# BACHELOR OF BUSINESS ADMINISTRATION in AVIATION AND GROUND HANDLING (BBA)

# **BISHOP HEBER COLLEGE (Autonomous)**

Affiliated to Bharathidasan University

Nationally Reaccredited with 'A' Grade by NAAC with a CGPA of 3.58 out of 4

Recognized by UGC as "College of Excellence"

Tiruchirappalli– 620017

South India



**SYLLABUS** 

2020-2021

(Admitted Students)

# PG & RESEARCH DEPARTMENT OF MANAGEMENT STUDIES

#### **VISION**

World class business school with satellite campuses across the globe and to cater to all who strive to become management professionals.

#### **MISSION**

- ➤ Provide quality management education to students who aspire to become future managers and entrepreneurs.
- ➤ Bring total transformation in their personality to perform effectively and efficiently in corporate world.

#### **Programme Outcomes (POs) - BBA**

On completion of this course, the graduate will be able to

#### KNOWLEGE

**PO1:** Demonstrate comprehensive knowledge and understanding of one or more functions in management that form a part of an Bachelor of Business Administration programme.

**PO2:**Identify the broad overview of the airline industry and creates awareness of the underlying marketing, financial, operational, and other factors influencing airline management.

**PO3:** Critically evaluate practices, policies and theories by following scientific approach to knowledge development in field of Aviation and ground handling.

#### **SKILL**

**PO4:**Exhibit communication skills apart from leadership and organizational skills which are important in the aviation industry.

**PO5:** Work independently and to identify appropriate resources required for a project, manage a project effectively till its completion.

**PO6:** Make use of ICT in a variety of learning situations, demonstrate ability to access, evaluate and use appropriate software in aviation industry.

#### **ATTITUDE**

PO7:Exhibit knowledge and skills that are necessary for participating in lifelong learning activities.

**PO8:**Demonstrate their knowledge by applying it to real world situations encountered during flight training in a safe and effective manner.

#### ETHICAL & SOCIAL VALUES

**PO9:** Embrace moral/ethical values in conducting one's life, formulate a position/argument about an ethical issue from multiple perspectives, and use ethical practices in all work.

#### Programme Specific Outcomes (PSOs) - BBA

On Completion of this course, the graduate will be able to

**PSO1:** Take up a career of learning to fly new aircraft and operate new equipment and have positive study habits to maintain high levels of professional knowledge.

**PSO2:**Pursue higher education programme like MBA in Aviation Management.

**PSO3:** Take-up the roles of aviation planner, senior staff analyst for airlines, operations analyst for airlines, financial analyst for airlines, cabin crew and purchasing management.

**PSO4:**Make decisions and actions that impact their passengers, people on the ground, airport security and public perception of the aviation industry.

## **SYLLABUS**

# For Students admitted from 2020-2023 Batch Onwards

	BACHELOR OF BUSINESS ADMINISTRATION (BBA)								
	SEMESTER I								
Dout	Caura	Course Title	Course	Hours/	Credits		Marks	3	
Part	Course	Course Title	Code	Week	Credits	CIA	ESE	Total	
I	Language I	Tamil I	U18TM1L1	6	3	25	75	100	
II	English I	English Communication Skills-I	U16EGPL1	6	3	40	60	100	
	Core I	Principles of Management	U20AG101	6	5	25	75	100	
III	Allied I	Business Communication	U20AG1Y1	5	4	25	75	100	
	Allied II	Introduction To aircraft & Aircraft Familiarisation	U20AG1Y2	5	4	25	75	100	
IV	Val.Edu         Value Education (RI / MI)         U15VL1:1/ U15VL1:2         2         2         2         25         75							100	
	,		'	CREDITS	21		'	•	
		SEMESTE	R II						
ъ.			Course	Hours			Marks	3	
Part	Course	Course Title	Code	/ Wee	Credits	CIA	ESE	Total	
I	Language II	Tamil II	U18TM2L2	6	3	25	75	100	
II	English II	English Communication Skills-II	U16EGNL2	6	3	40	60	100	
	Core II	Business Economics	U20AG202	6	5	25	75	100	
III	Allied III	Business Mathematics & Statistics	U20AG2Y3	5	4	25	75	100	
•••	Allied IV	Introduction to Cabin Crew Profession	U20AG2Y4	5	4	25	75	100	
IV	Env.Stu	Environmental studies	U16EST21	2	2	25	75	100	
	1			CREDITS	21			1	

	SEMESTER III								
Part	Course	Course Title	Course	Hours/	Credits		Marks	3	
Pail	Course	Course Title	Code Week		Credits	CIA	ESE	Total	
ı	Language III	Tamil III	U18TM3L3	6	3	25	75	100	
II	English III	Business Communication in English	U17EGCL3	6	3	40	60	100	
	Core III	Management Accounting-I	U20AG303	5	4	25	75	100	
		Sales and Distribution Management/	U20AG3:1/						
III	Elective I	Advertising and Sales promotion/Total Quality Manage ment	U20AG3:2/ U20AG3:3	5	5	25	75	100	
	Allied V	Air Regulation	U20AG3Y5	4	3	25	75	100	
IV	SBEC I	Computer Application in Business-I(Theory and Practical)	U20AGPS1	2	2	40	60	100	
	NMEC I Fundamentals of Management U20AG3E1 2				2	25	75	100	
				CREDITS	22				

## SEMESTER IV

Part	Course	Course Title	Course	Hours/	Credits		Marks	3
Part	Course	Course Title	Code	Week	Credits	CIA	ESE	Total
I	Language IV	Tamil IV	U18TM4L4	5	3	25	75	100
II	English IV	English Through Literature	U16EGNL4	5	3	40	60	100
	Core IV	Business Law	U20AG404	5	5	25	75	100
III	Elective II	Training and Development/ Organizational Change & Development	U20AG4:2/ U20AG4:3	5	5	25	75	100
	Allied VI	Aviation Security	U20AG4Y6	4	3	25	75	100
	SBEC II	Practical	U20AGPS2	2	2	40	60	100
IV	NMEC II	Fundamentals of Marketing	U20AG3E2	2	2	25	75	100
	Soft Skills	Life Skills	U16LFS41	2	1	-	-	100
V	V Ext.Act NSS, NCC, Leo Club, Rotract, etc U16ETA41 -					-	-	
				CREDITS	25			

		SEMESTE	R V					
Part	Course	Course Title	Course	Hours/	Credits		Marks	3
rait	Course	Course Title	Code	Week	Credits	CIA	ESE	Tota
	Core V	Human Resource Management	U20AG505	6	5	25	75	100
	Core VI	Planning And Scheduling	U20AG506	6	5	25	75	100
	Core VII	General Navigation	U20AG507	6	5	25	75	100
III Core VIII		Dangerous goods regulations	U20AG508	5	5	25	75	100
		Investment Management/	U20AG5:3/					
	Elective III	Project	U20AG5:4/	5	5	25	75	100
		Management/Retail	U20AG5:5					
		Management						
IV	SBEC III	Interview Skills	U20AG5S3	2	2	25	75	100
'			'	CREDITS	27			
		SEMESTI	ER VI					
D4	0	Course Title	Course	Hours/	0 114-		Marks	3
Part	Course	Course Title	Code	Week	Credits	CIA	ESE	Tota
	Core IX	Strategic Management	U20AG609	6	5	25	75	100
III	Core X	Research Methodology & Introduction to Statistical Packag es(Theory and Practical)	U20AGP10	5	5	40	60	100
	Core XI	Passenger Handling	U20AG611	6	5	25	75	100
	Core XII	Ramp Service	U20AG612					
IV	Internship	Internship	U20AG6F1	-	6	-	-	10
٧	Gen.Stu	Gender Studies	U16GST61	-	1	-	-	10
١ ١							1	

**Total Credits** 

140

# \*OtherLanguages:

	Hindi	Sanskrit	French		Hindi	Sanskrit	French
Semester	U18HD1L1	U17SK1L1	U18FR1L1	Semester	U18HD3L3	U17SK3L3	U18FR3L3
Semester	U18HD2L2	U17SK2L2	U18FR2L2	Semester	U18HD4L4	U17SK4L4	U18FR4L4
II				IV			

Part 1	4
Part II	4
Core Theory	12
Allied	6
Elective	3
NMEC	2
SBEC	3
Env.Studies	1
Extension Activities	1
Value Education	1
Soft Skills	1
Gender Studies	1
Core Project	1

# NMEC offered by the Department:

- 1) Fundamentals of Management–U20MS3E1
- 2) Fundamentals of Marketing-U20MS4E2

# PROGRAMME ARTICULATION MATRIX - BBA - AVIATION & GROUND HANDLING

			CO	RRELA	TION V	VITH PR	ROGRA	MME O	UTCON	MES AN	D PRO	GRAM	ME SI	PECII	IC
								OUT	COMES						
S. No	COURSE NAME	COURSE	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PS O1	PS O2	PS O3	PS O4
1.	Principles of Management	U20AG101	н	М	Н	М	М	М	М	М	L	М	L	Н	М
2.	Business Co mmunication	U19MS1Y1	Н	М	Н	н	М	М	М	L	М	М	М	М	L
3.	Introduction To aircraft & Aircraft Familiarisati on	U20AG1Y2	M	M	Н	Н	Н	L	Н	M	M	L	M	Н	M
4.	Business Eco nomics	U20AG202	Н	Н	М	М	М	М	Н	Н	М	н	н	М	М
5.	Business Mat hematics & S tatistics	U20AG2Y3	Н	Н	Н	Н	М	М	Н	Н	М	Н	н	Н	М
6.	Introduction to Cabin Cre w Profession	U20AG2Y4	М	М	Н	Н	Н	L	Н	М	М	L	М	Н	Н
7.	Management Accounting-I	U20AG303	Н	L	М	Н	М	М	L	н	н	Н	н	Н	L
8.	Sales and Distribution Management	U20AG3:1	М	М	М	М	М	М	М	М	М	M	М	Н	Н
9.	Advertising and Sales promotion	U20AG3:2	Н	Н	Н	Н	М	L	Н	М	L	M	М	М	L
10	Total Quality  Management	U20AG3:3	М	М	Н	н	н	н	М	М	М	L	М	Н	М
11	Air Regulati	U20AG3Y5	М	М	Н	н	н	L	М	М	М	L	М	Н	Н
12	Computer Application in Business-	U20AGPS1	Н	Н	Н	М	Н	н	М	М	М	н	L	Н	М

	I(Theory and														
	Practical)	TIAN A CAPIA													
13	Fundamental	U20AG3E1	Н	Н	Н	Н	М	Н	M	Н	Н	Н	Н	Н	Н
	s of														
	Management														
14	Business La	U20AG404	М	M	M	М	Н	М	M	М	М	М	М	Н	M
	W														
15	Training and	U20AG4:2	Н	М	Н	М	М	Н	М	Н	М	Н	М	Н	L
	Development														
16	Organization	U20AG4:3	н	М	Н	М	L	М	L	н	L	L	М	М	М
	al Change &														
	Development														
17	Aviation Sec	U20AG4Y6	М	М	Н	Н	н	L	н	М	М	L	М	н	н
	urity														
18	Practical	U20AGPS2	М	М	Н	н	н	Н	L	н	М	L	М	Н	Н
19	Fundamental	U20AG3E2	Н	M	M	М	L	М	M	Н	L	М	L	М	L
	s of														
	Marketing														
	(NMEC)														
20	Human Reso	U20AG505	н	L	Н	М	М	М	М	Н	L	М	Н	М	L
	urce Manage														
	ment														
21	Planning An	U20AG506	М	М	н	н	Н	L	н	м	М	L	М	н	н
	d Scheduling														
22	General Navi	U20AG507	м	м	Н	Н	Н	Н	L	М	М	М	L	н	Н
	gation														
23	Dangerous g	U20AG508	М	М	Н	н	н	Н	L	М	М	М	L	н	Н
	oods regulati														
	ons														
24	Investment	U20AG5:3	Н	Н	М	М	L	М	Н	н	L	Н	М	Н	L
	Management														
25	Project	U20AG5:4	М	н	н	М	М	М	н	М	М	L	М	Н	н
	Management														
26	Retail	U20AG5:5	М	М	Н	Н	н	L	Н	М	М	L	М	Н	Н
	Management													-	
27	Interview	U20AG5S3	М	М	н	М	Н	Н	М	Н	М	М	М	Н	М
	Skills	220110000	"						141				'V'	''	141
28	Strategic	U20AG609	M	M	Н	м	L	М	L	М	L	L	L	M	н
20	Strategie	020AG007	IVI	IVI		141	_	141	_	141		_	_	IVI	

	Management														
29	Research	U20AGP10	н	М	н	н	н	м	L	н	L	L	L	М	н
	Methodology														
	& Introducti														
	on to Statisti														
	cal Packages														
	(Theory and														
	Practical)														
30	Passenger H	U20AG611	М	М	н	н	н	L	М	м	М	L	М	Н	н
	andling														
31	Ramp Servic	U20AG612	м	М	н	Н	н	L	М	м	L	М	М	М	н
	e														

#### SEMESTER - I

s.no	Course Title	Course Code
1.	Language I	U18TM1L1
2.	English Communication Skills-I	U16EGPL1
3.	Principles of Management	U20AG101
4.	Business Communication	U20AG1Y1
5.	Introduction To aircraft & Aircraft Familiarisation	U20AG1Y2
6.	Value Education (RI / MI)	U15VL1:1/ U15VL1:2

#### **Core I: PRINCIPLES OF MANAGEMENT**

SEMESTER: I CODE: U20AG101
CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 6** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Comprehend the principles, theories of Management.	K2	I
2	Accomplish the given tasks effectively and to handle situations which may arise in management	К3	II
3	Identify the various functional activities prevailing in the organizations	К3	III
4	Discuss and communicate the management evolution and how it will affect future managers	K2	IV
5	Practice the process of management's four functions: planning, organizing, leading, and controlling	К3	V
6	Evaluate leadership styles to anticipate the consequences of each leadership style	K2	IV

#### **COURSE CONTENT:**

#### **UNIT-I INTRODUCTION**

15 Hours

Introduction - The development of management thoughts - Functions of a Manager.

