
	analysis.		
5	Analyze the cost concepts and the cost of	K4	IV
	production in the short and long period.		
6	Appraise the effects of government policy measures	K5	V
	on the trade cycle and price index.		

UNIT I INTRODUCTION TO BUSINESS ECONOMICS (15Hours)

- 1.0 Definitions
- 1.1 The economic system
- 1.2 Central problems of an economy
- 1.3 Central problems and the price mechanism
- 1.4 Resource allocation in Capitalist, Socialist and Mixed Economy.

UNIT IIDEMAND AND SUPPLY ANALYSIS (15Hours)

- 2.0 Demand
- 2.1 Law of Demand
- 2.2 Demand Curve
- 2.3 Elasticity of demand
- 2.4 Measurement and types
- 2.5 The slope of a demand curve and the elasticity
- 2.6 Factors governing price elasticity of demand
- 2.7 Law of supply and supply schedules
- 2.8 Supply curve
- 2.9 Determinants of supply
- 2.10 Measurement of Elasticity of Supply

UNIT IIIINDIFFERENCE CURVE ANALYSIS (15Hours)

- 3.0 The Indifference curve analysis of demand
- 3.1 Indifference schedule
- 3.2 The Principle of Diminishing Marginal Rate of Substitution
- 3.3 Properties of Indifference Curves
- 3.4 Consumer's equilibrium in Indifference Analysis.

UNIT IV COST ANALYSIS (15Hours)

- 4.0 Cost analysis
- 4.1 Cost concepts and classification
- 4.2 Cost of production in the short and long period
- 4.3 Market in economic analysis
- 4.4 Classifications of markets and price determination.
 - 4.4.1 Perfect Competition
 - 4.4.2 Imperfect Competition
 - 4.4.3 Monopoly
 - 4.4.4 Duopoly
 - 4.4.5 Oligopoly
 - 4.4.6 Monopolistic Competition
 - 4.4.7 Monopsony

UNIT V NATIONAL INCOME AND TRADE CYCLE (15Hours)

- 5.0 Trade cycle
- 5.1 Phases or stages of a Trade Cycle
- 5.2 National income
 - 5.2.1 GDP
 - 5.2.2 GNP
 - 5.2.3 Wholesale Price Index
 - 5.2.4 Inflation
- 5.3 Estimation of national income as Net aggregate output
- 5.4 National Income as aggregate value of final products
- 5.5 Real and money national income

TOPICS FOR SELF STUDY:

S.NO	TOPICS	WEB-LINKS
1	Government	https://www.econlib.org/library/Topics/College/governmentbudg
	Deficiencies	etdeficitsdebt.html
2	Rent seeking and	https://www.econlib.org/library/Topics/College/governmentfailu
	Public Choice	<u>res.html</u>
3	Market Failures,	https://www.econlib.org/library/Topics/College/marketfailures.ht
	Public Goods, and	<u>ml</u>
	Externalities	
4	Property Rights	https://www.econlib.org/library/Topics/College/propertyrights.ht
		<u>ml</u>

TEXT BOOK

1. K P M Sundharam and E N Sundharam -Business Economics, Sultan Chand (2017), New Delhi

REFERENCES

- 1. Dr. H.L. Ahuja, Business Economics Microeconomic Analysis, S. Chand Publishers (2019 edition).
- 2. Dr. S. Sankaran, Business Economics, MarghamPublications(2012 edition).
- 3. Dr. D. Joseph Anbarasu&S.Sriram-Business Mathematics, Learn Tech Press, Chennai.
- 4. Dr. Vittal P.R Business Mathematics.

WEB LINKS

- 1. https://courses.lumenlearning.com/boundless-economics/chapter/comparing-real-and-nominalgdp/#:~:text=specific%20time%20period.Gross%20Domestic%20Product,G%2B(X%E2%8 8%92M)
- 2.https://www.investopedia.com/terms/g/gnp.asp#:~:text=What%20is%20Gross%20National%20Product%20(GNP)%3F&text=GNP%20is%20commonly%20calculated%20by,domestic%20economy%20by%20foreign%20residents.
- 3.https://www.financialexpress.com/what-is/wholesale-price-index-wpi-meaning/1627729/
- 4.https://www.yourarticlelibrary.com/notes/national-income-definition-concepts-and-methods-of-measuring-national-income/30801
- 5.https://www.toppr.com/guides/fundamentals-of-economics-and-management/national-income/concept-of-national-income/
- 6.https://www.economicsdiscussion.net/national-income/notes-national-income/study-notes-on-national-income-with-diagram/11310

SPECIFIC LEARNING OUTCOMES

Unit/Section	Contents	Learning Outcomes	Blooms
			Taxonomic Level of Transaction
	UNIT IINTRODU	CTION TO BUSINESS ECONOMICS	
1	Definition of Business	 Definition of Business 	K 1
1.0	Economics	Economics	
1.1	The Economic system	• Recall the tenets of economic system	K1
1.2	Central Problems of an Economy	 Identify the central problems of an economy 	K2
1.3	Central Problems and Price Mechanism	 Explain the central problems and price mechanism. 	K2
1.4	Resource allocation in	Describe resource allocation in	K2

			<u> </u>
	Capitalist, Socialist	Capitalist, Socialist and Mixed	
	and Mixed economy	economy MAND AND SUPPLY ANALYSIS	
		Define law of demand	K2
2.	Define demand and Law of demand	 Explain the law of demand with the help of a demand schedule. Outline the exceptions to the law of demand. 	K2
2.1	Demand curve	• State the reason for a shift in demand curve	K1
2.2	Elasticity of demand	 What is the meaning for elasticity of demand? Explain the factors affecting elasticity of demand. 	K2
2.3	Measurement of Elasticity of demand	Classify the methods of measuring elasticity of demand.	К2
2.4	The slope of a demand curve and the elasticity	Describe the slope of a demand curve and the elasticity.	К2
2.5	Factors governing price elasticity of demand	 Illustrate the degrees of Price elasticity of demand. Demonstrate the importance of price elasticity of demand. 	К2
2.6	Law of supply and supply schedule	Define the Law of supplyExplain the supply schedule	K2
2.7	Supply curve	Describe a supply curve	K2
2.8	Determinants of supply	• Discuss the determinants of supply	K2
2.9	Measurement of Elasticity of Supply	Identify the measurement of elasticity of supply	К2
	UNIT III IND	IFFERENCE CURVE ANALYSIS	
3.0	The Indifference curve analysis of demand	Explain the Indifference curve analysis of demand	K2
3.1	Indifference schedule	 Infer why an indifference curve to the right shows higher utility level. 	K2
3.2	The Principle of Diminishing Marginal Rate of Substitution	Examine the Principle of Diminishing Marginal Rate of Substitution with the help of an example.	K4
3.3	Properties of	Describe the properties of	K2
		i	l

	Indifference curve	indifference curve	
3.4	Consumer's equilibrium in indifference analysis	Demonstrate where the consumer reaches equilibrium on indifference curve analysis.	К3
	UNI	IT IV COST ANALYSIS	l
4.0	Cost analysis, cost concepts and classifications	 Define cost analysis and cost concepts. What is sunk cost? Classify the different costs. State the relationship between AC and MC Distinguish between Fixed and Variable costs. 	K4
4.1	Cost of production in the short period and long period	 Examine the relationship between AR and MR curves under various price conditions. Analyse the short run cost curve with suitable diagram. 	K4
4.3	Market in economic analysis	Describe the role of markets in the economic analysis	K2
4.4	Classification of markets and price determination	Classify the different types of markets.	K4
4.4.1	Perfect Competition	 Describe the features of perfect competition Illustrate Price and output determination under perfect competition. 	К3
4.4.2	Imperfect Competition	Sketch the features of imperfect competition	К3
4.4.3	Monopoly	 State the features of monopoly market Demonstrate Price and output determination under monopoly competition 	K2
4.4.4	Duopoly	Discuss the features of Duopoly	К3
4.4.5	Oligopoly	Sketch the features of oligopoly	К3

4.4.6	Monopolistic Competition	 Express the features of monopolistic competition Explain how Price and output determination under perfect competition with the help of diagram. 	К3
4.4.7	Monopsony	Explain the features of Monopsony	K1
	UNIT VNATION	NAL INCOME AND TRADE CYCLE	
5.0	Meaning of trade cycle, Phases or stages of trade cycle	Determine the phases or stages of trade cycle	K5
5.2	National income	Describe concepts of National income	K2
5.2.1	GDP	State the function of GDP	К3
5.2.2	GNP	List the function of GNP	K4
5.2.3	Wholesale Price Index	Describe the role of Wholesale Price Index	К3
5.2.4	Inflation	What is inflation?	K1
5.3	Estimation of national income as Net Aggregate output	Describe the estimation of national income as Net Aggregate output	K2
5.4	National Income as aggregate value of final products	Explain National Income as aggregate value of final products	K2
5.5	Real and money national income	Explain Real and money national income	K2

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low M-Moderate H- High

B.Com. - Business Process Management (2022-2025)

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	H	H		L	M	Н	M	Н	M	M	M
CO2	H	H	H	M		L	M	H	M	Н	M	M	M
CO3	Н	Н	Н	M		L	M	Н	M	Н	M	M	Н
CO4	Н	Н	Н	M		L	M	Н	M	Н	M	M	M
CO5	Н	Н	Н	M		L	M	Н	M	Н	M	Н	Н
CO6	Н	Н	Н	Н		M	Н	Н	Н	Н	Н	Н	Н

Course Co Ordinator-Dr. Muthulakshmi K

SEMESTER II

SEMESTER II	CORE II	CODE : U22BP202
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CREDITS: 5 FINANCIAL ACCOUNTING II HOURS PER WEEK: 6	
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COURSE OUTCOMES

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Explain the concepts of Accounting, Outsourcing and Current trend.	K2	I
2	Categorize the techniques to supply chain and accounts payable	K4	II
3	Analyze and determine the Accounts receivable and general ledger	K4	III
4	Develop the skills on emerging trend in f&a technology, accounting standard, control and compliance	K 6	IV
5	Analyse the operating model of business process services	K4	V
6	Explain the Basics of Accounting Standard and Control and Compliance	K2	V

UNIT I AN OVERVIEW TO ACCOUNTING, OUTSOURCING AND CURRENT TREND

- 1.1 An Overview of
 - 1.1.1 Basic Accounting Principles, Concept, Convention, Systems of Book keeping
 - 1.1.2 Recording, Classifying and Summarising of Transaction
 - 1.1.3 Final Accounts
- 1.2 Outsourcing and Current trend
 - 1.2.1 Types of Business Organisations
 - 1.2. Accounting 2 Business Partnerships
 - 1.2.3 Types of BPSs
 - 1.2.4 Merits and De-Merits on various BPS options
 - 1.2.5 Accounting Business Process Cycle
 - 1.2.6 Evolving of Outsourcing
 - 1.2.7 Need of outsourcing Horizontal Services
 - 1.2.8 Current Trend in F&A Outsourcing

UNIT II SUPPLY CHAIN AND ACCOUNTS PAYABLE

- 2.1 Supply Chain
 - 2.1.1 Activities before purchasing, quotations, negotiations, costs associated
 - 2.1.2 How a Purchase order is raised, types of purchase Orders and Contracts
 - 2.1.3 Warehouse receipt procedures, returns, issues and various documents
 - 2.1.4 Accounting impact
 - 2.1.5 Inventory control
 - 2.1.6 Types of discount offered by Vendors

- 2.1.7 Basics of Distribution strategies, integration of strategic partnering, outsourcing and procurement strategies
- 2.1.8 Freight negotiation, FTL, Payments, Conditions
- 2.2 Accounts Payable
 - 2.2.1 Various activities in accounts payable and accounting impact
 - 2.2.2 Types of invoice matching and resolving issues
 - 2.2.3 Invoice Payment, Procedures and Mode of payment
 - 2.2.4 Employee Payment (T&E and Various Cards)
 - 2.2.5 Debit Balance, Write back, Discount adjustments and various actions
 - 2.2.6 Help desk and support activities
 - 2.2.7 Vendor Account Reconciliation
 - 2.2.8 Latest developments (Vendor Portal, EDI, E-Invoicing, Tools etc)
 - 2.2.9 Effective management of AP leads to working Capital improvement

UNIT III ACCOUNTS RECEIVABLE AND GENERAL LEDGER

- 3.1 Accounts Receivable
 - 3.1.1 Various Activities in Accounts Receivable and Accounting impact
 - 3.1.2 Background check for Customers (D&B Report, Credit rating) credit limit, customer contract / Order management)
 - 3.1.3 Mode of receiving Payment, Actions for Non-receipt, Netting off
 - 3.1.4 Revenue recognition
 - 3.1.5 Collection
 - 3.1.6 Cash Applications
 - 3.1.7 Adjustment of Discounts, rebate, QPS discount, Write off etc
 - 3.1.8 Disputes Handling procedures
 - 3.1.9 Customer Help desk and support activities
 - 3.1.10 Customer Account reconciliation
 - 3.1.11 Latest developments (Customer Portal, E-Invoicing, Tools etc)
 - 3.1.12 Effective management of AR leads to working Capital improvement
- 3.2 General Ledger
 - 3.2.1 Activities in Ledger
 - 3.2.2 What is Subsidiary Books and Control Accounts
 - 3.2.3 Chart of Accounts and Maintenance, Cost Centre, Profit Centre, Cost allocation etc
 - 3.2.4 Adjustment journals
 - 3.2.5 Bank reconciliation
 - 3.2.6 Fixed Asset Maintenance
 - 3.2.7 Inter Company Accounting and Reconciliation
 - 3.2.8 Tax Accounting Transactional Element
 - 3.2.9 Generation of Final Accounts
 - 3.2.10 Various Reports (Statutory reports, schedules, variance analysis)

UNIT IV EMERGING TREND IN F&A TECHNOLOGY, ACCOUNTING STANDARD, CONTROL AND COMPLIANCE

- 4.1 Emerging trend in F&A Technology
 - 4.1.1 Modules and usage of ERPs
 - 4.1.2 Basic Screens required to be understood for F&A process
 - 4.1.3 Report generation
 - 4.1.4 XBRL, Platform, Counting, Data Privacy Law
- 4.2 Accounting Standard
 - 4.2.1 Basics of Accounting Standard
 - 4.2.2 Differences between various GAAPs (US, UK, Indian and IFRS)
- 4.3 Control and Compliance
 - 4.3.1 COSO, Internal controls & Audit, ISO Standards (applicable to BPS) / CMMI Certification etc.
 - 4.3.2 PCI Data Security Standard / Security Audit/ Data Privacy and Protection
 - 4.3.3 SOX Compliance /SSAE 16 / ISAE 3402
 - 4.3.4 SOD, Access, Incident management, BCP etc.

UNIT V OPERATING MODEL OF BUSINESS PROCESS SERVICES

- 5.1 How the various transaction flows are happening?
- 5.2 BPS Terminologies
- 5.3 Importance of Process Documents
- 5.4 Service Level Measurements
- 5.5 Contractual elements
- 5.6 Governance model
- 5.7 Internal reporting
- 5.8 Delivery Excellence
- 5.9 Integration of support functions
- 5. 10 Future and Challenges

UNIT VI - TOPICS FOR SELF STUDY

SI.NO	TOPICS	WEB LINKS
1.	Basics of Cloud Computing	https://www.lucidchart.com/blog/cloud-computing-
		basics
2.	Excel tools	https://www.excelcampus.com/tools/
3.	ERP an Integrated software	https://www.jitterbit.com/solutions/erp-application-
		integration/
4.	Chart of Accounts-A detailed study	https://www.investopedia.com/terms/c/chart-
		accounts.asp

TEXT BOOK

Hand Book on Finance and Accounting for Business Process Outsourcing - TCS

Books for Reference

1. Financial-Accounting- S-P-Jain-K-L-Narang-Kalyani-Publishers [edition (2020)]

- 2. Compendium of Statement and standards of Accounting: The Institute of Chartered Accountants, New Delhi.
- 3. Gosh, T.P., Fundamentals of Accounting, Sultan Chand &Sons, New Delhi
- 4. Maheswari, S.N. & Maheshwary, S.K(2020)., Fundamentals of Accounting, Vikas Publishing, New Delhi

Web Links

- 1. http://www.scribd.com/doc/33853/Accounting concepts access on 25/11/2010
- 2. https://www.youtube.com/watch?v=cRjMDvzOdWg
- 3. https://www.youtube.com/watch?v=U22HMUIByOw
- 4. https://www.youtube.com/watch?v=0Ua92akSdE4
- 5. https://www.youtube.com/watch?v=fSPNzroqbJw

Theory 100%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Course Contents I AN OVERVIEW TO ACCOU	Learning Outcomes NTING, OUTSOURCING AND CURR	Blooms Taxonomic Level of Transaction ENT TREND
1.1	Basic Accounting Principles, Concept, Convention, Systems of Book keeping	Categorize the basic accounting principles, concepts, Convention, systems of book keeping	К4
1.2	Recording, Classifying and Summarising of Transaction	Illustrate Recording, Classifying and Summarising of Transaction	K4
1.3	Final Accounts	Calculation of final accounts	K4
1.4	Types of Business Organisations	Classify Business Organisations	К2
1.5	Accounting Business Partnerships	Analyse Accounting Business Partnerships	К4
1.6	Types of BPSs, Merits and De-Merits on various BPS options	Categorize BPSs, Merits and De-Merits on various BPS options	K4
1.7	Accounting Business Process Cycle	Develop Accounting Business Process Cycle	К6
1.8	Evolving of Outsourcing Need of outsourcing Horizontal Services Current Trend in F&A Outsourcing	Relate to Evolving of Outsourcing Need of outsourcing Horizontal Services Current Trend in F&A Outsourcing	К3

	UNIT II SUPPLY CH	IAIN AND ACCOUNTS PAYABLE	
2.1	Activities before purchasing, quotations, negotiations, costs associated	Summarize Activities before purchasing, quotations, negotiations, costs associated	K2
2.2	How a Purchase order is raised, types of purchase Orders and Contracts	Steps in Purchase order raising, types of purchase Orders and Contracts	K 4
2.3	Warehouse receipt procedures, returns, issues and various documents	Articulate Warehouse receipt procedures, returns, issues and various documents	К3
2.4,2.5	Accounting impact Inventory control	Analyze Accounting impact and Inventory control	K 4
2.6	Types of discount offered by Vendors	Categorize Types of discount offered by VendorS	K 4
2.7	Basics of Distribution strategies, integration of strategic partnering, outsourcing and procurement strategies	Illustrate the Basics of Distribution strategies, integration of strategic partnering, outsourcing and procurement strategies	K4
2.8	Freight negotiation, FTL, Payments, Conditions	Summarize Freight negotiation, FTL, Payments, Conditions	K2
2.9	Various activities in accounts payable and accounting impact	Interpret Various activities in accounts payable and accounting impact	K2
2.10	Types of invoice matching and resolving issues Invoice Payment, Procedures and Mode of payment	Explain Types of invoice matching and resolving issues Invoice Payment, Procedures and Mode of payment	K4
2.11	Employee Payment (T&E and Various Cards)	Criticize Employee Payment (T&E and Various Cards)	K5
2.12	Debit Balance, Write back, Discount adjustments and various actions	Develop Debit Balance, Write back, Discount adjustments and various actions	К6
2.13	Help desk and support activities	Relate Help desk and support activities	К3
2.14	Vendor Account Reconciliation	Devise Vendor Account Reconciliation	K4
2.15	Latest developments (Vendor Portal, EDI, E-Invoicing, Tools etc)	Categorize Latest developments (Vendor Portal, EDI, E-Invoicing, Tools etc)	K4
2.16	Effective management of AP leads to working Capital improvement	Illustrate Effective management of AP leads to working Capital improvement	K4
UNIT I	II ACCOUNTS RECEIVA	BLE AND GENERAL LEDGER	

3.1	Various Activities in Accounts Receivable and Accounting impact	What are the Various Activities in Accounts Receivable and Accounting impact	K1
3.2	Background check for Customers (D&B Report, Credit rating) credit limit, customer contract / Order management)	Explain Background check for Customers (D&B Report, Credit rating) credit limit, customer contract / Order management)	K2
3.3	Mode of receiving Payment, Actions for Non-receipt, Netting off	Analyse Mode of receiving Payment, Actions for Non-receipt, Netting off	K4
3.4	Revenue recognition	Explain Revenue recognition	K4
3.5	Collection	Criticize on the topic Collection	K5
3.6	Cash Applications	Analyse on cash applications	K4
3.7	Adjustment of Discounts, rebate, QPS discount, Write off etc	What are Adjustment of Discounts, rebate, QPS discount, Write off etc	K2
3.8	Disputes Handling procedures	Analyse Disputes Handling procedures	K4
3.9	Customer Help desk and support activities	Analyse Customer Help desk and support activities	K4
3.10	Customer Account reconciliation	Criticize on Customer Account reconciliation	K5
3.11	Latest developments (Customer Portal, E-Invoicing, Tools etc)	Categorize Latest developments (Customer Portal, E-Invoicing, Tools etc)	K 4
3.12	Effective management of AR leads to working Capital improvement	What is Effective management of AR leads to working Capital improvement	K2
3.13	Activities in Ledger What is Subsidiary Books and Control Accounts	What is Subsidiary Books and Control Accounts	К2
3.14	Chart of Accounts and Maintenance, Cost Centre, Profit Centre, Cost allocation etc	Explain Chart of Accounts and Maintenance, Cost Centre, Profit Centre, Cost allocation etc	K4
3.15	Adjustment journals	What are Adjustment journals	K2
3.16	Bank reconciliation	Explain Bank reconciliation	K4
3.17	Fixed Asset Maintenance	List out Fixed Asset Maintenance	K4

	Inter Company Assourting	Criticiza on Inter Company	
3.18	Inter Company – Accounting and Reconciliation	Criticize on Inter Company – Accounting and Reconciliation	K5
3.19	Tax Accounting – Transactional Element	Explain Tax Accounting – Transactional Element	K4
3.20	Tax Accounting – Transactional Element	Explain Tax Accounting – Transactional Element	K4
3.21	Generation of Final Accounts	What is Generation of Final Accounts	K2
3.22	Various Reports (Statutory reports, schedules, variance analysis)	Categorize Various Reports (Statutory reports, schedules, variance analysis)	K4
UNIT 1	V EMERGING TREND IN CONTROL AND COMPL	F&A TECHNOLOGY, ACCOUNTING IANCE	S STANDARD,
4.1	Emerging trend in F&A Technology Modules and usage of ERPs	Explain Emerging trend in F&A Technology Modules and usage of ERPs	K 4
4.2	Basic Screens required to be understood for F&A process	Analyse Basic Screens required to be understood for F&A process	K4
4.3	Report generation	Define Report generation	K1
4.4	XBRL, Platform, Counting, Data Privacy Law	What is XBRL, Platform, Counting, Data Privacy Law	K2
4.5	Accounting Standard Basics of Accounting Standard Differences between various GAAPs (US, UK, Indian and IFRS)	Criticize on Accounting Standard Basics of Accounting Standard Differences between various GAAPs (US, UK, Indian and IFRS)	K 6
4.5	Control and Compliance COSO, Internal controls & Audit, ISO Standards (applicable to BPS) / CMMI Certification etc.	Criticize on Control and Compliance COSO, Internal controls & Audit, ISO Standards (applicable to BPS) / CMMI Certification etc.	K 6
4.6	PCI Data Security Standard / Security Audit/ Data Privacy and Protection	Criticize PCI Data Security Standard / Security Audit/ Data Privacy and Protection	K6
4.7	SOX Compliance /SSAE 16 / ISAE 3402	Explain SOX Compliance /SSAE 16 / ISAE 3402	K4
4.8	SOD, Access, Incident management, BCP etc.	Explain SOD, Access, Incident management, BCP etc.	K4
	UNIT V OPERATING MOD	DEL OF BUSINESS PROCESS SERVIC	CES
•			

5.1	How the various transaction flows are happening?	How the various transaction flows are happening?	К2
5.2	BPS Terminologies	Explain BPS Terminologies	K4
5.3	Importance of Process Documents	Analyze Importance of Process Documents	K5
5.4	Service Level Measurements	Explain Service Level Measurements	K4
5.5	Contractual elements	Explain Contractual elements	K4
5.6	Governance model	Explain Governance model	K4
5.7	Internal reporting	Criticize on Internal reporting	K5
5.8	Delivery Excellence	Explain Delivery Excellence	K4
5.9	Integration of support functions	Criticize Integration of support functions	K5
5.10	Future and Challenges	Explain Future and Challenges of operating business models	K4

MAPPING SCHEME FOR POS, PSOs AND COS

	L-	Low		MI-M	odera	te			H- Hış	gh			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	Н	-	Н	Н	1	-	Н	•	Н	Н	-
CO2	Н	Н	Н	M	1	1	Н	-	-	•	•	•	Н
CO3	-	Н	-	Н	M	1	1	M	-	Н	M	Н	Н
CO4	-	-	Н	-	1	Н	M	Н	Н	Н	1	1	-
CO5	Н	-	-	-	Н	1	Н	-	M	•	Н	•	Н
CO6	M	Н	M	-	1	M	1	Н	-	M	•	M	M

COURSE ASSESSMENT METHODS

Direct	
1.	Continuous Assessment Test I,II
2.	Open book test; Assignment; Seminar; Group Presentation
3.	End Semester Examination
Indire	ct
1.0	Course-end survey

$\begin{cal}COURSE\ COORDINATOR\ -\ Dr.\ Siddique\end{cal}$

SEMESTER -II	ALLIED III	CODE: U21BP2Y2
CREDITS: 4	COMPANY LAW	HOURS PER WEEK:5

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No	Course Outcomes	Level	Unit
1	Explain the various provisions relating to Companies Act 2013	K2	I
2	Identify the various types of companies and their features	K2	I
3	Demonstrate the principal documents used in the formation of a company.	К3	II

4	Appraise the provisions relating to the meetings and resolutions in the company.	K5	III
5	Relate the provisions of Companies Act with the appointment and removal of directors.	K4	IV
6	Analyse the various modes of winding up of a company.	K4	V

UNIT I COMPANY, ITS FORMATION (15Hours)

- 1.1. Introduction to company
 - 1.1.1. Company Meaning
 - 1.1.2 Characteristics
 - 1.1.3 Types of companies ,their features including new companies as per Companies Act 2013.
- 1.2. Formation of a Company
 - 1.2.1 Stages in the formation of a Company
 - 1.2.2 Promoters ,their legal position
- 1.3. Lifting up of corporate veil

UNIT II PRINCIPAL DOCUMENTS (15Hours)

- 2.1. Memorandum of association
 - 2.1.1 Contents
 - 2.1.2 Alteration of memorandum
 - 2.1.3 Doctrine of Ultra vires
 - 2.2. Articles of Association
 - 2.2.1 Contents
 - 2.2.2 Alteration of Articles of association
 - 2.2.3 Doctrine of Constructive notice
 - 2.2.4 Doctrine of Indoor management
- 2.3. Prospectus
 - 2.3.1 Contents
 - 2.3.2 Types of prospectus
 - 2.3.3 Legal requirements of a prospectus
 - 2.3.4 Liability for misstatement in prospectus

UNIT III COMPANY MANAGEMENT (15Hours)

- 3.1. Key Managerial Personnel
 - 3.1.1 Duties of chairman of managerial personnel
 - 3.1.2 Appointment ,remuneration of managerial personnel
- 3.2. Types of directors, their appointments
 - 3.2.1 Resident directors
 - 3.2.2 Independent directors
 - 3.2.3 Small shareholders directors
 - 3.2.4 Women directors
 - 3.2.5 Additional directors
 - 3.2.6 Alternate directors
 - 3.2.7 Nominee directors

- 3.3. Legal position of directors
- 3.4. Powers, Duties ,Liabilities of directors
- 3.5. Register of directors
- 3.6. Remuneration of directors
- 3.7. Removal of directors

UNIT IV COMPANY MEETINGS (15Hours)

- 4.1. Meetings
 - 4.1.1 Definitions
 - 4.1.2 General meetings of shareholders
 - 4.1.2.1 Statutory meetings
 - 4.1.2.2 Annual general meetings
 - 4.1.2.3 Extraordinary meetings
 - 4.1.2.4 Class meetings
- 4.2. Quorum for meeting
- 4.3. Proxy
- 4.4. Resolution
 - 4.4.1 Types of resolutions
 - 4.4.1.1 Ordinary resolutions
 - 4.4.1.2 Special resolution
 - 4.4.1.3 Resolution requiring special notice
- 4.5. Minutes

UNIT V WINDING UP(15Hours)

- 5.1. Winding up
 - 5.1.1 Dissolution of a company
 - 5.1.2 Modes of Winding up
 - 5.1.2.1 Winding up by the court
 - 5.1.2.2 Voluntary wining up
 - 5.1.3General provisions relating to winding up
 - 5.2. Insolvency ,Bankruptcy Code,2016.

UNIT VI -TOPICS FOR SELF STUDY

S.No	Topics	Web Links
1	Registration of charges	https://resource.cdn.icai.org/55858bos45243cp10.pdf
2	Declaration ,Payment of dividend	https://resource.cdn.icai.org/55858bos45243cp10.pdf
3	Accounts of companies	https://resource.cdn.icai.org/55857bos45243cp9.pdf
4	Company Audit ,Auditors	https://resource.cdn.icai.org/55858bos45243cp10.pdf

TEXT BOOK

1. N.D. Kapoor, Elements of Company Law, 31st Edition, Sultan Chand and Sons, New Delhi, 2019.

BOOKS FOR REFERENCES

- 1. L.C.B Gower, Principles of modern Company Law; Stevens and Sons Ltd., London
- 2. Avtar Singh, Company Law, 16th Edition, Eastern Book Company, Lucknow, 2015
- 3. Dr. S.C. Tripathi ,New Company Law,2nd Edition, Central Law Publications, 2019
- 4. PMS .Abdul Gaffoor, S.Thothadri, Company Law, 2nd Edition Vijay Nicole Imprints , Chennai,2013.

WEB LINKS

- 1. https://freebcomnotes.blogspot.com/2016/06/formation-of-company.html
- 2. http://www.legalserviceindia.com/company%20law/com_4.htm
- 3. https://www.taxmann.com/blogpost/2000000260/winding-up-of-a-company.aspx

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Contents of the Unit	Learning Outcomes	Blooms Taxonomic Level of
IINIT	 ' I COMPANY AND ITS FORM	ATION	Transaction
CIVII	1.1.1 Company Definitions	Define the term Company	K1
1.1.0	1.1.2 Characteristics	Explain the Characteristics of Company	К2
	1.1.3 Types of companies ,their features including new companies as per companies Act 2013.	Discuss the various types of companies , their features.	K2
1.2.0	1.2.1 Stages in the formation of a company	Recall the various stages involved in the formation of a company.	K1
	1.2.2 Promoters ,their legal position	• List the role of promoters ,their legal position	K4
1.3.0	Lifting up of corporate veil	Summarize the circumstances under which corporate veil is lifted.	K2
UNIT	II PRINCIPAL DOCUMENTS	5	
2.1.0	2.1.1 Memorandum of association ,Its Contents	Describe the memorandum of association , its content.	К2

	2.1.2 Alteration of memorandum	State the provisions relating to alteration of memorandum of association	K1
	2.1.3 Doctrine of ultra vires	Recall the concept of the Doctrine of Ultra vires	K1
	2.2.1 Articles of association and its Contents	Explain articles of association ,Its contents	K2
	2.2.2 Alteration of Articles of association	Describe the provisions relating to alteration of articles of association	K2
2.2.0	2.2.3 Doctrine of Constructive notice	Underline the concept of Doctrine of Constructive notice	K1
	2.2.4 Doctrine of Indoor management	Tell the meaning of Doctrine of Indoor management ,Its exceptions	K1
	2.3.1 Prospectus ,its contents	Identify the contents of prospectus	K2
	2.3.2 Types of prospectus	Classify the types of prospectus	K2
2.3.0	2.3.3 Legal requirements of a prospectus	Demonstrate the legal requirements of a prospectus	К3
	2.3.4 Liability for misstatement in prospectus	Explain the liability for misstatement in prospectus	К2
UNIT	III COMPANY MANAGEME	ENT	
3.1.0	Key Managerial Personnel	 List the various Key Managerial Personnel. Explain the Duties of Managerial Personnel Describe the Appointment, Remuneration of Managerial Personnel 	К2

3.2.0	Types of directors ,their appointments 3.2.1 Resident directors 3.2.2 Independent directors 3.2.3 Small shareholders directors 3.2.4 Women directors 3.2.5 Additional directors 3.2.6 Alternate directors 3.2.7 Nominee directors	 Classify the different types of directors Discuss the rules relating to appointment of directors. 	K2
3.3.0	Legal position of directors	Summaries the legal position of directors	K2
3.4.0	Powers, Duties ,Liabilities of directors	Describe the powers , Duties , Liabilities of directors	K2
3.5.0	Register of directors	Demonstrate the provisions relating to registration of directors	К3
3.6.0	Remuneration of directors	Explain the provisions relating to remuneration of directors	K2
3.7.0	Removal of directors	Appraise the procedure for remove a director from the company	K5
UNIT	IV COMPANY MEETINGS		
4.1.0	4.1.1Meeting Definition	Define the term meeting	K 1
	4.1.2 General meetings of the shareholders 4.1.2.1 Statutory meeting 4.1.2.2 Annual General meeting 4.1.2.3 Extraordinary meeting 4.1.2.4 Class meeting	 Classify the various kinds of shareholders meeting Examine the legal procedures relating to various meetings 	K4
4.2.0	Quorum for meeting	 State the meaning of quorum Recall the provisions relating to quorum of general meetings ,Board meetings 	K 1
4.3.0	Proxy	Explain the concept of proxy	K2

B.Com. - Business Process Management (2022-2025)

4.4.0	Resolution 4.4.1 Types of resolutions 4.4.1.1 Ordinary resolution 4.4.1.2 Special resolution 4.4.1.3 Resolution requiring special notice	 Meaning resolution Describe types of resolution 	K2
4.5.0	Minutes	 Recall the meaning of minutes Underline the provisions relating to minutes of the board meeting 	K1

5.1.0	Winding up 5.1.1 Dissolution of Company 5.1.2 Modes of winding up 5.1.2.1 Winding up by court 5.1.2.2 Voluntary winding up 5.1.3 General provisions relating to winding up	 Meaning the term winding up Recall various modes of winding up of a company Analyze the consequences of winding up by the court Memorize the provisions relating to winding up 	
5.2.0	Insolvency and Bankruptcy Code, 2016	Discuss the provisions of Insolvency, Bankruptcy Code 2016 Insolvency	K2

MAPPING SCHEME FOR POS, PSOS AND COS

	,	
L-Low	M-Moderate	H- High

	PO	PSO	PSO	PSO	PSO								
	1	2	3	4	5	6	7	8	9	1	2	3	4
CO1	Н	Н	Н	•	Н	•	Н	-	H	Н	-	Н	M
CO2	Н	-	M	Н	Н	-	Н	-	-	M	-	-	H
CO3	Н	Н	-	-	Н	•	-	Н	-	-	Н	-	M
CO4	Н	-	Н	M	M	-	Н	-	M	Н	M	-	-
CO5	Н	M	M	-	M	-	M	-	-	M	-	Н	-
CO6	Н	-	Н	-	Н	-	Н	-	Н	Н	-	-	Н

COURSE ASSESSMENT METHODS

1. Continuous Assessment Test I,II 2. Open book test; Assignment; Seminar; Group Presentation 3. End Semester Examination Indirect 1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER II	ALLIED - IV	CODE: U21BP2Y4
CREDITS: 4	BUSINESS STATISTICS	HOURS PER WEEK: 5