#### UNIT-II PLANNING 15 Hours

Planning - Meaning and definition of Planning - Nature and purpose of Planning - Objectives of Planning - Types of Planning - Operational and strategic planning - Steps in planning - Limitations - Authority - Delegation (Definition) - Centralization and Decentralization.

#### UNIT-III ORGANIZATIONAND STAFFING

15 Hours

Organisation -Organization theory - Organization structure - Staffing - Definitions - Objectives - Merits and Demerits.

#### **UNIT IV-DIRECTING**

15 Hours

Directing - Concept of Direction - Role theory and role analysis - Hawthorne studies -

Contributions of Taylor, Henry Fayol, Elton Mayo, Gilbreth Maslow, Peter Drucker, Mintzberg - Morale and motivation - Co-ordination

UNIT V-CONTROL 15 Hours

Controlling – Function – Steps – Budgeting - Reviewing.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Management of Technology and Innovation	http://maryannfeldman.web.unc.edu/files/2011/11/Contribution-of-Public-Entities_2008.pdf
2	Vroom's Expectancy Theory	https://www.yourcoach.be/en/employee-motivation-theories/vroom-expectancy-motivation-theory.php
3	Career Development in Management	https://www.businessmanagementideas.com/human-resource-management-2/career-development/what-is-career-development/20203
4	Likert's Management System	https://www.businessballs.com/organisational- culture/likerts-management-systems/

#### **TEXT BOOKS:**

- 1. L M Prasad, Principles of Management, 9th Edition, Sultan Chand & Sons, 2015.
- 2. T. Ramasamy, Principles of Management, Himalaya Publishing House, 2016

#### **REFERENCE BOOKS:**

- 1. Shrelekar, Principles of Management, 1st Edition, Himalaya Publishing house, 2017
- 2. DinkarPagare ,Business Management , 5th edition, Sultan chand& Sons, 2013
- 3. Tripathi and Reddy Principles of Management, 5th Edition, McGraw Hill, 2012
- 4. Koontz and O Donnel (TMH), Essentials of Management, 5<sup>th</sup> Edition, Tata McGraw Hill, 1990
- 5. Dr. S C Saxena, Modern Business Organization, Sahitiya Bhawan Publications, 2000

#### **LEARNING OUTCOMES:**

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I		INTRODUCTION	
1.1.0	Introduction	Define Management	K1

	1				
1.1.1	The development of management thoughts	List the development of management thoughts	K2		
1.1.2	Functions of a Manager.	Demonstrate the applicability of the dimensions	K2		
II		PLANNING			
2.1.0	Planning	Illustrate the meaning of planning	K1		
2.1.1	Meaning and definition of Planning	Recall the definition of planning	K2		
2.1.2	Nature and purpose of Planning	Demonstrate the nature and purpose of planning with examples	К2		
2.1.3	Objectives of Planning	List the objectives of planning	K2		
2.1.4	Types of Planning	Classify the different types of planning	K2		
2.1.5	Operational and strategic planning	Illustrate the usage of operational and strategic planning	K2		
2.1.6	Steps in planning	Outline the steps in planning	K2		
2.1.7	Limitations	Relate the limitations with objectives of planning	K2		
2.2.0	Authority	Explain the meaning of authority	K2		
2.2.1	Delegation (Definition)	Explain the meaning of delegation	K2		
2.2.2	Centralization and Decentralization				
Ш	ORG	ANIZATION AND STAFFING			
3.1.0	Organization	Explain about Organization.	K1		
3.1.1	Organization theory	Demonstrate the organization theory	К2		
3.1.2	Organization structure	Explain the importance organization structure	K2		
3.2.0	Staffing	Explain the meaning of staffing	K2		
3.2.1	Definitions	Recall the definition of staffing	К2		
3.2.2	Objectives	Explain the objectives of staffing	K2		

3.2.3	Merits and Demerits	List the merits and demerits	K2					
IV		DIRECTING						
4.1.0	Directing	Explain the importance of Directing	K1					
4.1.1	Concept of Direction	Recall the nature of direction	K1					
4.1.2	Role theory and role analysis	Define role theory	K1					
4.1.3	Hawthorne studies	Show Hawthorne experiments	K2					
4.1.4	Contributions of Taylor, Henry Fayol, Elton Mayo, Gilbreth Maslow, Peter Drucker, Mintzberg	Illustrate the functions of manager	K2					
4.1.5	Morale and motivation	e and motivation Define morale and motivation						
4.1.6	Co-ordination	Define Coordination	K1					
V		CONTROL						
5.1.0	Controlling	Define Controlling	K1					
5.1.1	Function	Illustrate the function and uses of controlling	K2					
5.1.2	Steps	List the steps in controlling	K2					
5.1.3	Budgeting	Compare budgetary control and non-budgetary control	K2					
5.1.4	Reviewing	K2						

# Mapping:

	PROGRAMME OUTCOMES									PRO	GRAMM OUTC	ME SPEC	CIFIC
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M	M	Н	Н	M	M	M	Н	M	L	M	M
CO2	Н	M	Н	Н	M	M	M	Н	M	L	-	Н	M
CO3	M	М	Н	M	M	L	M	Н	-	M	M	Н	M
CO4	Н	M	M	M	L	M	L	Н	L	-	L	Н	M
CO5	Н	-	Н	M	L	M	-	M	L	M	-	Н	M
CO6	-	M	Н	Н	-	M	L	L	M	-	Н	M	M

#### **COURSE ASSESSMENT METHODS**

#### **Direct**

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### **Indirect**

1. Course-end survey

Name of the Course Co-ordinator: Dr. S. M. Soundria

#### **Allied II: BUSINESS COMMUNICATION**

SEMESTER: I CODE: U20AG1Y1

CREDITS: 4 TOTAL HOURS: 60

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Demonstrate the basics of written communication, this is very essential in modern business	K2	III
2	Explain the importance of communication and the various media of communication	K2	I, II
3	Impart the correct practices and the strategies of Effective Business writing	К3	IV
4	Illustrate to write clear correspondence and to prepare various types of reports	K6	IV
5	Analyze about the essential of effective business letters and understand the concepts of business reports	K4	II, V
6	Conduct and participate in company meetings	K6	IV

#### **COURSE CONTENTS:**

#### **UNIT-I INTRODUCTION**

12 Hours

Meaning - Need for Communication - Communication process - Importance - Types of communication - Commercial terms and abbreviations.

#### **UNIT-II MEDIA OF COMMUNICATION**

12 Hours

Media of communication - Principles of effective communication - Barriers to communication - Need and Function of business letters - Effective Business letters.

#### **UNIT-III WRITTEN COMMUNICATION**

12 Hours

The layout of the letter - Enquiries and Reply - Quotations - Sales Letters - Claims and Adjustments - Collection letters - Circular letters - Application letters.

#### UNIT-IV BUSINESS CORRESPONDENCE

12 Hours

Import – Export correspondence - Correspondence of a company secretary - Memos and other forms of messages - Minutes of the meeting.

#### UNIT-V LISTENING AND REPORT FORMATS

12 Hours

Importance of listening and communications - Principles of effective listening - Introduction to report writing (Formats alone).

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Effective Business Communication	https://onlinecourses.swayam2.ac.in/imb19_mg14/pre_view
2	Presentation Skill	https://www.skillshare.com/classes/Using-Improv-to-Improve-Presentation-Skills-in-Business/1985246524?via=browse-rating-presentation-skills-layout-grid
3	Communication skills: Became more clear, concise, and confident	https://www.skillshare.com/classes/Communication-Skills-Become-More-Clear-Concise-Confident/1801148991?via=browse-rating-presentation-skills-layout-grid

#### **TEXT BOOK:**

1. Rajendrapal, J S Korlahalli, Essentials of Business Communications —13<sup>th</sup> Edition Sultan Chand and Sons. 2012.

#### **REFERENCE BOOKS:**

- 1. Stephenson, Principles and Practice of Commercial Correspondence, Pitman Publishing, 1966.
- 2. Robert L. Shurter, Effective letters in Business, 3<sup>rd</sup>edition, TMI, 2008
- 3. R C Sharma, Krishna Mohan, Business Correspondence and Report writing, Fifteenth reprint TMI, 2007

#### **LEARNING OUTCOMES**

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL			
I	INTRODUCTION					

1.1.0	Meaning	Define the meaning of	K1
		business communication	
1.1.1	Need for Communication	Explain need for	К2
		communication	
1.1.2	Communication process	Illustrate the detailed	K2
		communication process	
1.1.3	Importance	Illustrate the importance of	K2
	<u> </u>	communication	
1.2.0	Types of communication	Outline the various types of	K2
		communication	
1.3.0	Commercial terms and	List out various commercial	K2
	abbreviations	terms and abbreviations.	
II	MEDIA (	OF COMMUNICATION	
2.1.0	Media of communication	Explain about the different	K2
2.1.0	Wiedla of communication	mediums of communication	
2.2.0	Principles of effective	Outline the principles of	K2
2.2.0	communication	effective communication	
2.3.0	Barriers to communication	Illustrate the barriers of	K2
2.3.0	Barriers to communication	communication	
2.4.0	Need and Function of business	Explain the need and	K2
2.4.0	letters	functions of business letters	
2.5.0	Effective Business letters.	Compose and construct the	K3, K6
2.5.0		business letters.	
III	WRITTE	EN COMMUNICATION	
		Outline the layout of letter	K2
3.1.0	The layout of the letter	format	
		Relate the various forms of	K1
3.1.1	Enquiries and Reply	enquiries and reply	
		Explain the concept of	K2
3.1.2	Quotations	Quotations	
		Design and compile the sale	K6
3.1.3	Sales Letters	letter.	-
		Examine the concepts of	K4
3.1.4	Claims and Adjustments	claims and adjustments	12.1
		Create the letter of	K6
3.1.5	Collection letters	collections	110
3.1.6	Circular letters	Design the circular letter	K6
3.1.0	Circulal letters	_	K6
3.1.7	Application letters	Develop the application letter	KU .
IV	DIIGINEG	S CORRESPONDENCE	
			1/2
4.1.0	Import – Export correspondence	Explain the correspondence	K2

		relating to Import and Export	
4.2.0	Correspondence of a company secretary	Develop and organize the correspondence of a company secretary	К3
4.3.0	Memos and other forms of messages	Compose the Memos and other forms of messages	К6
4.4.0	Minutes of the meeting	Design the Minutes of the meeting.	K6
V	LISTENING A	AND REPORT FORMATS	
5.1.0	Importance of listening and communications	Define the concepts of listening and importance of listening in communication.	K4
		insterning in communication.	
5.2.0	Principles of effective listening	Illustrate the principles of effective listening	K2

# Mapping:

				<b>DDOG</b>	D 4 3 4 3 4	E OUTCO	NATE C			PF		ME SPEC	IFIC
				PROG	KAMM	E OUTCO	DMES				OUT	COMES	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M	M	M	M	M	Н	-	-	-	M	M	L
CO2	Н	M	Н	Н	M	M	Н	М	-	M	-	M	-
CO3	Н	M	-	Н	M	M	M	-	-	M	Н	M	-
CO4	M	Н	Н	Н	M	M	L	L	-	L	M	-	L
CO5	Н	Н	M	Н	Н	M	M	M	M	M	M	M	M
CO6	Н	M	Н	Н	Н	Н	M	Н	M	M	Н	M	L

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I, II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### **Indirect**

1. Course-end survey

Name of the Course Co-ordinator: Dr. Glenny Jocelyn

#### INTRODUCTION TO AIRCRAFT & AIRCRAFT FAMILIARIZATION

SEMESTER: I CODE: U20AG1Y2

CREDITS: 4 TOTAL HOURS: 60

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	Unit Covered
1	Distinguish the different structure of aircraft according to its construction	K4	I
2	Compare the Aerofoil structure and explain the working principle of carburettor	K2	II
3	Interpret the working principle of landing gear and its associated system	K2	III
4	Explain piston engine and its related system	K4	IV
5	Indentify the various parts within a Jet engine	К3	V
6	Define various terms related with pistion engine	K1	IV

#### **COURSE CONTENT:**

#### **UNIT I - AIRCRAFT MODELS**

12 Hours

Monocoque and Semi- Monocoque design

#### **UNIT II - AIRFRAME & SYSTEMS**

12 Hours

Types of Fuselage - Various Wing Structures - Control Surfaces - Airframe carburetor - fuel system - Gil System - Cooling System

#### UNIT III- LANDING GEAR, WHEEL BRAKES

12 Hours

Main Landing Gears and different types of Shock Strut - Brake System.

#### **UNIT IV - AIRCRAFT ENGINE (PISTON)**

12 Hours

Piston engine components - Crankcase, Crankshaft, Camshaft, Bearings, Connecting Rod, Piston, Piston Rings, Four-Stroke engine cycle, Engine Handling, Normally aspirated, Turbo charging, Supercharging.

#### **UNIT V - AIRCRAFT ENGINE (JET)**

12 Hours

Propeller, Parts of Propeller, Types of Compressors - Axial, Centrifugal; Types of Combustion Chambers, gas turbine engine.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	How fuel injector replaces	https://www.howacarworks.com/basics/how-a-
	conventional carburettor	<u>fuel-injection-system-works</u>
2	Different types of jet engine	https://www.thoughtco.com/different-types-of-jet- engines-1992017
3	Types of flaps	https://en.wikipedia.org/wiki/Flap_(aeronautics)

#### **REFERENCE BOOKS:**

- 1. Airframe and Power plant Mechanics Airframe Handbook (AC65 15A) by Shroff Publishers
- 2. Airframe and Power plant Mechanics Airframe Handbook (AC65 9A) by Shroff Publishers
- 3. Aeroplane Technical by Trevor Thom

#### **LEARNING OUTCOMES:**

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY			
			LEVEL			
I		AIRCRAFT MODELS				
1.1	Monocoque&semimonocoq	Compare different aircraft structure	K4			
	ue design					
II	AIRFRAME & SYSTEMS					
210	Types of fuselage	Shoe different models of aircraft	K1			
2.1.0		fuselage				
2.1.1	Various wing structure	Identify the wing structure for a	К3			
2.1.1		particular purpose				
2.1.2	Control surfaces	Explain how aircraft is manoeuvred	K2			
2.1.3	carburettor	Illustrate the working principle of	K2			

		carburettor						
2.1.4	Fuel system	Explain the working of fuel system	K2					
2.1.5	Fin system	Explain the cooling system using fin	K2					
	Cooling system	Determine the type of cooling	K5					
2.1.6		system according to the purpose of						
		flight						
Ш	LANDING GEAR, WHEEL BRAKES							
	Main landing gear &	K2						
3.1.0	different types of shock	ck & shock struts						
	struts							
3.1.1	Brake System	Combine different braking action	K6					
3.1.1		together						
IV	AII	RCRAFT ENGINE (PISTON)						
410	Piston engine	Identify various components in	К3					
4.1.0	components	piston engine						
4.1.1	Crank case	Explain the purpose of crank case	K2					
4.1.2	Crank shaft	Illustrate the purpose of crank shaft	K2					
4.1.2	Camshaft	Interpret the relationship between	K2					
4.1.3		camshaft and valve timings						
4.1.4	Bearing	Distinguish the difference between	K4					
		small end bearing and big end						
		bearing						
415	Connecting rod	Explain the purpose of connecting	K2					
4.1.5		rod						
416	Piston	Illustrate the worling principle of	K2					
4.1.6		piston						
4 1 7	Piston rings	Distinguish the purpose of various	K4					
4.1.7		piston rings						
4.1.8	Four stroke engine cycle	Explain the 4 cycles of four stroke	K2					
4.1.8		engine						
4.1.9	Engine handling	Demonstrate the importance of	K2					
4.1.9		proper engine handling						
4.1.10	Normally Aspirated	Explain Normally Aspirated engine	K2					
4.1.11	Turbocharger	Explain Compression of charge	K2					
4.1.11		using Exhaust gas						
A 1 12	Supercharging	Explain Compression of charge	K2					
4.1.12		using Engine power						
V	A	AIRCRAFT ENGINE (JET)						
5.1.0	Propeller	Explain the principle of propeller	K2					
5 1 1	Parts of propeller	Identify the different parts of	К3					
5.1.1		propeller						

5.1.2	Types of compressor	Identify the different types of	К3
3.1.2		compressor	
5.1.3	Axial, centrifugal	Discuss the pros and cons Both	<b>K</b> 6
3.1.3		compressor	
5 1 4	Types of combustion	Indentify the different types of	К3
5.1.4	chamber	combustion chamber	
5.1.5	Gas turbine engine	Explain the gas turbine engine	K2

# Mapping:

										PF	ROGRAM	ME SPEC	IFIC
				PROG	RAMM	E OUTCO	OMES				OUTCOMES		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### Indirect

1. Course-end survey

Name of the Course Co-ordinator: Captain Aarthi Kumari

#### SEMESTER II

S.No	Course Title	Course Code
1.	Language II	U18TM2L2
2.	English Communication Skills-II	U16EGPL2
3.	Business Economics	U20AG202
4.	Business Mathematics & Statistics	U20AG2Y3
5.	Introduction to Cabin Crew Profession	U20AG2Y4
6.	Environmental studies	U16EST21

## **CORE II: BUSINESS ECONOMICS**

SEMESTER-II CODE: U20AG202

CREDITS: 4 TOTAL HOURS: 60

**HOURS/WEEK: 6** 

## **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S. No	Course Outcomes	Level	Unit Covered
1	Recollect the Concept of Demand, Supply analysis, consumer surplus, National income and functions of money, concepts of micro economics and to Relate the demand and supply conditions, able to understand the various micro economic principles to make effective economic decisions under conditions of risk and uncertainty	K1	I
2	Distinguish the types of market to predict the real-world business problems with a systematic theoretical framework	K4	III
3	Understand the roles of managers in firms to design competition strategies, including costing, pricing, product differentiation, and market environment according to the natures of products.	K2	II
4	Understand & evaluate the different market structure and their different equilibrium for industry as well as for consumers for the survival in the industry by the application of various pricing strategic.	K2, K5	III
5	Understand the Monetary and Fiscal Policy and able to Apply the Utility of Economics in Business Management &various techniques to forecast demand for better utilization of resources	K2	V
6	Analyze the macroeconomic concepts & their relation to micro economic concept & how they affect the business & economy	K4	IV

#### **COURSE CONTENTS**

#### **UNIT-I INTRODUCTION**

12 Hours

Introduction about demand analysis-Utility of Economics in Business management and industrial administration- Analysis of demand and supply, Law of Diminishing marginal utility- Concept of Consumer Surplus, Elasticity of demand- Indifference curve analysis. Returns to scale importance of increasing returns in industrial activity - Concepts of cost – concepts of elasticity of supply – forces governing the supply of production, land, Labor, capital and enterprise.

#### UNIT-II THEORIES OF DEMAND AND SUPPLY

12 Hours

Pricing function - Theory of firm - The problem of price fixation - the role of supply and demand- Concept of normal profit - sales maximization principle.

#### UNIT - III MARKET STRUCTURE

12 Hours

Types of market structure - Monopoly, Monopolistic competition, Imperfect competition, Oligopoly - Economics of Bulk purchase - Pricing strategies.

UNIT – IV INCOME 12 Hours

National Income - National Income - Circular flow of income-Measurement and difficulties in the measurement.

#### **UNIT - V MONEY SUPPLY**

12 Hours

Usage of Money- Functions of money – theories of money supply- Role of commercial banks – RBI – methods of credit control - Monetary and fiscal policy.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Agricultural Economics	https://www.britannica.com/topic/agricultural- economics
2	Labour Economics	https://www.britannica.com/topic/labour-economics
3	Natural Resource Economics	https://courses.lumenlearning.com/boundless- economics/chapter/introduction-to-natural-resource- economics/

#### **TEXT BOOK:**

1. Varshney and Maheshwari, 2009, Managerial Economics, 6th Edition, Sultan Chand and Sons

#### **REFERENCE BOOKS:**

- 1. M L Seth, Iswhwar Dhingra, P L Metha, 2008 Micro Economics, 7th Revised Edition, Sultan Chand and Sons.
- 2. G S Gupta, 2014, Macro Economics, 4th Edition, Tata McGraw Hill.
- 3. Dominik Salvatore, 2012, Managerial Economics, 7th Edition, Oxford publishers.

#### **LEARNING OUTCOMES:**

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY
			LEVEL
I	IN	TRODUCTION	
1.1.0	Introduction about demand	Recall about demand	K1
	analysis	analysis and Micro	
		Economics.	
1.1.1	Utility of Economics in	Illustrate the importance of	K2
	Business management and	economics in business and	
	industrial administration	industrial administration.	
1.1.2	Analysis of demand and supply	Explain the demand and	K2
		supply analysis	
1.1.3	Law of Diminishing marginal	Explain the Law of	K2
	utility	Diminishing marginal utility	
1.1.4	Concept of Consumer Surplus	Demonstrate the concept of	K2
		consumer surplus	
1.1.5	Elasticity of demand	Illustrate Elasticity of	K2
		demand	
1.1.6	Indifference curve analysis,	Demonstrate Indifference	K2
	Returns to scale importance of	curve analysis, returns to	
	increasing returns in industrial	scale and increasing returns	
	activity	in industrial activity.	
1.1.7	Concepts of cost, concepts of	· •	K2
	elasticity of supply – forces		
		forces governing the supply	
	production, land, Labour,	of production, land, Labour,	
	capital and enterprise.	capital and enterprise.	
II		F DEMAND AND SUPPLY	
2.1.0	Pricing function	Illustrate pricing function	K2
2.1.0			

2.1.1	Theory of firm – The problem of price fixation – the role of supply and demand	Explain the theory of firm and the problem in price fixation and role of supply and demand.	К2
2.1.2	Concept of normal profit – sales maximization principle	Demonstrate the concept of normal profit and explain sales maximization principle.	K2
III	MAR	KET STRUCTURE	
3.1.0	Types of market structure  Illustrate Types of market structure.		К2
3.1.1	Monopoly, Monopolistic competition, Imperfect competition, Oligopoly	Analyse the various market structure to make decisions.	К4
3.1.2	Economics of Bulk purchase	Illustrate Economics of Bulk purchase	К2
3.1.3	Pricing strategies.	Select appropriate Pricing strategies.	K4
IV	NAT	<b>FIONALINCOME</b>	
4.1.0	National Income – Circular flow of income	Demonstrate the Macro Economics, National Income and circular flow of income.	K2
4.1.1	Measurement and difficulties in the measurement.	Examine the difficulties in measuring national Income.	K4
V	M	ONEY SUPPLY	
5.1.0	Usage of Money	Explain the usage of money for various business activities.	K2
5.1.1	Functions of money – theories of money supply	Demonstrate the Functions of money – theories of money supply.	К2
5.1.2	Role of commercial banks – RBI – methods of credit control.	Explain the role of commercial banks and methods of credit control.	К2
5.1.3	Monetary and fiscal policy.	Illustrate about monetary and fiscal policy.	K2

### Mapping:

		PROGRAMME OUTCOMES									GRAMN	1E SPEC	CIFIC
										OUTC	OMES		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	L	M	Н	Н	M	M	Н	Н	Н	M
CO2	Н	Н	M	M	L	M	Н	M	M	Н	Н	M	M
CO3	Н	Н	M	M	L	M	Н	M	M	M	Н	Н	M
CO4	Н	Н	Н	M	M	M	Н	Н	M	Н	Н	M	M
CO5	Н	M	Н	Н	Н	M	L	Н	M	M	Н	Н	M
CO6	Н	Н	M	M	Н	Н	Н	M	M	Н	Н	M	M

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I, II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### **Indirect**

1. Course-end survey

Name of the Course Co-ordinator: Mr. John Vimal

#### Allied III: BUSINESS MATHEMATICS & STATISTICS

SEMESTER-II CODE: U20AG2Y3
CREDITS: 4 TOTAL HOURS: 60

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Discuss the meaning of business mathematics and understand its application in solving business problems	K1	I
2	Identify the types of data and classify the measures of central tendency	K2	II
3	Outline the various measures of dispersion	K1	III
4	Construct the uses of measures of dispersion in business	K4	III
5	Interpret the measures of skewness and kurtosis	K3	IV
6	Distinguish between correlation and regression	K4	V

#### **COURSE CONTENTS:**

#### UNIT-I INTRODUCTION TO BUSINESS MATHS

12 Hours

Arithmetic and Geometric series, Application to Business problems, Matrix algebra, addition, Subtraction and Multiplication

# UNIT-II INTRODUCTION TO STATISTICS & MEASURES OF CENTRAL TENDENCY 12 Hours

Introduction to Statistics, Nature and scope of statistics, Uses of Statistics in Business, Statistical Data-primary and secondary, Classification of data, Frequency distribution, Histogram, Frequency polygon, Frequency curve, Graphs and Diagrams, Bar diagrams, Pie Diagrams, Measures of central tendency, Mean, Median, Mode, Geometric mean, Harmonic mean, Uses of averages in Business

#### UNIT-III MEASURES OF DISPERSION

12 Hours

Measures of dispersion, Range, Quartile Deviation, Mean Deviation, Standard Deviation, Coefficient of variation, Uses in Business

#### **UNIT-IV SKEWNESS AND KURTOSIS (Only Theory)**

12 Hours

Skewness, Meaning, Bowley'sco efficient of skewness, Pearson's coefficient of skewness, Kurtosis, Definition, Meaning, Types

#### UNIT-V CORRELATION AND REGRESSION

12 Hours

Simple Correlation, Karl Pearson, Spearman's Rank Correlation, Concurrent deviation, Regression lines, Trend lines, Method of least squares

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Logarithms	https://www.britannica.com/science/logarithm
2	Permutation and Combination	https://www.britannica.com/science/permutation
3	Probability	https://mathworld.wolfram.com/Probability.html

#### **TEXT BOOKS:**

- 1. P. Navaneethan, 2015, Business Statistics, 6<sup>th</sup> Edition, Jai Publishing house.
- 2. P. R. Vital, 2012, Business Mathematics, Margham Publishing.
- 3. P. Ramaraj & S.ManjuBharathi, 2018, Business Maths & Statistics

#### **REFERENCES BOOKS:**

- 1. R.S.N. Pillai and Bagavathi, 2009, Statistics: Theory and Practice, 7<sup>th</sup> Revised Edition, S. Chand and Sons.
- 2. S.P Gupta, 2012, Fundamental of Mathematical Statistics, 1stEditon, Sultan Chand Publications.
- 3. Levin, Rubin, 1998, Statistics for Management, 7th Edition, Pearson Publication.