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No.	Course Outcomes	Level	Unit
1	Describe and discuss the key terminologies, concepts, tools and techniques used in Business statistical analysis.	K2	I
2	Calculate the various descriptive measures for centrality and dispersion.	K4	II
3	Measure the correlation between two variables.	K4	III
4	Apply the simple linear regression equation for a set of data	К3	III
5	Evaluate the changes in a variable using Index numbers.	K5	IV
6	Assess the process of hypothesis testing including one-sample and Two-sample test.	K5	V

UNIT I INTRODUCTION TO THE STUDY OF STATISTICS (21Hours)

- 1.1 Statistics
 - 1.1.1. Meaning
 - 1.1.2. Definition
 - 1.1.3. Functions
 - 1.1.4. Scope
 - 1.1.5. Merits and Demerits
- 1.2 Sampling
 - 1.2.1. Meaning
 - 1.2.2. Definition
 - 1.2.3. Methods of sampling
- 1.3 Collection of Data
- 1.4 Tabulation of Data
- 1.5 Representation of Data
 - 1.5.1 Diagrammatic Representation
 - 1.5.2 Graphic representation

1.6 Measures of Central Tendency

- 1.6.1 Arithmetic Mean
 - 1.6.1.1 Direct method
 - 1.6.1.2 Short-cut method
 - 1.6.1.3 Step Deviation method
- 1.6.2 Geometric Mean
- 1.6.3 Harmonic Mean
- 1.6.4 Corrected Mean
- 1.6.5 Combined Mean
- 1.7 Positional averages

- 1.7.1 Median
- 1.7.2 Quartiles
- 1.7.3 Deciles
- 1.7.4 Percentiles
- 1.8 Mode

UNIT - II MEASURES OF DISPERSION (18Hours)

- 2.1 Range
- 2.2 Quartile Deviation
- 2.3 Mean Deviation
- 2.4 Standard Deviation
 - 2.4.1 Actual mean method
 - 2.4.2 Assumed mean method
 - 2.4.3 Combined standard deviation
 - 2.4.4 Corrected standard deviation
- 2.5 Coefficient of Variation
- 2.6 Comparison of Measures of Dispersion
- 2.7 Lorenz Curve

UNIT – III CORRELATION AND REGRESSION (15Hours)

- 3.1 Correlation
 - 3.1.1 Definition
 - 3.1.2 Karl Pearson's Correlation
 - 3.1.3 Spearman Rank Correlation
 - 3.1.4 Concurrent Deviation
- 3.2 Regression
 - 3.2.1 Definition
 - 3.2.2 Regression Equation
 - 3.2.3 Linear Regression
 - 3.2.4 Difference between Regression and Correlation

UNIT – IV ANALYSIS OF TIME SERIES AND INDEX NUMBERS (18Hours)

- 4.1 Elements of Time Series
 - 4.1.1 Secular Trend
 - 4.1.1.1 Graphic Method
 - 4.1.1.2 Method of Semi-Averages
 - 4.1.1.3 Method of Moving Averages
 - 4.1.1.4 Method of Least Squares
 - 4.1.2 Seasonal Fluctuations
 - 4.1.2.1 Method of Simple Averages
 - 4.1.2.2 Method of Moving Averages
 - 4.1.2.3 Ratio to trend Method
 - 4.1.2.4 Method of link Relatives
 - 4.1.3 Cyclical Fluctuation
 - 4.1.4 Random Fluctuation
- 4.2. Index Numbers
 - 4.2.1 Definition
 - 4.2.2 Simple Index Number
 - 4.2.3 Weighted Index Averages

- 4.2.3.1 Laspeyre's formula
- 4.2.3.2 Paache's formula
- 4.2.3.3 Fisher's formula
- 4.2.3.4 Marshal Edge-worth
- 4.2.3.5 Bowley's formula
- 4.2.3.6 Kelly's formula
- 4.2.4 Mathematical test of consistency
 - 4.2.4.1 Time reversal test
 - 4.2.4.2 Factor reversal test
- 4.2.5 Fixed Index Number
- 4.2.6 Chain Index Number
- 4.2.7 Cost of Living Index

UNIT – V TESTING OF HYPOTHESIS (18Hours)

- 5.1 Concepts in Testing of Hypothesis
- 5.2 Steps in testing of Hypothesis
- 5.3 Test statistics for testing hypothesis about population mean
- 5.4 Tests for difference between two population means
- 5.5 Chi-square Analysis
 - 5.5.1 Chi-square test for the Goodness of fit
 - 5.5.2 Chi-square test for the independence of variables
 - 5.5.3 Chi-square test for the equality of more than two population proportions.
- 5.6 Analysis of Variance
 - 5.6.1 Completely randomized design in a one-way ANOVA
 - 5.6.2 Randomized block design in two way ANOVA
 - 5.6.3 Factorial design
- 5.7 **F-Test**
 - 5.7.1 Meaning
 - 5.7.2 General steps for an F-Test
 - 5.7.3 F-Test to compare Two Variances
 - 5.7.3.1 By hand
 - 5.7.3.2 Two-tailed F-test
 - 5.7.3.3 Excel instructions

UNIT VI -TOPICS FOR SELF STUDY

SI.NO	TOPICS	WEB LINKS
1	Block chain Statistics	https://www.yourtechdiet.com/blogs/blockchain- stats-trends-2020/
2	Augmented Data Management	https://www.analyticsinsight.net/importance- augmented-data-management-
3	Decision Intelligence	https://towardsdatascience.com/introduction-to-decision-intelligence-
4	Data Mining	https://tdan.com/data-mining-and-statistics-what-is-the-connection/5226

TEXT BOOK

 R.S.N. Pillai and Bagavathy, Statistics-Theory & Problems, S. Chand & Sons, New Delhi, 7th Revised Edition, 2008

REFERENCES

- 1. David M. McEnvoy, A Guide to Business Statistics, Wiley Publishers, 1st Edition, 2018
- Sharma J.K., Business Statistics: Problems & Solutions, Vikas Publishing House Pvt Ltd, 2014.
- 3. Beri, Business Statistics: A Book of Cases and Materials, Tata McGraw-Hill Education, 3rd Edition, 2010.

WEB LINKS

- 1. http://www.brint.com
- 2. http://www.blackwellpublishing.com/essentialmedstats/004.pdf
- 3. http://www.asq.org
- 4. http://stats.bls.gov

Theory – 20% (Section – A), Problems – 80% (Section – B & C)

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Course Contents - I INTRODUCTION TO THE STUDY	Specific Learning Outcomes OF STATISTICS	Blooms Taxonomic Level of Transaction	
1.1	Statistics 1.1.1 Meaning 1.1.2 Definition 1.1.3 Functions 1.1.4 Scope 1.1.5 Merits and Demerits	 Define inferential and descriptive statistics. Differentiate a quantitative and a qualitative variable. Explain the merits and demerits of statistics. Recall the four levels of measurement: nominal, ordinal, interval and ratio. 	К2	
1.2	Sampling 1.2.1 Introduction 1.2.2 Definition 1.2.3 Methods of sampling	 Explain the various sampling techniques. Describe the sampling distribution of the sample 	K2	

		mean	
1.3	Collection of Data	 Demonstrate the ability to apply fundamental concepts in exploratory data analysis. Identify the different types of data. 	K2
1.4	Tabulation of Data	 Construct a frequency distribution. Discuss the class midpoints, relative frequencies, and cumulative frequencies of a frequency distribution. 	К2
1.5	Representation of Data 1.5.1 Diagrammatic Representation 1.5.2 Graphic representation	 Summarize appropriate graphical and numerical descriptive statistics for different type of data. Estimate a Histogram, a frequency polygon, an OGive, and a Pie Chart. 	K2
1.6	Measures of Central Tendency Mathematical Average 1.6.1 Arithmetic Mean 1.6.1.1 Direct method 1.6.1.2 Short-cut method 1.6.1.3 Step Deviation method 1.6.2 Geometric Mean 1.6.3 Harmonic Mean 1.6.4 Corrected Mean 1.6.5 Combined Mean	 Explain data description and data presentation in a business environment Measures of Central Tendency. Define the terms mean, median and mode. Explain the characteristics of the mean, median and mode. Identify the concept of arithmetic mean, geometric mean, harmonic mean, corrected mean and combined mean. 	K2
1.7	Positional averages 1.7.1 Median 1.7.2 Quartiles 1.7.3 Deciles 1.7.4 Percentiles	 Explain the concept of Median, Quartiles, Deciles and percentiles. Discuss the measures of position Percentiles and quartiles. 	K2
1.8	Mode	 Discuss the strengths and weaknesses of the mode Interpret the measures of central tendency (mode) 	K2

UNIT	– II MEASURES OF DISPERSION		
2.1	Range	 Calculate and apply measures of location and measures of dispersion, grouped and ungrouped data cases. Explain range, interquartile range and standard deviation as measures of dispersion for a set of data. 	K4
2.2	Quartile Deviation	Discuss the procedures in getting the quartile deviation from ungrouped and grouped data.	K2
2.3	Mean Deviation	Calculate the mean deviation	K4
2.4	Standard Deviation 2.4.1 Actual mean method 2.4.2 Assumed mean method 2.4.3 Combined standard deviation 2.4.4 Corrected standard deviation	 Define standard deviation. Calculate the standard deviation of variable. Analyze the importance of standard deviation in terms of understanding data. 	K4
2.5	Coefficient of Variation	Explain the coefficient of variation.	K2
2.6	Comparison of Measures of Dispersion	Describe the different types of measures of dispersion	K2
2.7	Lorenz Curve	Explain the Lorenz curve	K2
	- III CORRELATION AND REGRESS	SION	
3.1	Correlation 3.1.1 Definition 3.1.2 Karl Pearson's Correlation 3.1.3 Spearman Rank Correlation 3.1.4 Concurrent Deviation	 Describe how correlation is used to identify relationships between variables. Discuss the significance of Correlation Calculate and interpret coefficient of correlation, coefficient of determination and the standard error of the estimate. 	K4
3.2	Regression 3.2.1 Definition	Describe the relationship between two or more	

	3.2.2 Regression Equation 3.2.3 Linear Regression 3.2.4 Difference between Regression and Correlation	independent variable using a multiple regression equation. Calculate the simple linear regression equation for a set of data and know the basic assumptions behind regression analysis. Analyse the underlying relationships between the variables through hypothesis testing.	K4
UNIT	- IV ANALYSIS OF TIME SERIES AT	ND INDEX NUMBERS	
4.1	Elements of Time Series 4.1.1 Secular Trend 4.1.1.1 Graphic Method 4.1.1.2 Method of Semi-Averages 4.1.1.3 Method of Moving Averages 4.1.1.4 Method of Least Square 4.1.2 Seasonal Fluctuations 4.1.2.1 Method of Simple Averages 4.1.2.2 Method of Moving Averages 4.1.2.3 Ratio to trend Method 4.1.2.4 Method of link Relatives 4.1.3 Cyclical Fluctuation 4.1.4 Random Fluctuation	 Describe the concepts of time series and their application to health, climate, finance and other areas. Apply various techniques of time series models, including the seasonal autoregressive moving average models, regression with ARMA models. 	К3
4.2	Index Numbers 4.2.1 Definition 4.2.2 Simple Index Number 4.2.3 Weighted Index Averages 4.2.3.1 Laspeyre's formula 4.2.3.2 Paache's formula 4.2.3.3 Fisher's formula 4.2.3.4 Marshal Edge-worth 4.2.3.5 Bowley's formula 4.2.3.6 Kelly's formula 4.2.4 Mathematical test of consistency 4.2.4.1 Time reversal test 4.2.4.2 Factor reversal test 4.2.5 Fixed Index Number 4.2.6 Chain Index Number 4.2.7 Cost of Living Index	 Define an index number Explain the basic structure of the consumer price index and perform calculations involving its use. Calculate simple, composite and weighted index numbers. Evaluate the changes in a variable using Index numbers 	K5

UNIT	- V TESTING OF HYPOTHESIS		
5.1	Testing of Hypothesis 5.1.1 Concepts in Testing of Hypothesis 5.1.2 Steps in testing of Hypothesis 5.1.3 Test statistics for testing hypothesis about population mean 5.1.4 Tests for difference between two population means	 Explain the steps involved in testing of hypothesis Evaluate the different concepts in Testing of Hypothesis 	K5
5.3	Chi-square Analysis 5.2.1 Chi-square test for the Goodness of fit 5.2.2 Chi-square test for the Independence of variables 5.2.3 Chi-square test for the equality of more than two population Proportions. Analysis of Variance 5.3.1 Completely randomized design in a one-way ANOVA 5.3.2 Randomized block Design in Two-Way ANOVA. 5.3.3 Factorial design	 Explain the non-parametric test such as the Chi-Square test for Independence as well as Goodness of Fit. Identify the degrees of freedom associated with each sum of squares. Identify the situations where the one-way ANOVA is not appropriate. Discuss the null and alternative hypotheses for ANOVA test. Interpret ANOVA table. Interpret the results of Bivariate and Multivariate Regression, Correlation Analysis, ANOVA and F-test. 	K2
5.4	F-Test 5.4.1 Meaning 5.4.2 General steps for an F-Test 5.4.3 F-Test to compare Two variance 5.4.3.1 By hand 5.4.3.2 Two-tailed F-test 5.4.3.3 Excel instructions	 Define F-Test Explain the general steps for an F-test Calculate F-test 	K 4

MAPPING SCHEME FOR POs, PSOs AND COs

L- Low

M – Moderate

H – High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
	Н	Н	Н	-	Н	-	Н	-	Н	Н	-	Н	M
CO ₁													
CO2	Н	-	M	Н	Н	-	Н	-	-	M	-	-	Н
CO3	Н	Н	-	-	Н	-	-	Н	-	-	Н	-	M
CO4	Н	-	Н	M	M	-	Н	-	M	Н	M	-	-
CO5	Н	M	M	-	M	-	M	-	-	M	-	Н	-
CO6	Н	-	Н	-	Н	-	Н	-	Н	Н	-	-	Н

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar;
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - Ms. NAGOMI JOYCE LAVANYA D

SEMESTER III

SEMESTER: III CORE III		CODE: U21BP303
CREDITS: 4	FINANCIAL ACCOUNTING-III	HOURS PER WEEK: 5

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Explain the basic concepts of financial accounting.	K2	I
2	Calculate the valuation of goodwill	K4	I
3	Prepare financial accounts for partnership firm in different situation of admission, retirement, and death of the partners.	K6	II
4	Evaluate Amalgamation, Dissolution and Insolvency of partnership firm.	K5	III
5	Prepare Royalty Accounts for lease and sub-lease.	K6	IV
6:	Analyse the accounting procedures of insurance claims and construct practical problem on loss of stock and loss of profit.	K4	V

UNIT IPARTNERSHIP ACCOUNTS (12Hours)

- 1.1 Essential characteristics of partnership
- 1.2 Preparation of Final accounts with adjustments
- 1.3 Fixed and Fluctuating capital Methods
- 1.4 Method of Calculating of Goodwill.
 - 1.4.1Average Profit Method
 - 1.4.2Super Profit Method
 - 1.4.3Capitalisation Method

UNIT IIPARTNERSHIP ADMISSION, RETIREMENT AND DEATH (18Hours)

- 2.1Treatment for Partnership Admission
- 2.2Treatment for Partnership Retirement
- 2.3Treatment for Death of a partner
- 2.4Treatment of Joint life policy for Retirement and Death of a Partner

UNIT III AMALGAMATION, DISSOLUTION OF FIRMS AND INSOLVENCY OF PARTNERS (15Hours)

- 3.1 Amalgamation of partnership firm
- 3.2 Dissolution of partnership firms
- 3.3 Insolvency of partners
 - 3.3.1Insolvency of only one partners
 - 3.3.2Insolvency of all partners
- 3.4 Sale of a firm to a company
- 3.5 Gradual realisation of assets or piecemeal distribution.
 - 3.5.1 Maximum Loss Method
 - 3.5.2 Surplus Capital Method

UNIT IV ROYALTY (15Hours)

- 4.1 Concept of Royalty
- 4.2 Treatment for Lease
 - 4.2.1 Recording in the books of lessor
 - 4.2.2 Recording in the books lessee.
- 4.3 Treatment for Sublease
 - 4.3.1 Recording in the books of lessor
 - 4.3.2 Recording in the books lessee.
 - 4.3.3 Recording in the books Sub lessee

UNIT VINSURANCE CLAIMS (15Hours)

- 5.1 Computation of Claim to be lodged Including Average Clause
 - 5.1.1 For Loss of Stock Policy
 - 5.1.2 For Loss of Profits Policy

UNIT VI -TOPICS FOR SELF-STUDY

S.No.	Topics	Web Links
1	Cloud – based Accounting Solutions	https://www.financialforce.com/resources/what-is-
		cloud-accounting/
2	Automation of Accounting Function	https://www.goodfirms.co/blog/benefits-
		accounting-process-automation
3	Integration of Accounting with	https://searcherp.techtarget.com/definition/integrat
	operations	ed-accounting-system
4	Outsourcing in Accounts	https://www.online-accounting-
		schools.org/faq/what-is-outsourced-accounting/

TEXT BOOK

1. Jain.S.P and Narang.K.L, Advanced Accountancy, Kalyani Publications, Edition 2018, Ludhiana.

REFERENCES

- 1. M.C. Shukla, T.S. Grewal. S.C. Gupta Advanced Accounts 19th edition 2016. S. Chand & Co., Ltd., New Delhi.
- 2. R.S.N. Pillai, Bagawathi& S. Uma Advanced Accounting (Financial Accounting) edition 2017. S.Chand& Co. Ltd., New Delhi.
- 3. R.L. Gupta & V.K. Gupta, Financial Accounting, edition 2017, Sultan Chand & Sons, New Delhi.
- 4. M. Vinayagam and V. Charumathi -financial accounting, revised edition-2018, S. Chand and Co. Ltd., New Delhi.

WEB LINKS

- 1. https://www.icai.org/resource/38643bos28176cp3.pdf
- 2. https://resource.cdn.icai.org/38645bos28176cp5.pdf

- 3. https://resource.cdn.icai.org/38644bos28176cp4.pdf
- 4. https://www.cakart.in/blog/icwai-cma-important-notes-royalty-accounts/

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Content of the Unit	Learning Outcome	Blooms Taxonomic
TINITE	DA DENERGIND A CCC	NINTEG	Level of Transaction
1.1	Essential characteristics of partnership	 Define partnership. List out the characteristics of partnership 	K1
1.2	Preparation of Final accounts With adjustments	 List out the adjustments usually made in the final accounts. State the difference between final accounts and partnership firm. 	K1
1.3	Fixed and Fluctuating capital Methods	 Illustrate methods of Fixed and fluctuating capitals. Distinguish Fixed capital and Fluctuating capital 	K4
1.4	Methods of Calculating of Goodwill. 1.4.1 Average Profit Method 1.4.2. Super Profit Method 1.4.3. Capitalisation Method	 Explain methods of valuation of goodwill. Discuss the Method of Good Will. Define the meaning of Average profit method. Calculate goodwill through Average profit method Define super profit method. Calculate goodwill through super profit method. Recall capitalisation method. Calculate goodwill through capitalisation method. 	K 4

UNIT	TII PARTNERSHIP ADM	ISSION, RETIREMENT AND	DEATH
2	Treatment for partnership Admission	 Definition of partnership admission. List out adjustments needed at the time of admission of a partner. Solve the problems of admission 	К3
2.1	Treatment for Partnership Retirement	 Recall meaning of partnership retirement List out adjustments needed at the time of retirement of a partner. Solve the problems in retirement Prepare financial accounts in partnership retirement 	К6
2.2	Treatment for Death of a partner	 List out adjustments needed at the time of Death of a partner. Solve the problems arising from Death of a partner. 	К3
2.3	Treatment of Joint life policy for Retirement and Death of a Partner	 State the meaning of joint life policy. Solve the problems of joint life policy. 	К3
UNIT	III AMALGAMATION, DISS	OLUTION OF FIRMS AND IT PARTNERS	NSOLVENCY OF
3.1	Amalgamation of partnership firm	 List the features of Amalgamation of firm. Explain the objectives for amalgamation of firms. Solve the problems in amalgamation of firms 	К3
3.2	Dissolution of partnership firms	 Recall the meaning of dissolution of partnership. What is realization account? 	K1

3.3	Insolvency of partners 3.3.1Insolvency of only one partners 3.3.2 Insolvency of all partners	 Define Insolvency of partner Solve the problems of insolvency of partners Tell about insolvency of only one partner. Solve the problems of insolvency of only one partner. Outline the concept of 	К3
		Insolvency of all partner.Solve the problems when partners become insolvent.	
3.4	Sale of a firm to a company	 Define sale of firm to a company. Determine the objectives of selling a firm. Solve problems of sale of firm. 	K5
3.5	Gradual realisation of assets or Piecemeal distribution. 3.5.1Maximum Loss Method 3.5.2.Surplus Capital Method	 Tell about piece meal distribution. Calculate the problems under maximum loss method. Solve the problems under surplus capital method. 	К3
UNIT	TIVROYALTY		
4.1	Concept of Royalty	 Recall the meaning of royalty. What is short working in royalty? 	K1
4.2	Treatment for Lease 4.2.1. Recording in the books of lessor 4.2.2. Recording in the books lessee	 Outline the meaning of treatment for lease. Solve the problems of treatment for lease. Prepare Royalty accounts by recording entries in the books of lessor 	K6

4.3 UNIT	Treatment for Sublease 4.3.1.Recording in the books of lessor 4.3.2.Recording in the books lessee 4.3.3.Recording in the books Sub lessee	 Explain the treatment for sublease. Solve the problems of treatment for sub lease. Solve the problems of Recording in the books of lessor Solve the problems of Recording in the books of lessee. Solve the problems of Recording in the books of lessee. Solve the problems of Recording in the books Sub-lessee 	К3
5.1	Computation of Claim to be lodged Including Average Clause	 Recall the meaning of insurance. Explain the objectives of insurance claims. Calculate insurance 	К3
5.1.1	For Loss of Stock Policy	 Calculate insurance claims. Analyse the concept of Loss of Stock Policy. Solve the problems to calculate insurance claim through Loss of Stock Policy. 	K4
5.1.2	For Loss of Profits Policy	Solve the problems to calculate insurance claim through Loss of Profits Policy.	К3

MAPPING SCHEME FOR POs, PSOs and COs

			L-Lov	V	M-	Mode	rate			H- H	igh		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	M	-	M	-	-	-	Н	-	•	Н	•
CO2	Н	Н	-	M	-	Н	M	M	-	Н	M	-	M
CO3	Н	M		M	-	-	-	-	-	M	M	M	-
CO4	Н	-	M	-	-	M	-	L	-	M	-	-	•
CO5	Н	-	-	M	Н	-	L	-	M	-	M	M	L
CO6	Н	M	-	-	-	Н	M	M	-	-	-	-	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER -III	INSURANCE FOR BUSINESS	CODE: U21BP304
CREDITS: 4	PROCESS SERVICES	HOURS PER WEEK:5

COURSE OUTCOME:

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Examine the basic concepts of insurance for business process services	K2	I
2	Demonstrate the different types of insurance policies	К3	II
3	Emulate rules governing underwriting	K4	III
4	Analyse the challenges of health care insurance	K5	IV
5	Examine different types of individual health insurance policies	К3	IV
6	Outline grievance and Redressal pertaining to life insurance	K5	V

UNIT I INSURANCE GENERIC OVERVIEW (15 hours)

- 1.0 Basics of Insurance Concept of risk
- 1.1 Risk Management
- 1.2 Basic concepts (Hazards, Perils, Assets, etc.)
- 1.3 Fundamentals of Insurance
- 1.4 Characteristics of a valid Insurance
- 1.5 Insurance contract
- 1.6 Principles and Practices of Insurance contract
- 1.7 Important terminologies and parties in insurance contract
- 1.8 Types of Insurance (Personal, commercial, Health, Life)
- 1.9 History of Insurance
- 1.10 Types of Insurance companies
- 1.11 Business Units in an Insurance company
- 1.12 Overview of Insurance Life Cycle
- 1.13 Reinsurance Concept

UNIT II LIFE INSURANCE AND ANNUITY(15 hours)

- 2.0 Insight into Life Insurance
 - 2.0.1 Important terminology in life insurance policy
 - 2.0.2 Parties in a life insurance policy
 - 2.0.3 Individual life insurance plans
 - 2.04 Supplementary Benefits
 - 2.05 Policy Provision
 - 2.0.6 Ownership rights
 - 2.0.7 Life insurance policy life cycle (New businesses and Underwriting, Policy servicing, Claims, etc.)

- 2.1 Insight into Annuity
 - 2.1.1 Concept of Annuity
 - 2.1.2 Types of Annuity
 - 2.1.3 Annuity contract provisions
 - 2.1.4 Annuity USA- Fixed Annuity, Fixed Index Annuity, Variable Annuity
 - 2.1.5 Qualified and Non- Qualified Annuity
- 2.2 Insight into Group Insurance
 - 2.2.1 Principles of group insurance
 - 2.2.2 Group life insurance
 - 2.2.3 Group Retirement plans

UNIT III PROPERTY AND CASUALTY INSURANCE(15 hours)

- 3.1 Non Life Insurance concepts
 - 3.1.1 Hazards, Perils, Catastrophe, Property damage & Business Interruption, Policy exclusions, Indemnity, Deductibles, Retention, Premiums, Limits Salvage, Subrogation, etc.
- 3.2 Insurance Providers Co-Insurance, Reinsurance, Captive Insurance
- 3.3 Underwriting process
- 3.4 Policy Servicing process
- 3.5 Claims process
- 3.6 Reinsurance

UNIT IV HEALTHCARE INSURANCE (8 hours)

- 4.1 Concept of Healthcare Insurance
- 4.2 How healthcare insurance works
- 4.3 Key challenges of healthcare industry
- 4.4 Healthcare Ecosystem
- 4.5 Healthcare regulations & Standards; HIPAA
- 4.6 Medicare, Medicaid
- 4.7 Individual Health insurance policies
- 4.8 Group Health Insurance policies
- 4.9 Managed Care

UNIT V RETIREMENT SERVICES (7 hours)

- 5.1 Concept of Retirement service
- 5.2 Retirement planning
- 5.3 Asset allocation and Asset classes
- 5.4 Life stages of an Investor
- 5.5 Defined benefit and Defined contribution
- 5.6 Individual Retirement Arrangement in USA
- 5.7 Third party administrator for Retirement Services in USA

- 5.8 Life cycle of Participants in a plan (enrolment, contribution, etc)
- 5.9 Categories of Pension in UK
- 5.10 DWP & TPR
- 5.11 Annuity and Income Drawdown plan

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Risk Management	https://www.techtarget.com/searchsecurity/definiti
		on/What-is-risk-management-and-why-is-it-
		important#:~:text=Risk%20management%20is%2
		0the%20process,errors%2C%20accidents%20and
		%20natural%20disasters.
2	Concept of Annuity	https://www.investopedia.com/ask/answers/12/wh
		at-is-an-annuity.asp
3	Underwriting process	https://www.investopedia.com/terms/u/underwritin
		g.asp
4	Healthcare Ecosystem	https://www.talkinghealthtech.com > Glossary

TEXT BOOK

Hand Book on Insurance Business Process Services - TCS

BOOKS FOR REFERENCE

- 1. Mishra .M.N and Mishra .S.B, "Insurance Principles and Practice", Sultan &Sons, New Delhi
- 2. Inderjit Singh, Rakesh, Katyal, Surjeet Kaur, "Insurance principles and Practice", Kalyani Publishers, New Delhi.
- 3. Dr. Premavathy, N, "Elements of insurance", Sri Vishnu Publication, Chennai
- 4. Dr. Periasamy, "Principles and Practice of Insurance", Himalaya Publishers, New Delhi.

WEB LINKS

- 1. https://ebooks.lpude.in/commerce/bcom/term_6/DCOM309_INSURANCE_LAWS_AND_P RACTICES.pdf
- 2. https://www.dphu.org/uploads/attachements/books/books_3970_0.pdf

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Content of the Unit	Learning Outcomes	Blooms Taxonomic
			Level of
			Transaction
UNIT	I INSURANCE GENE	CRIC OVERVIEW	
	Basics of Insurance - Concept	 Recall the definition of a 	
1.0	of risk	Insurance	K2
	OI IISK	 Explain the concept of Risk 	

1.1	Risk Management	Define risk management and concept of risk management	K2
1.2	Basic concepts (Hazards, Perils, Assets, etc.) and fundamentals of insurance	 Outline the basic concepts of risk management Explain the fundamentals of insurance 	K2
1.4	Characteristics of a valid Insurance	Discuss the characteristics of a valid insurance	K2
1.5 1.6	Insurance contract Principles and Practices of Insurance contract	 Define insurance contract Identify the key principles and practices of insurance contract 	K4
1.7	Important terminologies and parties in insurance contract	Elucidate important terminologies and parties in insurance contract	K2
1.8	Types of Insurance (Personal, commercial, Health, Life)	Discuss the various types of insurance	K2
1.9 1.10	History of Insurance Types of Insurance companies	 Explain Origin of insurance Discuss the various kinds of insurance companies 	K2
1.11	Business Units in an Insurance company	Analyse the business units in an insurance company	K 4
1.12	Overview of Insurance Life Cycle	 Define insurance life cycle Outline the overview of insurance life cycle 	K2
1.13	Reinsurance Concept	 Recall the meaning of reinsurance Discuss the concept 	K2

UNI	UNIT II LIFE INSURANCE AND ANNUITY							
2.0	Insight into life insurance policy: Important terminology in life insurance policy	 Define life insurance Discuss the important terminology in life insurance policy Explain the concept of life insurance policy 	K2					
2.0	 2.02 Parties in a life insurance policy 2.0.3 Individual life insurance plans 2.04 Supplementary Benefits 2.05 Policy Provision 2.0.6 Ownership rights 	 Discuss the parties involved in a life insurance policy Identify the individual life insurance plans Apply the supplementary benefits, provisions and rights in a life insurance policy 	К3					
2.0	Life insurance policy life cycle (New businesses and Underwriting, Policy servicing, Claims, etc.)	nderwriting, Policy • Emulate life insurance policy life						
2.1	Insight into Annuity Concept of Annuity 2.1.2 Types of Annuity	 Indicate concept of annuity Classify the various types of annuity 	К3					
2.1	Annuity contract provisions	Apply and interpret annuity contract provisions	K5					
2.1	2.1.4 Annuity - USA- Fixed Annuity, Fixed Index Annuity, Variable Annuity	Differentiate from Annuity - USA- Fixed Annuity, Fixed Index Annuity, Variable Annuity	K4					
2.1	2.1.5 Qualified and Non- Qualified Annuity	Differentiate between qualified and non-qualified annuity	K4					
2.2	Insight into Group Insurance Principles of group insurance 2.2.2 Group life insurance 2.2.3 Group Retirement plans	 Examine the fundamental principles of group insurance Define group life insurance Define group retirement plans 	К2					

	UNIT III PROPERTY AND CASUALTY INSURANCE						
3.1	Non - Life Insurance concepts Hazards, Perils, Catastrophe, Property damage & Business Interruption, Policy exclusions, Indemnity, Deductibles, Retention, Premiums, Limits Salvage, Subrogation, etc. Interpret the non-life insurance concepts		K5				
3.2	Insurance Providers - Co-Insurance, Reinsurance, Captive Insurance	Summarize the various modes of insurance providers	K2				
3.3 3.4 3.5	Underwriting process Policy Servicing process Claims process	 Define process of non- insurance concepts Classify the non-insurance process 	K2				
3.6	Reinsurance	Define ReinsuranceDiscuss the kinds of Reinsurance	K2				
UNI	Γ IV HEALTHCARE INSURANCE						
4.1	Concept of Healthcare Insurance	Outline the concept of health care insurance	K2				
4.2 4.3	How healthcare insurance works Key challenges of healthcare industry	 Discuss the working process of healthcare insurance Identify the challenges and finding the solutions for health care industry 	K4				
4.4 4.5	Healthcare Ecosystem Healthcare regulations & Standards; HIPAA	 Discuss the concept of health care ecosystem Interpret and apply healthcare regulations and standards, HIPAA 	K4				
4.6	Medicare, Medicaid	Apply medicare and Medicaid for life insurance	K4				
4.7 4.8	Individual Health insurance policies Group Health Insurance policies	 Outline the concept of individual health insurance and group health insurance Distinguish between individual health insurance policies and group health insurance policies Discuss the various kinds of health insurance policies 	К4				

4.9	Managed Care	 Recall the term managed care in health insurance Explain the various modes of managed care in health insurance 	K2
UNI	T V RETIREMENT SERVICES		
5.1	Concept of Retirement service	Define retirement serviceExplain the concept of retirement service	K2
5.2	Retirement planning	 Define retirement planning Discuss various plans of retirement 	K2 & K4
5.3	Asset allocation and Asset classes	 State the meaning of allocation and asset classes distinguish between asset allocation and asset classes 	K2 K4
5.4 5.5	Life stages of an Investor Defined benefit and Defined contribution	 elucidate the life stages of insurance investor Apply the benefit provisions and insurance contribution 	К3
5.6 5.7	Individual Retirement Arrangement in USA Third party administrator for Retirement Services in USA	 Interpret and apply the rights of individual retirement arrangement in USA Determine the third party administrator for retirement services in USA 	K5
5.8	Life cycle of Participants in a plan (enrolment, contribution, etc)	Classify the participants involved in life cycle investor benefits	K4
5.9 5.10	Categories of Pension in UK DWP & TPR	 Classify the categories of pension in UK Apply and interpret the provisions for department of work and pensions(DWP) and The pension regulator 	K5
5.11	Annuity and Income Drawdown plan	 Interpret annuity and income drawdown plan 	K5

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low

M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	L	Н	Н	M	Н	M	L	Н	M	L	Н
CO2	Н	Н	L	Н	Н	Н	-	L	M	Н	M	-	L
CO3	Н	Н	M	Н	Н	M	Н	-	L	Н	L	M	Н
CO4	Н	Н	L	Н	Н	-	M	Н	M	-	Н	M	L
CO5	Н	Н	L	Н	Н	M	Н	Н	L	Н	Н	Н	M
CO6	Н	L	M	Н	-	L	M	Н	-	M	M	Н	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - S.EVANGELINE GREEN

SEMESTER III						
Allied: V		Course Code:U21BP3Y5				
Hours: 4	RETAIL AND MARKET RESEARCH	Credit: 3				

COURSE OUTCOMES

At the end of this course, the student will be able to

Sl. No	Course Outcomes	Level	Unit
1.	Interpret the basic concepts, theories in marketing and classify the market research tools and research methodology	K2	I
2.	Classify and define the characteristics the FMCG	K2	II
3.	Identify the critical elements of retail stores distribution management	К3	III
4.	Analyse the application of market research in framing effective marketing strategies	K4	IV
5	List the stages of new product development	K4	IV
6.	Determine the efficient selection of media to advertise a particular product	K5	V

UNIT I INTRODUCTION TO MARKETING AND MARKETING RESEARCH CONCEPTS

- 1.1 Introduction to Marketing
 - 1.1.1 Meaning Objectives
 - 1.1.2 Classification of markets
 - 1.1.3 Evolution of the concept of marketing
 - 1.1.4 Functions of marketing
 - 1.1.5 Various approaches of marketing
 - 1.1.6 Marketing mix
- 1.2 Marketing Research
 - 1.2.1 What is Market research?
 - 1.2.2 How does it differ from marketing research?
 - 1.2.3 Different market research tools and research methodologies

UNIT II CONSUMER PACKAGED GOODS

- 2.1 Characteristics of FMCG products
- 2.2 Consumer Goods Industry
- 2.3 Classification
- 2.4 Consumer Packaged Goods
- 2.5 Food and Beverage Industry Classification
- 2.6 Major Players

UNIT III RETAIL AND RETAIL RESEARCH

- 3.1 Retail
 - 3.1.1 What is retailing?
 - 3.1.2 Significance of Retail and the future of retailing
 - 3.1.3 Characteristics of retailing
 - 3.1.4 Segmentation Criteria and Types of Segmentation
 - 3.1.5 Retail formats
 - 3.1.6 Strategy behind different formats of retail
 - 3.1.7 Function of a retailer
 - 3.1.8 Retail function flow
 - 3.1.9 Global retailers
- 3.2 Retail Research
 - 3.2.1 Characteristics of retail data
 - 3.2.2 Retail research reports
 - 3.2.3 Product coding
 - 3.2.4 Product reference
 - 3.2.5 Product features
 - 3.2.6 Features coding
 - 3.2.7 Items coding
 - 3.2.8 Store reference
 - 3.2.9 Price range

UNIT IV CONSUMER RESEARCH

- 4.1 Consumer research
- 4.2 Consumer Marketing Research
- 4.3 Key consumer research Methodologies
- 4.4 Stages of new product development

UNIT V PANEL SERVICES AND MEDIA RESEARCH

- 5.1 Panel Services
 - 5.1.1 What is panel data?
 - 5.1.2 Uses of consumer panel
 - 5.1.3 Panel research reports
- 5.2 Media Research
 - 5.2.1 Media data
 - 5.2.2 Characteristics of Media data
 - 5.2.3 Importance of Media data validation
 - 5.2.4 Media research report

UNIT VI - TOPICS FOR SELF STUDY

SI.NO	TOPICS	WEB LINKS
1.	Social Commerce	https://tinuiti.com/blog/paid-social/social-
		commerce-by-channel/
2.	Influencer Marketing	https://influencermarketinghub.com/what-
		is-influencer-marketing/
3.	Augmented Reality Powered	https://cyfuture.com/blog/augmented-
	Shopping experiences	reality-in-retail-transforming-online-
		shopping-experience-for-customers/
4.	Smart speaker shopping	https://trinityaudio.ai/how-much-are-we-
		shopping-via-smart-speakers/

Text Book

Hand Book on Retail, CPG and Market Research for Business Process Services - TCS

Books for Reference

- 1. Gupta C.B and Rajan Nair, "Marketing Management", Sultan Chand and Sons, New Delhi.
- 2. Pillai R.S.N and Bagavathi, "Modern Marketing Principles and Practices", Sultan Chand Company, New Delhi.
- 3. Kotler, "Marketing Management", PHI, New Delhi.