#### **LEARNING OUTCOMES:**

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY							
			LEVEL							
UNIT-I INTRODUCTION TO BUSINESS MATHS										
1.1	Arithmetic and	Define Arithmetic, Geometric Series	K1							
	Geometric series	and analyse its Application to								
		Business problems								
1.2	Application to Business	Compute problems relating to the	K1							
	problems	concepts								
1.3	Matrix algebra -	Identify the various matrix operations.	K2							
	Addition, Subtraction,									
	Multiplication									

UN	NIT-II INTRODUCTION	TENDENCY	NTRAL				
2.1	Introduction to Statistics	TENDENCY  Demonstrate the concept of statistics and list out its importance	К2				
2.1.1	Nature and scope of statistics	-					
2.1.2	Uses of Statistics in Business	Define Statistical data	K1				
2.1.3	Statistical Data- primary and secondary, Classification of data	Classify the types of data and identify the methods to collect them	K1				
2.1.5	Frequency distribution, Histogram	К3					
2.1.6	Frequency polygon Frequency curve	К2					
2.2	Graphs and Diagrams Bar diagrams Pie Diagrams	using problems					
2.3	Measures of central tendency Mean, Median, Mode	endency disadvantages of measures of central					
2.3.1	Geometric mean Harmonic mean	K2					
2.4	Uses of averages in Business	Make use of averages in business	К3				
	UNIT-III I	MEASURES OF DISPERSION					
3.1	Measures of dispersion	Define measures of dispersion	K1				
3.1.1	Range	Explain the merits and demerits of Range	K2				
3.1.2	Quartile Deviation	emonstrate the computation of quartile viation in individual, discrete and ntinuous series					

3.1.3	Mean Deviation	Compute mean deviation using	К3	
		individual, discrete and continuous series		
3.1.4	Standard Deviation	Compute standard deviation using	К3	
		individual, discrete and continuous series		
3.1.5	Co-efficient of	Explain the meaning of Co-efficient of	K2	
	variation, Uses in	variation.		
	Business			
	UNIT-IV SKEWN	NESS AND KURTOSIS (Only Theory)		
4.1	Skewness - Meaning	Classify the measures of skewness	<b>K2</b>	
4.1.1.	Bowley's coefficient of	Explain Bowley's coefficient of	<b>K2</b>	
	skewness	skewness.		
4.1.2	Pearson's coefficient of	Define Pearson's coefficient of	K1	
4.1.2			KI	
	skewness	skewness.		
4.2	Kurtosis - Definition,	Identify the types of kurtosis	K3	
	Meaning,	are years		
	Types			
	J 1			
	UNIT-V COR	RELATION AND REGRESSION		
5.1	Simple Correlation	Define correlation	K1	
5.1.1	Karl Pearson	Explain the Karl Pearson	K2	
		co-efficient of correlation		
5.1.2	Spearman's	Examine method of calculating	K4	
	RankCorrelation	Spearman's Rank Correlation		
5.1.3	Concurrent deviation	Identify the concurrent deviation	К3	
5.2	Regression lines	Illustrate the methods of regression	K2	
521	Tuand lines	Make was of trand lines	1/2	
5.2.1	Trend lines	Make use of trend lines	К3	
5.2.1	Method of least squares	Apply the method of least squares	К3	
		11.5	-	

## Mapping:

									PROGRAMME SPECIFIC				
	PROGRAMME OUTCOMES								OUTCOMES				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	Н	M	L	Н	M	L	Н	M	M	Н
CO2	Н	Н	Н	Н	M	M	M	н	L	Н	Н	M	M
CO3	Н	M	L	Н	M	M	Н	Н	M	Н	Н	Н	M
CO4	Н	Н	M	Н	M	M	Н	M	L	M	M	Н	Н
CO5	Н	Н	M	Н	Н	M	Н	Н	M	Н	Н	M	Н
CO6	Н	Н	Н	Н	Н	M	M	M	M	М	Н	Н	M

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### **Indirect**

1. Course-end survey

Name of the Course Co-ordinator: Mr. P. Ramaraj

### INTRODUCTION TO CABIN CREW PROFESSION

Semester-II Course Code: U20AG2Y4

Credits: 4 Total hours: 60

**HOURS/WEEK: 5** 

**COURSE OUTCOMES:** 

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Explain the history and basic qualification to be a cabin crew	K2	I
2	Prioritize the necessary things for a cabin crew	K5	II
3	Choose the correct lifestyle to be healthy	K6	III
4	Categirize the roles and responsibility of a cbin crew	K4	IV
5	Outline the international rules and regulation related to aviation	K2	V
6	Apply the grooming technique	К3	II

### **COURSE CONTENT:**

### **UNIT I – CABIN CREW PROFESSION**

12 Hours

History and origin of cabin crew profession – Qualifications and training required – Key skills for cabin crew – Benefits and Challenges of working as cabin crew.

### UNIT II - CABIN CREW LIFE STYLE

12 Hours

Cabin crew make-up, Jewellery and Hygiene – Uniforms and Presentation – Personal presentation when working as cabin crew – Living style – The work and Life balance.

### **UNIT III – HOW TO STAY HEALTHY**

12 Hours

Tips for Diet – Tips to keep fabulous hair styles in check – Tips to choose to right skin care product – Best ways to tackle cabin crew tiredness.

### UNIT IV – ROLE AND RESPONSIBILITIES AS CABIN CREW

12 Hours

Overview – Responsibilities – Cabin crew responsibilities in the galley – pre-flight safety demonstration – Role of Cabin crew in various emergency situations – Role of Cabin crew in emergencies and case study of actual air disasters.

# **UNIT V – RULES AND REGULATIONS**

12 Hours

Aircraft rules 1937 – Duties of Pilot-in-command - Aircraft rules 38(B), 1937 – Carriage of cabin crew flight time and flight duty time limitation, CAR SECTION 7-Prohibition of intoxication while duty onboard, Aircraft Rule 24.

### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Cabin crew emergency	https://www.skybrary.aero/index.php/Cabin_Crew-
	communication inflight	Flight Crew Emergency Communication
2	Grooming tips for cabin crew	https://www.skybrary.aero/index.php/Cabin_Crew-
		Flight Crew Emergency Communication
3	Cabin crew job description	https://www.prospects.ac.uk/job-profiles/air-cabin-crew

### **REFERENCE BOOKS:**

R.K.Bali – Navigation

Ground Studies for Pilots - Navigation

Oxford – General Navigation

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I	CA	ABIN CREW PROFESSION	
1.1	History and orgin of cabin	Outline the history of cabin crew	K2

	crew profession		
1.2	Qualification and training	Summarize the required	K2
1.2	required	qualification to be a cabin crew	
1.3	Key skills for cabin crew	Prioritize the skills required for	K5
		cabin crew	
1.4	Benefits and challenges of	Examine the challenges and benefits	K5
	working as cabin crew	to be a cabin crew	
II	CA	ABIN CREW LIFE STYLE	
2.1.0	Cabin crew make up,	Select the type of grooming to be	K5
2.1.0	jewellery & hygiene	carried	
2.1.1	Uniform and	Plan the way of presentation	К3
2.1.1	presentation		
2.1.2	Personal presentation when	Develop the personal presentation	К6
2.1.2	working as cabin crew		
2.1.3	Living style	Improve the living style	K6
2.1.4	The work & life balance	Organize life and work properly	K3
Ш	Н	OW TO STAY HEALTHY	
3.1.0	Tips for diet	Make use of healthy diet	К3
3.1.1	Tips to keep fabulous	Choose a hair style which suits them	K3
3.1.1	hair style in check		
3.1.2	Tips to choose right skin	Choose a product wisely	K3
	care product		
3.1.3	Best way to tackle cabin	Solve the problem of fatigue	K3
	crew tiredness		
IV		ESPONSIBILITIES AS CABIN CRE	
4.1.0	Overview	Outlie the responsibility of cabin	<b>K2</b>
		crew	
4.1.1	Responsibility	Summaries the responsibility of	<b>K2</b>
	2.1.	cabin crew	
	Cabin crew	Organize the work around galley	К3
4.1.2	responsibility in the		
	galley	D: 4	T7.6
412	Roles of cabin crew in	Discuss the emergency procedure	<b>K6</b>
4.1.3	various emergency		
A 1 A	situation  Poles of pohin grow in	Everying the reason for -11	T.7.4
4.1.4	Roles of cabin crew in		<b>K</b> 4
	emergency &case study of actual air disaster	situation	
V		LES AND REGULATIONS	
<b>v</b>	RU	LES AND REGULATIONS	

5.1.0	Aircraft rule 1937	Outline the rules imposed in aircraft	K2
3.1.0		act 1937	
5.1.1	Duties of PIC	Ecplain the roles of PIC	K2
5.1.2	Aircraft rule 38(B), 1937	Outline the aircraft rule imposed in	K2
3.1.2		aircraft rule 38(B) 1937	
5.1.3	Flight time, Flight duty time	Plan his/her flight time / Flight duty	К3
3.1.3	limitations	time	
5.1.4	Prohibition of alcohol while	Decide things which are prohibited	K5
3.1.4	on duty	during flight	

	PROGRAMME OUTCOMES						PF		ME SPEC	IFIC			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

# **COURSE ASSESSMENT METHODS**

### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# Indirect

1. Course-end survey

Name of the Course Co-ordinator: Captain Priya

# **SEMESTER III**

S.No	Course Title	Course Code
1.	Language III	U18TM3L3
2.	English for competitive examination	U17EGCL3
3.	Management Accounting-I	U20AG303
	Sales and Distribution Management (Elective-I)	U20AG3:1
4.	Advertising and Sales promotion (Elective-I)	U20AG3:2
	Total Quality Management (Elective-I)	U20AG3:3
5.	Air Regulations	U20AG3Y5
6.	Computer Application in Business-I (Theory and Practical)	U20AGPS1
7.	Fundamentals of Management	U20AG3E1

### CORE-III: MANAGEMENTACCOUNTING -I

SEMESTER-III CODE: U20AG303 CREDITS: 4 TOTAL HOURS: 60

**HOURS/WEEK: 5** 

### **COURSE OUTCOMES:**

On completion of this course, the student will be able to

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Understand the elements, uses, and limitations of financial statements.	K1	I
2	Illustrate the importance of final accounts and the purpose they serve.	K2	II
3	Make use of final account statement to determine the profit & loss of the firm.	К3	II
4	Explain about the meaning, objectives and scope of management accounting.	K2	III
5	Apply tools and techniques of Ratio analysis used to plan, control and make decision.	К3	IV
6	Utilize the fund flow statement to identify cash inflow and outflow in a firm.	К3	V

## **COURSE CONTENTS:**

### UNIT-I INTRODUCTION TO FINANCIAL ACCOUNTING

12 hours

Accounting - Definition of account - Nature - Objects and utility of accounting in industrial and business enterprise, Books of accounts - Accounting concepts - Theory of double entry system - Book keeping - Journal - Ledgers - Subsidiary books - Trial balance

# UNIT-II FINAL ACCOUNTS

12 hours

Statements of accounts - Trading account - Profit and loss account - Balance sheet (with simple adjustments)

UNIT-III INTRODUCTION TO MANAGEMENT ACCOUNTING

12 hours

Management accounting - Meaning - Objectives - Scope of management accounting and financial accounting - Difference between Management and cost accounting - Uses and limitation of management accounting

### **UNIT-IV RATIO ANALYSIS**

12 hours

Analysis and interpretation of financial statement thought accounting ratios - Liquidity Ratio - Solvency Ratio - Profitability Ratio - Significance of various ratios and their computation - Uses and limitations of ratios.