Web Links

- 1. https://www.freebookcentre.net/business-books-download/Retail-Marketing.html
- 2. https://www.cbse.gov.in/publications/vocational/Retail/Retailing%20Book%20-%20IX.pdf
- 3. https://stannesardclough.ie/download/d/media-research-marshall-mcluhan-michel-moosebook-pdf-epub/251d81df-e524-4842-b9e4-50fc218a8b05

Unit	Course Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
U.	NIT I INTRODUCTION TO	O MARKETING AND MARKET CONCEPTS	ING RESEARCH
1.1	1.1.1 Meaning – Objectives 1.1.2 Classification of markets 1.1.3 Evolution of the concept of marketing 1.1.4 Functions of marketing	 Explain is the meaning and objectives of marketing Classify the types and evolution of the concept of marketing. What are the functions of marketing Interpret the various approaches of marketing 	К2

	1.1.5 Various approaches of marketing 1.1.6 Marketing mix	Outline the marketing mix			
1.2	Marketing Research 1.2.1 What is Market research? 1.2.2 How does it differ from marketing research? 1.2.3 Different market research tools and research methodologies	 What is Market research? How does it differ from marketing research? Classify the difference between market research tools and research methodologies 	K2		
	UNIT II CO	NSUMER PACKAGED GOODS			
2.1	Characteristics of FMCG products	Explain the characteristics of FMCG products	K1		
2.2	Consumer Goods Industry	Interpret the consumer goods industry	K2		
2.3	Classification	Classify the FMCGs	K2		
2.4	Consumer Packaged Goods	What is consumer packed goods	K1		
2.5	Food and Beverage Industry Classification				
2.6	Major Players • List out the major players K1				
	UNIT III RE	TAIL AND RETAIL RESEARCH			
3.1	Retail 3.1.1 What is retailing? 3.1.2 Significance of Retail and the future of retailing 3.1.3 Characteristics of retailing 3.1.4 Segmentation Criteria and Types of Segmentation 3.1.5 Retail formats 3.1.6 Strategy behind different formats of retail 3.1.7 Function of a retailer 3.1.8 Retail function flow 3.1.9 Global retailers	 What is retailing, significance of retail and the future of retailing Define the characteristics of retailing Interpret segmentation criteria and types of segmentation Illustrate retail formats Identify the strategies behind different formats of retail List out the functions of a retailor Illustrate retail function flow Classify global retailers 	К3		

3.2	Retail Research 3.2.1 Characteristics of retail data 3.2.2 Retail research reports 3.2.3 Product coding 3.2.4 Product reference 3.2.5 Product features 3.2.6 Features coding 3.2.7 Items coding 3.2.8 Store reference 3.2.9 Price range	 Outline the characteristics of retail data Construct a retail research report Define product coding, product reference, product features, features coding, item coding and store reference Classify the price range 	К3
	UNIT IV	CONSUMER RESEARCH	
4.1	Consumer research	Define consumer research	K 1
4.2	Consumer Marketing Research	Interpret consumer marketing research	K2
4.3	Key consumer research Methodologies	Analyse key consumer research methodology	K4
4.4	Stages of new product development		
	UNIT V PANEL S	SERVICES AND MEDIA RESEAR	RCH
5.1	Panel Services 5.1.1 What is panel data? 5.1.2 Uses of consumer panel 5.1.3 Panel research reports	 What is panel data Determine the uses of consumer panel Analyse panel research report 	K5
5.2	Media Research 5.2.1 Media data 5.2.2 Characteristics of Media data 5.2.3 Importance of Media data validation 5.2.4 Media research report	 Define media data Explain the characteristics of media data Interpret the importance of media data validation Analyse media research report 	К3

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate

H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	M	-	Н	Н	Н	M	Н	Н	-	M
CO2	Н	M	M	L	-	M	Н	M	-	Н	M	-	L
CO3	M	Н	L	M	L	M	M	L	-	M	L	M	M
CO4	Н	L	Н	-	-	M	Н	-	-	Н	L	M	Н
CO5	Н	Н	L	L	-	Н	M	-	L	Н	M	-	M
CO6	Н	M	M	L	-	L	-	M	M	L	Н	M	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I, II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER -III	SBEC I	CODE: U22BP3S1
CREDITS: 2	PERSONAL FINANCE	HOURS PER WEEK:2

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No	Course Outcomes	Level	Unit
1	Apply the practical knowledge exposure to MS-	К3	I
	Word.		
2	Execute the basic functions like Opening, Saving	K3	I
	and closing the files independently.		
3	Create a document using editing features.	K6	II
4	Construct tables by using the various table tools.	K6	III
5	Modify the pages adopting the features of page	K6	IV
	formatting.		
6	Create different file formats by merging documents.	K6	V

UNIT I - BEGINNING TO USE MICROSOFT WORD

(6 Hours)

- 1.1 Word Processing versus Desktop Publishing
- 1.2 Starting Microsoft Word 2013
- 1.3 Opening a New Document
- 1.4 Saving a Document
- 1.5 Getting Help with MS Word
- 1.6 Basic Editing
 - 1.6.1 The Cursor
 - 1.6.2 Inserting Text Deleting Text ~ Text Undo and Redo -Wrap Text
 - 1.6.3 Formatting Selecting Text
 - 1.6.4 Applying a Font –Changing Font Size -Font Attributes Font Colour- Clear Formatting–
 - 1.6.5 Text Alignment Copying and Moving Texts and Objects The Clipboard Paste

Unit II - EDITING FEATURES

(6 Hours)

- 2.1 Spell Check Thesaurus Auto Correct Creating Own Default Dictionary
- 2.2 Word Count -Track Changes Accepting and Rejecting Changes Page View Zoom
- 2.3 Paragraph Formatting Changing Paragraph Alignment Indenting Paragraphs -
- 2.4 Add Borders or Shading to a Paragraph, Apply Paragraph Styles –Change Spacing between Paragraphs and Lines

Unit III - TABLES (6 Hours)

- 3.1 Creating Tables
 - 3.1.1 Creating a table by highlighting the boxes
 - 3.1.2 Create a table by using Insert Table command
 - 3.1.3 Converting Text into a Table Quick Tables Entering Text
- 3.2 Table Tools -Inserting rows and columns- Deleting Cells, Rows or Columns Merging Cells and Splitting Cells -Adjusting Column Width- Position text within a Cell
- 3.3 Borders and Shading. Bulleted and Numbered Lists Creating Outlines

Unit IV - PAGE FORMATTING

(6 Hours)

- 4.1 Apply a Page Border and Colour
- 4.2 Changing the Orientation, Size of the Page, or Size of Columns

4.3 Insert Headers and Footers (including Page Numbers-Creating a Page Break- inserting Graphics, Pictures, and Table of Contents – Inserting Special Characters.

Unit V - ADVANCED TOOLS

(6 Hours)

- 5.1 References and Citations Macros Compare and Merge Documents –
- 5.2 Protect Document
- 5.3 Mailing Lists Creating a List for Mail Merge Mail Merge.

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Transform word document to Web	https://code.makery.ch/library/convert-web-page-
	Pages	to-word/
2	Real Time Reports	https://www.godaddy.com/garage/how-to-use-
		microsoft-word-for-real-time-document-
		collaboration/
3	Inserting 3D Models into Reports	https://officesmart.wordpress.com/2017/11/07/inse
		rt-3d-models-in-office-
		365/ftp://ftp.hpl.hp.com/wilkes/AutoRAID.TOCS.
		<u>ps.Z</u>
4	Intelligent Suggestions in Editor	https://microsoft.com/en-in/Microsoft-
	Overview Pane	365/wordftp://ftp.cs.berkeley.edu/ucb/sprite/papers
		/lfsSOSP91.ps

TEXT BOOK

1. Study material prepared by the Department

REFERENCES

- 1. FaitheWempen, Microsoft Word 2010 in Depth, Que Publishing, 2010, ISBN 9780789743114
- 2. Katherine Murray, Microsoft Word 2010 Inside Out, 1st Edition,2010, ISBN 9780735627291

WEB LINKS

1.https://www.accaglobal.com/us/en/member/discover/events/global/e-learning/special-offers/microsoft-office-specialist.html

2.https://events.accaglobal.com/pd/1011/microsoft-office-specialist word2019?source=search&m=1

Unit/Section	Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	BEGINNING T	O USE MICROSOFT WORD	
1	Beginning to Use Microsoft Word	Recall the menus in MS- word	K1
1.1	Word Processing versus Desktop Publishing	Identify shortcuts of keyboard to perform tasks	K2
1.2	Starting – Microsoft Word 2013	Select MS word from MS Office	K1
1.3-1.5	Opening a New Document, Saving a Document, Getting help with Ms Word	Select a new documentFind the information you need in Help	K1
1.6.1-1.6.2	Basic Editing, The Cursor, Inserting Text, Deleting Text, Text Undo and Redo, Wrap Text	 Select text using the mouse or using the keyboard. Make use of the Control keys for Copying and pasting the documents 	К3
1.6.3-1.6.4	Formatting, Selecting Text, Applying a Font, Changing Font Size, Font Attributes, Font Colour, Clear Formatting,	 Apply the font formatting and formatting tools Make use of Clearing font formatting Apply the font colour and increase and decrease font size 	К3
1.6.5	Text Alignment Copying and Moving Texts and Objects, The Clipboard, Paste	Make use of the clipboard for storing text and objects	К3
UNIT II	EDITING FEATURES		
2.1	Spell Check, Thesaurus, Auto Correct, Creating Own Default Dictionary	 Identify the spell check and find and replacing of the document. Make use of own default dictionary 	К3
2.2	Word Count, Track Changes, Accepting and Rejecting Changes, Page View, Zoom	Apply word count for counting the number of words in a sentence or in the whole document	К3
2.3	Paragraph Formatting, Changing Paragraph Alignment, Indenting Paragraphs	 Summarize the paragraph formatting Establish text alignment Extend the paragraph spacing and Indenting paragraphs 	К6

S1 S1	add Borders or Shading to a aragraph, Apply Paragraphs tyles, Change Spacing Between aragraphs and Lines	К3	
UNIT III	TABLES		
1 3-3 1	ables Freating tables	 Modify the created tables 	K6
3.1.1-3.1.3 th	Creating a table by Highlighting the boxes, Creating a table by Using Insert, Table Command, Converting Text into a Table, Duick Tables, Entering Text	 Change data to a table Create table and converting the table into the text. 	K6
3.2 C C C S	Table Tools, Inserting Rows and Columns, Deleting Rows or Columns, Merging Cells and plitting Cells, Adjusting Column Vidth, Position text Within a Cell,	 Apply columns and rows and deleting columns and rows 	К3
3 3	Forders and Shading, Bulleted and Jumbered Lists, Creating Outlines	 Changing custom borders Create table using table style and borders 	K6
UNIT IV	PAGE FORMATTI	ING	
4 P	age Formatting	Identify Page Formatting	К3
4.1 A	apply a Page Border and Colour	К3	
	 Changing the Orientation, Size of the Page, or Size of Columns Creating the page orientation, the size of the page and the size of the columns Choosing the various page setup of the document 		K6
4.3 For C	nsert Headers and cooters(including Page Numbers, creating a Page Break, Inserting Graphics, Pictures, and table of contents, Inserting Special Characters	 Adapting the insert text into Header and footers, insert page number. Modify Page setup, Force Page Breaks, Insert special characters, Insert Picture 	К6
UNIT V	ADVANCED TOO	OLS	
5 A	dvanced Tools	Make use of the advanced tools.	К3

PSO₄

5.1	References and Citations, Macros, Compare and Merge Documents	 Create different file formats by merging documents. Compare between merge documents, References and Citations in MS word 	K2
5.2	Protect Document	Create a protected document in Word.	K 6
5.3	Mailing Lists, Creating a List for Mail Merge, Mail Merge	 Make use of the Mail merge Process Compose letters using Mail merge features. 	K6

MAPPING SCHEME FOR POs, PSOs and COs

L-LOW		M-Moderate				n- nigii						
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3
	H	H	M	H	H	H	M	H	-	H	H	M

CO1	H	H	M	H	H	H	M	H	•	H	H	M	M
CO ₂	H	M	M	M	H	M	M	H		H	H	M	-
CO3	H	H	-	-	H	H	-	Н	-	H	H	-	-
CO4	H	H	-	-	H	H	-	Н	-	H	H	H	-
CO5	H	H	H	H	H	H	M	Н	-	H	H	M	-
CO6	H	H	H	H	H	H	H	H	•	H	Н	-	H

COURSE ASSESSMENT METHODS

1. Continuous Assessment Test I,II 2. Record Note Maintenance 3. End Semester Examination Indirect 1. Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER -III	NMEC-I	CODE: U21BP3E1
CREDITS: 2	PRINCIPLES OF COMMERCE	HOURS PER WEEK:2

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Recall the meaning of Commerce and trade	K1	I
2	Classify the business activities	K2	I
3	Categorize the various forms of organization.	K4	II
4	Explain the merits and demerits of different modes of transportation	K2	III
5	Appraise the functions of Banking and Insurance Sector.	K5	IV
6	Discuss the different types of media	K2	V

UNIT I INTRODUCTION TO COMMERCE(6Hours)

- 1.1 Economic activities- Concept of business
- 1.2 Characteristics of Business- Objectives
- 1.3 Classification of Business activities- Industry Commerce
- 1.4 Industry, types, primary and secondary
- 1.5 Trade and Aids to trade

UNIT II FORMS OF ORGANISATION(6Hours)

- 2.1 Forms of Organisation, Sole proprietorship
- 2.2 Joint stock company- features, merits and demerits
- 2.3 Formation of Company
- 2.4 MOA- AOA- Prospectus
- 2.5 Public enterprises-Co-operative societies

UNIT III TRANSPORTATION AND WAREHOUSE(6Hours)

- 3.1Transport Functions
- 3.2 Modes of transport, road, railway, waterways
- 3.3 Advantages and disadvantages of transportation
- 3.4 Warehouse Types and functions

UNIT IV BANKING AND INSURANCE(6Hours)

- 4.1 Banking Functions of Banks
- 4.2 Types of Bank Accounts
- 4.3 Insurance Principles of insurance
- 4.4 Types of Insurance

UNIT V MARKETING AND ADVERTISING(6Hours)

- 5.1 Marketing definition functions
- 5.2 Marketing mix
- 5.3 Market segmentation
- 5.4 Advertising Types
 - 5.4.1 Advertising media- Kinds of Media, merits, demerits

UNIT VI -TOPICS FOR SELF-STUDY

S.		Web Links
No	Topics	
1	E-commerce	https://www.digivate.com/blog/online-marketing/the-e-commerce-
	marketing mix	marketing-mix-8-principles-infographic/
2	Recent	https://www.civilserviceindia.com/subject/Management/notes/recent-
	Reforms in	reforms-in-financial-sector.html
	Financial	
	Sector	
3	Advertisement	http://docshare01.docshare.tips/files/29460/294602834.pdf
	copy	
4	Functions of	https://www.yourarticlelibrary.com/marketing/marketing-
	Selling	management/selling/99747

TEXT BOOK

1. Fundamentals of Business Organisation- Y. K. Bhushan (Sultan Chand)

REFERENCES

- 1. Modern Marketing Principles and Practices- R.S.N. Pillai and Bhagavathi (S.Chand)
- 2. Popli G.S & Anuradha Jain, Principles and Systems of Banking, Illustrated Edition, PHI Learning Pvt Ltd. 2016.
- 3. Mishra Sukhvinder, Banking Law and Practice, S. Chand Publishers, 2012.

WEB LINKS

- 1. https://www.tntextbooks.in/p/11th-books.html
- 2. https://drive.google.com/file/d/1yhbyGGmg-sJ50K1rGcwPkrMYZ0DVnQRj/view

Unit	Course Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT	INTROD	UCTION TO COMMERCE	
1.1	Economic activities – Concept of Business Characteristics of business Objectives of business	 Recall the concepts related to business Describe the Characteristics of Business Outline the objectives of business 	К2
1.2	Classification of business activities: Industry and Commerce	Classify the types of industries	K2
1.3	Industry–Types-Primary and Secondary	Summarize the various aids to trade	K2

	Commerce: Trade and Aids to trade- Types	Discuss the different types of Industry	
UNIT	FORMS OF C	ORGANISATION	
2.1	Forms of Organization- Sole proprietorship	 Explain the features of Sole Proprietorship Categorize the various forms of organizations 	K4
2.2	Partnership firm	• Identify the types of Partners in a Partnership firm	K2
2.3	Joint stock company- features, merits and demerits Formation of company	 Define the term Company Explain the different types of Company Summarise the procedure in the formation of a company 	K2
2.4	MoA-AoA-Prospectus Public enterprises-Co- operative societies	 Outline the features of public enterprises Discuss the features of Cooperative societies Explain the contents of AOA and MOA 	К2
UNIT	TIII TRANSPORT	ATION AND WAREHOUSE	
3.1	Transport-Functions Modes of transport- Road, Railway, Water, Airway	 Explain the functions of transport Identify the various modes of transport 	K2
3.2	Advantages and disadvantages of Transportation	Summarize the advantages and disadvantages of transportation	К2
3.3	Warehouse - Types and functions	 Classify the types of warehouse Discuss the functions of warehouse 	К2
	UNIT IV	BANKING AND INSURANCE	
4.1	Banking- Functions of Banks	Discuss the purpose of banksExamine the functions of banks	K4
4.2	Types of Bank Accounts Insurance- Principles of insurance Types of insurance, Advantages of insurance.	 Recall the meaning of the term insurance Explain the Types of insurance Determine the advantages of insurance 	K5
		ARKETING AND ADVERTISING	
5.1	Marketing- Definition- Functions	Define marketingClassifythe functions of Marketing	K2

5.2	Marketing Mix Market segmentation	 Discuss the 7 Ps of Marketing Mix Explain the markets based on Market Segmentation 	К2
5.3	Advertising- Types Advertising media-Kinds of media-Advantages and disadvantages	 Define Advertising Explain the different types of Advertising. Compare the different kinds of advertising media 	К2

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	-	L	Н	-	M	M	L	M	M	L	-
CO2	H	Н	•	L	H	•	M	-	L	M	M	-	L
CO3	Н	Н	M	L	Н	•	M	-	L	M	M	L	-
CO4	Н	Н	•	L	Н	•	M	M	L	M	M	-	L
CO5	Н	Н	•	L	Н	•	M	-	L	M	M	L	-
CO6	H	Н	•	L	H	•	M	M	L	M	M	-	-

COURSE ASSESSMENT METHODS

	Direct
	Continuous Assessment Test I,II
	2. Open book test; Assignment; Seminar; Group Presentation
COURSE	3. End Semester Examination
	Indirect
	1. Course-end survey

COORDINATOR - Dr. Muthulakshmi K

SEMESTER IV

SEMESTER -IV	CORE: V COST ACCOUNTING	CODE: U21BP405
CREDITS: 5		HOURS PER WEEK: 5

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No	Course Outcomes	Level	Unit
1	Preparea cost sheet to find the Cost of production/Sales	K6	I
2	Create a Stores ledger Account by applying different methods of pricing the issue of materials	K6	I
3	Calculate labour turnover byusing various methods to calculate labour cost.	K4	II
4	Apply the different methods of apportionment of overheads	К3	III

5	Prepare Contract Accounts with Notional profit and Process		
	Accounts with Normal loss, abnormal loss and abnormal gain	K6	IV
	in Certain Industries.		
6	Calculate the cost using operating costing in different types of	K4	V
	industries.	127	

UNIT – I: INTRODUCTION TO COST ACCOUNTING, COST SHEET, TENDERS AND QUOTATIONS AND MATERIAL CONTROL (15 Hours)

- 1.1 Cost Accounting
 - 1.1.1 Definition of Cost, Costing, Cost Accounting and Cost Accountancy
 - 1.1.2 Scope of Cost Accounting
 - 1.1.3 Merit and Demerit
 - 1.1.4 Classification of cost
 - 1.1.5 Elements of cost
 - 1.1.6 Cost centre
 - 1.1.7 Cost unit
 - 1.1.8 Cost control
 - 1.1.9 Cost reduction
- 1.2. Cost sheet
 - 1.2.1 Treatment of stock or incentives
 - 1.2.2 Tender and quotations
- 1.3 Material Control
 - 1.3.1 Introduction
 - 1.3.2 Meaning of material control
 - 1.3.3 Objectives of material control
 - 1.3.4 Essentials of material control
 - 1.3.5 Purchase control
 - 1.3.6 Store keeping and stock control and inventory control
 - 1.3.7 Levels of stock and Economic Ordering Quantity
 - 1.3.8 ABC Analysis
- 1.4 Pricing of material issues
 - 1.4.1 LIFO (Last In First out)
 - 1.4.2 FIFO (First In First Out)

- 1.4.3 Simple Average Method
- 1.4.4 Weighted Average Method

UNIT II – COMPUTATION AND CONTROL OF LABOUR COST (15 Hours)

- 2.1 Labour cost
 - 2.1.1 Introduction
 - 2.1.2 Types of Labour
- 2.2 Labour turnover
- 2.3 Methods and measurement of Labour turnover
 - 2.3.1 Separation method
 - 2.3.2 Replacement method
 - 2.3.3 Flux method
- 2.4 Idle time and Overtime
- 2.5 Methods of remuneration
 - 2.5.1 Time rate system
 - 2.5.2 Piece rate system
 - 2.5.3 Straight piece rate system
 - 2.5.4 Taylor's differential piece rate system
 - 2.5.5 Merrick's Multiple or differential piece rate system
 - 2.5.6 Gantt's task and bonus plan
- 2.6 Premium Bonus plans
 - 2.6.1 Halsey premium plan
 - 2.6.2 Halsey-weir scheme
 - 2.6.3 Rowan plan
 - 2.6.4 Barth's variable sharing plan
 - 2.6.5 Emerson's Efficiency plan
 - 2.6.6 Bedeaux's point premium system

UNIT - III OVERHEADS (15 Hours)

- 3.1 Meaning and Definition of overheads
- 3.2 Importance of Overhead cost
- 3.3 Allocation of Overheads
- 3.4 Apportionment
 - 3.4.1 Primary distribution
 - 3.4.2 Secondary distribution

- 3.4.2.1 Repeated Distribution method
- 3.4.2.2 Simultaneous equation method
- 3.5 Absorption of overheads
 - 3.5.1 Overhead Rate
 - 3.5.2 Types of overhead rate
- 3.6 Methods of absorption of overhead
 - 3.6.1 Direct material cost method
 - 3.6.2 Direct Labour cost method
 - 3.6.3 Prime cost percentage method
 - 3.6.4 Direct Labour hour method
 - 3.6.5 Machine hour rate method
 - 3.6.6 Computation of machine hour rate
- 3.7 Under and over absorption of overheads.

UNIT IV- RECONCILIATION OF COST AND FINANCIAL ACCOUNTS AND METHODS OF COSTING (JOB, BATCH AND CONTRACT) (15 Hours)

- 4.1 Reconciliation of cost and financial accounts
- 4.2 Job costing
 - 4.2.1 Definition of job costing
 - 4.2.2 Job costing procedures
 - 4.2.3 Forms used in job costing
- 4.3 Batch Costing
 - 4.3.1 Definition of Batch costing
 - 4.3.2 Determination of Economic Batch Quantity
- 4.4 Contract costing
 - 4.4.1 Introduction
 - 4.4.2 Characteristic Features of contracts and contract costing
 - 4.4.3 Recording of Costs of a Contract
 - 4.4.4 Recording of Value and Profit on Contracts
 - 4.4.5 Profit or Loss on Contracts
 - 4.4.6 Escalation clause
 - 4.4.7 Cost plus Contracts.

UNIT V- METHODS OF COSTING (OPERATING COSTING AND PROCESS COSTING) (15 Hours)

- 5.1 Operating and operation costing
 - 5.1.1 Meaning and definition
 - 5.1.2 Operation and service costing
 - 5.1.3 Transport Costing
 - 5.1.4 Costing Procedures in Transport of Costs
 - 5.1.5 Presentation of Costs
 - 5.1.6 Computation of Cost Unit in Road Transport Business
 - 5.1.7 Importance of Running Kilometers
 - 5.1.8 Types of problems
- 5.2 Process Costing
 - 5.2.1 Meaning of Process Costing
 - 5.2.2 Costing procedures
 - 5.2.3 Important aspects of Process Costing (Normal loss, abnormal loss and gain)
 - 5.2.4 Work in progress (excluding equivalent production concepts)

UNIT VI -TOPICS FOR SELF STUDY

S. No.	Topics	Web Links
1	Target Costing	https://corporatefinanceinstitute.com/resources/knowledg
1	Target Costing	e/accounting/target-costing/
2	Activity based costing	https://www.investopedia.com/terms/a/abc.asp
		https://www.yourarticlelibrary.com/accounting/costing/li
2	Product Life cycle costing	fe-cycle-costing-meaning-benefits-and-
3 1		effects/53110ftp://ftp.hpl.hp.com/wilkes/AutoRAID.TO
		<u>CS.ps.Z</u>
4	Danah madvina aasta	https://www.conklindd.com/t-
	Bench marking costs	Articlesbenchmarkingcosts.aspx

TEXT BOOK

1. R.S.N.Pillai, V.Bagavathi, Cost Accounting, S. Chand Publications, 5th Edition, New Delhi.

REFERENCES

- 1. Dr. R. Ramachandran Dr. R. Srinivasan (2016) Cost Accounting, Sriram Publications, Trichy.
- 2. M.C.Shukla, T.S. Grewal and Dr. M.P.Gupta, Cost Accounting Texts and Problems Latest Edition, S.Chand Publications, New Delhi.
- 3. Jain S.P & Narang K. L., (Reprint 2015). Cost Accounting, Kalyani Publications: New Delhi.
- 4. Workbook prepared by the Department of Commerce, Bishop Heber College.

WEB LINKS

- 1. https://youtu.be/FlisUOIwOnw
- 2. https://youtu.be/ojMZCQvIRZM
- 3. https://youtu.be/5e1qRvoz03k

Theory 25% (Section A & B) Problems 75% (Section C & D)

Unit	Course Contents	Specific Learning Outcomes	Blooms Taxonomic Level of Transaction	
UNIT I INTRODUCTION TO COST ACCOUNTING, COST SHEET, TENDERS AND QUOTATIONS & MATERIAL CONTROL.				

1.1	1.1.1 Definition of Cost, Costing, cost Accounting and cost Accountancy 1.1.2 Scope of Cost Accounting 1.1.3 Merit and Demerit 1.1.4 Classification of cost 1.1.5 Elements of cost 1.1.6 Cost centre 1.1.7 Cost unit 1.1.8 Cost control 1.1.9 Cost reduction	 Define Cost, Cost Accounting and Cost Accountancy Summarize the Merits and Demerits of Cost Accounting Classify the different types and the elements of cost What is Cost Centre and Cost Unit 	K2
1.2	Cost sheet 1.2.1 Treatment of stock or incentives 1.2.2 Tender and quotations	 Examine the treatment of stock in Cost sheet Estimate the Cost of Production/Sales by preparing a cost sheet 	К6
1.3	Material Control 1.3.1 Introduction 1.3.2 Meaning of material control 1.3.3 Objectives of material control 1.3.4 Essentials of material control 1.3.5 Purchase control 1.3.6 Store keeping and stock control and inventory control 1.3.7 Levels of stock and Economic Ordering Quantity 1.3.8 ABC Analysis	 Calculate the minimum maximum and the reordering level for stock of materials Illustrate the Economic Ordering quantity of materials for a concern 	K2
1.4	Pricing of material issues 1.4.1 LIFO (Last In First out)	Discuss the various methods of pricing the issue of materials	К2

UNIT II COMP	1.4.2 FIFO (First In First Out) 1.4.3 Simple Average Method 1.4.4 Weighted Average Method UTATION AND CONTROL (OF LABOUR COST	
2.1	Labour cost 2.1.1 Introduction 2.1.2 Types of Labour	What is Labour cost?	K2
2.2	Labour turnover	Discuss about Labour turnover	K2
2.3	Methods and measurement of Labour turnover 2.3.1 Separation	Apply the various methods of measuring Labour Turnover	К3
2.4	Idle time and Overtime	 Identify Idle Time and Overtime in Labour costing Measure the Labour Cost when there is Idle Time and Over Time 	K 4

2.5	Methods of remuneration	Compare the various	
	2.5.1 Time rate system	methods of	K2
	2.5.2 Piece rate system	remuneration for	
	2.5.3 Straight piece rate	Labour	
	system		
	2.5.4 Taylors		
	differential piece rate		
	system		
	2.5.5 Merrick's		
	Multiple or		
	differential piece		
	rate system		
	2.5.6 Gantt's task and		
	bonus plan		
2.6	Premium Bonus plans	Calculate Bonus for	K4
	2.6.1 Halsey premium	Labour under various	
	plan	methods of Premium	
	2.6.2 Halsey-weir	Bonus Plans.	
	scheme		
	2.6.3 Rowan plan		
	2.6.4 Barth's		
	variable sharing		
	plan		
	2.6.5 Emerson's		
	Efficiency plan		
	2.6.6 Bedeaux's		
	point premium		
	system		
UNIT III O	VERHEADS	L.	
3.1 Meaning	and Definition of overheads	Define Overheads	K1

3.2	Importance of Overhead cost	Explain the importance	K2
		of the allocation of	
3.3	Allocation of Overheads	what is allocation of	K2
		overheads	
3.4	Apportionment	Identify the importance	
	3.4.1 Primary distribution	of apportionment of	К3
	3.4.2 Secondary distribution	Overheads	KS
	3.4.2.1 Repeated Distribution method	• Apply the various	
	3.4.2.2 Simultaneous equation method	d methods of	
		apportionment of	
		overheads	
3.5	Absorption of overheads	Discuss the different	K2
	3.5.1 Overhead Rate	types of overhead rate	
	3.5.2 Types of overhead rate		
3.6	Methods of absorption of overhead	Apply the methods of	К3
	3.6.1 Direct material cost method	Absorption of	
	3.6.2 Direct Labour cost method	Overheads	
	3.6.3 Prime cost percentage method		
	3.6.4 Direct Labour hour method		
	3.6.5 Machine hour rate method	Measure the Machine	
	3.6.6 Computation of machine hour	hour rate	
	rate		
3.7	Under and over absorption of overhea	ds. • Identify Under and	К3
		Over Absorption of	
		Overheads	
U	UNIT IV RECONCILIATION OF CO	ST AND FINANCIAL ACCOUNT	S & METHODS
C	OF COSTING(JOB, BATCH AND CO	ONTRACT)	
4.1	Reconciliation of cost and	Compare the Profit and loss	K2
	financial accounts	of cost and financial	
		accounts and reconcile them.	
4.2	Job costing	 Define Job costing 	W2
	4.2.1 Definition of job costing	• Estimate a Job Cost sheet	K2

	4.2.2 Job costing procedures		
	4.2.3 Forms used in job		
	costing		
4.3	Batch Costing	Define Batch costing	
	4.3.1 Definition of Batch	Estimate the Economic	
	costing	Batch quantity	
	4.3.2 Determination of		K2
	Economic		
	Batch Quantity		
4.4	Contract costing	Define Contract costing	
	4.4.1 Introduction	List out the characteristic	
	4.4.2 Characteristic Features of	features of Contract costing	
	contracts and contract	Estimate the Notional Profit	
	costing	or loss on Contract and with	
	4.4.3 Recording of Costs of a	Escalation clause by	K6
	Contract	preparing a contract account	
	4.4.4 Recording of Value and		
	Profit on Contracts		
	4.4.5 Profit or Loss on		
	Contracts		
	4.4.6 Escalation clause		
	4.4.7 Cost plus Contracts.		
UNIT	T V METHODS OF COSTING (OI	PERATING COSTING AND PROCI	ESS COSTING)
5.1	Operating and operation costing	• Relate	
	5.1.1 Meaning and definition	operating/Operation/Service	
	5.1.2 Operation and service	costing	
	costing	• Calculate cost per unit in	
	5.1.3 Transport Costing	transport costing	K4
	5.1.4 Costing Procedures in		
	Transport of Costs	Illustrate the costing	
	5.1.5 Presentation of Costs	procedures in transport	
	5.1.6 Computation of Cost Unit	Business	

5.2	5.2.1 Meaning of Process	Define Process Costing	
	Costing	Identify the costing	
	5.2.2 Costing procedures	procedures	
	5.2.3 Important aspects of	Calculate Normal loss,	
	Process	Abnormal loss and	K4
	Costing – (Normal loss,	Abnormal gain by preparing	
	Abnormal loss and gain)	Process Accounts	
	5.2.4 Work in progress		
	(excluding		

MAPPING SCHEME FOR POs, PSOs AND COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	Н	Н	Н	-	Н	H	M	H	Н	Н	Н	M
CO2	H	-	Н	-	-	-	-	-	-	Н	-	Н	M
CO3	H	M	Н	Н	-	-	H	Н	H	Н	Н	Н	Н
CO4	H	M	Н	-	-	M	H	L	-	Н	M	Н	-
CO5	H	-	Н	-	-	M	M	-	-	Н	-	Н	-
CO6	Н	-	Н	M	-	Н	-	-	M	Н	-	Н	L

COURSE ASSESSMENT METHODS

1. Continuous Assessment Test I,II 2. Open book test; Assignment; Seminar; Group Presentation 3. End Semester Examination Indirect 1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

	SEMESTER IV				
Elective – I	BANKING FOR BUSINESS PROCESS Course Code:U21BP4:1				
Hours: 5	SERVICES	Credits: 5			

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit	
1.	Discuss the conceptual and legal parameters K2 I			
	including the judicial interpretation of banking law.			
2.	Describe the objectives and functions of a Retail	K2	II	
	Banks and measures adopted to control credit.			
3.	Categorise the services rendered and risk involved	K2	III	
	in bank cards			
4.	Analyse the legal aspects relating to the consumer	K4	IV	
	loan mortgages between a banker and a customer			
	and the Regulatory Agencies			
5	List the role of management and payment services	K4	V	
	available in banking services			
6.	Classify the role of technology in transfer of funds.	K4	V	
	Classify the fole of teefinology in transfer of funds.	-2.	, ,	

UNIT I OVERVIEW OF BANKING

- 1.0 Functions and Products of Banking
- 1.1 Liabilities Deposits
- 1.2 Assets- Loans and Advances
- 1.3 Payments
- 1.4 Risk Management
- 1.5 Common across all Products
 - 1.5.1 Financial Accounting
 - 1.5.2 Customer service Data Voice, covering maintenance, disputes and complaints
 - 1.5.3 Metrics management productivity, quality SLA Tracking and monitoring
 - 1.5.4 Pricing Methodologies
 - 1.5.5 Commonly available certification ISO-COPC-CMMI-PCI, etc.
 - 1.5.6 Risks and Controls-AML-KYC-INFO security, etc.
- 1.6 Trade Finance
 - 1.6.1 Introduction to trade
 - 1.6.2 Letter of credit
 - 1.6.3 Collection
 - 1.6.4 Method of Payment

- 1.6.5 Guarantee
- 1.6.6 Reimbursement
- 1.6.7 Loans and Finances
- 1.6.8 Basics and Outline
- 1.6.9 Value Added Services

UNIT II RETAIL BANKING

- 2.0 Account Originations
- 2.1 Account Servicing
 - 2.1.1 Issuer of cheque books/ Card pins
 - 2.1.2 AML / KYC checks
 - 2.1.3 Account conversions and closures
 - 2.1.4 Customer correspondence
 - 2.1.5 ATM Management
 - 2.1.6 Time Deposits Placements
 - 2.1.7 Maintenance
 - 2.1.8 Breakage
 - 2.1.9 Liquidation
 - 2.1.10 Roll Over
 - 2.1.11 Booking and Top up
- 2.2 Payment Processing
- 2.3 Retail Wealth Management
 - 2.3.1 Mutual Fund Processing
 - 2.3.2 Equities
 - 2.3.3 Bonds
 - 2.3.4 Structured Notes
 - 2.3.5 Corporate actions
 - 2.3.6 Reconciliation
- 2.4 Risk Control and Information Security

UNIT III CARDS

- 3.0 Basics of Cards
 - 3.0.1 Types of cards, Transaction overview, components of cards
 - 3.0.2 Entities Involved, overview on associations
- 3.1 Origination
 - 3.1.1 Policy, Account opening, dispatch, delivery, card maintenance
- 3.2 Payments
 - 3.2.1. Concepts, Application, investigation, Statement validation
 - 3.2.2. Products on Cards
 - 3.2.3. Rewards programme, merchandising offers
- 3.3 Authorisation and Risk reviews

- 3.3.1. Settlement lifecycle, authorisations, settlement and reconciliation
- 3.3.2. Accounting and interchange settlement, settlements to association
- 3.3.3. Parameter Design
- 3.3.4. Referral authorization
- 3.3.5 Financial accounting- Bank A/c and payment reconciliation
- 3.3.6 Customer Relationship Management
- 3.3.7 Dispute Processing and Fraud Investigations
- 3.3.8 Collections including Data Review, Field collections, A/c maintenance and collection Audit

UNIT IV CONSUMER LOANS MORTGAGES

- 4.0 Lead generation Regulation and requirements
- 4.1. Mortgage Originations
 - 4.1.1 Sales/ New Application Management
 - 4.1.2 Support and Settlement Services
 - 4.1.3 Pre- Underwriting and Underwriting
 - 4.1.4 Verification and closing
 - 4.1.5 Quality Control and repurchase
 - 4.1.6 Mortgage Servicing
- 4.2. Customer Service
 - 4.2.1 A/c maintenance
 - 4.2.2 Payment processing
 - 4.2.3 A/c closure
- 4.3. Collection
 - 4.3.1 Default Management
 - 4.3.2 Front End Activities
 - 4.3.3 Foreclosure and Loss Mitigation
 - 4.3.4 Bankruptcy
 - 4.3.5 Support Functions and Quality Assurance
- 4.4. Domain learning Development
- 4.5. Regulatory Agencies

UNIT V MANAGEMENT AND PAYMENT SERVICES

- 5.0. Cash Management Overview
 - 5.0.1 Cash Management Product suit A Glance and brief on all products
- 5.1. Payments Life cycle
 - 5.1.1 Payments origination and the various products in originations
 - 5.1.2 Phase
- 5.2. Introduction to Fund Transfer
 - 5.2.1 Various types of Fund transfer (Clearing, Treasury, Payments)

- 5.2.2 Bills Receivables, Collection, Lockbox, loans, deposits
- 5.2.3 Bulk Remittances
- 5.3. Pre- Funds Transfer A/c opening Work flow Management
- 5.4 Funds Transfer Payments
 - 5.4.1 Instruction Acceptance-Payment Security-Call back and other controls
 - 5.4.2 Routing and Accounting Entries
 - 5.4.3 Settlement and Structuring
 - 5.4.4 Various clearing systems
 - 5.4.5 Post Funds Transfer

UNIT VI -TOPICS FOR SELF STUDY

Sl.	Topics	Web Links
No		
1.	Omni channel strategy	https://www.infosys.com/about/knowledge-
		institute/documents/banking-industry-2020.pdf
2.	Augmented Reality	https://www.wowso.me/blog/technology-in-banking#1
3.	VSAT banking	https://www.investopedia.com/terms/v/vsat.asp
4.	Affiliate Banking	https://www.investopedia.com/terms/a/affiliate.asp

Text Book

Hand book on Banking Law and practice - TCS

Books for Reference

- 1. K. P.M Sundaram& P.N. Varshney, Banking Theory Law And Practice, Sultan Chand & Sons, New Delhi
- 2. Gordan.E. and Natarajan.K, "Banking Theory Law and Practice", Himalaya Publishing House, New Delhi
- 3. Mishra Sukhvinder, Banking Law and Practice, S.Chand Publishers, 2019,
- 4. Shekhar K.C. &Shekhar Lekshmy, Banking Theory and Practice, 21st Edition, Vikas Publishing House, ISBN: 932596905X, 9789325969056

Web Links

- 1. https://www.icsi.edu/media/webmodules/publications/9.1%20Banking%20Law%20-Professional.pdf
- 2. https://blog.ipleaders.in/banking-law-india/

Unit	Course Contents	Specific Learning Outcomes	Blooms Taxonomic Level of Transaction	
UNIT	OVERVIEW OF BANKI	NG		
1.1	Functions and Products of Banking	What are the functions and products of banking	K2	
1.2	Liabilities - Deposits	List out the liabilities an d deposits	K2	
1.3	Assets- Loans and Advances	Define assets, loans and advances	K2	
1.4	Payments	Define payment	K2	
1.5	Risk Management	Explain Risk management	K1	
1.6	 1.6.1 Financial Accounting 1.6.2 Customer service Data Voice, covering maintenance, disputes and complaints 1.6.3 Metrics management productivity, quality SLA Tracking and monitoring 1.6.4 Pricing Methodologies 1.6.5 Commonly available certification ISO-COPC-CMMI-PCI, etc. 1.6.6 Risks and Controls-AML-KYC-INFO security, etc. 	Discuss on Metrics Management	K 6	
1.7	Trade Finance 1.7.1 Introduction to trade 1.7.2 Letter of credit 1.7.3 Collection 1.7.4 Method of Payment 1.7.5 Guarantee 1.7.6 Reimbursement 1.7.7 Loans and Finances 1.7.8 Basics and Outline 1.7.9 Value Added Services	Interpret value added services	K 4	

UNI	Γ II RETAIL BANKING						
	Account Servicing						
	2.1.1 Issuer of cheque books/ Card pins						
	2.1.2 AML / KYC checks						
	2.1.3 Account conversions and closures						
	2.1.4 Customer correspondence						
	2.1.5 ATM Management						
2.1	2.1.6 Time Deposits – Placements	• Explain the KYC procedures	K4				
	2.1.7 Maintenance						
	2.1.8 Breakage						
	2.1.9 Liquidation						
	2.1.10 Roll Over						
	2.1.11 Booking and Top up						
2.2	Payment Processing	Define payment Processing	K2				
2.2	Retail Wealth Management	- Define payment 1 focessing	112				
	2.3.1 Mutual Fund Processing						
	2.3.2 Equities	Data marina Bata'il Waalda					
2.3	2.3.3 Bonds	Determine Retail Wealth Management	K6				
2.3	2.3.4 Structured Notes		IXO				
	2.3.5 Corporate actions	•					
	2.3.6 Reconciliation						
2.4	Risk - Control and Information Security	•	K1				
	Γ III CARDS						
	Basics of Cards						
3.	3.0.1 Types of cards, Transaction	Categorize Cards	K 4				
J.	overview, components of cards 3.0.2 Entities Involved, overview on	• Categorize Cards	124				
	associations						
	Origination	2					
3.1	3.1.1 Policy, Account opening,	 Comment on Policy formulation 	K5				
	dispatch, delivery, card maintenance	Tormulation					
	Payments						
	3.2.1. Concepts, Application,						
3.2	investigation, Statement validation	Define Payments, Rewards	K2				
	3.2.2. Products on Cards	and Merchandising offers					
	3.2.3. Rewards programme, merchandising offers						
	merchandising offers						

	15.1		
	Authorisation and Risk reviews		
	3.3.1. Settlement lifecycle,		
	authorisations, settlement and reconciliation		
	3.3.2. Accounting and interchange		
	settlement, settlements to association		
	3.3.3. Parameter Design	Elaborata on Guataman	
	3.3.4. Referral authorization	Elaborate on Customer Relationship Management and	
	3.3.5 Financial accounting-	Dispute Processing and Fraud	
3.3	Bank A/c and payment reconciliation	Investigations	K6
	3.3.6 Customer Relationship	•	
	Management	·	
	3.3.7 Dispute Processing and Fraud		
	Investigations		
	3.3.8 Collections including Data		
	Review, Field collections, A/c		
	maintenance and		
	collection Audit		
UNI	T IV CONSUMER LOANS MORTGAGES		
4.	Lead generation - Regulation and	• Infer on Lead generation -	K2
	requirements	Regulation and requirements	
	Mortgage Originations		
	4.1.1 Sales/ New		
	Application Management		
	4.1.2 Support and Settlement		
	Services		
4.1	4.1.3 Pre- Underwriting and	• Explain Pre- Underwriting and	K2
	Underwriting	Underwriting	
	4.1.4 Verification and		
	closing		
	4.1.5 Quality Control and		
	repurchase		
	4.1.6 Mortgage Servicing		
	Customer Service		
4.2	4.2.1 A/c maintenance	Discuss on A/c Maintenance	К6
7.2		- Discuss on A/C Iviannenance	170
1	4.2.2 Payment processing		

4.3	Collection 4.3.1 Default Management 4.3.2 Front End Activities 4.3.3 Foreclosure and Loss Mitigation 4.3.4 Bankruptcy 4.3.5 Support Functions and Quality Assurance	Explain Support Functions and Quality Assurance	K4
4.4.	Domain learning Development	Decide on the usefulness of Domain learning Development	K5
4.5	Regulatory Agencies	Explain Regulatory Agencies	K4
UNI	Γ V MANAGEMENT AND PAYMEN	T SERVICES	
5.	Cash Management Overview 5.0.1 Cash Management Product suit A Glance and brief on all products	Summarize on Cash Management Product suit	K2
5.1	Payments Life cycle 5.1.1 Payments origination and the various products in originations 5.1.2 Phase	What is Payments Life cycle •	K1
5.2	Introduction to Fund Transfer 5.2.1 Various types of Fund transfer (Clearing, Treasury, Payments) 5.2.2 Bills Receivables, Collection, Lockbox, loans, deposits 5.2.3 Bulk Remittances	Classify Fund transfer (Clearing, Treasury, Payments) •	K4
5.3	Pre- Funds Transfer – A/c opening – Work flow Management	What is Pre- Funds Transfer – A/c opening – Work flow Management	K1
5.4	Funds Transfer Payments 5.4.1 Instruction Acceptance- Payment Security-Call back and other controls 5.4.2 Routing and Accounting Entries 5.4.3 Settlement and Structuring 5.4.4 Various clearing systems 5.4.5 Post Funds Transfer	Elaborately discuss on Funds Transfer Payments	К6

MAPPING SCHEME FOR POS, PSOS AND Cos

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	M	Н	M	M	M	M	Н	M	L	M
CO2	Н	M	Н	Н	M	Н	M	M	-	Н	-	M	-
CO3	Н	Н	M	-	M	Н	Н	M	-	M	Н	-	-
CO4	Н	-	-	M	-	Н	Н	Н	M	M	Н	Н	M
CO5	Н	Н	M	Н	M	Н	Н	M	M	-	M	Н	-
CO6	Н	M	M	M	Н	M	Н	M	M	M	Н	Н	L

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER: IV	ELECTIVE: I	COURSE CODE: U21BP4
	ADVERTISING MANAGEMENT	:A
CREDITS: 5		HOURS PER WEEK :5

COURSE OUTCOMES

At the end of this course, the students will be able to

S. No.	COURSE OUTCOMES	Level	Unit
1	Identify the role advertising in the modern business world.	K2	I
2	Describe the application of marketing research in framing effective marketing strategies.	K2	II
3	List the fundamental concepts of advertising copy and advertising budget	K4	II
4	Appraise the pros and cons of various advertising media.	K5	III
5	Recognize the various key players in the advertising industry.	K4	IV
6	Conduct pre-testing, post-testing and concurrent testing of advertisements to determine their effectiveness.	К3	V

UNIT I Advertising (15Hours)

- 1.1.1 Advertising in Marketing mix
- 1.1.2 Nature
- 1.1.3 Scope
- 1.1.4 Kinds
- 1.1.5 Advertising as a career
- 1.1.6 Economic aspects of advertising

UNIT II- Marketing Research and Advertising Budget (15Hours)

- 2.1 Marketing research for advertising
- 2.2 Consumer, media and product research
- 2.3 Advertising Strategy
 - 2.3.1 Objectives
 - 2.3.2 Principles
 - 2.3.3 DAGMAR
- 2.4 Advertising budget
 - 2.4.1 Process
 - 2.4.2 Appropriation
 - 2.4.3 Methods

UNIT III Advertising Copy and Media (15Hours)

3.1 Advertising campaign

- 3.1.1 Planning Creativity
- 3.1.2 USP, Psychology, Appeals

3.2 Advertisement copy

- 3.2.1 Types
- 3.2.2 Components
- 3.2.3 Essentials

- 3.2.4 Copy layout
- 3.2.5 Visualisation to layout
- 3.2.6 Requisites

3.3 Advertising Media

- **3**.3.1 Types
- 3.3.2 Selection Scheduling
- 3.3.3 New media options: Internet.

UNIT IV Advertising Agency (15Hours)

4.1 Advertising Agency

- 4.1.1 Functions
- 4.1.2 Organisation
- 4.1.3 Agency relationship with client and with media selection of an agency
- 4.1.4 Agency compensation.

UNIT V Effectiveness of Advertising (15Hours)

- 5.1 Measuring effectiveness of advertising
 - 5.1.1 Pre testing
 - 5.1.2 Post testing
- 5.2 Advertising audit
 - 5.2.1 Social, ethical and legal aspects of advertising

UNIT VI -TOPICS FOR SELF STUDY

S.N o	Topics	Web Links	
1	Web Banner Advertising	https://en.wikipedia.org/wiki/Web_banner	
2	Benefits of Online Advertising	https://www.exactdrive.com/news/5 -benefits-of-online-advertising	
3	Different types of Mobile Advertising	https://en.wikipedia.org/wiki/Mobil e_advertising	
4	Bandwagon Advertising Propaganda Techniques	https://smallbusiness.chron.com/exa mples-bandwagon-advertising- propaganda-techniques-17411.html	

TEXT BOOK

1. S.A.Chunawalla, K. J. Kumar, K.C. Sethia, G.V.Subramanian, U.G. Suchark (2018), Advertising Theory and Practice Himalaya Publishers, 6th Ed.

REFERENCES

- 1. Manendra Mohan (2017), Advertising Management Concepts and Cases, Tata McGraw-Hill Education
- 2. TMHS.A.Chunawalla (2015), Advertising Sales and Promotion Management, Himalaya Publishers.
- 3. M.N.Mishra (2015), Sales Promotion and Advertising Management 2nd Ed, Himalaya Publishers.

WEB LINKS

- 1. https://www.businessmanagementideas.com/advertising-2/advertising-definition-nature-features-objectives-types-importance-and-examples/18882
- 2. https://www.inc.com/encyclopedia/advertisingbudget.html
- 3. https://studiousguy.com/advertising-copy-definition-types-examples/
- 4. https://www.managementstudyguide.com/advertising-agencies.htm
- 5. https://www.yourarticlelibrary.com/advertising/measuring-advertising-effectiveness-3-methods/49176

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Course Contents	Specific Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT	T I AD	VERTISING	
1.1	Advertising in Marketing Mix	Identify the role of advertisement in marketing mix	K2
1.2	Nature	Explain the nature of advertising	К2
1.3	Scope	Discuss the scope of Advertising	К2
1.4	Kinds	Discuss the different kinds of Advertising.	К2
1.5	Advertising as a career	Recognize the career of advertising	K1
1.6	Economics aspects of advertising	Describe the economic aspects of advertising	K2
UNIT	II MARKETING RESEAR	RCH AND ADVERTISING BUDGET	
2.1	Marketing research for advertising	 Recall the process of conducting marketing research for advertising 	K1
2.2	Consumer, media and product research	Examine how consumer, media and product research are conducted	K4
2.3	Advertising Strategy	Discuss the importance advertising strategy	K2
	2.3.1 Objectives	Recall the objectives of advertising strategy	K1

	2.3.2 Principles	List out the principles of advertising strategy	K1
	2.3.3 DAGMAR	advertising strategyExplain the importance of the DAGMAR Approach	K2
2.4	Advertising budget	Define advertising budget	K1
	2.4.1 Process	Recognise the process of advertising budget	K1
	2.4.2 Appropriation	Describe the concept of advertising budget appropriation	K2
	2.4.3 Methods	Recall the methods of advertising budgets	K1
UNI	Γ III ADVERTISING COPY	Y AND MEDIA	
3.1	Advertising campaign	 Identify the fundamentals of advertising campaign 	K2
	3.1.1 Planning Creativity	Estimate the advertising strategy in creating an advertising campaign	K5
	3.1.2 USP, Psychology, Appeals.	Explain how the USP, Psychology concepts are used in advertising campaign	K2
3.2	Advertisement copy	State the meaning of advertising copy	K1
	3.2.1Types	Identify the types of advertising copy	K2
	3.2.2 Components	Illustrate the components of advertising copy	K2
	3.2.3 Essentials	Explain the essentials of advertising copy	К2
	3.2.4 Copy layout	Discuss the concept of advertising layout	K2
	3.2.5 Visualisation to layout	Design the visualization concept in layout	К5
	3.2.6 Requisites	Describe the requisites of advertising copy	K2
3.3	Advertising Media	Define advertising media	K1
	3.3.1 Types	Classify the various types of advertising media	K4
	3.3.2 Selection Scheduling	Interpret the factors to be considered in selecting advertising media	K2
	3.3.3 New media options: Internet.	Analyze the recent trends in media	K4

4.1	Advertising Agency	Explain the advertising agency In terms of structure and to comprehend the process that govern it	К2
	4.1.1 Functions	Review the functions of advertising agency	K2
	4.1.2 Organisation	Explain how advertising agency is organized	K2
	4.1.3 Agency relationship with client and with media selection of an agency	Differentiate the agency relationship with clients and media	K4
	4.1.4Agency compensation.	Recall the sources of revenue for advertising agency	K 1
	UNIT V E	FFECTIVENESS OF ADVERTISING	
5.1	Measuring effectiveness of advertising	Demonstrate how to measure advertising effectiveness	К3
	5.1.1 Pre testing	List the various pretesting tools and techniques available for measuring advertising effectiveness	K 1
	5.1.2 Post testing	Classify the various post testing tools and techniques available for measuring advertising effectiveness	К2
5.2	Advertising audit	Define Advertising Audit and explain the concept of advertising audit	K1
	5.2.1 Social, ethical and legal aspects of advertising	Explain the social, ethical and legal aspects of advertising	K2
	5.2.2 Control and regulation over advertising.	Illustrate the control and regularize of advertising	K2

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	M	Н	M	M	M	M	Н	M	L	M
CO2	Н	M	Н	Н	M	Н	M	M	•	Н	-	M	-
CO3	Н	Н	M	•	M	Н	Н	M	•	M	Н	1	1
CO4	Н	•	•	M	•	Н	Н	Н	M	M	Н	Н	M
CO5	Н	Н	M	Н	M	H	Н	M	M	1	M	Н	-
CO6	Н	M	M	M	Н	M	Н	M	M	M	Н	Н	L

COURSE ASSESSMENT METHODS

Direct

- 4. Continuous Assessment Test I,II
- 5. Open book test; Assignment; Seminar; Group Presentation
- 6. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER -IV	CAMPUS TO CORPORATE	CODE: U21BP4Y6
CREDITS: 3	TRANSITION	HOURS PER WEEK:4

COURSE OUTCOME:

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Examine the basic concepts of Industry in world	K2	I
2	Demonstrate the difference between campus and corporate	К3	II
3	Emulate rules of Corporate Etiquette	K4	III
4	Analyze the challenges in Elementary Level of communication	K4	IV
5	Examine advanced level communication	К3	IV
6	Outline the concept of one act play	K5	V

UNIT I OVERVIEW OF CORPORATE (15 Hours)

- 1.0 What is corporate?
- 1.1 History of corporate
- 1.2 Overview of BPS Industry
 - 1.2.1 What is BPS?
 - 1.2.2 History of BPS
 - 1.2.3 Benefits of BPS
 - 1.2.4 Industry in world
 - 1.2.5 BPS industry in India
 - 1.2.6 TCS BPS

UNIT II DIFFERENCE BETWEEN CAMPUS AND CORPORATE (15 hours)

- 2.0 Change Management(Understand the difference between campus and corporate life and prepare themselves for the same)
 - 2.0.1 Learn the culture
 - 2.0.2 Impact of your attitude
 - 2.0.3 Consider the language
 - 2.0.4 Establish and maintain relationship
 - 2.0.5 Respect others
 - 2.0.6 Be confident
 - 2.0.7 Keep on learning
 - 2.0.8 Consider the body language

UNIT III GROOMING FOR CORPORATE (15 hours)

- 3.0 Corporate Etiquette
 - 3.0.1 Dressing and Grooming Skills
 - 3.0.2 Workplace etiquette
 - 3.0.3 Business etiquette
 - 3.04 E-mail etiquette
 - 3.0.5 Telephone etiquette
 - 3.0.6 Meeting etiquette
 - 3.0.7 Presentation etiquette
- 3.1 Professional Competencies
 - 3.1.1 Analytical thinking
 - 3.1.2 Listening skills
 - 3.1.3 Time Management
 - 3.1.4 Team skills
 - 3.1.5 Assertiveness
 - 3.1.6 Stress Management
 - 3.1.7 Participating in Group Discussion
 - 3.1.8 Interview facing
 - 3.1.9 Ownership
 - 3.1.10 Attention to detail

UNIT IV ELEMENTARY LEVEL ENGLISH COMMUNICATION (8 hour)

- 4.0 Grammar
 - 4.0.1 Parts of Speech
 - 4.0.2 Tenses
 - 4.03 Punctuation
 - 4.0.4 Prepositions
 - 4.0.5 Sentence Construction
- 4.1 Phonetics
 - 4.1.1 Identification of sounds, consonants and vowels
 - 4.1.2 International Phonetics Alphabets
 - 4.1.3 Phonetics practice
 - 4.1.4 Vocabulary
 - 4.1.5 Pronunciation
- 4.2 One on one basic conversation skill
 - 4.2.1 Skit to showcase the basic conversation skills
- 4.3 Intermediate Level English Communication
 - 4.3.1 Reading Comprehension (E-mails, Reports, Fictional work)
 - 4.3.2 Listening Comprehension

- 4.3.3 Telephonic Conversation
- 4.3.4 Tips to improve telephonic conversation
- 4.3.5 Improving Vocabulary (Antonyms/Synonyms, Homophones, one -word Substitute, Common errors, Idioms and phrases)
- 4.3.6 Improving Writing Skills (Good writing, Composition, Purpose of Writing, qualities of good writing, letters, Memoirs, Reports, Commentary, Reviews)
- 4.3.7 Comprehension while interacting face to face

UNIT V ADVANCED LEVEL ENGLISH COMMUNICATION(7 hours)

- 5.0. Recitation of short stories
 - 5.0.1 Reading short stories and recitation of the same in the group
- 5.1. Interview Skills
 - 5.1.1 Importance of conversing appropriately in interview
 - 5.1.2 Composition and Delivery two aspects of conversing
- 5.2. Group Discussion
 - 5.2.1 Purpose of Group discussion
 - 5.2.2 Dynamics of Group discussion
 - 5.2.3 Critical aspects of Group Discussion
- 5.3. Social Conversation Skills
 - 5.3.1 Concept& Purpose of Social Conversation
 - 5.3.2 Components of effective social conversation
 - 5.3.3 Conversations in formal and informal settings
- 5.4 Presentation
 - 5.4.1 Elements of good presentation
 - 5.4.2 Planning and Structuring
 - 5.4.3 Presentation
- 5.5 One Act Plays
 - 5.5.1 Concept
 - 5.5.2 Selecting the script to act out
- 5.5.3 Act out the play

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links	
1	Learn the culture	https://www.indeed.com/career-advice/career-	
		development/work-culture	
2	E-mail etiquette	https://www.lawsociety.com.au/resources/resource	
		s/career-hub/10-rules-email-etiquette	
3	Reading Comprehension	https://www.k5learning.com/reading-	
		comprehension-worksheets	
4	Group discussion	https://mbaroi.in/group-discussion/	

Text Book

Hand Book on Corporate Culture for Business Process Services - TCS

Books for Reference

- 1. The ACE of Soft skills: Attitude, Communication and Etiquette for success —Gopalaswamy Ramesh, Mahadevan Ramesh, 2014
- 2. Madhukumar .R>K, "Business Communication", Vikas Publishing House Pvt Ltd, New Delhi
- 3. Raghunanthan. N.S, Santhanam.B, "Business Communication", Margham Publication, Chennai.
- 4. Rajendrapaland Koralahalli. J.S, "Essentials of Business Communication", Sultan Chand Sons, New Delhi

Web Links

- 1. https://stuvera.com/ebooks/essentials-of-business-communication-11th-edition-pdf/
- 2. https://www.freebookcentre.net/business-books-download/Business-Communication.html

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Content of the Unit	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT	OVERV	IEW OF CORPORATE	
1.0	What is corporate? History of corporate	 Recall the definition of corporate Explain the history of corporate 	К2
1.2.1 1.2.2	Overview of BPS Industry: What is BPS? History of BPS	Recall the meaning of BPSOutline the history of BPS	К2
1.2.3 1.2.4 1.2.5 1.2.6	Benefits of BPS Industry in world BPS industry in India TCS BPS	 List out the benefits of BPS Enumerate BPS industry in and around the world State the concept of TCS BPS 	K2

UNI	T II DIFFER	ENCE BETWEEN CAMPUS A	AND CORPORATE	
2.0	difference be	gement(Understand the tween campus and and prepare themselves	Distinguish between campus and corporate life of change management	K2
2.0	2.0.1L 2.0.2 2.0.3 2.0.4 relationship	earn the culture Impact of your attitude Consider the language Establish and maintain	 Identify the culture and impact level of attitude and language Apply the relationship between change management in corporate life Consider the language and its importance 	К3
2.0	2.0.5 2.0.6 2.0.7 2.0.8	Respect others Be confident Keep on learning Consider the body language	Emulate the behavior of corporate human life	К3
UNI	T III GROON	MING FOR CORPORATE		
3.0	3.0.1 3.0.2 3.0.3 3.04 3.0.5 3.0.6 3.0.7	Dressing and Grooming Skills Workplace etiquette Business etiquette E-mail etiquette Telephone etiquette Meeting etiquette Presentation etiquette	Interpret and apply the corporate etiquette and worklife etiquette	K5
3.1	Professional C 3.1.1 3.1.2 3.1.3 3.1.4	*	Apply the analytical skills in professional competencies	K4

			1
3.1	3.1.5 Assertiveness 3.1.6 Stress Management 3.1.7 Participating in Group Discussion 3.1.8 Interview facing 3.1.9 Ownership 3.1.10 Attention to detail	 Identify the stress management Apply the group discussion in professional competencies 	К2
	UNIT IV ELEMENTARY LEVEL	ENGLISH COMMUNICATION	
4.0	Grammar 4.0.1 Parts of Speech 4.0.2 Tenses 4.03 Punctuation 4.0.4 Prepositions 4.0.5 Sentence Construction	Apply and interpret grammar in elementary level English communication	K 4
4.1	Phonetics 4.1.1 Identification of sounds, consonants and vowels 4.1.2 International Phonetics Alphabets 4.1.3 Phonetics practice 4.1.4 Vocabulary 4.1.5 Pronunciation	 Identify the sounds, consonants and vowels in phonetics Apply phonetics practice 	K4
4.2	One on one basic conversation skill 4.2.1 Skit to showcase the basic conversation skills	Interpret and apply one on one basic conversation skill	K 4
4.3	Intermediate Level English Communication 4.3.1 Reading Comprehension (E-mails, Reports, Fictional work) 4.3.2 Listening Comprehension 4.3.3 Telephonic Conversation 4.3.4 Tips to improve telephonic conversation	Apply intermediate level English communication	K4

4.3	4.3.5 Improving Vocabulary (Antonyms/Synonyms, Homophones, one -word Substitute, Common errors, Idioms and phrases) 4.3.6 Improving Writing Skills (Good writing, Composition, Purpose of Writing, qualities of good writing, letters, Memoirs, Reports, Commentary, Reviews) 4.3.7 Comprehension while interacting face to face UNIT V ADVANCED LEVEL EN	Create vocabulary ,improve writing skills and comprehensive skills CLISH COMMUNICATION	K5
	Recitation of short stories	TODISH COMMUNICATION	
5.0	5.0.1 Reading short stories and recitation of the same in the group	 Define recitation of short stories Elucidate the reading short stories 	K2
5.1	Interview Skills 5.1.1 Importance of conversing appropriately in interview 5.1.2 Composition and Delivery two aspects of conversing	 Apply and interpret interview skills in interview 	K4
5.2	Group Discussion 5.2.1 Purpose of Group discussion 5.2.2 Dynamics of Group discussion 5.2.3 Critical aspects of Group Discussion	 State the meaning and purpose of group discussion Explain the dynamics of group discussion Identify the critical aspects of group discussion 	K2 K4
5.3	Social Conversation Skills 5.3.1 Concept& Purpose of Social Conversation 5.3.2 Components of effective social conversation 5.3.3 Conversations in formal and informal settings	 elucidate the concept and purpose of social conversation classify the components of effective social conversation difference between formal and informal settings 	К3

5.4	Presentation 5.4.1 Elements of good presentation 5.4.2 Planning and Structuring 5.4.3 Presentation	 classify various elements of good presentation Determine the planning and structuring of presentation 	К4
5.5	One Act Plays 5.5.1 Concept 5.5.2 Selecting the script to act out 5.5.3 Act out the play	 Outline the concept of one act plays Identify the script to act and act out the play 	K4

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	L	Н	Н	M	Н	M	L	Н	M	L	Н
CO2	Н	Н	Н	Н	M	Н	-	L	L	Н	L	M	M
CO3	Н	M	M	M	-	M	Н	-	L	M	L	-	Н
CO4	Н	Н	L	-	Н	-	M	L	M	-	Н	M	M
CO5	Н	Н	L	Н	Н	M	M	Н	L	Н	Н	-	M
CO6	Н	L	M	M	-	L	M	Н	-	M	M	Н	L

COURSE ASSESSMENT METHODS

Direct									
4.	Continuous Assessment Test I,II								
5.	Open book test; Assignment; Seminar; Group Presentation								
6.	End Semester Examination								
Indire	ct								
1. (1. Course-end survey								

COURSE COORDINATOR - S.EVANGELINE GREEN

SEMESTER -IV	SBEC: II	COURSECODE: U22BP4S2
	COMPUTERS IN OFFICE	
CREDITS: 2		HOURS PER WEEK: 2

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No	Course Outcomes	Level	Unit
1	Develop knowledge in basics of Excel for	K6	I
	navigation and construction of worksheet.		
2	Prepare Spread sheet by integrating the basic	K6	II
	formatting functions.		
3	Construct customised document to present data by	K6	III
	applying custom and conditional formatting and		
	filtering.		
4	Analyse data through the use of intermediate	K4	IV
	formulations of lookups and reference data.		
5	Create charts using advanced chart elements in	K6	IV
	Excel.		
6	Perform calculations ranging from basic mean,	К3	V
	median & mode to the more complex statistical		
	distribution in excel.		