### UNIT-V FUND FLOW ANALYSIS

12 hours

Fund flow analysis - Concept of funds - Sources and uses of funds - Concepts of flow - Fund flow statements - Management use of fund analysis - Construction of fund flow statements (Simple Problems)

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Cash Flow Statement	https://nptel.ac.in/content/storage2/courses/110101004/downloads/Lecture%20Notes/module6/lec1.pdf
2	Budgeting	https://nptel.ac.in/courses/110/101/110101004/
3	Decision Making Using Financial Statement	https://nptel.ac.in/courses/110/106/110106135/

### **TEXT BOOKS:**

- 1.R.S.N. Pillai & Bagavathi, 2012, Management Accounting, Third edition, S. Chand Publishers
- 3. Dr. R. Ramachandran & Dr. R. Srinivasan, 2012, Management Accounting, Reprint, Sriram Publication

### **REFERENCE BOOKS:**

- 1. Jain S.P & Narang K.L, 2014, Principles of Accountancy, Kalyani Publishers
- 2. R.L. Gupta & V.K. Gupta, 2014, Financial Accounting, Eighth edition, Sultan Chand and Sons

UNIT	COURSE CONTENT	LEARNING OUTCOMES	TAXONOMY LEVEL				
	UNIT IINTROI	DUCTION TO FINANCIAL ACCOUNT	ING				
1.1.0	Accounting	Recall various concepts of accounting	K1				
1.1.1	Definition of accounting	Define Accounting	K1				
1.1.2	Nature of accounting	Recall the nature of accounting	K1				
1.1.3	Objectives and utility of accounting in industrial and business enterprise	Explain the objectives and utility of accounting in industrial and business enterprise	K2				
1.2.0	Books of Accounts	Recall the books of accounts	K1				
1.2.1	Accounting concepts	Explain the various Accounting concepts	K2				
1.2.2	Theory of double entry	Recall the theory of double entry	K1				
1.2.3	Book keeping	Explain the importance of book-keeping	K2				
1.2.4	Journal	Apply golden rules to frame the Journal	К3				
1.2.5	Ledger	Construct Ledger for different accounts	K3				
1.2.6	Subsidiary books	Make use of different type of subsidiary books	K3				
1.2.7	Trial balance	Utilize Trial Balance to check arithmetical accuracy	К3				
	UNIT-II FINAL ACCOUNTS						
2.1.0	Statement of Accounts	Illustrate the importance of statement of accounts	K2				
2.1.1	Trading account	Make use of Trading account and with adjustment to determine to gross profit/loss of the firm.	К3				

2.1.2	Profit and loss account	Make use of P&L account and with adjustment to determine to net profit/loss of the firm.	К3
2.1.3	Balance sheet (with simple adjustments)	Make use of balance sheet and with adjustment to determine to financial position of the firm.	К3
	UNIT-III INTROD	UCTION TO MANAGEMENT ACCOU	NTING
3.1.0	Management Accounting	Explain the importance of management accounting	K2
3.1.1	Meaning	Explain the meaning of Management Accounting	K2
3.1.2	Objectives	Summarize the objectives of Management Accounting	K2
3.1.3	Scope of management accounting	Explain the Scope of management accounting	K2
3.1.4	Difference between management accounting and financial accounting	Compare management accounting and financial accounting	K2
3.1.5	Difference between management accounting and cost accounting	Compare management accounting and cost accounting	K2
3.1.6	Uses and limitation of management accounting	Explain the uses and limitation of Management accounting	K2
		UNIT-IV RATIO ANALYSIS	
4.1.0	Analysis and interpretation of financial statement thought accounting ratios	Illustrate the Analysis and interpretation of financial statement thought accounting ratios	K2
4.1.1	Liquidity Ratio	Analyze the liquidity position of the firm by using Liquidity ratio	K4
4.1.2	Solvency	Analyze the firm's ability to pay its debt obligations by using Solvency ratio	K4

4.1.3	Profitability	Analyze the firm's ability to generate income by using Profitability ratio	K4
4.1.4	Significance of various ratios and their computation	Explain the significance of various ratios and their computation	K2
4.1.5	Uses and limitations of ratios	Explain the Uses and limitations of ratios	K2
	UN	IT-V FUND FLOW ANALYSIS	
5.1.0	Fund flow analysis	Explain the fund flow analysis	K2
5.1.1	Concept of funds	Summarize the concepts of funds	K2
5.1.2	Sources and uses of funds	Illustrate the sources and uses of funds	K2
5.1.3	Concepts of flow	Explain the concepts of flow	K2
5.1.4	Fund flow statements	Analyze the sources and applications of fund.	K4

	PROGRAMME OUTCOMES							PRO		ME SPEC	IFIC		
	PO1 PO2 PO3 PO4 PO5 PO6 PO7 PO8 PO9						PSO1	PSO2	PSO3	PSO4			
CO1	Н	-	L	Н	-	-	-	Н	L	M	M	M	L
CO2	Н	-	М	Н	M	-	-	Н	M	M	Н	Н	L
CO3	Н	M	Н	Н	M	M	L	Н	Н	Н	Н	Н	Н
CO4	L	L	M	M	-	-	L	Н	M	M	M	M	L
CO5	Н	Н	Н	Н	M	M	M	Н	Н	Н	Н	Н	Н
CO6	Н	M	Н	Н	M	M	M	Н	Н	Н	Н	Н	Н

# **COURSE ASSESSMENT METHODS**

### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# **Indirect**

1. Course-end survey

Name of the Course Co-ordinator: Ms. Manju Bharathi

# **ELECTIVEI: SALES AND DISTRIBUTION MANAGEMENT**

SEMESTER-III CODE: U20AG3:1
CREDIT: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

# **COURSE OUTCOMES:**

On Completion of this course, the student will be able,

S.	Course Outcomes	Level	Unit Covered
No			
1	Illustrate about the evolution of sales concept	K2	I
2	Classify the working structure of Sales management	K2	I
3	Outline the different types of Sales force	K2	II
4	Apply the concepts learnt to Sales management using basics concepts of marketing	К3	III
5	Explain how the Legal aspect of sales has changed recently	K2	IV
6	Identify about selection of warehouse location	К3	V

### **COURSE CONTENT**

# **UNIT-I SALES MANAGEMENT**

15 Hours

Sales Management, Organization of sales management, Recruitment of sales force, Training of sale quota.

# UNIT-II MANAGING THE SALES FORCE

15 Hours

Managing the Sales force, Performance Evaluation of Sales Force, Compensation of sales force

# **UNIT-III DISTRIBUTION MANAGEMENT**

15 Hours

Distribution Management - Members of Distribution Channels, Stockiest, Wholesaler, Retailer, Dealer, Appointment of dealers and other members, Role of channel members in promoting sales.

### **UNIT-IV LEGAL ASPECTS**

15 Hours

Legal aspects in sales management, GST, Pricing structure

### **UNIT-V WAREHOUSING**

15 Hours

Warehousing, Locations and Functions

### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Supply side analysis	https://www.thebalance.com/supply-side-economics-does-it-work-3305786
2	Channel structure and intensity	https://courses.lumenlearning.com/boundless- marketing/chapter/channel-strategy-decisions/
3	Distribution channel strategy	https://yourbusiness.azcentral.com/distribution- channel-strategies-9101.html

### **TEXT BOOK:**

1. Field Sales Management – S Ramachandran (Publisher & Edition)

### **REFERENCE BOOKS:**

- 1. Sales Management Richard Still, W D Cundiff Prentice Hall
- 2. Field Sales Manager New Gardner
- 3. Physical Distribution Management Bower Sox, Smykay, Lalond.
- 4. Physical Distribution Management RL Wanworth Ed.
- 5. Logistics of Distribution Systems Mossman and Norton

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I	IN	TRODUCTION	
1.1.0	Sales Management	Define Sales Management	K1

1.1.1	Organization of sales management	Illustrate the organisation of sales management	K2
1.1.2	Recruitment of sales force	Explain the recruitment of sales force	K2
1.1.3	Training of sales force	Explain about the training of sales force	К2
1.1.4	Sales Quota	Define sales quota	K1
II	MANAGIN	NG THE SALES FORCE	
2.1.0	Managing the Sales force	Explain about managing the sales force	K2
2.1.1	Performance Evaluation of Sales Force	Explain about the evaluation of sales force performance	K2
2.1.2	Compensation of sales force	Explain about the compensation of sales force.	K2
III	DISTRIBU	TION MANAGEMENT	
3.1.0	Distribution management	Explain about the distribution management.	К3
3.1.1	Retailer	Explain the importance and role of Retailers in sales management	K4
3.1.2	Dealer	Explain the importance and role of Dealers in sales management	K4
3.1.3	Appointment of dealers and other members	Demonstrate the appointment of dealers	K2
3.1.4	Role of channel members in promoting sales	Explain the role of channel members in sales management	K4

IV	LEGAL ASPECTS IN SALES MANAGEMENT					
4.1.0	Legal aspects in sales management	Explain about the legal aspects I sales	K2			
4.1.1	GST	Illustrate the recent changes in sales after GST	K4			
4.1.2	Pricing structure	Demonstrate the members to be involved in setting the price	K2			
V		WAREHOUSING				
5.1.0	Warehousing	Explain the process involved in Warehousing	K2			
5.1.1	Locations and Functions	Demonstrate the principles involved selecting location for warehouse	K2			
5.1.2	Types of warehousing	Explain the different types of warehouse	K2			

	PROGRAMME OUTCOMES						PF		ME SPEC	IFIC			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M	M	M	L	M	M	L	L	L	M	L	M
CO2	M	Н	Н	M	M	M	M	Н	M	M	L	M	Н
СОЗ	M	M	M	Н	M	L	M	M	M	M	M	M	Н
CO4	M	L	M	L	M	M	L	M	Н	M	M	Н	Н
CO5	M	M	M	M	Н	M	L	M	M	M	M	Н	M
CO6	M	Н	M	M	Н	M	M	L	M	M	M	Н	L

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

Indirect

1. Course-end survey

Name of the Course Co-ordinator: Mr. Jimmy Carter

### **Elective I: ADVERTISING AND SALES PROMOTION**

SEMESTER-III CODE: U20AG3:2

CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

## **COURSE OUTCOMES**

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Describe different types of advertisement.	K1	I
2	Identify and make decisions regarding the most feasible advertising appeal and media mix.	K3	II
3	Outline the ethics in advertisement	K2	III
4	Identify key players in advertising industry.	K4	III
5	Identify the dealer oriented promotion techniques, customer oriented promotion techniques and the salesmen oriented promotion techniques.	K1	IV
6	Discuss different aspect of personal selling	K6	V

### UNIT-I INTRODUCTION TO ADVERTISEMENT AND SALESMANSHIP 15 Hours

Advertising- Advertising an element of Marketing Mix-Objectives of Advertisement-Advertising and Salesmanship- Role and Importance – Planning for Advertisements-Communication process in advertising.