UNIT I--INTRODUCTION TO MS EXCEL (6Hours)

- 1.1 Introduction and Navigating MS Excel Cells, Rows, and Columns
- 1.2 Workbooks Opening Labeling and Naming
- 1.3 Adding and Deleting
- 1.4 Hiding/ Unhiding
- 1.5 Columns and Rows Adjacent Columns Separated-Columns
- 1.6 Saving Workbooks -Saving an Existing File.
- 1.7 Headers and Footers
- 1.8 Margins for Headers and Footers Print Area ~print a Range of pages
- 1.9 Printing

UNIT II -- ENTERING INFORMATION AND MANAGE WORK BOOK CHANGES IN MS EXCEL (6Hours)

- 2.1 Entering data Entering Labels and Values Entering Values Multiple Entries –
- 2.2 Copying Cells, Rows and Columns Pasting Cells, Rows, and Columns
- 2.3 To Paste an item from clipboard
- 2.4 Inserting and Deleting Rows and Columns-To insert a Column To insert a Row
- 2.5 Filling Cells with a Series of Data —Editing Cell Data Find and Replace, Go to a Cell Data
- 2.6 Locking Rows and Columns by Freezing Panes -Spell Check –AutoCorrect
- 2.7 Formatting a Worksheet Change Font Style and Sizes Adding Borders and Colors to Cells
- 2.8 Changing Column Width- Changing Column Width using the Mouse Changing Row Height
- 2.9 Change a Row Height by dragging the Mouse -Merge Cells
- 2.10 Applying Number Formats-Creating Customer Number Formats-Align Cell Contents

2.11 Creating Your Own Cell Styles – Conditional Formatting – Freeze and Unfreeze Rows and Columns

UNIT III--APPLY CUSTOM FORMATS AND LAYOUTS (6Hours)

- 3.1 Apply custom data formats
- 3.2 Creating custom formats (number, time, date)
- 3.3 Using advance fill series options
- 3.4 Apply advanced conditional formatting and filtering
- 3.5 Creating custom conditional formats
- 3.6 Using functions to format cells
- 3.7 Creating advanced filters
- 3.8 Apply customs styles and templates-creating-modifying cell styles
- 3.9 Creating customs color and fonts formats
- 3.10 Creating themes
- 3.11 Creating fields

UNIT IV --CREATE ADVANCED FORMULAS AND FORMATTING (6Hours)

- 4.1 Definition and Explanation of Formulas
- 4.2 Using the IF, AND, and OR functions
- 4.3 Using the SUMIF, AVERAGEIF, and COUNTIF
- 4.4 Conditional Formatting
- 4.5 Using the VLOOKUP
- 4.6 Using the HLOOKUP
- 4.7 Creating advanced chart elements
- 4.8 Creating dual-axis charts
- 4.9 Creating custom chart templates
- 4.10 Creating Pivot Tables

UNIT V-- STATISTICAL FUNCTIONS IN EXCEL (6Hours)

- 5.1 Basic Statistics like Mean, Median, Mode, Max, Min, Standard Deviation, Skewness
- 5.2 Descriptive Statistics
- 5.3 Chi-square
- 5.4 Independent t test
- 5.5 Paired t test
- 5.6 ANOVA
- 5.7 Correlation
- 5.8 Regression

UNIT VI -TOPICS FOR SELF STUDY

S.no	Topics	Web link
1	Fitting a trend line to the observed data	https://en.wikipedia.org/wiki/Linear trend estimation
2	Polynomial trends	https://www.investopedia.com/terms/p/polynomial_tre
		nding.asp
3	Logarithmic, Power and Exponential	https://www.ablebits.com/office-addins-
	Trends	blog/2019/01/16/excel-trendline-types-equations-
		<u>formulas/</u>
4	Moving averages	https://www.investopedia.com/terms/m/movingaverag
		<u>e.asp</u>
5	Exponential smoothing	https://otexts.com/fpp2/expsmooth.html

TEXT BOOK

1. Dr. D. Joseph Anbarasu et al., – Excel for business, Learn Tech Press, Trichy.

REFERENCES

- 1. John Walkenbach, Excel 2016 Bible, Wiley, 1st Edition
- 2. Gary Shelly, Thomas. J. Cashman, Jeffrey. J. Quasney- Microsoft Office Excel, 2007: complete concepts and techniques.
- 3. William Fischer, Excel: QuickStart Guide- From Beginner to Expert, Create Independent Publishing Platform, 2016, 13th Edition.

WEB LINKS

- 1. https://www.wiseowl.co.uk/excel/exercises/standard/
- 2. https://www.excel-exercise.com/

Practical Examination only

SPECIFIC LEARNING OUTCOMES(SLO)

Unit	Content of the Unit	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT I	INTRODU	CTION TO MS EXCEL	
1	Introduction to Microsoft excel	Recall the menus in MS-excel	K1
1.1	Navigating Microsoft excel	• Apply shortcuts keys to perform tasks	К3
1.2	Opening of workbooks— Microsoft excel 2010	Create a new document	K6
1.3 to 1.5	Adding and deleting Saving a Documents	• Create a table, selecting text using mouse or keyboard and Make use of the option for adding, deleting, editing columns	К6
1.6 to 1.9	Saving workbooks, creating headers, footers, adjustments of margins	Identify the option for saving and creating margins, header and footer, printing of the documents	К2

UNI'	T -II ENTERIN	G INFORMATION AND MANAGE WORKBOOK IN MS EXC	EL				
2.1- 2.2	Entering data, copying cells	Identify the entering of labels and values in rows and columns excel in the document.	K2				
2.3 to 2.6	Pasting, inserting, deleting, filling cells and locking rows and columns	 State the method of pasting item from clipboard, inserting columns and rows Summarize the process of deleting, and filling items in the rows and columns locking items in a rows and columns 	K2				
2.7- 2.9	Formatting a worksheet, changing column width and change a row height	 Create a Spread sheet and change the column width, row height and merging cells Create a spread sheet with conditional formatting (with freeze and unfreeze rows and columns) 	К6				
2.10- 2.11		Apply the Number formats	К3				
UNI	T III	APPLYING CUSTOMS, FORMATS AND LAYOUTS					
3.1-3.2	Applying custom data Creating custom formats (number, time, date)	Create a customized document by creating number, time and date field on the layout	K 6				
3.3	Using advanced fill series options	Analyse the method of advanced fill series options	K4				
3.4	Apply advanced conditional formatting and filtering	• Spell the process of applying advanced conditional formatting and filtering	K1				
3.5	Creating custom conditional formats • Define custom formatting for data that meets the condition						
3.6	Using functions to format cells	Demonstrate the conditional formatting in excel functions to format cells	К3				

3.7	Creating advanced	Create document in Excel using Advanced Filters	K6			
3.8	Apply customs styles and templates-creating-modifying cell	ites-				
3.9	Creating customs colour and fonts formats	Demonstrate the custom colors and formats fonts.	К3			
3.10- 3.11	Creating themes, Creating fields	Create ThemesCreate the field names.	K6			
'		REATE ADVANCED FORMULAS AND FORMATTING				
4.1	Definition and Explanation of Formulas	List the basic formulae in Excel	K1			
4.2	Using the IF, AND, and OR functions	Apply IF, AND and OR functions	К3			
4.3	Using the SUMIF, AVERAGEIF, and COUNTIF	Apply"AVERAGEIFs", "SUMIFs" and "COUNTIFs"	К3			
4.4	Conditional Formatting	• Use Conditional formatting in Excel in order to highlight cells with a certain color, depending on the cell's value.	К3			
4.5	Using the VLOOKUP functions	Relate VLOOKUP function to look up data in a table organized vertically	K4			
4.6	Using the HLOOKUP functions	Relate HLOOKUP function to look through the data horizontally and get the desired result based on the rows to number	K4			
4.7	Creating advanced chart elements	Construct charts and customize the formatting of charts in Excel	К6			
4.8	Creating dual- axis charts	Create Excel chart with secondary Axis to display line and bar charts on the same graph	K6			
4.9	Creating custom chart templates	custom chart template				
4.10	Creating Pivot Tables	Create, modify, and format PivotTable	K6			

UNIT MAK		CED EXCEL STATISTICAL FUNCTIONS FOR DECISION	
5.1	Basic Statistics like Mean, Median, Mode, Max, Min, Standard Deviation, Skewness	Apply the Basic Statistics functions like Mean, Median, Mode, Max, Min, Standard Deviation, Skewness	К3
5.2- 5.8	Descriptive Statistics, Chi-square, Independent t test, Paired t test, ANOVA, Correlation and Regression	Execute functions like-Descriptive Statistics, Chi-square, Independent t test, Paired t test, ANOVA, Correlation and Regressions	К3

MAPPING SCHEME FOR POS, PSOs AND COS

L-Low	M-Moderate	H- High
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	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	M	-	Н	Н	-	Н	-	Н	-	M	-
CO2		Н		-	Н	Н	-	Н	L	-	-	Н	L
CO3	Н			-	Н	Н	-	•	-	•	•	Н	M
CO4		•	•	•	H	H			•	Н	M	Н	M
CO5	M	•	H	•	H	H	L	H	L	Н	ı	Н	1
CO6	-	-	-	-	Н	Н	L	-	-	Н	-	Н	-

COURSE ASSESSMENT METHODS

Direct	
1.	Continuous Assessment Test I,II
2.	Record Note, Observation Note and Assignment
3.	End Semester Examination
Indire	ct
1. (Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER: IV	NMEC II	COURSE CODE: U21BP4E2
CREDITS: 2	PRINCIPLES OF MANAGEMENT	HOURSPER WEEK: 2

COURSE OUTCOMES

At the end of this Course, the students will be able to

Sl. No	Course Outcomes	Level	Unit covered
1.	Express the fundamental concepts relating to	K2	I
	business and method to start and manage a business		
2.	Discuss the features principles and functions of	K2	II
	management		
3.	Sketch the planning process and the steps involved	K3	II
	in decision making process.		
4.	Demonstrate the common organizational structures	K3	III
	and the merits and demerits		
5	Analyse the leadership styles and its importance	K4	IV
6.	Explain the methods and need for communication,	K2	V
	coordination, control within an organization		

UNIT I –BUSINESS (6Hours)

- 1.1 Definition
- 1.2 Characteristics
- 1.3 Objectives of business
- 1.4 Forms of Business Organization
- 1.5 Sole Proprietorship
- 1.6 Partnership firm
- 1.7 Company-features
- 1.8 Sole Proprietorship

UNIT II -MANAGEMENT AND PLANNING (6Hours)

- 2.1 Management
 - 2.1.1 Definitions
 - 2.1.2 Features of management
 - 2.1.3 Principles of management
- 2.2 Planning
 - 2.2.1 Meaning
 - 2.2.2 Steps in Planning
 - 2.2.3 Planning Process
 - 2.2.4 Decision making

UNIT III-ORGANISING AND STAFFING (6Hours)

- 3.1 Organising
 - 3.1.1 Definition and meaning
 - 3.1.2 Features of Organising
 - 3.1.3 Organisational Structure
 - 3.1.4 Delegation Process
- 3.2 Staffing

- 3.2.1 Meaning
- 3.2.2 Objectives
- 3.2.3 Recruitment

3.2.3.1 Sources of Recruitment

UNIT IV – DIRECTING(6Hours)

- 4.1 Motivation
 - 4.1.1 Definition
 - 4.1.2 Maslow's theory of Hierarchy of needs
 - 4.1.3 Douglas McGregor's theory
- 4.2 Leadership
 - 4.2.1 Importance
 - 4.2.2 Leadership Styles
 - 4.2.3 Qualities of a good leader
- 4.3 Communication
 - 4.3.1 Process
 - 4.3.2 Types of Communication

UNIT V - COORDINATION AND CONTROL (6Hours)

- 5.1 Coordination
 - 5.1.1 Concept
 - 5.1.2 Features
 - 5.1.3 Internal and External Coordination
- 5.2 Control
 - 5.2.1 Concept
 - 5.2.2 Importance
 - 5.2.3 Process
 - 5.2.4 Essentials of a Good Control System

UNIT VI - TOPICS FOR SELF STUDY

Sl.	Topics	Web Links
No	_	
1.	Millennial and Modern Leadership Styles	https://www.business.com/articles/leadership-styles-millennials/
2.	Modern techniques of Control	https://www.yourarticlelibrary.com/management/controlling/modern-techniques-of-control-management/53358
3.	Using Artificial Intelligence to source, assess and screen employees	https://www.hrtechnologist.com/articles/recruitment-onboarding/10-trends-that-will-shape-recruitment-in-2020/
4.	Employee branding	https://beamery.com/blog/employer-branding

TEXT BOOK

1. Dr. C.B. Gupta, Business Organisation and Management, Sultan Chand & Co, 2010

REFERENCES

- 1. Charles W.L. Hill, Steven L. McShane, Principles of Management, McGrawHill, 1st Edition, 2008
- 2. K. Sundar, Principles of Management, VNI Publishing House, 2013, ISBN-978-8182093119
- 3. David S. Bright et al., Principles of Management, OpenStax Rice University, 2019, ISBN no. 9780998625775

WEB LINKS

- 1. https://www.mnsu.edu/activities/leadership/leadership_styles.pdf
- 2. https://www.businessmanagementideas.com/notes/management-notes/coordination/coordination-meaning-need-and-principles-organisation/4999

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT	Γ I BUSINESS		
1.1	Definition	Define the term Business	K1
1.2	Characteristics	Explain the Characteristics of Business	K2
1.3	Objectives of Business	Describe the Objectives of Business	K2
1.4	Forms of Business Organisation 1.4.1 Sole Proprietorship 1.4.2 Partnership 1.4.3 Company-Features	 List the various forms of Business Organisation. Summarise the features of the various forms of Business Organisation. 	K1
UNIT	Γ II MANAGEMENT AND P	LANNING	
2.1	Management 2.1.1 Definitions 2.1.2 Features of management 2.1.3 Principles of management 2.1.4 Functions of management	 Define the term Management. Describe the Features of Management. Outline the Principles of Management. List the Functions of Management. 	К2

2.2	Planning 2.2.1 Meaning 2.2.2 Steps in Planning 2.2.3 Planning Process 2.2.4 Decision making 2.2.5 Steps in Decision making	 Recall the concept of planning Define planning and apply it in business Explain and understand the planning process Apply the decision making Demonstrate the steps in decision making 	К3
UNIT	III ORGANISING AND ST	AFFING	
3.1	Organising 3.1.1 Definition and meaning 3.1.2 Features of Organising 3.1.3 Organisational Structure 3.1.4 Delegation –Process 3.1.5 Decentralization	 Define and recall the concept of organising Explain the features of organising Discuss the structure of organising Recognize the delegation process Discuss decentralization process 	К2
3.2	Staffing 3.2.1 Meaning 3.2.2 Objectives 3.2.3 Recruitment 3.2.3.1 Sources of Recruitment 3.2.4 Training 3.2.4.1 Methods of Training	 Recall the meaning of Staffing Outline the Objectives of Staffing Define the term Recruitment. Sketch the Sources of Recruitment 	К3
UNIT	TIV DIRECTING		
4.1	Motivation 4.1.1 Definition 4.1.2 Maslow's theory of Hierarchy of needs 4.1.3 Douglas McGregor's theory	 Define the term Motivation. Explain Maslow's and Douglas Theories of Motivation 	К2
4.2	Leadership 4.2.1 Importance 4.2.2 Leadership Styles 4.2.3 Qualities of a good leader	 Identify the Importance of Leadership in an Organisation. Discuss the various Leadership Styles. Outline the Qualities of a good leader. 	К2
4.3	Communication 4.3.1 Process 4.3.2 Types of Communication	 State the meaning of Communication. Analyse the communication Process. Outline the types of 	K4

		Communication.	
UNIT	V COORDINATION AND 	CONTROL	
5.1	Coordination 5.1.1 Concept 5.1.2 Features 5.1.3 Internal and External Coordination	 Define Coordination. Outline the features of Coordination. Explain the Internal and External Coordination. 	К2
5.2	Control 5.2.1 Concept 5.2.2 Importance 5.2.3 Process 5.2.4 Essentials of a Good Control System	 Recall the concept of Control. Describe the Importance of Control Explain the Process of Control Outline the essentials of a good control system. 	К2

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	H	-	-	-	-	M	M	Н	Н	M	-
CO2	H	M	M	•		M	L	-	-	Н	•	•	L
CO3	M	M	Н	-	-	-	-	-	-	Н	Н	-	M
CO4	M	H	M			H	L	•	•	Н	1	Н	M
CO5	M	H	•	•	•	-	-	-	-	Н	M	•	M
CO6	Н	Н	-	-	-	Н	L	-	-	Н	-	M	M

COURSE ASSESSMENT METHODS

1. Continuous Assessment Test I,II 2. Open book test; Assignment; Seminar; Group Presentation 3. End Semester Examination Indirect 1. Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi k

SEMESTER V

SEMESTER -V	CORE:VI	CODE: U21BP506
CREDITS: 5	INCOME TAX LAW AND	HOURS PER WEEK:6
	PRACTICE	

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No	Course Outcomes	Level	Unit
1	Recognise the fundamental concepts relating to	K1	I
	Taxation		
2	Discuss and infer the Residential status and taxable	K2	I
	income based on the status of an individual		
3	Calculate the Net income from salary of an	K4	II
	individual.		
4	Calculate the GAV, NAV and Income from House	K4	III
	Property of an individual.		
5	Differentiate and compute the Income from	K4	IV
	Business and Profession		
6	Estimate tax on income from capital gain and	K6	V
	Income from other sources		

UNIT I -- BASIC CONCEPTS OF INCOME TAX

18 Hours

- 1.1. History of income tax
- 1.2. Cannons of taxation
- 1.3. Assessee
- 1.4. Various types of Assessee
- 1.5. Assessment year
- 1.6. Previous year
- 1.7. Agricultural income
- 1.8. Capital receipts and revenue receipts
- 1.9. Capital expenditure and revenue expenditure
- 1.10. Capital loss and revenue loss
- 1.11.Incomes exempted u/s 10
- 1.12. Ordinary resident, not ordinary resident and non-resident
- 1.13. Basic conditions and additional conditions to identifying the residential status of individual
- 1.14. Residential status
 - 1.14.1 Hindu Undivided Family (HUF)
 - 1.14.2 Company
 - 1.14.3 Firm
 - 1.14.4 Association of Person (AOP)
 - 1.14.5 Body of Individual (BOI)
 - 1.14.6 Artificial Juridical person
- 1.15. Incidence of tax

1.16. Incomes are taxable for ordinary resident, not ordinary resident and non-resident

UNIT II -- COMPUTATION OF INCOME FROM SALARY

22 Hours

- 2.1. The characteristics / features of salary
- 2.2. Incomes that is chargeable to tax under the head salaries as per section 15
- 2.3. Different forms of salary
 - 2.3.1Advance salary
 - 2.3.2Arrear salary
- 2.4Gratuity
 - 2.4.1 Government employee
 - 2.4.2 Non-Government employee
- 2.5 Pension
 - 1.5.1 Government employee
 - 1.5.2 Non-Government employee
- 2.6 Leave encashment
 - 2.6.1Government employee
 - 2.6.2 Non-government employee
- 2.7 Provident fund and its calculation
- 2.8 Profit in lieu of salary
- 2.9 Allowance
- 2.10 Perquisites
 - 2.10.1 Specified employee and unspecified employee
 - 2.10.2 Taxable for all specified and unspecified
 - 2.10.3 Taxable for specified employee only
 - 2.10.4 Exempted for all (specified and unspecified with certain limits)
- 2.11 Deductions u/s 16
- 2.12 Deduction u/s 80c

UNIT III-- COMPUTATION OF INCOME FROM HOUSE PROPERTY 12 Hours

- 3.1 Basic terms
 - 3.1.1 Expected rent
 - 3.1.2 Faire rental value
 - 3.1.3 Market value
 - 3.1.4 Actual rent
 - 3.1.5 Standard rent
 - 3.1.6 Unrealized rent
 - 3.1.7 Vacancy period
 - 3.1.8 Arrear rent
- 3.2 Income that can be taxed under the head house property
- 3.3 Exempted House Property Income
- 3.4 Calculation of Gross Annual Value
- 3.5 Calculation of Net Annual Value
- 3.6 Treatment of party let out and partly self-occupied house
- 3.7 Treatment of part of the year let out and part of the year self-occupied
- 3.8 The rules should be followed while allowing interest on borrowed capital for self-occupied house.
- 3.9 The treatment of the following

- 3.9.1 Pre-completion/ pre-construction interest
- 3.9.2 Date of loan
- 3.9.3 Date of completion
- 3.9.4 Date of repayment
- 3.9.5 Unrealized rent and arrear of rent recovered
- 3.10 Calculation of income from house property

UNIT IV-- COMPUTATION OF INCOME FROM BUSINESS OR PROFESSION

13 Hours

- 4.1 Basic terms
 - 4.1.1 Business
 - 4.1.2 Profession
 - 4.1.3 Vocation
 - 4.1.4 Speculation business
 - 4.1.5 Illegal business
 - 4.1.6 Bad debt recovered allowed earlier
 - 4.1.7 Bad debt recovered disallowed earlier
 - 4.1.8 Under valuation of stock
 - 4.1.9 Over valuation of stock
- 4.2 Various incomes that is taxable under the head of income from business and profession
- 4.3 Various methods of accounting
- 4.4 The losses which are incidental to business
- 4.5 Various expenses which are expressly allowed and disallowed while calculating income from business
- 4.6 Calculation of undervaluation and over valuation of stock
- 4.7 Calculation of Income from business
- 4.8 Rules for calculating Income from profession
- 4.9 Calculation of Income from profession

UNIT V-- COMPUTATION OF INCOME FROM CAPITAL GAINS AND OTHER SOURCES 10 Hours

5.1 Income from Capital Gains

- 5.1.1 Capital assets
 - 5.1.2 Short term capital assets
 - 5.1.3 Long term capital asset
 - 5.1.4 Short term capital gain
 - 5.1.5 Long term capital gain
 - 5.1.6 Transfer
 - 5.1.7 Slump sale
 - 5.1.8 Cost of acquisition
 - 5.1.9 Cost of improvement
 - 5.1.10 Indexed cost
- 5.2 Treatment of depreciable asset while calculating capital gains
- 5.3 Various assets which are not included in capital assets
- 5.4 The capital gains exempted u/s 10
- 5.5 Various exemption u/s 54,54B,54D,54EC, 54ED,54F,54G and 54H
- 5.6 Calculation of the income under capital gains
- 5.7 Income from Other Source

- 5.7.1 Cash system accounting
- 5.7.2 Mercantile system of accounting
- 5.7.3 Casual income
- 5.7.4 Tax free Government securities
- 5.7.5 Less tax Government securities
- 5.7.6 Tax free Commercial securities
- 5.7.7 Less tax Commercial securities
- 5.7.8 Stake money
- 5.8 Residuary head of income
- 5.9 The general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source
- 5.10 Various deductions
- 5.11 Various deductions that cannot be claimed as deductions
- 5.12 The treatment of casual incomes
- 5.13 Various kinds of securities and their tax treatment
- 5.14 Grossing up of income and its calculation
- 5.15 Calculation of income from other source

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Computation of tax liability	(Based on Relevant Assessment Year)
2	Tax Planning	(Based on Relevant Assessment Year)
3	Tax Compliances and Dispute Resolution	https://www.investindia.in/gov.in/taxation
4	Common Tax Concerns for Tax Expatriates	https://www.investindia.in/gov.in/taxation

TEXT BOOK

1. T. Srinivasan - Income tax Law and Practice (Relevant Assessment Year), Vijay Nicole Imprint Private Limited

REFERENCES

- 1. Vinod Singhania, Students guide to Income Tax, Taxman, (Relevant Assessment Year)
- 2. T.S Reddy & Y. Hari Prasad Reddy, Income Tax, Theory, Law & Practice (Relevant Assessment Year), Margham Publications, Chennai.
- 3. Dinkar Pagare, Law and practice of income tax, Sultan Chand Sons, (Relevant Assessment Year)

WEB LINKS

- 1. https://www.accaglobal.com/an/en/technical-activities/technical-resourcessearch/2009/august/income-tax.html
- 2. https://www.acowtancy.com/papers/acca-tx/

Theory: 20%; Problems: 80%

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Content of the Unit	Learning Outcome	Blooms Taxonomic Level of Transaction
UNIT	I BASIC CONC	EPTS OF INCOME TAX	
1.1	History of income tax	Recall the history of tax	K1
1.2	Cannons of taxation	• Explain the cannons of taxation	K2
1.3 & 1.4	Assessee and their types	Identify the types of assesses	K2
1.5 &1.6	Assessment Year and Previous Year	Define Assessment and Previous Year	KI
1.7	Agricultural Income	Recall the concept of agricultural income	K1
1.8- 1.10	Capital & Revenue expenses and receipts	Compare and contrast Capital & Revenue expenses and receipts	K2
1.11	Incomes exempted u/s10	• Classify the various incomes exempted u/s 10.	K2
1.12	Ordinary resident, not ordinary resident and non-resident	Identify an Ordinary resident, not ordinary resident and non- resident	K2
1.13	Basic conditions and additional conditions to identifying the residential status of individual	 Explain the Basic and additional conditions to identifying the residential status of individual Identify the Basic conditions and additional conditions to identifying the residential status of individual 	K2
1.14	Residential status 1.14.1Hindu Undivided Family (HUF) 1.14.2 Company 1.14.3 Firm 1.14.4 Association of Person (AOP) 1.14.5 Body of Individual (BOI) 1.14.6Artificial Juridical person		K2
1.15	Incidence of tax	• Explain the incomes that are taxable for ROR,RNOR and NR	K2
1.16	Incomes are taxable for ordinary resident, not ordinary resident and non- resident	• Estimate the incomes of ROR, RNOR and NR by applying the relevant provisions.	К2

UNIT II

COMPUTATION OF INCOME FROM SALARY

2.1	The characteristics / features of salary	Describe the features of salary	K2
2.2	Incomes that are chargeable to tax under the head salaries as per section 15	• List the incomes that are chargeable to tax.	K1
2.3	Different forms of salary	Recall the different forms of salary	K1
2.4	Gratuity 2.4.1 Government employee 2.4.2 Non-Government employee	 Differentiate the provisions of Gratuity applied to Government and Non-Government employees Recall the provisions relating to Gratuity Calculate exempted and taxable Gratuity for different classes of employees. 	K4
2.5	Pension 2.5.1 Government employee 2.5.2 Non-Government employee	 Distinguish the provisions of Pension applied to Government and Non-Government employees Identify the provisions relating to Pension Calculate exempted and taxable pension for different classes of employees 	K4
2.6	Leave encashment 2.6.1Government employee 2.6.2 Non-government employee	 Differentiate the provisions of Leave encashment applied to Government and Non-Government employees Recognize the provisions relating to Leave encashment Calculate exempted and taxable Leave encashment for different classes of employees 	K4
2.7	Provident fund and its calculation	 List the different types of Provident Fund along with the relevant provisions. Calculate the amount of taxable Provident Fund. 	K4
2.8	Profit in lieu of salary	State the meaning of profit in lieu of salary	K1
2.9	Allowance	 Classify the different types of allowances Solve problems applying the rules for HRA and EA. 	К3
2.10	Perquisites 2.10.1Specified employee and unspecified employee	 Classify the different types of perquisites Define a specified employee 	

	2.10.2 Taxable for all specified and	Solve problems applying the rules for	
	unspecified 2.10.3 Tayable for specified ampleyee only	perquisites and calculate value of	K3
	2.10.3 Taxable for specified employee only 2.10.4 Exempted for all (specified and	perquisites.Solve problems by applying the rules	
	unspecified with certain limits)	for perquisites and calculate Income	
	,	from salary.	
2.11	Deductions u/s 16	• Identify the specific deductions u/s 16	
		Calculate Income from Salary	K4
2.12	Deductions u/s 80C	• List the deductions u/s 80C	170
		Solve problems to coloulate deductions	K3
		calculate deductions u/s 80C	
UNIT	T III COMPUTATION OF INC	COME FROM HOUSE PROPERTY	
3.1	Basic terms	• Define the various basic terms relating	
		to House Property.	K1
		• Discuss the various Incomes that can be	
2.0	Income that can be taxed under the head	taxed under the head house property.	K4
3.2	house property	Calculate tax in income from house property.	
		property	
2.2	Exempted house property income	Explain the various incomes that are	
3.3	1 1 1	exempt from House property income.	K2
3.4	Calculation of Gross Annual Value	Calculate GAV	K4
3.5	Calculation of Net Annual Value	Calculate NAV	K4
	Treatment of partly let out and partly self-	• Illustrate the treatment of partly let out	K2
3.6	occupied house	and partly self-occupied house.	
	Treatment of next of the year let out and	Description the American of formalis	K1
3.7	Treatment of part of the year let out and part of the year self-occupied	• Recognize the treatment for self- occupied house that is let out part of the	K1
3.7	part of the year sen occupied	year and self-occupied part of the year.	
	The sules that should be followed1.11-	• Explain the rules that should be	K2
3.8	The rules that should be followed while allowing interest on borrowed capital for	followed while allowing interest on	
3.0	self-occupied house.	borrowed capital for self-occupied	
	Treatment of	house Show the method of calculation of Pro	K4
	3.9.1Pre-completion/ pre-construction	• Show the method of calculation of Precompletion interest.	134
	interest	 Calculate pre-completion interest. 	
3.9	3.9.2 Date of loan	r	
3.7	3.9.3Date of completion		
	3.9.4Date of repayment3.9.5 Unrealized rent and arrear of rent		
	recovered		
2.10	Calculation of Income from House	Calculate IFHP.	K4
3.10	Property		
	UNIT IV CALCULATION OF INCOM		1
4.1	Basic terms	 Define the basic terms pertaining to 	

		Income from business or profession	K1
4.2	Various incomes that are taxable under the head of income from business and profession	• Explain the incomes that are taxable under the head of income from business and profession.	K2
4.3	Various methods of accounting	 Explain the various methods of accounting 	K2
4.4	Losses which are incidental to business	 Identify the losses incidental to business 	K2
4.5	Various expenses, which are expressly allowed and disallowed while calculating income from business	 Summarize the various expenses, which are expressly allowed and disallowed while calculating income from business. 	K2
4.6	Calculation of undervaluation and over valuation of stock	 Recall the method of calculation of undervaluation and over valuation of stock Calculate IFB 	K4
4.7	Calculation of Income from Business	 Calculate IFB by applying the various related provisions 	K4
4.8	Rules for calculating Income from Profession	Explain the rules for calculating IFPApply the rules for calculating IFP	К3
4.9	Calculation of Income from Profession	Calculate IFP	K4
UNI	TV CALCULATION OF INCOME FROM	M CAPITAL GAINS AND OTHER SOUR	CES
5.1	Basic terms	 Recall the basic terms relating to IFCG 	K1
5.2	Treatment of depreciable asset while calculating capital gains.	 Illustrate the method of treating depreciable assets. 	K2
5.3	Various assets which are not included in capital assets	• Classify the various assets which are not included in capital assets.	K2
5.4	The capital gains exempted u/s 10	• List the capital gains exempted u/s 10	K1
5.5	Various exemption u/s 54,54B,54D,54EC, 54ED,54F,54G & 54H	 Explain the various deductions u/s 54 Calculate IFCG after applying deductions u/s 54 	K4
5.6	Calculation of IFCG	Calculate IFCG	K4
5.7	Income from other sources 5.7.1 to 5.7.9 Basic terms	 Recall the meaning of various basic terms related to Business or profession. 	K1
5.8	Residuary Head of Income	Identify residuary head of income.	K2
5.9	The general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source	• Explain the general income u/s56(1) and specific income u/s 56(2) that can be taxed under the head of other source	K2
5.10	Various deductions u/s 57	• Identify the Various deductions u/s 57	K1
5.11	Various deductions that cannot be claimed as deductions.	Evaluate the Various deductions that cannot be claimed as deductions	K6
5.12	Treatment of casual incomes	Identify the method of treatment of	K3

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		casual incomesSolve problems to find IFOS through	
		casual incomes.	
	Various kinds of securities and their tax	Explain the tax treatment of various	K4
5.13	treatment	kinds of securities	
		 Calculate interest on securities 	
5.14	Grossing up of income and its calculation	• Spell out the rules for grossing up of income	К3
3.14		 Solve problems applying grossing up rule. 	
5.15	Calculation of IFOS	• Estimate Income from Other Sources by applying the above provisions.	K4

MAPPING SCHEME FOR POs, PSOs and COs

L-Low	M-Moderate	H- High
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	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	H	H	H	-	-	Н	-	H	-	-	L	H	M
CO ₂	H	H	M	H	•	H	-	H		M	•	H	H
CO3	•	H	•	M	•	H	-	H	•	•	H	•	M
CO4	•	•	H	M	•	H	•	Н	H	H	H	H	-
CO5	-	•	H	H	•	H	-	H	•	H	•	H	-
CO6	-	-	H	H	-	H	-	H	-	H	-	H	H

COURSE ASSESSMENT METHODS

Direct 1. Continuous Assessment Test I,II 2. Open book test; Assignment; Seminar; Group Presentation 3. End Semester Examination Indirect 1. Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER V				
Core : VII	MANAGING BUSINESS PROCESS	Course Code:U21BP507		

Hours: 6	Credits: 5
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COURSE OUTCOMES

At the end of the course the students will be able to understand the Business Process, BPS Industry, Quality Management, Process mapping techniques and customer needs.

S. No.	Course Outcomes	Level	Unit
1	Explain Business Process Management	K2	I
2	Apply Value stream mapping in business process	K3	I
3	Explain Quality control tools	K2	II
4	Prepare on process improvement methods	K6	III
5	Prepare on Risk Management	K6	IV
6	Examine eliminating waste	K4	\mathbf{V}

UNIT I BUSINESS PROCESS MANAGEMENT

- 1.1 Introduction to Process Management
 - 1.1.1 Process Definition
 - 1.1.2 Recognition of Business Processes
 - 1.1.3 Core processes Vs Support processes
 - 1.1.4 Components of process Management
 - 1.1.5 Understanding internal customer Vs End user
- 1.2 BPS Overview
 - 1.2.1 Outsourcing Environment
 - 1.2.2 Need for Outsourcing
 - 1.2.3 Business Processes outsourced to India
- 1.3 BPS Life Cycle
 - 1.3.1 Sales/Solutioning
 - 1.3.2 Transition
 - 1.3.3 Steady State
 - 1.3.4 Value Creation
- 1.4 Metrics Management
 - 1.4.1 Service Level agreements
 - 1.4.2 Business Metrics Vs Operations Metrics
 - 1.4.3 Target Setting
- 1.5 Process Mapping Techniques
 - 1.5.1 Process Levels
 - 1.5.2 Process Mapping Symbols, SIPOC
- 1.6 Kano Model
- 1.7 SIPCO Fundamentals

1.8 Customer Expectations in Business Process Outsourcing

UNIT II QUALITY MANAGEMENT

- 2.1 Introduction to Quality Management
 - 2.1.1 Quality Definition
 - 2.1.2 Quality Control Vs Quality Assurance
 - 2.1.3 International Quality Standards
- 2.2 Transaction Monitoring Process
 - 2.2.1 Sampling Inspection
 - 2.2.2 Transaction monitoring cycle-Inspection-Feedback-RCA-Assurance
- 2.3 Defects Management
 - 2.3.1 Defect Vs Defective
 - 2.3.2 Opportunity Definition, DPU/DPMO calculation
- 2.4 FPY and COQ
- 2.5 Value Stream Mapping
- 2.6 Standard Operating Procedures

UNIT III PROBLEM SOLVING TECHNIQUES

- 3.1 Systematic Problem Solving Basics (PDCA)
- 3.2 Problem Solving Tolls
 - 3.2.1 Brainstorming
 - 3.2.2 Basic 7QC Tools
 - 3.2.3 Why Why Analysis?
- 3.3 FEMA (Process Failure Mode Effects Analysis)

UNIT IV PROCESS IMPROVEMENT METHODS

- 4.1 Need for Process Improvement
- 4.2 Kaizen
- 4.3 Introduction to Lean Methodology
- 4.4 Introduction to Six Sigma Methodology

UNIT V RISK MANAGEMENT

- 5.1 What is risk?
- 5.2 Risk Types
 - 5.2.1 Operational Risk
 - 5.2.2 Information Security Risk
 - 5.2.3 Financial Risk
 - 5.2.4 Strategic Risk
- 5.3 Risk Mitigation Plans

UNIT VI -TOPICS FOR SELF STUDY

1	Operations Management	https://www.opentextbooks.org.hk/system/files/export/18/18769/pdf/Operations_Management_18769.pdf
2	Process Mapping	https://books.google.co.in/books/about/ The_Basiof_Process_Mapping_2d_Edi tio.html?id=I6O_Z- dTap8C&redir_esc=y
3	Lean and Six Sigma	https://books.google.co.in/books/about/Lean _Six_Sigma_For_Dummies.html?id=wjzZW tvnhY8C&redir_esc=y

Text Book

Hand Book on Operations Management for Business Process Services - TCS

Books for Reference

- 1. Andrew Greasley, "Operation Management", Sage Publication India Pvt Ltd, New Delhi.
- 2. Nair N.G, "Production and Operation Management", Tata MC Graw Hill New Delhi.
- 3. Daniel Hunt V, "Process Mapping-How to Reengineer your Business Process", John Wiley and Sons, USA.
- 4. Craig Gygi, Bruce Williams, "Six Sigma for Dummies", John Wleyand Sons, NewDelhi.