### **UNIT-II ADVERTISING MIX**

15 Hours

Advertisement Copy- Advertisement types- Advertisement appeal- Advertising mix - Advertising Budget and relevant decisions - Measuring the effectiveness of advertisement

### **UNIT-III ADVERTISING AGENCIES**

15 Hours

Advertising agencies and their role- Type of advertising agencies-Managing advertisement agency

#### **UNIT-IV SALES PROMOTION**

15 Hours

Sales promotion-Objectives of Sales promotion- Advantages of Sales promotion, Sales promotion tools and their effectiveness- Measuring the effectiveness of promotions

### **UNIT-V PERSONAL SELLING**

15 Hours

Personal selling- Direct marketing- Publicity and Public relations

# UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Digital Advertising	https://www.digitalmarketer.com/digital- marketing/digital-advertising-strategy/
2	Guerilla Marketing	https://moosend.com/blog/guerilla-marketing-ideas/
3	Social Media Marketing	https://buffer.com/social-media-marketing

### **TEXT BOOK:**

1. P. Saravanavel, Advertising and sales promotion, Second Edition, Margham Publications, 2009

### **REFERENCE BOOKS:**

- 1. John A Quelch, Sales promotion management, prentice hall, 1989
- 2. MRamasamy, Marketing Salesmanship and Advertising, Sterling Publications, 1991
- 3. J C Sinha, Principles of Marketing and Salesmanship R. Chand and company, 2003
- 4. Charles J Dirkson, Advertising Principles and Problems and Cases and others, 1973
- 5. Mahendra Mohan, Advertising Management concepts and cases (TMH) BBA, 1989

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY		
UNII	COURSE CONTENTS	LEARWING OUTCOMES	LEVEL		
l	UNIT-I INTRODUCTION TO ADVERTISEMENT AND SALESMANSHIP				

1.1.0	Advertising	Define the meaning and basic concept of advertising	K1
1.1.1	Advertising an element of Marketing Mix	Explain the various element of marketing mix.	K2
1.1.2	Objectives of Advertisement	List out the various objectives of advertisement	K4
1.1.3	Advertising and Salesmanship	Elaborate the importance of advertising and salesmanship.	K2, K6
1.1.4	Role and Importance – Planning for Advertisements	Explain the role and importance of media planning.	K2,K5
1.1.5	Communication process in advertising	Examine the communication process in advertising.	K4
	UNIT-II	ADVERTISING MIX	
2.1.0	Advertisement Copy	Design and develop the attributes of advertisement copy	К6
2.1.1	Advertisement types	Categorize the various types of advertisement.	K4
2.1.2	Advertisement appeal	Analyse the strategies adopted to persuade the customer to buy the product through advertising appeal	K5
2.1.3	Advertising mix	Determine the roles of promotional mix in advertisement.	K5
2.1.4	Advertising Budget and relevant decisions	Explain the factors involved in promotional expenditure and their budget.	K2,K4
2.1.5	Measuring the effectiveness of advertisement	Estimate the results of advertising campaign and its effectiveness	K5
	UNIT-III AI	OVERTISING AGENCIES	
3.1.0	Advertising agencies and their role	Illustrate the function and role of advertising agencies.	K2,K3
3.1.1	Type of advertising agencies	Classify the various types of advertising agencies	K4
3.1.2	Managing advertisement	Determine the promotional planning	K5
L	1	i	

	agency	and their functionality.	
	UNIT-IV	SALES PROMOTION	
4.1.0	Sales promotion	Define the concept of sales promotion	K1
4.1.1	Objectives of Sales promotion	Outline the objectives of sales promotion.	K2,K4
4.1.2	Advantages of Sales promotion	List out the advantages of sales promotion.	K1,K2
4.1.3	Sales promotion tools and their effectiveness	Explain the tools and techniques to attract new customers and retain old customers through sales promotion.	K1,K2
4.1.4	Measuring the effectiveness of promotions	Analyse the effectiveness of sale promotional activities.	<b>K</b> 4
	UNIT-V	PERSONAL SELLING	
5.1.0	Personal selling	Explain the contexts of personal selling	K2
5.1.1	Direct marketing	Develop a specific response from targeted groups of customers.	K2, K5
5.1.2	Publicity and Public relations	Examine the aspects of public relation, publicity and exposure about the brand or product.	К2

	PROGRAMME OUTCOMES									PROGRAMME SPECIFIC OUTCOMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	M	L	M	M	M	L	M	L	M	-
CO2	Н	Н	Н	Н	M	L	M	M	M	Н	M	M	L
CO3	Н	Н	M	Н	M	L	Н	M	Н	M	L	-	-
CO4	Н	M	Н	Н	M	-	Н	M	Н	M	Н	M	-
CO5	Н	Н	Н	M	L	M	Н	M	-	Н	M	-	L
CO6	Н	M	Н	Н	-	M	-	Н	-	M	M	-	-

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# Indirect

1. Course-end survey

# **Elective I: TOTAL QUALITY MANAGEMENT**

SEMESTER: III CODE: U20AG3:3 CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

# **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	Unit Covered
No			
1	Identify the importance of Quality Management in an organization	K3	I
2	Demonstrate the importance of Vision, Mission and Quality Policy Statements of the organizations to improve and maintain quality	K2	II
3	Make use of the old and new seven quality improvement tools to improve and maintain quality in an organization	К3	III
4	Apply the concept of Kaizen, 5S, quality circles and benchmarking in the quality improvement process of organizations	К3	IV
5	Illustrate the use of Just in Time methodology in manufacturing companies	K2	IV
6	Analyse the prevailing conditions and provide solutions to enhance the organizations' quality standards	K5	V

# **COURSE CONTENTS:**

# **UNIT-I INTRODUCTION**

15 Hours

Definition of TQM, Evolution of TQM, Principles of TQM, Dimensions of Quality, Various definition of Quality

# **UNIT-II QUALITY PHILOSOPHIES**

15 Hours

Quality Philosophies - Deming, Juran, Models of TQM, Leadership vision, Mission and Quality Policy Statements.

# **UNIT-III QUALITY TOOLS**

15 Hours

Quality Improvement Tools, The Seven Statistical Tools, The New Seven Tools.

# **UNIT-IV QUALITY PROCESS**

15 Hours

Kaizen, 5S Process, Quality Circles, SPC, TPM, JIT, Bench Marking.

# **UNIT-V QUALITY MANAGEMENT SYSTEMS**

15 Hours

Quality Management Systems, Requirements and principles of QMS, ISO 9000 Series,

### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Six Sigma	https://asq.org/quality-resources/six-sigma#:~:text=Six%20Sigma%20is%20a%20method, quality%20of%20products%20or%20services.
2	Quality Management in Software industry	https://www.tutorialspoint.com/software_quality_man agement/software_quality_management_introduction. htm
3	Cost reduction through Quality approach	https://www.metricstream.com/insights/costofPoorQuality_home.htm

### **TEXT BOOKS:**

- 1. Poornima M. Charantimath, 2003, Total Quality Management, Third Edition, Pearson Education.
- 2. Suganthi L, Anand A. Samuel, 2004, Total Quality Management, New title edition, Prentice Hall India Learning Private Limited.

# **REFERENCE BOOK:**

1. Dale H. Besterfield, 2015, Total Quality Management, Fourth edition, Pearson Education India.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY
			LEVEL
I		INTRODUCTION	
1.1.0	Definition of TQM	Define Total Quality	<b>K</b> 1
		Management	
1.1.1	Evolution of TQM	Illustrate the importance given to	K2
		quality over the time	
1.1.2	Principles of TQM	Explain the principles of quality	K2
1.1.3	Dimensions of Quality	Demonstrate the applicability of	K2
		the dimensions	
1.1.4	Various definition of	Define quality from various	K1
	Quality	aspects	
II	C	QUALITYPHILOSOPHIES	
	Quality Philosophies	Illustrate the applications of	K2
2.1.0		quality philosophies in	
		organizations	
2.1.1	Deming	Explain the use of these	K2
2.1.1		principles in companies	
2.1.2	Juran	Demonstrate the use of Juran	K2
2.1.2		philosophies in companies	
2.1.3	Models of TQM	Make use of these model to	К3
2.1.3		improve quality in organizations	
2.2.0	Leadership vision	Develop a vision statement for an	К3
2.2.0		organization	
	Mission and Quality	Analyse the mission and quality	
2.3.0	Policy Statements	policy statements for various	<b>K</b> 4
		organizations	
III		QUALITYTOOLS	
	Quality Improvement	Make use of the quality	К3
3.1.0	Tools	improvement tools and formulate	
		techniques to improve quality.	
2 1 1	The Seven Statistical	Analyse the quality related issues	K4
3.1.1	Tools	using old seven statistical tools	
2 1 2	The New Seven Tools.	Appraise the usage of new seven	K4
3.1.2		tools in solving the real time	

		quality problems	
IV		QUALITYPROCESS	
4.1.0	Kaizen	Demonstrate the techniques of	K2
4.1.0		Kaizen	
	5S Process	Examine the changes in service	<b>K4</b>
4.1.1		quality after implementation of	
		5S	
4.1.2	Quality Circles	Demonstrate the members to be	K2
4.1.2		involved in quality circles	
4.1.3	SPC – Statistical Process	Illustrate the process involved in	<b>K2</b>
4.1.3	Control	statistical process control	
4.1.4	TPM – Total Productive	Explain the purpose of TPM in	<b>K2</b>
4.1.4	Maintenance	organizations	
4.1.5	JIT – Just in Time	Identify the benefits of JIT to the	К3
4.1.3		suppliers	
4.1.5	Benchmarking.	Apply benchmarking as a tool for	K3
4.1.3		achieving competitive advantage	
V	QUAL	ITY MANAGEMENT SYSTEMS	
		Explain the process involved in	<b>K2</b>
5.1.0	Quality Management	QMS	
	Systems		
5.1.1	Requirements and	Demonstrate the principles	K2
3.1.1	principles of QMS	involved in QMS	
5.1.2	ISO9000 Series	Explain the ISO 9000 series and	K2
3.1.2		its requirements	

	PROGRAMME OUTCOMES									PROGRAMME SPECIFIC OUTCOMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
СОЗ	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

# **COURSE ASSESSMENT METHODS**

# Direct

- 4. Continuous Assessment Test I,II
- 5. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 6. End Semester Examination

# Indirect

1. Course-end survey

Name of the Course Co-ordinator: Dr. Glenny Jocelyn

#### AIR REGULATION

Semester-III Course Code: U20AG3Y5

Credits: 3 Total Hours: 45

**HOURS/WEEK: 4** 

### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Outline international aviation bodies	K2	I
2	Make use of aviation documents and manuals	К3	II
3	Distinguish different air traffic control units	K4	III
4	Illustrate how air traffic is managed	K2	IV
5	Explain aviation meteorological phenomenon	K2	V
6	Summarize meteorological reports and forecast	K2	IV

### **COURSE CONTENT:**

UNIT I - AIR LAW 9 Hours

General – International Bodies – ICAO – FAA- EASA – IATA – DGCA – CAA – CHICAGO Convention and establishment of ICAO – WARSAW Convention – Freedom of the Air

### **UNIT II – IMPORTANT DOCUMENTS**

9 Hours

ICAO Annexes – Controlling States Roles, Regulations, Sovereignty, Power of Authority – European Union EASA – Operations and Standard – EU- OPSI- 1045 – OPERATIONS MANNUAL PARTS A, B, C, D.

### **UNIT III – AIR TRAFFIC CONTROL**

9 Hours

ATC Services (ATC, AIS/ARO, Segments and MODULEs, CLR, GRD, TWR, APP/DEP, ACC), Airspaces (airways, special use of airspace, airspace classification, flight rules) – ICAO – ATS flight plan – NOTAMS – Euro Control

### **UNIT IV - AIR TRAFFIC MANAGEMENT**

9 Hours

Air Traffic Management -ATC slots - Capacity Management - Airports - RVSM - Oceanic Control.

#### UNIT V- AVIATION WEATHER

9 Hours

Introduction to Aviation weather – Air masses – Frontal Weather – Pressure – Temperature – Density – International Standard Atmosphere (ISA) – Clouds – Wind – Precipitations – Weather hazards (thunder storms, turbulence, icing, low visibility, wind shear/microburst) – Aviation weather reports and forecast – Textual weather reports and forecasts (METAR, SPECI TAF, SIGMENT, AIRMET, PIREP) – Weather charts (SWC, Wind Aloft, Volcanic Ash) – Official weather sources – Online services – MET Stations.

### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	ICAO Annex	https://www.skybrary.aero/index.php/ICAO_Annexes_an
		d_Doc_Series
2	Airspace classifications in	https://www.skybrary.aero/index.php/Classification_of_A
	India	<u>irspace</u>
3	Documents to be carried on	https://www.scribd.com/document/75173906/Document
	board by Indian registered	s-to-Be-Carried-on-Board-by-Indian-Registered-Aircraft
	aircraft	

### **REFERENCE BOOKS:**

R.K.Bali – Navigation

Ground Studies for Pilots - Navigation

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I		AIR LAW	1
1.1	General	Outline of Air regulation	K2

1.2	International aviation	Function of international aviation	K4
	bodies	bodies	
1.3	Chicago convention &	Explain Chicago convention &	К2
	establishment of ICAO	ICAO	
1.4	WARSAW convention	Explain WARSAW convention	K2
1.5	Freedom of Air	List the freedom of Air	K4
II	IM	IPORTANT DOCUMENTS	
2.1.0	ICAO Annex	Summarize the annex of ICAO	K2
	Controlling state rules,	Indentify the power given to the	К3
2.1.1	regulations, sovergenity,	contracting states of ICAO	
	power of Authority		
0.1.0	European union EASA	Outline the roles and responsibility	K2
2.1.2		of EASA	
	Operations & standards	Distinguish the difference between	K4
2.1.3		recommendation & practices	
	Operation manual parts A,	Make use of operation manual	К3
2.1.4	B, C, D	properly	
III		AIR TRAFFIC CONTROL	
	ATC services	List out the roles & responsibilities	K4
3.1.0		of services provided by ATC units	
	Airspace	Indentify particular airspace	К3
3.1.1		according to the classification	
3.1.2	ICAO	Explain the functions of ICAO	K2
	ATS flight plan	Explain the procedure of flight plan	K2
3.1.3		filling	
	NOTAMS	Interpret the message given in	K2
3.1.4		NOTAMS	
IV	AIR	A TRAFFIC MANAGEMENT	
	Airtraffic management	Outline the procedure how Air	K2
4.1.0		traffic is managed	112
4.1.1	ATC slots	Explain about ATC slots	K2
4.1.2	Capacity management	Organize the Ir traffic efficiently	K3
4.1.3	Airports	Explain the functions of Airport	K2
4.1.4	RVSM	List the procedure to fly in RVSM	K4
1,1, <sup>-</sup> T	10,011	airspace	13.7
4.1.5	Oceanic control	Explain hoe air traffic is managed	K2
7.1.3	Occame control	over ocean	IXZ
V		AVIATION WEATHER	
	Introduction to aviation	Outline the weather related to	K2
5.1.0	minoduction to aviation	Outilite the weather related to	IX.Z

	weather	aviation	
5.1.1	Airmasses& fronts	Explain airmasses& fronts	K2
	Pressure temperature &	Discuss how pressure, temperature	K6
5.1.2	density	& density affects aircraft	
		performance	
5.1.3	ISA	Make use of ISA values in	К3
3.1.3		Performance calculation	
5.1.4	Clouds	Interpret the types of clouds and its	K2
3.1.4		hazards	
5.1.5	Winds	Relate the types of wind & its	K1
3.1.3		associated hazard	
5.1.6	Precipitation	Categorize types of precipitation	<b>K</b> 4
3.1.0		from different types of cloud	
5.1.7	Weather hazard	List out the weather hazard	K4
5.1.8	Aviation weather report and	Explain about weather report &	K2
3.1.8	forecast	forecast	
5.1.9	Texual weather report &	Interpret the coded weather	K2
3.1.9	forecast	report/forecast	
5.1.10	Weather charts	Summarize the information given in	K2
3.1.10		aviation charts	
5.1.11	Official weather sources	Find weather information from	K1
3.1.11		official weather sources	
5.1.12	Online services	Make use of online services for	К3
3.1.12		meteorological information	
5.1.13	MET stations	Explain the purpose of met stations	K1

	DDOCD A MME OUTCOMES										PROGRAMME SPECIFIC OUTCOMES			
	PROGRAMME OUTCOMES										0010	OWIES		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4	
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M	
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н	
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н	
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M	
CO5	M	M	Н	Н	1	L	M	M	M	-	L	M	M	
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н	

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# Indirect

1. Course-end survey

Name of the Course Co-ordinator: Captain Aarthi Kumari

### SBEC I: COMPUTER APPLICATION IN BUSINESS-I

# (THEORY & PRACTICAL)

SEMESTER- III CODE: U20AGPS1 CREDITS: 2 TOTAL HOURS: 30

**HOURS/WEEK: 2** 

### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S. No	Course Outcomes	Level	Unit Covered
1	Recall the characteristics, types, five generations and anatomy of computer for better utilization.	K1	I
2	Relate office functions as they contribute to sound business practices and procedures.	K2	II
3	Apply Microsoft office and Tally software knowledge in businesses	К3	V
4	Examine the basic concepts in computer applications.	K2	I
5	Estimate competence with a wide variety of electronic tools and perform the current speed and accuracy requirements for key operation in a business environment.	K6	IV
6	Develop business correspondence and create graphics and electronic presentations	К3	III

### **COURSE CONTENTS:**

### UNIT-I INTRODUCTION TO COMPUTERS

6 Hours

Introduction to Computers, Types of Computers, Characteristics of computers, Generations of computers, Anatomy of a Digital Computer, Functions and components of Computer, Introduction to Operating System, Working with AI, IOT, Blog Management, Presentation software

# **UNIT-II MS OFFICE -WORD**

6 Hours

Getting Started with Microsoft Word, Editing a Document- Formatting A Document, Using Editing and Proofing Tools, Changing the Layout of a Document, Inserting Elements to Word Documents, Working with Tables, Working with Columned Layouts & Section Breaks.

### **UNIT-III MS OFFICE - POWERPOINT**

6 Hours

Introduction to PowerPoint, Adding and Formatting Text, Customizing Presentations, Working with Shapes and Pictures, Adding Objects and Effects, Outlining Proofing and Printing, Delivering Your Presentation.

#### UNIT-IV MS OFFICE - EXCEL

6 Hours

Introduction to MS Excel, Worksheets and Workbooks, Entering Information into MS Excel Formatting a Worksheet, Adding Elements to a Workbook, Charts- Formulas and Calculations

Excel Forms- Tables, Developing a Workbook

### UNIT-V INTRODUCTION TO TALLY

6 Hours

Introduction, Fundamentals of computerized accounting, Computerized accounting VS manual accounting, Architecture and customization of Tally, Features of tally, Configuration of tally, Tally screen and menu.

### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Securing & Protecting spreadsheets	https://support.microsoft.com/en-us/office/protect-an-excel-file-7359d4ae-7213-4ac2-b058-f75e9311b599
2	Applying auto layouts	https://bettersolutions.com/powerpoint/layout/index.htm
3	Inventory in Tally	https://tallysolutions.com/features/inventory-management/
4.	Entering Transactions	https://help.tallysolutions.com/article/Tally.ERP9/Tax_India/Getting_Started/Recording_Transactions.htm

#### **TEXT BOOKS:**

- 1. Rajathi, Tally 9.0 2002, Rajathi Publications
- 2. Ananthi Sheshasaayee & Sheshasaayee, 8th Edition, 2010, Computer Applications in Business and Management, Margham Publication.

#### **REFERENCE BOOKS:**

- 1. K.K Nandhani, 2009, Implementing Tally 9.0, BPB Publishers.
- 2. Agarwal -Tally 9,2007, Agarwal Book House.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY
			LEVEL
I	INTRODUCTIONTO COMPUTERS		
1.1.0	Introduction to	Define the usage of Computers in	<b>K</b> 1
	Computers	business organization	
1.1.1	Types of Computers	Identify the different types of	K1
		Computers	
1.1.2	Characteristics of	Explain the Characteristics of	K2
	computers	computers	
1.1.3	Five Generations of	Categorize Five Generations of	K2
	Computers	Computers	
1.1.4	Anatomy of a Digital	Recall Anatomy of a Digital	<b>K</b> 1
	Computer	Computer	
1.1.5	Functions and	Explain the Functions and	<b>K2</b>
	components of	components of Computer	
	Computer		
1.1.6	Introduction to Operating	Define Operating System and	K4
	System	Compare different Operating	
		System	
II		MS OFFICE –WORD	
2.1.0	Getting Started with	Recall Microsoft Word	K1
2.1.0	Microsoft Word		
	Editing a Document-	Apply formatting while Creating	К3
2.1.1	Formatting a Document	document.	
2.1.1			
	Using Editing and Proofing	How to use Editing and proofing	К3
	Tools	tools	
		Make use of Editing and Proofing	
		Tools during documentation	К3
2.1.2		Improve the layout	
		of document using	
		Editing and Proofing	<b>K6</b>
		Tools	
	Changing the Layout of a	What is a layout	K1
	Document	Apply different layout for	
2.1.3		document preparation	K2
		Discover different layout with	
		editing tools	

			K4
2.1.4	Inserting Elements to Word Documents	<ul><li>a) How to insert elements in a document</li><li>b) Make use of different elements in a document</li></ul>	K3 K3
2.1.5	Working with Tables,	a) How to create table in a word	K1
	Working with Columned Layouts & Section Breaks.	document b) Construct different layout with tables c) Create tables with Columned	К2
		Layouts & Section Breaks.	K2
III	MS	OFFICE – POWERPOINT	
3.1.0	Introduction to PowerPoint	Explain the meaning and uses of Power Point during Business presentation	K1
3.1.1	Adding and Formatting Text	Apply formatting and add text in a power point presentation	К3
3.1.2	Customizing Presentations	Design presentation with different tools for customization.	K4
3.1.3	Working with Shapes and Pictures	a) How to insert shapes and pictures in power point presentation	К2
		b) Make use of different shapes and pictures in a power point presentation	К3
3.1.4	Adding Objects and Effects	Create a power point presentation with Objects and Effects	K2
3.1.5	Outlining Proofing and Printing	Create presentation with Proofing and Printing for business presentation.	К3
3.1.6	Delivering Your	a) How to deliver a presentation	K1
	Presentation.	Examine the use of presentation for business purpose	<b>K4</b>
<b>WW.7</b>			
4.1.0	Introduction to MS Excel	MS OFFICE – EXCEL  Explain the meaning and uses of	K1
4.1.0	minoduction to MS Excel	Explain the meaning and uses of	KI

		Excel in business operations.	
4.1.1	Worksheets and Workbooks	<ul><li>a) What is worksheet and workbook</li><li>b) Explain the uses of worksheet and workbook.</li><li>c) Create and work with a new workbook</li></ul>	K1
4.1.2	Entering Information into MS Excel	<ul><li>a) How to enter Information into MS Excel</li><li>b) Organize date based on any classification.</li><li>c) Create a worksheet with data or information</li></ul>	<b>K</b> 1
4.1.3	Formatting a Worksheet	<ul><li>a) How to format a Worksheet</li><li>b) Apply formatting tools in a worksheet</li></ul>	K1
4.1.4	Adding Elements to a Workbook	<ul> <li>a) How to add elements to a workbook</li> <li>b) Make use of elements to a workbook</li> <li>c) Create a workbook with elements.</li> </ul>	К3
4.1.5	Charts- Formulas and Calculations	<ul> <li>a) How to insert chart and formulas</li> <li>b) Apply Formulas for calculation</li> <li>c) Analyze data with formulas</li> <li>d) Create Macro worksheet.</li> </ul>	К3
4.1.6	Excel Forms- Tables	<ul> <li>a) How to create data forms in Excel</li> <li>b) Make use of tables in data form creation</li> <li>c) Create data form for data entry with data ribbon.</li> </ul>	К3
4.1.7	Developing a Workbook	How to develop a workbook for business data recordings.	K2
V	INTRODUCTION TO TALLY		
5.1.0	Introduction to Tally	Explain the meaning and	K1

		importance of tally in business.	
5.1.1	Fundamentals of computerized accounting	Recall the fundamentals of computerized accounting	К2
5.1.2	Computerized accounting vs manual accounting	Identify the difference between Computerized accounting vs manual accounting and identify the effective type of accounting	K4
5.1.3	Architecture and customization of Tally	Analyse the architecture and customization of Tally.	K4
5.1.4	Features of tally	Identify the features of Tally	К3
5.1.5	Configuration of Tally	Outline the configuration of Tally	K1
5.1.6	Tally screen and menu	Recall Tally screen and different menus in Tally	К2

										PRO	GRAMM	1E SPEC	CIFIC
			PI	ROGRA	MME O	UTCOM	IES				OUTC	OMES	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO <sup>2</sup>
CO1	Н	Н	M	L	Н	Н	Н	M	M	Н	-	Н	L
CO2	М	Н	Н	Н	М	Н	M	M	L	M	L	Н	L
CO3	Н	Н	M	M	Н	М	M	Н	M	Н	M	Н	M
CO4	Н	M	Н	M	Н	Н	M	M	M	Н	М	Н	-
CO5	M	Н	Н	M	Н	Н	Н	M	M	Н	L	M	M
CO6	Н	Н	Н	M	Н	Н	M	Н	M	Н	M	Н	M

# **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# **Indirect**

1. Course-end survey

Name of the Course Co-ordinator: Mr. P. Ramaraj

# EXTRA DISCIPLINARY COURSE NMEC I: FUNDAMENTALS OF MANAGEMENT

SEMESTER-III CODE: U20AG3E1

CREDITS: 2 TOTAL HOURS: 30

**HOURS/WEEK: 2** 

# **COURSE OUTCOMES:**

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Summarize the basic principles and functions of management in functional areas of business and understand the contributions of experts to management thought.	K2	I
2	Apply the management knowledge to accomplish the given tasks effectively and to handle situations which may arise in management.	К3	I
3	Identify and use skills in planning and decision making in all areas of business aiming at achieving the goal of the organisation.	К3	II
4	Utilize and describe the basic theories and principles by which businesses are organized and managed in modern society	К3	III
5	Demonstrate the importance of staffing and control function that contributes to the achievement of organizational objectives.	K2	IV
6	Classify the different leadership styles and develop their leadership capabilities and recognize the significance of motivation in management	K2	V

#### **COURSE CONTENTS:**

#### **UNIT-I INTRODUCTION**

6 Hours

Management - Meaning - Definition - Importance of Management - Functions of management - Management vs. Administration - Taylor's management - Fayol's management.