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section UNIT I	Contents BUSINESS PRO	Learning Outcomes OCESS MANAGEMENT	Blooms Taxonomic Level of Transaction
1.1	1.1 Introduction to Process Management 1.1.1 Process Definition 1.1.2 Recognition of Business Processes 1.1.3 Core processes Vs Support processes 1.1.4 Components of process Management 1.1.5 Understanding internal customer Vs End user	 Define Process Management Define Core processes Vs Support Processes Define Components of Process Management What is internal customer Vs end user 	K1

1.2	1.2 BPS Overview 1.2.1 Outsourcing Environment 1.2.2 Need for Outsourcing 1.2.3 Business Processes outsourced to India	Expalin BPS,Outsourcing Environment.	К2
1.3	1.3 BPS Life Cycle 1.3.1 Sales/Solutioning 1.3.2 Transition 1.3.3 Steady State 1.3.4 Value Creation	Explain Life cycle,sales,Transition,steady state,Value creation	K1
1.4	1.4 Metrics Management 1.4.1 Service Level agreements 1.4.2 Business Metrics Vs Operations Metrics 1.4.3 Target Setting	 Explain Metrics management, Service level agreements What is Business Metrics Vs Operations Metrics What is Target Setting 	K1
1.5	1.5 Process Mapping Techniques 1.5.1 Process Levels 1.5.2 Process Mapping — Symbols, SIPOC	Differentiate Process Mapping, Process levels and SIPOC	К3
1.6	Kano Model	Apply Kano Model	К3
1.7	SIPCO Fundamentals	Articulate SIPCO Fundamentals	К3
1.8	Customer Expectations in Business Process Outsourcing	Develop Customer Expectations in Business Process Outsourcing	K6
UNIT II	QUALITY MANA	GEMENT	
2.1	Introduction to Quality Management 2.1.1 Quality Definition 2.1.2 Quality Control Vs Quality Assurance 2.1.3 International Quality Standards	Identify Quality Management	К3
2.2	Transaction Monitoring Process 2.2.1 Sampling Inspection 2.2.2 Transaction monitoring cycle-Inspection- Feedback-RCA-Assurance	Apply Monitoring Process and sampling inspection	К3

		<u> </u>	
2.3	Defects Management 2.3.1 Defect Vs Defective 2.3.2 Opportunity Definition, DPU/DPMO calculation	2.3.1 Defect Vs efective 2.3.2 Opportunity efinition, DPU/DPMO • Elaborate Defects Management	
2.4	FPY and COQ	Plan on FPY and COQ	K3
2.5	Value Stream Mapping	Simplify Value Stream Mapping	K4
2.6	Standard Operating Procedures	Discuss Standard Operating Procedures	K6
UNIT III	PROBLEM SOLVIN	IG TECHNIQUES	
3.1	Systematic Problem Solving Basics (PDCA)	Discuss Systematic Problem Solving Basics (PDCA)	К6
3.2	Problem Solving Tolls 3.2.1 Brainstorming 3.2.2 Basic 7QC Tools 3.2.3 Why Why Analysis?	Compile answers on Brainstorming, Basic 7QC Tools & Why Why Analysis	К6
3.3	FEMA (Process Failure Mode Effects Analysis)	Identify Process Failure	К3
UNIT IV	PROCESS IM	PROVEMENT METHODS	
4.1	Need for Process Improvement	List out the Need for Process Improvement	K4
4.2	Kaizen	Examine Kaizen	K4
4.3	Introduction to Lean Methodology	Discuss on lean methodology	К6
4.4	Introduction to Six Sigma Methodology	Discuss Six Sigma Methodology	K6
UNIT V	RISK MANAGE	·	
5.1	What is risk?	Identify risk in Business Process	К3

B.Com. - Business Process Management (2022-2025)

5.2	Risk Types 5.2.1 Operational Risk 5.2.2 Information Security Risk 5.2.3 Financial Risk 5.2.4 Strategic Risk	Classify and explain Risk types	K2
5.3	Risk Mitigation Plans	 Elaborate Risk Mitigation Plans 	K6

MAPPING SCHEME FOR POs, PSOs and COs

	L-Lo	W	M-N	Modera	ate		H	- High					
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
1	Н	H	M	Н	H	H	M	H	-	H	H	M	M
2	H	M	M	M	H	M	M	H	-	H	H	M	•

CO ₁	H	H	M	H	H	H	M	H	-	H	H	M	M
CO ₂	H	M	M	M	H	M	M	H	ı	H	Н	M	-
CO ₃	H	H	-	-	H	H	-	H	ı	H	Н	-	-
CO4	H	H	-	-	H	H	-	H	-	H	H	H	-
CO5	H	H	H	H	H	H	M	Н	ı	H	Н	M	-
CO6	H	H	H	H	H	H	H	H	•	H	Н	-	H

COURSE ASSESSMENT METHODS

Direct					
4.	Continuous Assessment Test I,II				
5.	Record Note Maintenance				
6.	End Semester Examination				
Indirect					
1. 0	1. Course-end survey				

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER: V	CORE VIII	COURSE CODE: U22BPP08
CREDITS: 5	TALLY PRIME	HOURS PER WEEK: 6

COURSE OUTCOMES

On completion of the course, the students will be able to

Sl. No	Course Outcomes	Level	Unit covered
1.	Develop the architecture and customisation of TALLY.	K6	I

2.	Create a Stock group, stock category. Stock items and godown	K6	II
3.	Create Voucher entries of inventory and cost center	K6	III
4.	Sketch the concepts of Goods and Service Tax	К3	IV
5	Create basic ledger accounts necessary for activating GST	K6	IV
6.	Compile Local and Interstate Sales, Local and Interstate Purchase Records	K6	V

Unit I Introduction to Tally

15 hours

- 1.1 Concepts of Tally
 - 1.1.1 Basic concepts of Accounting and Tally
 - 1.1.2 Architecture and customization of Tally
 - 1.1.3 Creation of Company, Group and Ledger
 - 1.1.4 Altering and Deleting of Company, Group and Ledger
- 1.2 Accounting Voucher Entries
 - 1.2.1 Recording the business transactions
 - 1.2.2 Adjustment entries
 - 1.2.3 Transferring entries

Unit II Introduction of Inventory

15 hours

- 2.1 Inventory concepts
 - 2.1.1 Creation of Stock Group
 - 2.1.2 Creation of Stock Category
 - 2.1.3 Creation of Units of Measurement
 - 2.1.4 Creation of Stock Items
 - 2.1.5 Creation of Godown

Unit III Inventory Voucher Entries and Cost Centres

15 hours

- 3.1 Creation of Inventory Vouchers
 - 3.1.1 Create Receipt Note
 - 3.1.2 Create Delivery Note
 - 3.1.3 Create Rejection in
 - 3.1.4 Create Rejection out
 - 3.1.5 Stock Journal

- 3.1.6 Physical Stock
- 3.2 Voucher Entries with Cost Centers
 - 3.2.1 Creation of Cost Centers
 - 3.2.2 Editing and deleting
 - 3.2.3 Cost Centers in voucher entry

Unit IV Introduction to GST

15 hours

- 4.1 Concepts of GST
 - 4.1.1 Indirect Tax System in India before GST
 - 4.1.2 Taxes subsumed under GST
 - 4.1.3 Composition Levy in GST
 - 4.1.4 Composition Tax Payer
- 4.2 Supply of Goods and Services
 - 4.2.1 Scope of Supply
 - 4.2.2 Mixed Supply and Composite Supply
 - 4.2.3 Time of Supply
 - 4.2.4 Value of Supply
- 4.3 Activating GST
 - 4.3.1 Set GST Rates for Stock Group and Stock Items
 - 4.3.2 Create GST Classification
 - 4.3.3 Create Central Tax Ledger
 - 4.3.4 Create State Tax Ledger
 - 4.3.5 Create Integrated Tax Ledger
 - 4.3.6 Create Cess Ledger

Unit V Recording GST

15 hours

- 5.1 Recording GST Sales
- 5.2 Recording GST Interstate Sales
- 5.3 Recording an Advance Payment to Suppler under GST
- 5.4 Recording GST Local Purchase
- 5.5 Recording GST Interstate Purchase

TOPICS FOR SELF STUDY:

Sl. No	Topics	Web Links
1.	Invoicing experience with TallyPrime	https://tallysolutions.com/tally/how-to-create-business-invoices-on-tallyprime/
2.	Analysing Business Reports with TallyPrime	https://tallysolutions.com/tally/easy-analysis-of-business-reports-with-tallyprime/
3.	Movement Analysis in TALLY	https://help.tallysolutions.com/article/Tally.ERP9/Reports/Display_Inventory_Reports/Movement_Analysis.htm#:~:t

		ext=Go%20to%20Gateway%20of%20Tally,categories%2 C%20financial%20group%20or%20ledger.
4.	Multi Account	https://help.tallysolutions.com/article/Tally.ERP9/Reports/
	Printing	Printing_Reports/multi_account_printing.htm

TEXTBOOK

1. Business Computing, Published by Department of Commerce, Edition 2012.

REFERENCES

- 1. Genesis Tally Academy Material
- Asok K. Nadhani Tally ERP 9: Basic Accounts, Invoice, Inventory, BPB Publications. India, 2012
- 3. Shraddha Singh ,<u>Navneet Mehra</u>- Tally ERP 9 (Power of Simplicity), V & S Publishers, India, 2014

WEB LINKS

- 1. https://gstcentre.in/gst-in-tally-erp-9.php#collapseOne
- 2. http://www.tallysolutions.com

Practical Examination Only

SPECIFIC LEARNING OUTCOME (SLO)

Unit/Section	Content of the Unit	Learning Outcome	Bloom's Taxonomic Level of Transaction
UNIT I 1.1	Concepts of Tally 1.1.1 Basic concepts of Accounting and Tally 1.1.2 Architecture and customization of Tally 1.1.3 Creation of Company, Group and Ledger 1.1.4 Altering and Deleting of Company, Group and Ledger	 Recall the basic concepts in Tally. Explain the architecture and customisation in Tally. Create a Company, Group and Ledger. 	K6
1.2	Accounting Voucher Entries 1.2.1 Recording the business transactions 1.2.2 Adjustment entries	• Create the various Vouchers in Accounting.	К6

	1.2.3 Transferring	entries		
		TRODUCTION O	F INVENTORY	l
Inventory co			Create unit of	
2.1.1	•		measurement,s	
2.1.2	1	orv	tock group,	K 6
2.1.3	C	- -	stock category and Godown	
2.1.4			and Godown	
2.1.5				
UNIT III		AND VOUCHER	ENTRIES	
	of inventory vouchers		t note, delivery note,	
(without tra 3.1.1 Crea 3.1.2 Crea 3.1.3 Crea	cking no) te receipt note te delivery note te Rejection in te Rejection out k Journal	- · · · · · · · · · · · · · · · · · · ·	Journal and Physical	К6
	tries with Cost Centers	Create Cost Ce	enters	
	Creation of Cost ters Editing and deleting Cost Centers in voucher	Formulate the and Deleting	e method of Editing	
Concepts of	GST		ect tax system in	
4.1.2 GST	a before GST 2 Taxes subsumed under	GST.	GST subsumed under omposition levy in	К6
4.1.3 GST 4.1.4	,			
2	of Goods and Services 4.2.1 Scope of Supply 4.2.2 Mixed Supply and Composite Supply 4.2.3 Time of Supply 4.2.4 Value of Supply	Explain the co- composite sup	oncepts of mixed and oply	К2
3	ing GST 4.3.1 Set GST Rates for Stock Group and Stock Items	GST rates for stock items.	rocedure for setting stock group and l Tax Ledgers.	

	•		
	Classification • Crea	te State Tax Ledgers. te Integrated Tax Ledger te Cess Ledger	
	4.3.5 Create IntegratedTax Ledger4.3.6 Create Cess Ledger		
UNIT V	GOODS AND SE	DVICE TAY	
5.1	Recording GST sales	Construct the method to record GST sales	K2
5.2	Recording GST interstate sales	Compile the procedure for recording GST interstate sales	K2
5.3	Recording an Advance Payment to Suppler under GST	Compose a method to record an Advance Payment to Suppler under GST	К6
5 .4	Recording GST Local Purchase	Prepare a document to record GST local purchase	K1
5.5	Recording GST Interstate Purchase	•Create documents to record GST interstate purchase.	K1

MAPPING FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M			Н	M	L	M		L		M	M
CO2	M	Н		L	Н	Н		M				Н	M
CO3		Н	M		Н	Н	L	M	Н			M	M

CO4	Н	M	L	Н	Н		M	Н	L	Н	M
CO5	Н	Н	L	Н	Н	L	Н	Н	L	Н	M
CO6	Н	Н	L	Н	Н	M	Н	Н	L	Н	M

COURSE ASSESSMENT METHODS

Continuous Assessment Test I,II Open book test; Assignment; Seminar; Group Presentation

3. End Semester Examination

Indirect

1. Course-end survey

COURSE CO-ORDINATOR: Dr. Muthulakshmi K

SEMESTER -V	CORE: IX-FINANCIAL	COURSECODE: U21BP509
CREDITS: 5	MANAGEMENT	HOURS PER WEEK:5

COURSE OUTCOMES

At the end of this course learners will be able to

S.No.	Course Outcomes	Level	Unit
1	Analyze the risk and return and valuation of various kinds of securities.	K4	I

2	Assess the significance and estimation of working capital management of an organisation.	K5	II
3	Examine the techniques adopted for appraising the profitability of an investment.	K4	III
4	Analyze the consequences of leverage analysis in a business firm.	K4	IV
5	Review the theories of capital structure and dividend policies and perform analytical review of financial results, proposals, and plans.	K5	V
6	Evaluate the sources and cost of raising long term finance.	K5	V

Unit I Introduction (18Hours)

- 1.1 Meaning of Financial management
- 1.2 Scope
- 1.3 Financial Environment
- 1.4 Time value of Money
 - 1.4.1. Present Value Techniques
 - 1.4.2 Future Value Techniques
- 1.5 Risk and Return
 - 1.5.1 Portfolio risk
 - 1.5.2 Capital Asset Pricing Model
- 1.6 Valuation of Securities
 - 1.6.1 Value of Equity Shares
 - 1.6.2 Value of Preference Shares
 - 1.6.3 Value of Debentures
- 1.7 Long Term Finance
 - 1.7.1 Sources of long term Finance
 - 1.7.2 Raising of long term Finance

Unit II Working capital management (15Hours)

- 2.1 Working capital management
 - 2.1.1 Working capital terminology
 - 2.1.2 Statement of working capital requirement
- 2.2 Cash management
 - 2.2.1 Cash cycle
 - 2.2.2 Cash budget
- 2.3 Credit management
 - 2.3.1 Debtors turnover ratio
 - 2.3.2 Creditors turnover ratio
 - 2.3.3 Credit standards
 - 2.3.4 Credit policy

Unit III Cost of Capital (15Hours)

- 3.1 Cost of capital meaning
 - 3.1.1 Cost of equity Shares
 - 3.1.2 Cost of Preference shares
 - 3.1.3 Cost of Debentures
 - 3.1.4 Weighted average Cost of Capital

- 3.2 Capital Budgeting
 - 3.2.1 Pay-back period
 - 3.2.2 Net Present Value
 - 3.2.3 Internal rate of return
 - 3.2.4 Accounting rate of return
 - 3.2.5 Profitability index

Unit IV Leverages (12Hours)

- 4.1 Leverages
 - 4.1.1 Operating leverages
 - 4.1.2 Financial leverages
 - 4.1.3 Operating leverages
- 4.2 Financial planning and Budgeting

Unit V Capital structure and dividend policies (15Hours)

- 5.1 Capital structure
 - 5.1.1 Optimal Capital structure
 - 5.1.2 Determining Earning Per share
 - 5.1.3 Value of the firm
 - 5.1.4 Modigliani-Miller Model
- 5.2 Dividend Policy
 - 5.2.1 Walter's model
 - 5.2.2 Gordon's model

UNIT VI -TOPICS FOR SELF-STUDY:

S.No.	Topics	Web Links
1	Receivables management	https://www.slideshare.net/nairshruthi/receivable-
		management-presentation1
2	Asset management and decision	https://corporatefinanceinstitute.com/resources/kn
	making	owledge/finance/asset-management/
3	Credit management policy	https://www.creditmanagement-tools.com/credit-
		management-policy-c5-r57.php
4	Strategic finance	https://www.managementstudyguide.com/strategic
		-finance.htm

TEXT BOOK

1. Khan M. Y & Jain P. K (2018), Financial Management Text Problems and Cases(7thed.). Chennai, Tata McGraw-Hill Education.

REFERENCES

- 1. Prasanna Chandra (2019), Financial Management Theory & Practice (10thed.). Chennai, Tata McGraw Hill Education.
- 2. Pandey, I. M. (2016), Financial Management (11thed.). Chennai, Vikas Publishing House

WEB LINKS

- 1. https://www.youtube.com/watch?v=RGzf7ggIObw
- 2. https://www.youtube.com/watch?v=eMN_zEYg3pM
- 3. https://www.youtube.com/watch?v=_4i0jNDzCOE

Theory 20% (Part A); Problem 80% (Part B & C)

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Course Content	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	INTRO	ODUCTION	
1.1	Financial management— Meaning	Recall the meaning of financial management	K1
1.2	Scope	 List out the scope of financial management Explain the scope of financial management 	K2
1.3	Financial Environment	 List components of Financial Environment Summarize the concept of financial environment 	K2
1.4	Time value of Money – Concept	 Name the techniques time value of money Explain the various techniques of time value of money 	К2
1.4.1	Present Value Techniques	 Tell about the meaning of Present Value Relate the present value techniques with future value techniques Solve the problem of Present Value Techniques 	К3
1.4.2	Future Value Techniques	 Identify the meaning of future value Analyze the future value techniques with present value techniques Solve the problem of 	K4

		future value techniques	
1.5	Risk and Return – Concept	 Recall the meaning of risk and return Explain the concept of risk and return 	K2
1.5.1	Portfolio risk	 Recall the meaning of portfolio risk Name type of portfolio risk 	K1
1.5.2	Capital Asset Pricing Model (CAPM)	 Tell about the CAPM Summarize the assumption of CAPM Apply the CAPM concept 	К3
1.6	Valuation of Securities— Concept	 List out the types securities Explain the concept of securities 	K2
1.6.1	Value of Equity Shares	 Recall the meaning of equity shares Explain the concept and calculation of equity shares Apply the equity shares concept 	К3
1.6.2	Value of Preference Shares	 Recall the meaning of preference shares Explain the concept and calculation of preference shares Apply the preference shares concept 	К3
1.6.3	Value of Debentures	 Recall the meaning of debentures Explain the concept and calculation of debentures Apply the debentures concept 	К3
1.7	Long Term Finance – Concept	 Tell about the meaning of long term finance Explain the concept of long term finance 	K2
1.7.1	Sources of long term finance	 Classify the sources of long term finance Name the sources of long term finance 	K2
1.7.2	Raising of long term Finance	Summarize the various way to raising of long term finance	K2
		G CAPITAL MANAGEMENT	¥7.4
2.1	Working	 Recall the meaning of 	K1

	capital	working capital	
	management-	management	
	Meaning		
2.1.1	Working	Tell about the meaning	K2
	capital	working capital	
	terminology	 Summarize the working 	
		capital terminology	
2.1.2	Statement of	 List the components of 	K5
	working	working capital	
	capital	requirement	
	requirement	 Estimate the working 	
		capital requirement	
2.2	Cash	Recall the meaning cash	K2
	management-	management	
	Concept	• Explain the concept cash	
	•	management	
2.2.1	Cash cycle	Tell about the cash cycle	К3
2.2.1	Cush eyele	Explain the concept of	
		cash cycle	
		Apply the cash cycle	
		1 1 1	
2.2.2	Cook hydrot	concept	W2
2.2.2	Cash budget	Tell about the cash budget	K3
		• Explain the concept of	
		cash budget	
		 Apply the cash budget 	
		concept	
2.3	Credit	 Recall the meaning of 	K2
	management-	credit management	
	Concept	 Explain the concept of 	
		credit management	
2.3.1	Debtors	 Recall the meaning of 	К3
	turnover ratio	debtors turnover	
		 Explain the concept of 	
		debtors turnover ratio	
		 Solve the problem of 	
		debtors turnover ratio	
2.3.2	Creditors	Recall the meaning of	К3
	turnover ratio	credit turnover	
		• Explain the concept of	
		credit turnover ratio	
		Solve the problem of credit	
		turnover ratio	
2.3.3	Credit	Tell about meaning of	K2
2.3.3	standards	credit standards	112
	Staridards		
		 Outline about the concept credit standards 	
2.3.4	Credit policy		K2
2.3.4	Credit policy	 List elements of a credit 	N2

		PolicyOutline about the credit policy	
	UNIT III	COST OF CAPITAL	
3.1	Cost of capital— Meaning	Recall the meaning of cost of capital	K1
3.1.1	Cost of equity Shares	 List the various ways to measure the cost of equity shares Explain the concept of cost of equity Shares Apply the cost of equity shares concept 	К3
3.1.2	Cost of Preference shares	 Recall the meaning of cost of preference shares Explain the concept of cost of preference shares Apply cost of preference shares concept 	К3
3.1.3	Cost of Debentures	 Name the types of debentures Explain the concept of cost of debentures Apply the cost of debentures concept 	К3
3.1.4	Weighted average Cost of Capital	 Name the methods to calculate the weighted average cost of capital Summarize the concept of weighted average cost of capital Apply the weighted average cost of capital concept 	К3
3.2	Capital Budgeting – Concept	 Recall the meaning of capital budgeting Explain the concept of capital budgeting 	K2
3.2.1	Payback period	 Recall the concept of payback period Explain the usage of payback period Make use of payback period method 	К3
3.2.2	Net Present Value	Recall the concept of net present value	K4

3.2.3	Internal rate of return	 Examine the usage of net present value Make use of net present value method Recall the concept of internal rate of return Examine the usage of internal rate of return Make use of internal rate 	K4
3.2.4	Accounting rate of return	 of return method Tell about the concept of accounting rate of return Explain the usage of accounting rate of return Make use of accounting rate of return method 	К3
3.2.5	Profitability index	 Recall the concept of profitability index Explain the usage of profitability index Make use of profitability index method 	К3
		IV LEVERAGES	
4.1	Leverages— Meaning	Definition of leverages	K2
4.1.1	Operating leverages	 Recall the meaning of operation leverages Inspect the concept of operation leverages Solve the problem of operating leverages 	K4
4.1.2	Financial leverages	 Show the meaning of financial leverages Inspect the concept of financial leverages Solve the problem of financial leverages 	K4
4.1.3	Combined leverages	 Recall the meaning of combined leverages Explain the concept of combined leverages Solve the problem of combined leverages 	К3
4.2	Financial planning and Budgeting – Concept	 List the objectives of financial planning Relate financial planning and budgeting 	K2

UNIT V	CAPITAL STRU	CTURE AND DIVIDEND POL	ICIES
5.1	Capital structure— Concept	 Name the capital structure theories Summarize the capital structure Evaluate capital structure of an organization 	K5
5.1.1	Optimal Capital structure	 Tell the essentials of optimal Capital structure Summarize features of an appropriate capital structure 	К2
5.1.2	Determining Earning Per share	 Recall the meaning of earing per share Explain concept of earning per share Apply the earning per share method concept 	К3
5.1.3	Value of the firm	 Explain the concept of value of the firm Estimate the value of the firm 	K5
5.1.4	Modigliani- Miller Model	 Recall the meaning of Modigliani-Miller Model Explain the concept of Modigliani-Miller Model Apply the Modigliani- Miller Model 	К3
5.2	Dividend Policy Concept	Tell about the concept of dividend policy	К2
5.2.1	Walter's model	 Recall the meaning of Walter's model Explain the concept of Walter's Model Make use of Walter's Model 	К3
5.2.2	Gordon's model	 Recall the meaning of Gordon's model Explain the concept of Gordon's Model Make use of Gordon's Model 	К3

MAPPING SCHEME FOR POS, PSOS AND COS

 $L-Low \\ M-Moderate \\ H-High$

	PO1	PO2	PO3	PO4	P05	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	-	L	-	M	-	M	-	Н	Н	M	M
CO2	Н	Н	-	M	-	Н	M	M	-	M	M	Н	M
CO3	Н	Н	-	M	-	-	-	M	Н	Н	L	Н	M
CO4	Н	-	Н	M	-	Н	M	M	-	Н	M	L	L
CO5	Н	Н	-	Н	Н	Н	M	M	-	Н	Н	Н	M
CO6	Н	Н	Н	Н	-	Н	-	M	-	M	Н	Н	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE

COORDINATOR – Dr. Muthulakshmi K

SEMESTER V									
Elective : II	CADITAL MADIZETS	Course code:U21BP5:2							
Hours: 5	CAPITAL MARKETS	Credits: 5							

COURSE OUTCOMES

At the end of this course, the students will be able to

S.	Course Outcomes	Level	Unit
No			
1	Explain the various types of Securities and the elements in Financial Markets	K2	I
2	Apply the Trade Life Cycle and concepts related to Investment Banking.	К3	II
3	Examine the Transactions in Mutual funds.	K4	III
4	Analyse the Hedge Fund Strategies	K4	III

5	Determine the Fund Accounting and NAV calculations.	K5	IV
6	Assess the Market risk management in Capital markets.	K5	V

UNIT I INTRODUCTION TO CAPITAL MARKETS (15 Hours)

- 1.1. Securities Types of Securities
 - 1.1.1 Equities
 - 1.1.2 Fixed Income and Government Securities
 - 1.1.3 Derivatives
 - 1.1.4 OTC Products
 - 1.1.5 Participants in a trade and global financial markets
- 1.2. Financial Markets
 - 1.2.1 Exchanges
 - 1.2.2 OTC Products and Financial Markets
 - 1.2.3 Participants in a trade
 - 1.2.4 Overview of regulators and important regulations

UNIT II INVESTMENT BANKING (15 Hours)

- 2.1 Basics of investment banking
- 2.2 Trade Life Cycle
- 2.3 Clearing and settlement
- 2.4 Securities Lending
- 2.5 Prime Brokerage
- 2.6 Collateral Management
- 2.7 Corporate Actions: Mandatory and voluntary
- 2.8 Corporate Actions: How they affect Securities

UNIT III MUTUAL FUNDS AND HEDGE FUNDS (15 Hours)

- 3.1 Mutual Funds
 - 3.1.1 Transactions in Mutual funds
 - 3.1.2 Fund Expenses
 - 3.1.3 Transfer Agency
- 3.2 Hedge Funds
 - 3.3.1 Understanding Hedge Funds
 - 3.3.2 Hedge Fund Strategies

UNIT IV PRIVATE EQUITY

(15 Hours)

- 4.1 Understanding Private equity operations
- 4.2 Fund Accounting and NAV calculations
- 4.3 Performance reporting
- 4.4 Reconciliations in Asset Management

UNIT V RISK MANAGEMENT IN CAPITAL MARKETS (15 Hours)

- 5.1 Counterparty credit risk management
- 5.2 Market risk management

Text Book

Hand Book on Capital Markets for Business Process services - TCS

Books for Reference

- 1. Bharathi V. Pathak, "The Indian Financial System", Dorling Kindersley (India) PVt. Ltd, South asia.
- 2. Gurusamy S, "Capital Markets", Margham McGraw-Hill Education (India) Pvt. Ltd, Uttar Pradesh
- 3. Maheshwari S.N, "Elements of Financial Management", Sultan Chand and Sons, New Delhi.
- 4. Natarajan L, "Investment Management", Margham Publications, Chennai.
- 5. Santhanam B, "Financial Services", Margham Publications, Chennai.

Web Links

- 1. https://www.kobo.com/in/en/ebook/the-capital-markets
- 2. https://www.icaew.com/library/library-collection/ebooks/financial-markets
- 3. http://www.ebooks-for-all.com/bookmarks/detail/Risk-Management/ebooks+Economics-and-Business/4/all_items.html

onecat/Free-

SPECIFIC LEARNING OUTCOMES (SLO)

	Content of the Unit	Learning Outcomes	Blooms
			Taxonomic
Unit			Level of
			Transaction
UNIT	I INTRODUCT	ION TO CAPITAL MARKETS	

1.1	Securities – Types of Securities 1.1.1 Equities 1.1.2 Fixed Income and Government Securities 1.1.3 Derivatives 1.1.4 OTC Products 1.1.5 Participants in a trade and global financial markets	 Outline the types of securities Explain the Income and Government Securities Classify the various types of OTC Products Summarize the Participants in a trade and global financial markets 	К2
1.2	Financial Markets 1.2.1 Exchanges 1.2.2 OTC Products and Financial Markets 1.2.3 Participants in a trade 1.2.4 Overview of regulators and important regulations	 Outline the Exchanges and OTC Products and Financial Markets Explain the Participants in a trade Classify the various types of OTC Products Summarize the Overview of regulators and important regulations 	К2
UNIT	TII INVESTMENT BAN	KING	
2.1	Basics of investment banking	Identify the basics of investment banking	К3
2.2	Trade Life Cycle	Identify the concept of Trade Life Cycle	К3
2.3	Clearing and settlement	Identify the Clearing and settlement process	К3
2.4	Securities Lending	Apply the Securities Lending practices	К3
2.5	Prime Brokerage	Utilize the Prime Brokerage process	К3
2.6	Collateral Management	Apply the Collateral Management system	К3
2.7	Corporate Actions: Mandatory and voluntary	Identify the Corporate Actions	К3

2.8	Corporate Actions: How they affect Securities	Make use of the Actions affecting corporate securities.	К3
UNIT	Γ III MUTUAL FUNDS A	ND HEDGE FUNDS	
3.1	Mutual Funds 3.1.1Transactions in Mutual funds 3.1.2 Fund Expenses 3.1.3 Transfer Agency	 List out the Transactions in Mutual funds Examine the Fund Expenses and Transfer Agency 	K 4
3.2	Hedge Funds 3.3.1 Understanding Hedge Funds 3.3.2 Hedge Fund Strategies	Analyze the Hedge Fund Strategies	K4
UNIT	IV PRIVATE EQUITY		
4.1	Understanding Private equity operations	Explain the Private equity operations	K5
4.2	Fund Accounting and NAV calculations	Determine the Fund Accounting and NAV calculations	K5
4.3	Performance reporting	Assess the Performance reporting process	K5
4.4	Reconciliations in Asset Management	• Estimate the Reconciliations in Asset Management	K5
UNIT	V RISK MANAGEMEN	Γ IN CAPITAL MARKETS	
5.1	Counterparty credit risk management	Explain the Counterparty credit risk management .	K5
5.2	Market risk management	K5	

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	L	Н	M	Н	Н	Н	M	Н	M

CO2	Н	M	M	Н	Н	M	Н	-	M	M	M	Н	-
CO3	Н	Н	Н	M	-	M	Н	M	-	Н	Н	Н	Н
CO4	Н	Н	-	Н	M	M	Н	Н	M	Н	-	Н	Н
CO5	Н	M	Н	Н	Н	M	Н	Н	Н	Н	Н	Н	Н
CO6	Н	Н	M	Н	M	Н	Н	Н	-	M	Н	Н	M

COURSE ASSESSMENT METHODS

Direct

- 7. Continuous Assessment Test I,II
- 8. Open book test; Assignment; Seminar; Group Presentation
- 9. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER VI

SEMESTER -VI	ELECTIVE: III	CODE: U21BP5:A
CREDITS: 5	INDIRECT TAXES	HOURS PER WEEK:6

COURSE OUTCOMES

At the end of this course the students will be able to:

Sl.No	Course Outcomes	Level	Unit covered
1	Describe the concepts of indirect taxation system	K2	I
	followed in India.		
2	Explain the taxable events under GST.	K2	II
3	Demonstrate the concepts relating to Place, Time	К3	III
	and value of Supply.		
4	Assess the amount of ITC to be claimed.	K5	IV
5	Formulate online GST registration.	K6	V
6	Evaluate the amendments in GST Act.	K5	V

UNIT I - GOODS AND SERVICES TAX ACT & RULES

(12 Hours)

- 1.0 Introduction
- 1.1 Meaning of GST
- 1.2 Need for GST in India
- 1.3 Cascading effect of tax
- 1.4 Non-integration of VAT and Service Tax causes' double taxation
- 1.5 No CENVAT Credit after manufacturing stage to a dealer
- 1.6 Cascading of taxes on account of levy of CST Inter-State purchases
- 1.7 One Nation-One Tax
- 1.8 Dual GST Model
- 1.9 Central Goods and Services Tax Act, 2017 (CGST)
- 1.10 State Goods and Services Tax Act, 2017 (SGST)
- 1.11 Union Territory Goods and Services Tax Act, 2017 (UTGST)
- 1.12 Integrated Goods and Services Tax Act, 2017 (IGST)
- 1.13 Goods and Services Tax Network (GSTN)
- 1.14 Functions of GSTN (i.e. Role assigned to GSTN)
- 1.15 Constitution (101st Amendment) Act, 2016
- 1.16 GST Council
- 1.17 Guiding principle of the GST Council
- 1.18 Functions of the GST Council
- 1.19 Definitions under CGST Laws

UNIT II - LEVY AND COLLECTION OF TAX

(18 Hours)

- 2.1 Scope of supply (Section 7 of CGST Act, 2017)
- 2.2 Section 7(1)(a) all forms of supply of goods or services or both such as sale, transfer, barter, exchange, license, rental, lease or disposal made or agreed to be made for a consideration by a person in the course or furtherance of business;
- 2.3 Section 7(1) (b) of CGST Act, 2017, import of services for a consideration whether or not in the course or furtherance of business
- 2.4 Section 7(1)(c) of the CGST Act, 2017 the activities specified in Schedule I, made or agreed to be made without a consideration
 - 2.4.1 Permanent transfer/disposal of business assets
 - 2.4.2 Supply between related persons or distinct persons
 - 2.4.3 Supply to agents or by agents
 - 2.4.4 Importation of Services
- 2.5 Section 7(1)(d) the activities to be treated as supply of goods or supply of services as referred to in Schedule II

- 2.5.1 Renting of Immovable Property
- 2.5.2 Information Technology software
- 2.5.3 Transfer of the right to use any goods for any purpose
- 2.5.4 Composite supply
- 2.6 Non-taxable Supplies under CGST Act, 2017
 - 2.6.1 Section 7(2) (a) activities or transactions specified in Schedule III;
 - 2.6.2 Section 7(2)(b) such activities or transactions undertaken by the Central Government, a State Government or any local authority in which they are engaged as public authorities, as may be notified by the Government on the recommendations of the Council,
 - 2.6.3 Section 7(3) the transactions that are to be treated as—
 - (a) A supply of goods and not as a supply of services; or
 - (b) A supply of services and not as a supply of goods.
- 2.7 Composite and Mixed Supplies (Section 8 of CGST Act, 2017)
 - 2.7.1 Meaning of Composite and Mixed Supplies
 - 2.7.2 Composite Supply
 - 2.7.3 Mixed supply
- 2.8 Levy and Collection
- 2.9 Composition Levy
- 2.10 Exemption from tax
- 2.11 Person liable to pay tax
 - 2.11.1 Forward Charge
 - 2.11.2 Reverse Charge
 - 2.11.3 Person who are required to pay tax under section 9(5) of CGST (i.e. Electronic Commerce Operator)

UNIT III - TIME AND VALUE OF SUPPLY

(5 Hours)

- 3.1 Time of supply
- 3.2 Place of supply
- 3.3 Value of supply
- 3.4 Change in rate of tax in respect of supply of goods or services

UNIT IV - INPUT TAX CREDIT

(8 Hours)

- 4.1 Eligibility for taking Input Tax Credit (ITC)
- 4.2 Input Tax credit in special circumstances
- 4.3 Input Tax Credit in respect of goods sent for Job-Work
- 4.4 Distribution of credit by Input Service Distributor (ISD)
- 4.5 Recovery of Input Tax Credit

UNIT V- REGISTRATION UNDER GST LAW (7 Hours)

- 5.1 Persons not liable for registration
- 5.2 Compulsory registration
- 5.3 Procedure for registration
- 5.4 Deemed registration
- 5.5 Casual taxable person
- 5.6 Non-resident taxable person
- 5.7 Cancellation Vs. Revocation of registration

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Tax invoice credit and debit notes	https://resource.cdn.icai.org/56454bosinter-p4-
	electronic way bill	maynov2020secb-cp8.pdf
2	Returns and Payment of tax	https://resource.cdn.icai.org/56455bosinter-p4-
		maynov2020secb-cp10.pdf
3	TDS & TCS under GST	https://resource.cdn.icai.org/56455bosinter-p4-
		maynov2020secb-
		cp9.pdfftp://ftp.hpl.hp.com/wilkes/AutoRAID.TO
		<u>CS.ps.Z</u>
4	Audit under GST	https://icmai.in/upload/Students/Syllabus2016/Inte
		r/Paper-11-Jan2020-Revised.pdf

TEXT BOOK

1. The Institute of Cost and Management Accountants of India, Indirect Taxation study material (Relevant year)

REFERENCES

- 1. Goods and Services Tax (G.S.T), H.C.Mehrotra and V.P.Agarwal, 1st January, 2019, 4th Edition, SathiyaBhawan Publications.
- 2. Goods and Services Tax Act (GST) Bare Act with Rules & Forms and Amendments 2020 Edition by Government of India, Law Literature Publication.
- 3. Taxmann's GST Practice Manual Day to Day GST Practice Guide for Professionals, Aditya Singhania, 2nd Edition 2020, Taxmann Publisher.

WEB LINKS

- 1. https://mib.gov.in/sites/default/files/presentation%20on%20GST.pdf
- 2. https://cablogindia.com/pdf-goods-and-services-tax-gst-revision-notes/

SPECIFIC LEARNING OUTCOMES (SLO)

Unit/Section	Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction			
UNIT I GOODS AND SERVICES TAX ACT & RULES						

1.0	Introduction	 Explain the features of indirect tax. Outline the reason for collection of tax in our country. 	К2
1.1	Meaning of GST	• Recall the meaning of GST	K1
1.2	Need for GST in India	Explain the need for GST in India.	K2
1.3	Cascading effect of tax	Identify cascading effect of tax.	K2
1.4	Non-integration of VAT and Service Tax causes double taxation	Explain the reason for emergence of GST.	K2
1.5	No CENVAT Credit after manufacturing stage to a dealer	Outline the advantages of GST.	K2
1.6	Cascading of taxes on account of levy of CST Inter-State purchases	Compare the disadvantages of Pre-GST taxation system.	K2
1.7	One Nation-One Tax	List the significance of GST.	K1
1.8	Dual GST Model	Explain the concept of Dual GST model followed in our country.	K2
1.9	Central Goods and Services Tax Act, 2017 (CGST)	• Summarize the application of CGST Act 2017.	К2
1.10	State Goods and Services Tax Act, 2017 (SGST)	Summarize the application of SGST Act 2017.	K2
1.11	Union Territory Goods and Services Tax Act, 2017 (UTGST)	Summarize the application of UTGST Act 2017.	K2
1.12	Integrated Goods and Services Tax Act, 2017 (IGST)	• Summarize the application of IGST Act 2017.	K2
1.13	Goods and Services Tax Network (GSTN)	Demonstrate the significances of GSTN	K2
1.14	Functions of GSTN (i.e. Role assigned to GSTN)	Outline the functions of GSTN	K2
1.15	Constitution (101st Amendment) Act, 2016	Recall the reason for the constitution Amendment Act, 2016.	K1
1.16	GST Council	Explain the roles and responsibilities of GST Council.	K2

1.17	Guiding principle of the GST Council	Discuss the guiding principles of GST council.	K2
1.18	Functions of the GST Council	• List the functions of GST council.	K1
1.19	Definitions under CGST Laws	Define CGST/SGST/UTGST/I GST	K1
UNIT II I	LEVY AND COLLECTION OF	TAX	
2.1	Scope of supply (Section 7 of CGST Act, 2017)	• List the scope of supply.	K1
2.2	Section 7(1)(a) all forms of supply of goods or services or both such as sale, transfer, barter, exchange, license, rental, lease or disposal made or agreed to be made for a consideration by a person in the course or furtherance of business;	• Classify supply under section 7(1)(a)	К2
2.3	Section 7(1)(b) of CGST Act, 2017, import of services for a consideration whether or not in the course or furtherance of business	• Explain section 7(1)(b)	К2
2.4	Section 7(1)(c) of the CGST Act, 2017 the activities specified in Schedule I, made or agreed to be made without a consideration	• Demonstrate section 7(1)(c)	K2
2.4.1	Permanent transfer/disposal of business assets	Explain the concept of disposal of business assets	K2
2.4.2	Supply between related persons or distinct persons	Compare related person and distinct person.	K2
2.4.3	Supply to agents or by agents	 Relate the role of principal and agent during supply of goods or rendering service. 	K1
2.4.4	Importation of Services	Illustrate import service undertaken in supply.	K2
2.5	Section 7(1)(d) the activities to be treated as supply of goods or supply of services as referred to in Schedule II	• Summarize Section 7 (1)(d)	К2

2.5.1	Renting of Immovable Property	 Demonstrate renting of immovable property as supply in GST. 	K2
2.5.2	Information Technology software	Summarize how information technology software is treated as supply in GST	K2
2.5.3	Transfer of the right to use any goods for any purpose	• Explain "transfer of the right to use goods" as supply in GST.	K2
2.5.4	Composite supply	Explain the concept of composite supply.	K2
2.6	Non-taxable Supplies under CGST Act, 2017	• Summarize non-taxable supplies under CGST Act, 2017.	K2
2.6.1	Section 7(2) (a) activities or transactions specified in Schedule III;	Demonstrate transactions in negative list of supply.	K2
2.6.2	Section 7(2)(b) such activities or transactions undertaken by the Central Government, a State Government or any local authority in which they are engaged as public authorities, as may be notified by the Government on the recommendations of the Council,	• Explain Sec 7 (2) (b) in detail.	K2
2.6.3	Section 7(3) the transactions that are to be treated as—	• Summarize section 7 (3) under CGST Act 2017.	K2
2.7	Composite and Mixed Supplies (Section 8 of CGST Act, 2017)	Compare composite and mixed supplies.	K2
UNIT III	TIME AND VALUE OF SUPP	LY	
3.1	Time of supply	Identify Time of supply in GST	К3
3.2	Place of supply	Identify Place of Supply in GST	К3
3.3	Value of supply	• Identify value of supply in GST.	К3
3.4	Change in rate of tax in respect of supply of goods or services	Apply the amended rate of tax in respect of supply of goods or services.	К3
UNIT IV	INPUT TAX CREDIT		

4.1	Eligibility for taking Input Tax Credit (ITC)	Identify the eligibility criteria for taking Input Tax Credit.	К3
4.2	Input Tax credit in special circumstances	Determine ITC under special circumstances.	K5
4.3	Input Tax Credit in respect of goods sent for Job-Work	Assess ITC in respect of goods sent for Job-Work.	K5
4.4	Distribution of credit by Input Service Distributor (ISD)	Evaluate the distribution of credit by Input Service Distributor (ISD).	K5
4.5	Recovery of Input Tax Credit	Calculate recovery of Input Tax Credit.	K4
	REGISTRATION UNDER GST		
5.1	Persons not liable for registration	Summarize persons not liable for registration.	K2
5.2	Compulsory registration	 Identify persons who need to compulsorily register with GST. 	К3
5.3	Procedure for registration	Formulate the procedure for registration in GST portal.	К6
5.4	Deemed registration	Evaluate deemed registration at time of registration with GST.	K5
5.5	Casual taxable person	Determine casual taxable person.	K5
5.6	Non-resident taxable person	Label a Non-resident taxable person.	K 1
5.7	Cancellation Vs Revocation of registration	Distinguish between cancellation and revocation of registration.	K4

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H-High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	L	M	M	M	-	Н	M	H	Н	M	-
CO2	Н	Н	L	M	M	M	M	Н	M	Н	H	M	L
CO3	Н	M	M	M	M	M	L	Н	M	Н	Н	M	L

CO4	Н	-	-	M	M	-	-	M	M	-	H	M	-
CO5	-	-	M	-	-	-	-	M	M	-	-	-	L
CO6	-	-	-	M	-	-	-	M	M	M	-	-	L

COURSE ASSESSMENT METHODS

Direct	
1.	Continuous Assessment Test I, II
2.	Open book test; Assignment; Seminar; Group Presentation
3.	End Semester Examination
Indire	ct
1.	Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER -VI		COURSE CODE: U22BP610
	Core -X	
CREDITS: 5	BUSINESS MATHEMATICS	HOURS PER WEEK:6

COURSE OUTCOMES

At the end of this course the students will be able to:

Sl.No	Course Outcomes	Level	Unit
1	Demonstrate the knowledge of equations in day today business activities.	К3	I
2	Practice the knowledge of AP, GP, and HP in planning and analysing investment plans in their work.	К3	I
3	Solve problems in Set theory and Probability.	K3	II
4	Apply the derivative functions and its rules to find the marginal cost, marginal revenue and elasticity of demand.	К3	III
5	Utilize the methods of differentiation and integration to make informed decisions in the business scenario.	К3	IV
6	Perform analytical reviews on maximizing profit and minimizing losses in a given business condition.	К3	V

UNIT I INTRODUCTION TO NUMBER SYSTEMS, INDICES, SURDS, LOGARITHM, SIMULTANEOUS AND QUADRATIC EQUATION (18Hours)

- 1.1 Number System
 - 1.1.1 Natural number
 - 1.1.2 Whole number
 - 1.1.3 Real number
 - 1.1.4 Imaginary number
 - 1.1.5 Rational number
 - 1.1.6 Irrational number
 - 1.1.7 Integer
 - 1.1.8 Fractions
 - 1.1.9 Prime number
 - 1.1.10 Complex number
 - 1.1.11 Odd number
 - 1.1.12 Even number
- 1.2 The concept and problem in indices
 - 1.2.1 Meaning
 - 1.2.2 Laws of indices

- 1.2.3 Meaning of a0 & problems
- 1.2.4 Meaning of a-m & problems
- 1.2.5 Meaning of a p/q & problems
- 1.3 The concept and problem in surds
 - 1.3.1 Meaning
 - 1.3.2 Order of a surd& problems
 - 1.3.3 Square root of a binomial surd a+vb& problems
- 1.4 The concept and problem in logarithm
 - 1.4.1 Meaning
 - 1.4.2 Laws of logarithm
 - 1.4.2.1 Product rule & problems
 - 1.4.2.2 Quotient rule & problems
 - 1.4.2.3 Power rule & problems
 - 1.4.2.4 Rule for change of base & problems
 - 1.4.3 Common logarithm
- 1.5 The concept and problem in simultaneous and quadratic equations
 - 1.5.1 Simultaneous equations
 - 1.5.1.1 Method of elimination
 - 1.5.2 Quadratic equations

UNIT II ARITHMETIC, GEOMETRIC AND HARMONIC PROGRESSION SET THEORY (18Hours)

- 2.1 Arithmetic progression
 - 2.1.1 Meaning
 - 2.1.2 Formula for nth term & problems
 - 2.1.3 Formula for the sum to n terms & problems
 - 2.1.4 Properties of an arithmetic progression & problems
- 2.2 Geometric progression
 - 2.2.1 Meaning
 - 2.2.2 Formula for nth term & problems
 - 2.2.3 Formula for the sum to n term & problems
- 2.3 Harmonic progression
 - 2.3.1 Meaning
 - 2.3.2 Formula for nth term & problems
- 2.4 Set theory
 - 2.4.1 Meaning
 - 2.4.2 Finite and infinite sets
 - 2.4.3 Description of set
 - 2.4.4 Singleton set
 - 2.4.5 Null set
 - 2.4.6 Sub set
 - 2.4.7 Equality of set
 - 2.4.8 Number of sub-sets of a set
 - 2.4.9 Disjoint set
 - 2.4.10 Universal set
 - 2.4.11 Set operations
 - 2.4.11.1 Union of sets
 - 2.4.11.2 Intersection of sets
 - 2.4.11.3 Difference of sets

	2.4.11.4	Complement of sets	
2.4.12	Venn diagram		
2.4.13	Laws of sets		
	2.4.13.1	Commutative law	
	2.4.13.2	Associative law	
	2.4.13.3	Distributive law	
	2.4.13.4	De Morgan's law	
2.4.14	Numbers of elements in set		

UNIT III DIFFERENTIAL CALCULUS (18Hours)

- 3.1 Limits
 - 3.1.1 Limit of a function
 - 3.1.2 Properties of limits & problems
- 3.2 Continuity
 - 3.2.1 Properties of continuous functions & problems
- 3.3 Differentiation
 - 3.3.1 Derivative of xn
 - 3.3.2 Derivative of ex
 - 3.3.3 Derivative of a constant
 - 3.3.4 Derivative of sum of two functions
 - 3.3.5 Product rule
 - 3.3.6 Quotient rule
 - 3.3.7 Functions of a function rule
 - 3.3.8 Logarithm differentiation
 - 3.3.9 Differentiation of implicit function
 - 3.3.10 Parametric form
 - 3.3.11 Higher order derivative
 - 3.3.12 Application of derivative
 - 3.3.12.1 Marginal cost
 - 3.3.12.2 Marginal revenue
 - 3.3.12.3 Relation between marginal revenue and elasticity of demand

UNIT IV DIFFERENTIAL CALCULUS & INTEGRAL CALCULUS (18Hours)

- 4.1 Maxima and minima
 - 4.1.1 Meaning
 - 4.1.2 Problems in maxima and minima
- 4.2 Integral Calculus
 - 4.2.1 Meaning
 - 4.2.2 General rules
 - 4.2.3 Method of partial fraction
 - 4.2.4 Method of when factorization is not possible
 - 4.2.5 Integration by substitution -I
 - 4.2.6 Integration by parts
 - 4.2.7 Definite integral

UNIT V MATRIX ALGEBRA (18Hours)

- 5.1 Meaning
- 5.2 Types of matrix

- 5.2.1 Equal matrix
- 5.2.2 Diagonal matrix
- 5.2.3 Scalar matrix
- 5.2.4 Unit matrix
- 5.2.5 Null matrix
- 5.2.6 Row matrix
- 5.2.7 Column matrix
- 5.2.8 Symmetric matrix
- 5.2.9 Skew-symmetric matrix
- 5.3 Matrix operation
 - 5.3.1 Scalar multiplication
- 5.4 Addition and subtraction of matrices
- 5.5 Multiplication of two matrices
- 5.6 Transpose of matrix
- 5.7 Determinant of matrix
- 5.8 Singular and non-singular matrices
- 5.9 Input and output matrix
- 5.10 Ad-joint of square matrix
- 5.11 Reciprocal matrix and inverse of matrix
- 5.12 Orthogonal matrix
- 5.13 Simultaneous linear equations

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links	
1	Fundamental concepts of modern	https://www.britannica.com/science/algebra/Funda	
	algebra	mental-concepts-of-modern-algebra	
2	Probability using Permutations and	https://courses.lumenlearning.com/finitemath1/cha	
	Combinations	pter/probability-using-permutations-and-	
		<u>combinations/</u>	
3	Mathematical reasoning	https://www.pioneermathematics.com/content/late	
		st_updates/aieee%20reasoning.pdfftp://ftp.hpl.hp.c	
		om/wilkes/AutoRAID.TOCS.ps.Z	
4	Probability density function	https://www.probabilitycourse.com/chapter4/4_1_	
		1_pdf.phpftp://ftp.cs.berkeley.edu/ucb/sprite/paper	
		s/lfsSOSP91.ps	

TEXT BOOK

1. Vittal, P. R. (2018). Business Mathematics, Margham Publications, Chennai, 2ndEd.

REFERENCES

- 1. Aggarwal, B. M. (2004). Business Mathematics & Statistics Fundamentals (First Ed.). New Delhi, Sultan Chand & Sons.
- 2. Navanitham, P. A. (2019). Business Mathematics and Statistics. Trichy, Jai Publishers.

WEB LINKS

- 1. https://www.youtube.com/watch?v=yCwnifwVjIg
- 2. https://www.youtube.com/watch?v=Tj9fdn7TYS0
- 3. https://www.youtube.com/watch?v=QqF3i1pnyzU

- 4. https://www.youtube.com/watch?v=e1nxhJQyLYI
- $5. \ https://www.youtube.com/watch?v=LoHqixCNoKY\&list=PLr6TOxpiWwuH4O4IBqwCpjns-818zWDQu$

Theory 20% (Part A) Problem 80% (Part B & C)

SPECIFIC LEARNING OUTCOMES(SLO)

Unit	Course Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction			
UNIT I INTRODUCTION TO NUMBER, INDICES, SURDS, LOGARITHM, SIMULTANEOUS AND QUADRATIC EQUATION						
1	Introduction to Number System	Summarize the different types of numbers involved in business problems	К2			
	Law of Indices	 Recall the laws constituting the problems of indices 	K1			
	Meaning of a ⁰ , a ^{-m} , a ^{p/q} & Problems	 Apply the laws of indices to solve the problems of different types 	К3			
	Meaning and order of surds	 Recall the meaning and order of surds 	K1			
	Square root of binomial surd $a + \sqrt{b}$ problems	 Make use of laws to solve the different type of surds 	К3			
	Meaning & Laws of Logarithm	 Relate the knowledge with the problems of logarithm 	K1			
	Product and quotient rule Problems	 Identify and solve the problems of different types in logarithm 	К3			
	Power rule, rule for change of base problems & common Logarithm	 Apply the rule for change of base problems 	К3			
	Meaning & problems of Simultaneous equation	 Solve the business problems using equations 	К3			
	Meaning & problems of quadratic equation	 Make use of equations to make judgments 	К3			
UNIT II ARITHMETIC, GEOMETRIC AND HARMONIC PROGRESSION SET THEORY						
2	Meaning of Arithmetic Progression and Problems of finding nth term	Solvesequence and series of investment process using AP	К3			
	Problems of finding sum to n term	Plan their investment using AP	К3			
	Meaning of Geometric Progression and Problems of finding nth term	Solve sequence and series of GP	К3			

	Problems of finding sum to n term	•	Utilize GP to know the investments in case of cumulative returns	К3
	Meaning of Harmonic Progression and Problems of finding nth term	•	Understand and calculate sequence of HP	К3
	Meaning and types of Sets	•	Define meaning and types of Sets	K 1
	Operations, Laws of Set & its application in Business	•	Solve business problems using sets Develop the operations, Laws of set & its application in Business	К3
UNIT	r III I	DIFFEI	RENTIAL CALCULUS	
	Limits of a function & its properties	•	Illustrate the function and properties of limits	K2
	Continuity and Properties of continuous function	•	Recall the properties of continuous function	K 1
3	Derivative of x ⁿ , e ^x & constant Derivative of sum of Two functions Product Rule Quotient Rule Function of a function Rule	•	Use the derivative functions and its rules to find the rate of change in business problems	К3
	Problems of finding Marginal cost, Marginal Revenue & Elasticity of Demand	•	Apply the knowledge of differentiation to find the marginal cost, marginal revenue and elasticity of demand	К3
UNIT	TIV DIFFERENT	TAL C	ALCULUS & INTEGRAL CALCUI	LUS
	Meaning and Problems in Maxima and Minima	•	Solve maxima and minima in a function	К3
	Meaning and General rules of Integration	•	Identify the constructs of integration	K2
4	Methods of partial fractions Integration by substitution Integration by parts and Definite Integral	•	Sketch the function using integrations	К3
	Meaning and Types of Matrix	•	Define matrix and explain different type of matrices	K2
	Scalar Multiplication, Addition, Subtraction, Transpose & Multiplication Matrices	•	Apply the knowledge of matrices to do matrix operations	К3
5	UNIT V	MAT	RIX ALGEBRA	
	Determinant, Singular and Non-singular Matrices	•	Define the determinant of matric and singular and non- singular matrices	K1
	Adjoint of square matrix, Reciprocal, Inverse &	•	Solve the business problems using matrix operations	К3

orthogonal matrix.		
Use of Matrices in Simultaneous linear equations	• Interpret and solve the equations using matrix and vice versa	К3

MAPPING SCHEME FOR POs, PSOs and COs

L-Low

M – Moderate

H – High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	-	1	•	M	M	Н	-	Н	•	M	M
CO2	Н	Н	L	L	•	M	M	Н	-	Н	M	M	M
CO3	Н	Н	Н	Н	-	Н	M	Н	-	Н	L	Н	M
CO4	Н	M	Н	Н	-	Н	M	Н	-	Н	M	Н	M
CO5	M	M	Н	M	-	Н	M	Н	-	Н	Н	M	M
CO6	M	M	Н	Н	-	Н	M	Н	-	Н	Н	Н	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER -VI	CORE: XI -MANAGEMENT	CODE: U22BP611
CREDITS: 5	ACCOUNTING	HOURS PER WEEK: 6

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No	Course Outcomes	Level	Unit covered
1	Analyse and provide recommendations to improve the	K4	I
	operations of organisations through the application of management accounting techniques.		
2	Prepare the financial statements of the firm by computing the accounting ratios.	K6	II
3	Distinguish between operating, investing and financing activities.	K4	III
4	Prepare Fund flow statement and Cash flow statement as per AS3.	K6	III
5	Assess the concept of marginal costing and CVP analysis in short – term decision making.	K5	IV
6	Prepare various types of budgets for identifying the expenditure and revenue of a firm.	K6	V

UNIT I FUNDAMENTALS OF MANAGEMENT ACCOUNTING (12Hours)

- 1.0 Management Accounting
- 1.1 Meaning and Definitions
- 1.2 Objectives
- 1.3 Scope and functions
- 1.4 Advantages and limitations
- 1.5 Management accounting principles
- 1.6 Installation of management accounting systems
- 1.7 Distinction between management accounting and financial accounting.
- 1.8 Management accounting vs. Cost accounting

UNIT II FINANCIAL STATEMENT ANALYSIS (18Hours)

- 2.0 Financial Statements
- 2.1 Meaning and types
- 2.2 Analysis and interpretation
- 2.3 Techniques of financial analysis
- 2.4 Limitations of financial analysis
- 2.5 Ratio Analysis- Meaning
- 2.6 Classification of ratios
- 2.7 Advantages and limitations of ratio analysis
- 2.8 Computation of Ratios (excluding preparation of financial statements from ratios)
- 2.8.1 Liquidity Ratios

2.8.2 Solvency Ratios
2.8.3 Profitability Ratios
2.8.4 Activity or Turnover Ratios
2.8.5 Capital gearing ratios

UNIT III PREPARATION OF FUNDS FLOW STATEMENT AND CASH FLOW STATEMENT (AS PER AS3) (21Hours)

3.1 Funds Flow Statement

- 3.1.1 Meaning
- 3.1.2 Uses
- 3.1.3 Distinction between funds flow statement and income statement
- 3.1.4 Parties interested in funds flow statement
- 3.1.5 Advantages and Limitations
- 3.1.6 Preparation of funds flow statement

3.2 Cash Flow Statement (as per AS3)

- 3.2.1 Meaning
- 3.2.2 Preparation of cash flow statement (as per AS3)
- 3.2.3 Difference between cash flow analysis and funds flow analysis
- 3.2.4 Utility and limitations of cash flow analysis

UNIT IV MARGINAL COSTING AND BREAK EVEN ANALYSIS(18Hours)

4.1 Marginal Costing

- 4.1.1 Meaning and Definitions
- 4.1.2 Features
- 4.1.3 Merits and demerits

4.2 CVP analysis

- 4.2.1. Meaning
- 4.2.2 Merits and demerits
- 4.2.3 Construction of break-even chart
- 4.2.4 Assumptions underlying CVP analysis and break even chart
- 4.2.5 Marginal uses of Break-even analysis
- 4.2.6 Problems in Marginal costing and Break even analysis (decision making problems)

UNIT V BUDGETARY CONTROL AND STANDARD COSTING(21Hours)

5.1Budgetary Control

- 5.1.1 Definition and Meaning
- 5.1.2 Advantages and disadvantages
- 5.1.3 Installation of budgetary control system
- 5.1.4 Requirements of a good budgetary control system
- 5.1.5 Classification of budgets
- 5.1.6 Preparation of budgets
 - 5.1.6.1 Production Budget
 - 5.1.6.2 Raw material Budget
 - 5.1.6.3 Purchase Budget
 - 5.1.6.4 Sales Budget

Department of Commerce, Bishop Heber College, Tiruchirappalli

- 5.1.6.5 Flexible Budget
- 5.1.6.6 Master Budget

5.2 Standard Costing

- 5.2.1 Standard Costing Meaning
- 5.2.2 Definition
 - 5.2.3 Advantages and limitations
 - 5.2.4 Distinction between budgetary control and standard costing
 - 5.2.5 Estimated cost vs. standard cost
 - 5.2.6 Preliminary steps for establishing a system of standard costing
 - 5.2.7 Distinction between cost reduction and cost control
 - 5.2.8 Variance in standard costing
 - 5.2.8.1 Meaning and types of variance (Material and Labour)

UNIT VI-TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Activity Based Budgeting	https://corporatefinanceinstitute.com/resources/kn owledge/accounting/activity-based-budgeting/
2	Throughput accounting	https://www.accaglobal.com/in/en/student/exam- support-resources/fundamentals-exams-study- resources/f5/technical-articles/throughput- constraints2.html
3	Environmental Management Accounting	https://www.accaglobal.com/us/en/student/exam- supportresources/professional-exams-study- resources/p5/technical-articles/environmenta- management.html
4	Value chain analysis	https://www.accountingnotes.net/cost-accounting/value-chain-analysis/management-accountant-and-value-chain-analysis/5855ftp://ftp.cs.berkeley.edu/ucb/sprite/papers/lfsSOSP91.ps

TEXT BOOK

1. Khan M. Y & Jain P.K (2018), Management Accounting, Tata McGraw Hill Publishing Co. ltd., New Delhi.

REFERENCES

- 1. Pillai R.S.N and Bagavathi V (2015), Management Accounting, Sultan Chand Company ltd., New Delhi.
- 2. Murthy A. and Gurusamy S (2012), Management Accounting, Tata McGraw Hill Publishing Co. ltd., New Delhi.
- 3. Shashi K. Gupta, Sharma R.K (2016), Management Accounting Principles and Practices, Kalyani Publishers, New Delhi.

WEB LINKS

- 1. http://docshare01.docshare.tips/files/27239/272393523.pdf
- 2. https://www.iedunote.com/management-accounting

Department of Commerce, Bishop Heber College, Tiruchirappalli

3. https://www.scribd.com/doc/105577706/Chapter-26-Marginal-Costing-and-Cost-Volume-Profit-Analysis

Theory – 25 % (Section A & B), Problems – 75 % (Section C & D)

SPECIFIC LEARNING OUTCOMES(SLO)

Unit	Content of the Unit	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT	TI FUNDAMEN	NTALS OF MANAGEMENT ACCOUNTI	NG
1.1	Definition, Scope and Function	 Define Management accounting Explain the scope and functions of management accounting 	К2
1.2	Advantages and Limitations	Summarize the merits and demerits of Management accounting	K2
1.3	Management accounting principles & objectives	 Identify the principles of management accounting Recall the objectives of Management accounting 	K2
1.4	Management accounting and Financial accounting	 Define Financial accounting Differentiate between Management accounting and Financial accounting 	K4
1.5	Management accounting and Cost accounting	 Define Cost accounting Differentiate Management accounting and Cost accounting 	K4
1.6	Installation of Management accounting systems	Discuss the installation of management accounting systems.	K2
UNIT	TII FINANC	CIAL STATEMENT ANALYSIS	
2.1	Financial statement analysis	 Define Financial statement analysis Identify the techniques of financial statement analysis 	К2
2.2	Nature and Limitations	Describe the Nature and limitations of Financial Statement analysis	К2
2.3	Ratio Analysis	 State the meaning of Ratio analysis Classify the various types accounting ratios 	K2
2.4	Various Ratios for analysis	Categorize the various ratios for analysis of liquidity, solvency, profitability, activity and capital structure of a concern	K4

2.5	Computation of Ratios.	 List out the Classification of ratios Illustrate the problems in Ratios Prepare a Comparative Income Statement and Comparative balance sheet. 	К6
	Г III PREPARATIO! TEMENT	N OF FUNDS FLOW STATEMENT AND CA	SH FLOW
3.1	Funds Flow Statement	 Define Funds Flow Statement Summarize the Objectives of Funds Flow Statement 	К2
3.2	Funds flow statement, Income statement, Balance sheet	Compare Funds flow statement with Income statement and Balance sheet.	K2
3.3	Sources and Uses or Application of Funds Funds from operation	 List out the different items of sources and application of funds. Explain how funds from operation are calculated. 	K2
3.4	Preparation of Funds Flow Statement	Prepare a Funds Flow Statement	K6
3.5	Cash Flow Statement	 State the meaning of Cash Flow statement Explain how cash flow statement differs from Fund flow Statement Prepare a Cash Flow Statement as per AS3. 	K6
UNI	Γ IV MARGINA	L COSTING AND BREAK EVEN ANALYSI	S
4.1	Marginal Costing and Break Even Analysis	Define Marginal CostingTell what is Break Even Analysis	K1
4.2	Features and Merits and Demerits	 Explain the features of Marginal costing Illustrate the merits and demerits of Marginal Costing 	K2
4.3	Break even Chart	Construct a Break Even Chart.	К3
4.4	Assumption underlying CVP analysis and break even analysis	 Express the objectives of Cost Volume Profit Analysis. Estimate the Marginal cost statement. Assess the concept of marginal 	K5
UNI	<u> </u> Γ VBUDGETARY CON	costing and CVP analysis FROL AND STANDARD COSTING	

5.1	Budget- Introduction	 Define the term Budget Explain the advantages and disadvantages of budgetary control. 	К2
5.2	Types of Budgets	 Classify the different types of budgets. Discuss the process of installation of budgetary control system. Prepare the different types of Budget. 	K6
5.3	Standard Costing- Introduction	 Define the term Standard Costing Interpret the advantages and disadvantages of Standard Costing 	K2
5.4	Budgetary Control and Standard Costing	Differentiate between Budgetary control and Standard Costing.	K4
5.5	Variance	 Define Variance. Identify the different types of material variance. Explain the different types of labour variance. Calculate the material and labour variance 	K4

MAPPING SCHEME FOR POs, PSOsand COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Н	-	Н	Н	M	Н	Н	Н	M	Н
CO2	Н	-	H	-	-	-	-	-	-	Н	-	M	Н
CO3	Н	M	Н	Н	-	Н	-	Н	Н	Н	Н	Н	Н
CO4	Н	M	H	-	-	H	M	L	-	Н	M	-	Н
CO5	Н	-	Н	-	-	M	M	-	-	Н	-	-	Н
CO6	Н	-	Н	M	-	Н	-	-	M	Н	-	L	Н

COURSE ASSESSMENT METHODS

Direct						
1. (Continuous Assessment Test I,II					
2.	Open book test; Assignment; Seminar; Group Presentation					
3.]	End Semester Examination					
Indirect						
1. Course-end survey						

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER -VI	CORE XII	COURSECODE: U22BP612
	CORPORATE ACCOUNTING	
CREDITS: 4		HOURS PER WEEK: 4

COURSE OUTCOMES

At the end of this course, the students will be able to

Sl.No	Course Outcomes	Level	Unit covered
1	Explain the issues and reissues of shares, prepare	K2	I
	the journal entries		
2	Prepare the final accounts of companies after	K6	II
	accounting for debentures.		
3	Determine the practical skills on Amalgamation and	K5	III
	Internal Reconstruction of Companies.		
4	Construct the consolidated balance sheet of Holding	K 6	IV
	and Subsidiary companies.		
5	Analyse the problems and issues at the time of	K4	V
	Winding up of the companies.		
6	Prepare the Accounts relating to liquidation of	K 6	V
	Companies.		

UNIT I ACCOUNTING FOR SHARE CAPITAL(15Hours)

- 1.1 Issues of shares
- 1.2 Allotment of shares
- 1.3 Forfeiture of shares
- 1.4 Reissue of forfeited shares
- 1.5 Redemption of preference shares.

UNIT II ACCOUNTING FOR DEBENTURES (15Hours)

- 2.1 Issue of Debentures at par and Premium
- 2.2 Redemption of Debentures
- 2.3 Sinking fund method
- 2.4 Purchase of own debentures in open market
- 2.5 Preparation of final accounts of companies (excluding managerial remuneration)

UNIT HIPROBLEMS IN AMALGAMATION AND INTERNAL RECONSTRUCTION OF COMPANIES(15Hours)

- 3.1 Accounting for amalgamation in the nature of purchase and merger
- 3.2 Internal reconstruction
- 3.3 Profits prior to incorporation.

UNIT IVACCOUNTING FOR HOLDING AND SUBSIDIARY COMPANIES (15Hours)

- 4.1 Holding Companies (including intercompany holdings with one subsidiary company)
- 4.2 Consolidation of Balance sheet
- 4.3 Treatment of mutual Owings
- 4.4 Contingent liabilities
- 4.5 Unrealized profit
- 4.6 Revaluation of assets
- 4.7 Minority interest

UNIT V ACCOUNTS RELATING TO LIQUIDATION OF COMPANIES (15Hours)

- 5.1 Liquidator's final statement
- 5.2 Order of payment
- 5.3 Preferential payments (creditors)
- 5.4 Overriding preferential payments
- 5.5 Preparation of statement of affairs

UNIT VI -TOPICS FOR SELF STUDY

S.No.	Topics	Web Links
1	Human Resource Accounting	https://www.yourarticlelibrary.com/human-
		resources/human-resource-accounting-meaning-
		definition-objectives-and-
		limitations/32403 https://opensource.com/resources/vir
		<u>tualization</u> -
		:~:text=Virtualization%20is%20the%20process%20of
		,on%20a%20computer%20system%20simultaneously
2	Voyage accounts	https://www.tutorialspoint.com/financial_accounting/f
		inancial_voyage_accounting.htm
3	Farm accounts	http://www.ruralfinanceandinvestment.org/sites/defaul
		t/files/1163528274908_Farm_accounting.pdf
4	Accounting for Price level changes	https://www.educba.com/inflation-accounting/
	(Inflation accounting)	

TEXT BOOK

- 1. Reddy T.S. and Dr.A. Murthy, Corporate Accounting, Margham Publications, Chennai, 6th ED.
- 2. Workbook prepared by the Department of Commerce, Bishop Heber College.

REFERENCES

- 1. Dr. S.M. Shukla & Dr. K.L. Gupta, Corporate Accounting, Sahitya Bhawan Publications, January 2018
- S. Chand Jain & Narang, Advanced Accountancy (Corporate Accounting) Vol II, Kalyani Publishers, 2014

WEB LINKS

1. http://dsc.du.ac.in/wp-content/uploads/2020/04/2018-08-01-accounting-share-capital.pdf

- 2. https://www.edupristine.com/blog/amalgamation-explained-detail
- $3. \ http://studymaterial.unipune.ac.in: 8080/jspui/bitstream/123456789/2664/1/Amalgamation\%2C\%20Absorption\%20etc.pdf$
- 4. https://en.wikipedia.org/wiki/Liquidation
 Theory 20% (Section A & B), Problems 80% (Section C & D)

SPECIFIC LEARNING OUTCOMES (SLO)

Unit	Course Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction				
UNIT	UNIT -I ACCOUNTING FOR SHARE CAPITAL						
1.1	Issues of shares	Recall the concept of issue of share	K1				
1.2	Allotment of shares	 Explain the issue of share at Par, Premium and Discount Identify the fully called up and paid up issue of shares 	K2				
1.3	Forfeiture of shares	Explain the problems for issue of share at discount and premium of forfeiture	K2				
1.4	Reissues of forfeited shares	Illustrate the reissue of forfeited shares	К2				
1.5	Redemption of preference shares.	 Explain the conception of preferential share Outline the workings of redemption entries 	K2				
UNIT	TII ACCOUNTING FOR	DEBENTURES					
2.1	Issue of Debentures at par and Premium	 Explain the concept of issue and redemption of debentures 	K2				
2.2	Redemption of Debentures	 Analyse the workings of issue of Debentures under various circumstances 	К3				
2.3	Sinking Fund Method	 Explain the workings of Redemption of Debentures- Sinking Fund Method 	K5				
2.4	Purchase of own debentures in open market (Cum-Interest and Ex- interest method)	Calculate the open market purchase of own debentures	K4				

2.5	Preparation of final accounts of companies	 Explain the concept of Final accounts of Companies Prepare final accounts of the companies 	К6			
UN	NIT –III PROBLEMS IN AMAI	GAMATION AND INTERNAL RECON COMPANIES	STRUCTION OF			
3.1	Accounting for amalgamation in the nature of purchase and merger	 Recognize the theory of amalgamation, absorption, reconstruction Calculate the workings of amalgamation with purchase consideration 	K 4			
3.2	Internal Reconstruction	 Explain the concept of the internal reconstruction Calculate the internal reconstruction 	K4			
3.3	Profit prior to Incorporation	 Calculate the time ratio and sales ratio Discuss the problems of profit prior to incorporation Prepare the profit prior to incorporation with and without trial balance 	K5			
	UNIT- IV ACCOUNTING	FOR HOLDING AND SUBSIDIARY CO	MPANIES			
4.1	Holding Companies	Define and discuss the concept of Holding Company	K1			
4.2	Consolidation balance sheet	Prepare the holding companies' consolidation balance sheet	К6			
4.3	Treatment of Mutual Owings	Evaluate the treatment of mutual Owings	K5			
4.4	Contingent Liabilities	Describe the contingent liabilities	K2			
4.5	Unrealized profit	Discuss about the unrealized profit	К2			
4.6	Revaluation of Assets	Calculate the revaluation of assets	K4			
4.7	Minority Interest	Discuss and calculate the minority interest	K2			
	UNIT- V ACCOUNTS RELATING TO LIQUIDATION OF COMPANIES					

5.1	Liquidator's final statement	Explain and calculate Liquidation of Companies	K2
5.2	Order of payment	Calculate the order of payment	K4
5.3	Preferential payments	Prepare Liquidator's Statement of Affairs to know the preference in payment of creditors.	К6
5.4	Overriding Preferential payments	Discuss and analyse the overriding preferential payments	К2
5.5	Preparation of statement of affairs	Prepare the statement of affairs on liquidation.	К6

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	L	•	Н	Н	-	•	M	Н	L	Н	M
CO2	Н	Н	Н	M	-	Н	L	-	-	M	Н	M	Н
CO3	Н	Н	M	Н	M	Н	M	L	-	Н	-	M	-
CO4	Н	Н	Н	Н	M	Н	L	M	-	Н	M	Н	Н
CO5	Н	Н	-	L	Н	Н	L	-	Н	M	Н	Н	-
CO6	Н	Н	Н	L	Н	Н	M	-	M	Н	-	Н	M

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER -VI	CORE:XIII	CODE: U21BP613
CREDITS: 5	AUDITING	HOURS PER WEEK: 6

COURSE OUTCOMES

At the end of this course, the Students will be able to,

S.No.	Course Outcomes	Level	Unit
1	Explain the basic principles and classifications of auditing, the general chronologyof audit, audit strategy, audit program, and audit procedures.	K2	I
2	Discuss the Internal Control System and the importance of Internal Check.	K2	II
3	Describe the substantial procedures in regard to Vouching, the modes of valuation, Verification of assets and liabilities.	K2	II
4	Appraise the Electronic Data Processing Audit and Investigation.	K5	III
5	Analyze the Appointment, Qualifications, Rights, Duties and Liabilities of CompanyAuditor.	K4	IV
6	Identify the Current development and new areas of Auditing.	K2	V

UNIT I - INTRODUCTION

(15 Hours)

- 1.1 Definition
- 1.2 Objective of an Audit
- 1.3 Role of auditors in detecting errors and frauds
- 1.4 Basic principles governing an audit
- 1.5 scope and procedures
- 1.6 Advantages and limitations
- 1.7 Classification of audit.

UNIT II -INTERNAL CHECK, VERIFICATION OF ASSETS AND LIABILITIES (20 Hours)

- 2.1 Internal check
- 2.2 Internal control and Internal Audit
- 2.3 Introduction of vouching
- 2.4 Objectives
- 2.5 Importance of vouching
- 2.6 Verification of assets and liabilities.

UNIT III - INVESTIGATION AND EDP AUDIT

(20 Hours)

- 3.1 Investigation
- 3.2 Professional ethics
- 3.3 Misconduct

- 3.4 General approach to EDP based audit
- 3.5 Approaches to EDP audit
- 3.6 Special techniques for auditing in an EDP environment.

UNIT IV - AUDIT OF LIMITED COMPANIES-COMPANY AUDITOR (20 Hours)

- 4.1 Appointment
- 4.2 Qualification
- 4.3 Rights, duties and liabilities of company auditor
- 4.4 Types of audit reports
- 4.5 Audit certificate (based on recent amendment with respective Company Act 2013)

UNIT V - NEW AREAS OF AUDITING

(15 Hours)

- 5.1 New areas of Auditing
- 5.2 Cost Audit
- 5.3 Management Audit
- 5.4 Human Resource Audit
- 5.5 Operational Audit
- 5.6 Forecast Audit
- 5.7 Social Audit
- 5.8 Tax Audit
- 5.9 Forensic Audit
- 5.10 Environmental (green) Audit
- 5.11 Health and safety audit

UNIT VI -TOPICS FOR SELF-STUDY

S.No.	Topics	Web Links
1	Audit Committee and Corporate	https://insights.diligent.com/audit-committee/role-
	Governance	of-the-audit-committee-in-corporate-governance
		https://smallbusiness.chron.com/role-internal-
		auditing-corporate-governance-65711.html
2	Audit Committee and Constitution	https://www.proschoolonline.com/blog/auditing-
		in-
		indiaftp://ftp.cs.berkeley.edu/ucb/sprite/papers/lfsS
		OSP91.ps
3	Corporate Social Responsibility and	https://na.theiia.org/standards-
	Sustainability in Auditing	guidance/recommended-guidance/practice-
		guides/ <u>Pages</u> /Evaluating-Corporate-Social-
		Responsibility-and-Sustainable-Development-
		Practice-Guide.aspx
4	Agile Auditing	https://www.wegalvanize.com/audit/an-overview-
		of-agile-
		auditing/#:~:text=Agile%20auditing%20is%20des
		igned%20to,undertaken%20once%20resources%2
		0are%20available.

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TEXT BOOKS

- 1. R.G. Saxena, Auditing, Himalaya Publishing House Pvt. Ltd, 7th edition, 2018.
- 2. CA VikasOswal, Simplified Approach to Advanced Auditing and Professional Ethics, 7th edition, 2016.
- 3. Ravinderkumar, Virendar Sharma, Auditing Principles and Practice (based on Companies Act 2013), 3rd edition, 2015.
- 4. B.N. Tandon, S. Sudharsanam, S. Sundharabahu, A handbook of Practical Auditing, S. Chand & Company Ltd, 5th or later edition, 2013.

REFERENCES

- 1. Study material of Auditing, The Institute of Cost Accountants of India.
- 2. Study material of Auditing, The Institute of Chartered Accountants of India.
- 3. Vijichandran & PandanaPriya C.S., Principles and Practice of Auditing, 2015.

WEB LINKS

- 1. https://cag.gov.in/ C&AG of India (Compliance Auditing Guidelines)
- 2. https://mca.gov.in MINISTRY OF CORPORATE AFFAIRS of India (Reports on Finding
- 3. and Recommendations on Regulating Audit Firms and the Networks)
- 4. https://www.icai.org/post.html?post_id=13814 ICAI Auditing Study Material.

SPECIFIC LEARNING OUTCOMES(SLO)

Unit/Section	Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I INTE	RODUCTION		
1.1	Definition Objective of an Audit	 Define Auditing. Describe 'Accounting is a necessity while Auditing is a Waste'. Recall the objectives of an Audit. Compare Auditing and Investigation. 	K2
1.3	Role of auditors in detecting errors and frauds	 Discuss the Errors and Frauds involved in Auditing. Express the Characteristics of Frauds. Explain 'An Auditor is a 	К2

		watchdog but not a bloodhound'	
1.4	Basic principles of governing an audit	 Recall the Techniques of an audit. Recognize the Basic Principles of governing an Audit 	K1
1.5	Scope and Procedures	 Describe the procedures to be followed in auditing. Explain the scope of auditing. 	K2
1.6	Advantages and limitations	 Interpret the advantages and disadvantages of auditing 	K2
1.7	Classification of audit.	 Summarize the broad classification of Audit. Review the objectives of audit of government accounts and compare them with those of the audit under the Companies act 1956. 	K2
	INTERNAL CHECK, VERIFI	CATION OF ASSETS AND LIABILITIES	
2.1	Internal check	 Discuss the objectives and essentials of good Internal check system. Explain the fundamental principles of an effective Internal check system 	K2
2.2	Internal control and Internal Audit	 Identify the requisites of a good Internal control system Compare Internal audit with External audit. 	K2
2.3	Introduction of vouching.	Explain 'Vouching is the Essence of Auditing'	K2
2.4	Objectives	Discuss the salient features of Vouching.	K2
2.5	Importance of vouching	Estimate the importance of Vouching.	K2
2.6	Verification of assets and liabilities.	Review 'An auditor is not a valuer though he is immediately concerned with values'	K2
		ESTIGATION AND EDP AUDIT	
3.1	Investigation	 Determine the important areas in respect of which investigations are usually undertaken by professional accountants. 	K5
3.2	Professional ethics	Analyze the Professional ethics required of a Chartered Accountant.	K4
3.3	Misconduct	Sketch the Circumstances in which a Chartered accountant is deemed to be guilty of Professional misconduct.	К3

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3.4	General approach to EDP based audit.	• Explain the characteristics of auditing through Computers.	K2
3.5	Approaches to EDP audit	 Express the approaches to audit under EDP environment Appraise the advantages and limitations of Computer based Auditing. 	К5
3.6	Special techniques for auditing in an EDP environment.	Recognize the special techniques involved in EDP auditing environment.	K1
	UNIT IV AUDIT OF LIM	IITED COMPANIES-COMPANY AUDITO	R
4.1	Appointment	 Explain the various methods of Appointment of Company Auditors. 	К2
4.2	Qualification	Analyze the eligibility, qualifications and disqualifications of auditors.	K4
4.3	Rights, duties and liabilities of company auditor	 Express the rights and statutory duties of a company auditor. Discuss the liabilities of an auditor under the Companies Act, 2013. 	K2
4.4	Types of audit reports	 Explain the qualified audit report Identify the Specimen of qualified report of an Auditor Tell the various types of audit report. 	К2
4.5	Audit certificate (based on recent amendment with respective Company Act 2013)	 Estimate the differences between auditor's report and auditor's certificate. Describe the amendments which are comes under the companies act, 2013 with respect to audit certificate. 	K2
	UNITV	NEW AREAS OF AUDITING	
5.1	New areas of Auditing	List the new emerging areas of auditing.	K1
5.2	Cost Audit	 Explain cost audit Recall the advantages of Cost audit. 	K2
5.3	Management Audit	Discuss briefly about Management audit	K2
5.4	Human Resource Audit	Explain HR audit	K2
5.5	Operational Audit	 Explain operational audit Discuss the scope of operational audit. 	K2
5.6	Forecast Audit	Summarize Forecast audit.	K2
5.7	Social Audit	Discuss Social audit.	K2

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		Describe the objectives of social audit.	
5.8	Tax Audit	Recall Tax audit	K1
5.9	Forensic Audit	List the importance of Forensic Audit	K1
5.10	Environmental (Green) Audit.	 Explanation of green audit. Identify the different steps involved in green audit 	K2
5.11	Health and safety audit	Discuss the importance of health and safety audit.	K2

MAPPING SCHEME FOR POs, PSOs and COs

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	-	Н	-	-	-	M	-	M	M	-	Н	-
CO2	Н	M	-	Н	-	-	M	M	-	M	-	Н	-
CO3	-	Н	Н	Н	-	-	-	M	-	M	-	Н	-
CO4	M	M	Н	Н	-	-	-	M	-	M	-	Н	-
CO5	M	M	-	-	-	-	M	Н	M	M	-	Н	-
CO6	M	M	-	Н	-	M	-	M	M	M	-	Н	-

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey(FEEDBACK)

COURSE COORDINATOR - Dr. Muthulakshmi K

SEMESTER VI						
Elective – III	DETAIL MANACEMENT	Course Code: U21BP6:A				
Hours: 5	RETAIL MANAGEMENT	Credits: 5				

COURSE OUTCOMES

After completing this course, the student will know various forms of retailing business and develop knowledge on store location, practical analysis of site and trading, inventory management, analyse critical elements of retail store operations and equip themselves with critical skills for store keeping strategies.

Sl. No	Course Outcomes	Level	Unit covered
1	Explain the Emerging trends in retailing	K2	I
2	Demonstrate knowledge of the Market	K2	II
	segmentation process		
3	Analyze and determine the Selective inventory	K4	III
	management		
4	Summarize Distribution management	K2	IV
5	Analyze the integrated retailing approach	K4	IV
6	Appraise the effects of EOQ model	K5	V

Unit I Retailing

- 1.1 Meaning
- 1.2 Definition
- 1.3 Characteristics
- 1.4 Retailing principles
- 1.5 Retail sales objectives
- 1.6 Retailing in India
- 1.7 Across the globe
- 1.8 Emerging trends in retailing
- 1.9 Retail formats
 - 1.9.1 Store based
 - 1.9.2 Non-store based
 - 1.9.3. Traditional and non-traditional retailing
 - 1.9.4 Internet retailing
- 1.9.5 Cyber retailing.

Unit II Store location

- 2.1 Importance
- 2.2 Selection of location

- 2.3 Site analysis
- 2.4 Trading analysis
- 2.5 Demand and supply density
- 2.6 Site availability
- 2.7 Trends in store location
- 2.8 Retail marketing segmentation
- 2.9 Significance
- 2.10 Market segmentation process
- 2.11 Key retail segments.

Unit III Inventory

- 3.1 Reasons for holding inventory
- 3.2 Methods of inventory control
- 3.3 Selective inventory management
- 3.4 EOQ model
- 3.5 ABC analysis-VED analysis-FSN analysis HML analysis
- 3.6 Inventory costs
- 3.7 Material handling
- 3.8 Latest development in inventory management.

Unit IV Retail Store Operations

- 4.1 Elements of Retail Store Operations
- 4.2 Management of retail store
- 4.3 The role of centralized retailer
- 4.4 An integrated retailing approach
- 4.5 Operations master schedule
- 4.6 Store maintenance
- 4.7 Energy management
- 4.8 Retailing success tips.

Unit V Distribution management

- 5.1 Distribution channel
- 5.2 Functions of a distribution channel
- 5.3 Channel levels
- 5.4 Elements of physical distribution
- 5.5 Wholesaling
 - 5.5.1 Classification and characteristics
- 5.6 Warehousing
 - 5.6.1 Need

- 5.6.2 Benefits
- 5.6.3 Functions
 - 5.6.4 Features
 - 5.6.5 Classifications

TOPICS FOR SELF STUDY

S.NO	TOPICS	WEB-LINKS
1	Government Deficiencies	https://www.econlib.org/library/Topics/College/governmentbudgetdeficitsdebt.html
2	Rent seeking and Public Choice	https://www.econlib.org/library/Topics/College/governmentfailures.html
3	Market Failures, Public Goods, and Externalities	https://www.econlib.org/library/Topics/College/marketfailures.html
4	Property Rights	https://www.econlib.org/library/Topics/College/propertyrights.html

Text Book

Dr.Harjit Singh, (2014), Retail Management - A Global Perspective, Text and Cases, S.Chand& Company Ltd., New Delhi

Reference

- 1. Gibson G Vedamani, (2011), Retail Management:- Functional Principles and Practices, Jaico Publishing House, New Delhi.
- 2. Gourav Ghosal, (2010), Retail Management, Maxford Books Publishing House, New Delhi.
- 3. Dr. L. Natarajan (2016), Retail Management, Margham Publications, Chennai.

WEB LINKS

https://www.econlib.org/library/Topics/College/governmentbudgetdeficitsdebt.html

https://www.econlib.org/library/Topics/College/governmentfailures.html

https://www.econlib.org/library/Topics/College/marketfailures.html

https://www.econlib.org/library/Topics/College/propertyrights.html

SPECIFIC LEARNING OUTCOMES

Unit/Section	Contents	Learning Outcomes	Blooms Taxonomic Level of Transaction
UNIT I	RETAILING		
1	Meaning	What is Retailing	K 1
1.1	Definition	Define Retailing	K1
1.2	Characteristics	What are the Characteristics of retailing	K2
1.3	Retailing principles	 List out the principles of retailing 	K2
1.4	Retail sales objectives	• List out the objectives of Retail sales objectives	K2
1.5	Retailing in India	Identify Retailing in India	К3
1.6	Across the globe	Summarize retailing Across the globe	К3
1.7	Emerging trends in retailing	Analyse the Emerging trends in retailing	K4
1.8	Retail formats Store based Non-store based Traditional and non-traditional retailing Internet retailing	Examine Retail formats	K4
1.9	Cyber retailing	Comment on Cyber retailing	K5
UNIT II	STORE LOCATION		
2.1	Importance	What is the importance of store location	K2
2.2	Selection of location	• Explain Selection of location	К2
2.3	Site analysis	What is Site analysis	K2
2.4	Trading analysis	What is Trading	

	analysis	K2
Demand and supply density	What is Demand and supply density	K2
Site availability	Define Site availability	K2
Trends in store location	What is Trends in store location	K2
Retail marketing segmentation	Define Retail marketing segmentation	K2
Significance	List out the significance of store location	К2
Market segmentation process	Explain Market segmentation process	K4
Key retail segments	Illustrate Key retail segments	K4
INVENTORY		
Reasons for holding inventory	• Explain the Reasons for holding inventory	K2
Methods of inventory control	Explain the Methods of inventory control	К4
Selective inventory management	• Summarize Selective inventory management	K2
EOQ model	Apply EOQ model	К3
ABC analysis-VED analysis- FSN analysis - HML analysis	Experiment using ABC analysis-VED analysis-FSN analysis - HML analysis	К3
Inventory costs	Examine Inventory costs	K4
Material handling	Justify Material handling	K5
Latest development in inventory management.	State your opinion on Latest	K5
	Site availability Trends in store location Retail marketing segmentation Significance Market segmentation process Key retail segments INVENTORY Reasons for holding inventory Methods of inventory control Selective inventory management EOQ model ABC analysis-VED analysis- FSN analysis - HML analysis Inventory costs Material handling Latest development in inventory	Demand and supply density Site availability Trends in store location Retail marketing segmentation Significance Market segmentation process Key retail segments INVENTORY Reasons for holding inventory Methods of inventory control ABC analysis-VED analysis-FSN analysis - HML analysis Inventory costs Material handling Latest development in inventory Perfine Retail availability What is Trends in store location Perfine Retail marketing segmentation Perfine Retail marketing segmentation Perfine Site availability Perfine Retail marketing segmentation Perfine Site availability Perfine Availability Perfine Availability Perfine Availability Perfine Site availability Perfine A

		development in inventory management.					
UNIT IV RETAIL STORE OPERATIONS							
4.1	Elements of Retail Store Operations	 Analyse the Elements of Retail Store Operations 	K4				
4.2	Management of retail store	Define Management of retail store	К2				
4.3	The role of centralized retailer	Criticize the role of centralized retailer	K5				
4.4	An integrated retailing approach	Justify integrated retailing approach	K5				
4.5	Operations master schedule	Give your opinion on Operations master schedule	K5				
4.6	Store maintenance	Apply Store maintenance real time using case studies	К3				
4.7	Energy management	Analyse Energy management	K4				
4.8	Retailing success tips.	Explain Retailing success tips	K2				
UNIT V	DISTRIBUTION MANAGEM	MENT					
5.1	Distribution channel	State the Importance of Distribution channel	K5				
5.2	Functions of a distribution channel	Define the Functions of a distribution channel	К2				
5.3	Channel levels	Analyse Channel levels	К3				
5.4	Elements of physical distribution	Evaluate the Elements of physical distribution	K4				
5.5	Wholesaling 5.5.1 Classification and characteristics	Elaborate on Wholesaling Classification and characteristics	K6				

	Warehousing	What are needs of warehousing?	K4
	5.6.1Need 5.6.2Benefits 5.6.3Functions	State the benefits of warehousing	
5.6	5.6.4Features 5.6.5 Classifications	List out the functions and features of warehousing	
		Classify warehousing in detail	

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	Н	M	M	-	Н	M	-	Н	Н
CO2	Н	M	-	-	-	-	Н	M	-	M	-	M	Н
CO3	M	Н	1	M	Н	Н		Н	Н	1	Н	-	M
CO4	•	•	M	•	H	•	Н	H	•		Н	M	-
CO5	Н	M	Н	M		Н	M		Н	M		Н	Н
CO6	M	•	M	•	Н	•	Н	M	•	Н	M	-	M

COURSE ASSESSMENT METHODS

Direct 4. Continuous Assessment Test I,II 5. Open book test; Assignment; Seminar; Group Presentation 6. End Semester Examination Indirect 1. Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi K

SEMESTER VI						
Elective III	CUDDLY CHAIN MANACEMENT	Course Code:U21BP6:3				
Hours: 6	SUPPLY CHAIN MANAGEMENT	Credits: 5				

COURSE OBJECTIVE

At the end of the course the students shall have gained the knowledge of Business outsourcing and supply chain, Procurement and Contract Management, Master Data of Logistic fleet and Warehouse Management, and Inventory Management

Sl. No	Course Outcomes	Level	Unit covered
1	Explain the Decision phases of outsourcing	K2	I
2	Demonstrate Modelling of supply chain	K2	II
3	Analyze sourcing and procurement	K4	III
4	Determine Warehousing Strategies	K2	IV
5	Analyze master data of logistic fleet	K4	IV
6	Appraise Objectives and Concept of Inventory	K5	V

UNIT I BASICS OF BUSINESS OUTSOURCING AND SUPPLY CHAIN

- 1.1 Basics of Business Outsourcing
 - 1.1.1 Definition
 - 1.1.2 Objectives
 - 1.1.3 Importance
 - 1.1.4 Decision phases
 - 1.1.5 Process view
- 1.2 Supply Chain
 - 1.2.1 Competitive and supply chain strategies
 - 1.2.2 Achieving strategies fit
 - 1.2.3 Supply chain drivers

- 1.2.4 Obstacles
- 1.2.5 Framework
- 1.2.6 Facilities
- 1.2.7 Inventory
- 1.2.8 Transportation
- 1.2.9 Information
- 1.2.10 Sourcing
- 1.2.11 Modelling for supply chain

UNIT II SOURCING, PROCUREMENT AND CONTRACT MANAGEMENT

- 2.1 Sourcing and Procurement
 - 2.1.1 Introduction and Objectives
 - 2.1.2 Concept of Material Handling
 - 2.1.3 Objectives of material handling
 - 2.1.4 Principles of material handling
 - 2.1.5 Equipment Used for Material Handling
- 2.2 Contract Management
 - 2.2.1 Points to be considered in Contract While Handling Materials
 - 2.2.2 Role of Materials Contract
 - 2.2.3 Unit Load Storage
 - 2.2.4 Storage principles
 - 2.2.5 Storage design and its benefits and Storage Methods

UNIT III MARKET SERVICES AND SALES ORDER MANAGEMENT

- 3.1 Market Services
 - 3.1.1 Concept of Demand Forecasting
 - 3.1.2 Impact of Forecasts on Logistics and Supply Chain Management
 - 3.1.3 Forecasting Process
 - 3.1.4 Forecasting Techniques
 - 3.1.5 Selecting the Appropriate Forecasting Technique
 - 3.1.6 Operating Principles of Forecasting
- 3.2 Sales Order Management
 - 3.2.1 Concept of Logistics Outsourcing
 - 3.2.2 Catalyst for logistics outsourcing
 - 3.2.3 Benefits of logistics outsourcing
 - 3.2.4 Issues in logistics outsourcing
 - 3.2.5 Third-Party Logistics and Fourth-Party Logistics
 - 3.2.6 Selection of Logistics Service Provider and Logistics Service Contract

UNIT IV MASTER DATA OF LOGISTIC FLEET AND WAREHOUSE MANAGEMENT

4.1 Master Data of Logistic fleet

- 4.1.1 Transportation System
- 4.1.2 Transportation Infrastructure
- 4.1.3 Freight Management
- 4.1.4 Factors Affecting Freight Cost
- 4.1.5 Transportation Network and Containerisation
- 4.2 Warehouse Management
 - 4.2.1 Need for warehousing management
 - 4.2.2 Evolution of warehousing
 - 4.2.3 Functions of Warehouses
 - 4.2.4 Types of Warehouses
 - 4.2.5 Warehousing Cost
 - 4.2.6 Warehousing Strategies
 - 4.2.7 Significance of Warehousing in Logistics
 - 4.2.8 Warehousing Management System (WMS)

UNIT V INVENTORY MANAGEMENT

- 5.1 Objectives and Concept of Inventory
- 5.2 Types of Inventory
- 5.3 Concept of Inventory Management
- 5.4 Importance of inventory management
- 5.5 Objectives of inventory management
- 5.6 Different Types of Inventory Costs
- 5.7 Inventory Performance Measures
- 5.8 Inventory turnover ratio (ITR)
- 5.9 Framework of performance indicators
- 5.10 Inventory Planning Measures
- 5.11 Economic order quantity (EOQ)
- 5.12 Reorder point
- 5.13 Safety stock
- 5.14 Supplier-managed inventory

TOPICS FOR SELF STUDY

S.N O	TOPICS	WEB-LINKS
1	Business Outsourcing	
		https://www.investopedia.com/terms/o/outsourcing.asp
2	Sourcing and	https://precoro.com/blog/sourcing-and-
	Procurement	procurement/#:~:text=Sourcing%20in%20procurement%20is%2
		0a,organization%20can%20obtain%20its%20supplies.
3	Sales Order	https://fabric.inc/blog/sales-order-
	Management	management/#:~:text=Sales%20order%20management%20is%2

		0a,management%20to%20shipping%20the%20products.					
4	Supplier-managed	https://www.cips.org/knowledge/procurement-topics-and-					
	inventory	skills/operations-management/vendor-managed-inventory/					

Text Book

Hand Book on Logistics for Business Process Services - TCS

Books for Reference

- 1. Ailawadi C. Sathish&Rakesh Singh, Logistics Management, *Prentice Hall, India*, 2005
- 2. Sunil Chopra and Peter Meindl, Supply Chain Management Strategy, Planning and Operation PHI, 4th Edition, 2010
- 3. Agrawal D K, Textbook of Logistics & Supply Chain Management, Macmillan India Ltd, 2003

Web Links

1. https://www.bookrix.com/_ebook-joshi-d-international-logistics/ https://www.freestylesolutions.com/wp-content/uploads/2015/02/Freestyle-Solutions-Inventory-Management-for-Online-Retailers-eBook.pdf

SPECIFIC LEARNING OUTCOMES

Unit/Section	Contents	Learning Outcomes	Blooms
			Taxonomic
			Level of
			Transaction
UNIT I	BASICS OF BUSINESS OUTSO	OURCING AND SUPPLY CHAIN	N
	Basics of Business	 Define Business 	K1
	Outsourcing	Outsourcing	
			K2
	1.1.1 Definition	 List out its Objectives, 	
1.1		Importance, Decision	
	1.1.2 Objectives	Phases, & Process view	
	1.1.3 Importance		
	1.1.4 Decision phases		
	1.1.5 Process view		
	Supply Chain	 Explain Supply chain 	K4
	1.2.1 Competitive	and its various	
1.2	and supply chain	components	
	strategies		
	1.2.2 Achieving		

	strategies fit		
	1.2.3 Supply chain		
	drivers		
	1.2.4 Obstacles		
	1.2.5 Framework		
	1.2.6 Facilities		
	1.2.7 Inventory		
	1.2.8 Transportation		
	1.2.9 Information		
	1.2.10 Sourcing		
	1.2.11 Modelling for		
	supply chain		
UNIT II S	OURCING, PROCUREMENT	AND CONTRACT MANAGEMI	ENT
2.1	Sourcing and Procurement	What is Sourcing and Procurement	K2
		What are the Introduction	
2.1.1	Introduction and Objectives	and Objectives	K2
2.1.2	Concept of Material Handling	 Define the Concept of Material Handling 	K2
2.1.3	Objectives of material handling	 List the Objectives of material handling 	К2
2.1.4	Principles of material handling	State the Principles of material handling	K2
2.1.5	Equipment Used for Material Handling	What are the Equipment Used for Material Handling	К2
2.2	Contract Management	Define Contract Management	K2
2.2.1	Points to be considered in Contract While Handling Materials	List the Points to be considered in Contract While Handling Materials	K2
2.2.2	Role of Materials Contract	Write down the Role of Materials Contract	K2
2.2.3	Unit Load Storage	Explain Unit Load Storage	K4
2.2.4	Storage principles	Analyse the Storage principles	K4

Storage design and its benefits and Storage design and its benefits and Storage design and its benefits and Storage Methods UNIT III MARKET SERVICES AND SALES ORDER MANAGEMENT 3.1 Market Services Oncept of Demand Forecasting Impact of Forecasts on Logistics and Supply Chain Management Impact of Forecasts on Logistics and Supply Chain Management Storage design and its benefits design and its benefits and Storage Methods K2 Supply Chain Management K3 Experiment with
UNIT III MARKET SERVICES AND SALES ORDER MANAGEMENT 3.1 Market Services • Define Market Services K2 3.1.1 Concept of Demand Forecasting Impact of Forecasts on Logistics and Supply Chain Management Summarize the Impact of Forecasts on Logistics and Supply Chain Management K3 Forecasting Process
3.1.1 Concept of Demand Forecasting Impact of Forecasts on Logistics and Supply Chain Management Summarize the Impact of Forecasts on Logistics and Supply Chain Management K3 Forecasting Process Figure 3.1.2 Experiment with
3.1.1 Demand Forecasting Demand Forecasting Concept of Demand Forecasting
3.1.2 Logistics and Supply Chain Management Management K3 Forecasting Process Summarize the impact of Forecasts on Logistics and Supply Chain Management K3
Forecasting Process Experiment with
3.1.3 Forecasting Process Forecasting Process
3.1.4 Forecasting Techniques Apply Forecasting Techniques K3
3.1.5 Selecting the Appropriate Forecasting Technique • Infer on Selecting the Appropriate Forecasting Technique • Infer on Selecting the Appropriate Forecasting Technique
Operating Principles of Forecasting Principles of Forecasting Principles of Forecasting Principles of Forecasting
3.2 Sales Order Management • Determine Sales Order Management K5
3.2.1 Concept of Logistics Outsourcing • Summarize the Concept of Logistics Outsourcing K2
3.2.2 Catalyst for logistics outsourcing • Choose the right Catalyst for logistics outsourcing K3
3.2.3 Benefits of logistics outsourcing • List the Benefits of logistics outsourcing K4
3.2.4 Issues in logistics outsourcing • Give your opinion on Issues in logistics outsourcing outsourcing
3.2.5 Third-Party Logistics and • Elaborate on Third-Party K6

	Fourth-Party Logistics	Logistics and Fourth-Party Logistics	
3.2.6	Selection of Logistics Service Provider and Logistics Service Contract	Discuss on Selection of Logistics Service Provider and Logistics Service Contract	K6
UNIT IV	MASTER DATA OF LOGISTIC	C FLEET AND WAREHOUSE N	MANAGEMENT
4.1	Master Data of Logistic fleet 4.1.1 Transportation System 4.1.2 Transportation Infrastructure 4.1.3 Freight Management 4.1.4 Factors Affecting Freight Cost 4.1.5 Transportation Network and Containerisation	Explain Master Data of Logistic fleet	K4
4.2	Warehouse Management 4.2.1 Need for warehousing management 4.2.2 Evolution of warehousing 4.2.3 Functions of Warehouses 4.2.4 Types of Warehouses 4.2.5 Warehousing Cost 4.2.6 Warehousing Strategies 4.2.7 Significance of Warehousing in Logistics 4.2.8 Warehousing Management System (WMS)	Explain Warehouse Management	K2
UNIT V	INVENTORY MANAG		
5.1	Objectives and Concept of	Determine the Objectives	

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	Inventory	and Concept of Inventory	K5
5.2	Types of Inventory	Classify Types of Inventory	K2
5.3	Concept of Inventory Management	Articulate the Concept of Inventory Management	К3
5.4	Importance of inventory management	Expalin the Importance of inventory management	K4
5.5	Objectives of inventory management	Develop the Objectives of inventory management	K6
5.6	Different Types of Inventory Costs	Categorize Different Types of Inventory Costs	K4
5.7	Inventory Performance Measures	Estimate Inventory performance measures	K5
5.8	Inventory turnover ratio (ITR)	Explain Inventory turnover ratio (ITR)	K2
5.9	Framework of performance indicators	Apply Framework of performance indicators	К3
5.10	Inventory Planning Measures	List out the Inventory Planning Measures	K4
5.11	Economic order quantity (EOQ)	Estimate Economic order quantity (EOQ)	K5
5.12	Reorder point	Show Reorder point	K2
5.13	Safety stock	Utilization of Safety stock	К3
5.14	Supplier-managed inventory	Analyse Supplier-managed inventory	K4

MAPPING SCHEME FOR POS, PSOS AND COS

L-Low M-Moderate H- High

	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	Н	M	M	-	Н	M	-	Н	Н
CO2	Н	M	-	-	-	-	Н	M	-	M	-	M	Н
CO3	M	Н	-	M	Н	M		Н	Н	-	Н	-	M
CO4	-	•	M	•	Н	•	Н	Н	-	-	Н	M	-
CO5	Н	M	Н	M		M	M		Н	M		Н	Н
CO6	M	ı	M	1	Н	1	Н	M	•	H	M	-	M

Department of Commerce, Bishop Heber College, Tiruchirappalli

COURSE ASSESSMENT METHODS

Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

COURSE COORDINATOR – Dr. Muthulakshmi K