UNIT-II PLANNING 6 Hours

Planning – Meaning - Definition - Characteristics of Planning - Objective of Planning - Nature of Planning - Importance of Planning - Steps in Planning Process - Types of Planning - Barriers of Planning

#### **UNIT-III ORGANISATION**

6 Hours

Organization – Meaning - Definition - Characteristics of Organization - Functions of Organization - Importance of Organization - Types of Organisation - Formal Organisation - Characteristics of Formal Organisation - Advantages of Formal Organisation - Disadvantages of Formal Organisation, Informal Organisation - Characteristics of Informal Organisation - Advantages of Informal Organisation - Disadvantages of Informal Organization - Matrix Organisation

### UNIT-IV STAFFING AND CONTROLLING

6 Hours

Staffing – Definition - Meaning - Objectives of Staffing - Functions of Staffing - Importance of Staffing, Controlling – Definition - Steps in Controlling process - Budgeting (Basic concepts only)

#### **UNIT-V MOTIVATION**

6 Hours

Motivation - Meaning - Definition - Nature of Motivation - Importance of Motivation - Types of Motivation - Maslow Theory, Leadership - Meaning - Definition - Importance of Leadership - Types of Leader - Functions of Leader - Qualities of Leader - Leader vs Manger

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links				
1	Self Motivation	https://jamesclear.com/motivation				

2	Overcoming Demotivation	https://www.lifehack.org/articles/productivity/10-
		types-demotivation-and-how-overcome-them.html
3	Leadership Training	https://money.howstuffworks.com/business/professio
		nal-development/leadership-training.htm

# **TEXT BOOKS:**

- 1. T. Ramaswamy, 2011, Principles of Management, Himalaya Publishing house
- 2. L M Prasad, 2012 Principles of Management, 9th Edition, S.Chand Publication

# **REFERENCE BOOKS:**

- 1. Tripathi& Reddy, Principles of Management, Mcgraw Hill, 5th edition, 2012
- 2. Koontz o' doneel, Principles of Management- McGraw Hill, 1st edition ,2004

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL							
I		INTRODUCTION								
1.1.0	Management	К2								
1.1.1	Meaning	Explain the meaning of Management	K2							
1.1.2	Definition	Define management	K1							
1.1.3	Importance of Management	Outline the importance of management	K2							
1.1.4	Functions of management	Demonstrate the various functions of management	K2							
1.1.5	Management vs. Administration	Compare Management and Administration	K2							
1.1.6	Taylor's management	Explain the use of Taylor's	К2							

		principles of management in a			
		organisation			
1.1.7	Fayol's management	Explain the use of	K2		
		Fayol'sprinciples of			
		management in a organisation			
П		PLANNING			
2.1.0	Planning	Make use of planning in an	К3		
		organisation			
2.1.1	Meaning	Explain the meaning of	К2		
		Planning			
2.1.2	Definition	Define planning	K2		
2.1.3	Characteristics of Planning	Summarize the various	K2		
		characteristics of planning			
2.1.4	Objective of Planning	Explain the objectives of	K2		
		planning			
2.1.5	Nature of Planning	Explain the nature of planning	K2		
2.1.6	Importance of Planning	Relate the importance of	K2		
		planning in an organisation			
2.1.7	Steps in Planning Process	Apply the process of planning	К3		
		and implement in an			
		organisation			
2.1.8	Types of Planning	Make use of various types of	К3		
		planning and utilize the right			
		type			
2.1.9	Barriers of Planning	Summarize the barriers of	K2		
		planning			
III		ORGANISATION			
3.1.0	Organization	Explain the purpose of	K2		
		organizing			
3.1.1	Meaning	Explain the meaning of	K1		
		organizing			
3.1.2	Definition	Define organisation	K2		
3.1.3	Characteristics of	Summarize the various	K2		
	Organization	characteristics of organizing			
L	- I				

214	Functions of Organization	N/ 1 C : C /:	172		
3.1.4	runctions of Organization	Make use of various functions	<b>K2</b>		
		of organisation			
3.1.5	Importance of Organization	Relate the importance of	<b>K2</b>		
		organizing in an organisation			
3.2.0	Types of Organisation	Demonstrate various types of	<b>K2</b>		
		organisation			
3.3.0	Formal Organisation	Utilize the formal structure in	K3		
		an organisation			
3.3.1	Characteristics of Formal	Build a formal structure in an	К3		
	Organisation	organisation and analyse its			
		characteristics			
3.3.2	Advantages of Formal	Identify the advantages of	К3		
	Organisation	Formal Organisation			
3.3.3	Disadvantages of Formal	Identify the disadvantages of	К3		
	Organisation	Formal Organisation			
3.4.0	Informal Organisation	Utilize the informal structure in	К3		
		an organisation			
3.4.1	Characteristics of Informal	Build a informal structure in an	К3		
	Organisation	organisation and analyse its			
		characteristics			
3.4.2	Advantages of Informal	Identify the advantages of	K3		
	Organisation	informal Organisation			
3.4.3	Disadvantages of Informal	Identify the disadvantages of	K3		
	Organization	informal Organisation			
3.5.0	Matrix Organisation	Utilize the Matrix structure in	K3		
		an organisation			
IV	STAF	FING & CONTROLLING			
4.1.0	Staffing	Plan staffing for an organisation	K3		
		2			
4.1.1	Definition	Define staffing	<b>K2</b>		
4.1.2	Meaning	Explain the meaning of	K2		
		staffing.			
4.1.3	Objectives of Staffing	Explain the various objectives	K2		
		of staffing			
4.1.4	Functions of Staffing	Relate the various functions of	K2		
		staffing			
		_			

4.1.5	Importance of Staffing	Summarise the importance of	K2
		staffing	
4.2.0	Controlling	Analyse the purpose of	K3
1.2.0		controlling in an organisation	
4.2.1	Definition	Define controlling	K2
		Demic controlling	
4.2.2	Steps in Controlling process	Summarise the various steps in	K2
		controlling process	
4.3.0	Budgeting (Basic concepts	Make use of budgeting in an	К3
	only)	organisation	
V		MOTIVATION	
5.1.0	Motivation	Motivate the staff for effective	K4
		performance in the organisation	
5.1.1	Meaning	Perceive the meaning of	K5
		motivation	
5.1.2	Definition	Define motivation	K2
5.1.3	Nature of Motivation	Explain the nature of	K2
		motivation	
5.1.4	Importance of Motivation	Perceive the importance of	K5
		motivation	
5.1.5	Types of Motivation	Explain the types of motivation	K5
5.2.0	Maslow Theory	Make use of Malow theory and	К3
		understand the need for	
		motivation	
5.3.0	Leadership	Motive the staff to develop	K4
		leadership skills	
5.3.1	Meaning	Perceive the meaning of	K5
		leadership	
5.3.2	Definition	Define leadership	K2
5.3.3	Importance of Leadership	Perceive the importance of	K5
		leadership	
5.4.0	Types of Leader	Summarize various types of	K2
		Leader	
5.4.1	Functions of Leader	Explain various functions of	K2
		leadership	

5.4.2	Qualities of Leader	Perceive the qualities of	К5
		leadership	
5.5.0	Leader vs Manger	Compare between a Leader and	K5
		a Manger	

	PROGRAMME OUTCOMES						PROGRAMME SPECIFIC						
									OUTC	OMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	M	Н	M	H	M	Н	Н	M	M
CO2	Н	Н	M	Н	M	Н	M	H	M	Н	Н	Н	Н
CO3	Н	Н	Н	Н	M	Н	Н	Н	Н	Н	Н	Н	Н
CO4	Н	Н	Н	Н	-	M	M	M	M	M	Н	M	M
CO5	Н	M	Н	M	Н	Н	Н	Н	Н	Н	Н	Н	Н
CO6	Н	M	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н	Н

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# **Indirect**

1. Course-end survey

Name of the Course Co-ordinator: Mr. J. Manikandan

# **SEMESTER IV**

S.No	Course Title	Course Code
1.	Tamil IV	U18TM3L3
2.	English Through Literature	U16EGPL4
3.	Business Law	U20AG404
	Training and Development (Elective-II)	U20AG4:2
4.	Organizational Change & Development (Elective-II)	U20AG4:3
5.	Aviation Security	U20AG4Y6
6.	Practical	U20AGPS2
7.	Fundamentals of Marketing (NMEC)	U20AG3E2
8.	Life Skills	U16LFS41
9.	Extension Activities	U16ETA41

#### **CORE IV: BUSINESS LAW**

SEMESTER: IV CODE: U20AG404

CREDITS: 3 TOTAL HOURS: 45

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Examine the various Acts related to business	K4	I
2	Understand the essential elements of a valid contract	K2	I
3	Compare the duties of different types of agents in a contract of Agency	K2	II
4	Discuss the rights and responsibilities of seller and buyer in a contract of business	K3	III
5	Comprehend basic knowledge on partnership & Goods Act.	К3	IV
6	Describe various Insurance schemes	К3	V

#### **COURSE CONTENTS:**

# **UNIT-I CONTRACT ACT**

9 Hours

Contract Act, Definition, Classification, Essentials of a Contract, Mistake, Misrepresentation and fraud, Right and Obligations of Parties to Contact, Not Enforceable-Assignment, Breach, Performance and Discharge, Quasi Contract

#### **UNIT-II LAW OF AGENCY**

9 Hours

Law of Agency, Nature appointment, Termination, Right and duties Liabilities, Relation with third parties, Types of Agents

### **UNIT-III PARTNERSHIP**

9 Hours

Partnership- Definition, Creation relation with Partner interest and to third party Liabilities

#### UNIT-IV SALE OF GOODS ACT

9 Hours

Sale of goods Act-Definition, Price, Conditions and warranties, Right and remedies in case of Breach

#### UNIT-V INSURANCE

9 Hours

Introduction to Insurance, Definition of Life Insurance, Kinds of life insurance policy, Definition of Non- life insurance, Types of Non-life insurance, Fire Insurance, Marine Insurance, Kinds of Marine policies, Characteristics, Warranties, Difference between Life Insurance& Other forms of insurance, Insurance Claims

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Negotiable Instruments Act 1881	http://legislative.gov.in/sites/default/files/A1881-26.pdf
		https://www.indiacode.nic.in/handle/123456789/2189?lo
		<u>cale=en</u>
2	Rights and privileges of H.D.C	https://www.citeman.com/10129-rights-or-privileges-of-a-
		holder-due-course.html
		https://www.shareyouressays.com/essays/seven-privileges-
		granted-to-a-holder-in-due-course-under-the-negotiable-
		instruments/92271
3	Intellectual Property Rights	https://www.innovation-asset.com/blog/the-4-main-types-
		of-intellectual-property-and-related-costs
4	Consumer Protection Act,1986	https://blog.ipleaders.in/relationship-competition-law-
	and Competition Act, 2002	consumer-protection/

#### **TEXT BOOK:**

- 1. N. D. Kapoor, Elements of Mercantile Law –, S. Chand Publications, 2014.
- 2. Pillai R.S. N and V. Bagavathi, Business Law S. ChandPubilcations, 2007.

#### **REFERENCE BOOKS:**

- 1. Davar, Mercantile Law, Progressive Corporation, 1967 -
- 2. Venkatesan E., Mercantile Law, MLJ publications. 2009
- 3. Shukla, MercantileLa,S. Chand and sons, revised edition2002
- 4. TandonB. NPrinciple of Mercantile Law -, S. Chand&sons, 1983

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY
			LEVEL
I		CONTRACT ACT	
1.1.0	Definition	Define Contract	K1
1.1.1	Classifications of contracts	Classify Contracts under different headings	К2
1.1.2	Essentials of a Contract	List out the essentials of a contract	К2
1.1.3	Mistake, Misrepresentation and Fraud	Illustrate the meaning of mistake, misrepresentation and fraud	K2
1.1.4	Right and Obligations to parties of a contract	Explain the right and Obligations to parties of a contract	K2
1.1.5	Not enforceable Assignments	Illustrate the contracts not enforceable Assignments	K1
1.1.6	Breach	Demonstrate the impact of breach of contract	К2
1.1.7	Performance and Discharge	Discover the importance of performance and discharge of contracts	К3
1.1.8	Quasi contract	Understand the meaning of quasi contracts	K1
II		LAW OF AGENCY	
2.1.0	Law of Agency	Recall the meaning of Agency	K1
2.1.1	Nature and Appointment	Explain the nature and appointment of agents	K2
2.1.2	Termination	Demonstrate the situations of termination of Agency	К2
2.1.3	Rights, Duties and Liabilities	Explain rights, duties and liabilities of agents	K2
2.1.4	Relation with third parties	Develop the relationship with third parties	К3
2.1.5	Types of Agents	Classify the agents	K2

III	PARTNERSHIP					
3.1.0	Partnership-Definition	Define the term Partnership	K1			
3.1.1	Principles	Explain the principles of partnership	K2			
3.1.2	Creation of relation with partner interest	Discover the relationship with partner interest	К3			
3.2.3	Types of Partners	Classify partners	K2			
2 2 4	Duties and Liabilities of	Examine the duties and	К3			
3.2.4	Partners	Liabilities of Partners				
IV		SALE OF GOODS ACT				
4.1.0	Sale of Goods Act- Definition	Define Sale of goods Act	K1			
4.1.1	Price	Explain the importance of price	K2			
4.1.2	Conditions and Warranties	Illustrate the terms Conditions and Warranties	K2			
4.1.3	Rights and Remedies in case of Breach	Examine the rights and remedies in case of Breach	К3			
4.1.4	Stoppage in transit	Discover the consequences of Stoppage in transit	К3			
4.1.5	Transfer of Property	Analyze the situations of transfer of property	К3			
V		INSURANCE				
5.1.0	Introduction to Insurance	Recall the need of insurance	K1			
5.1.1	Definition	Define the term Insurance	K1			
5.1.2	Classifications of Insurance	Categorize the insurance	К3			
5.1.3	Difference between Life insurance with other forms of insurance	Distinguish between Life insurance with other forms of insurance	К3			
5.1.4	Kinds of Life Insurance policy	Classify the life insurance policies	K2			

5.2.1	Fire insurance e-Definition	Define fire insurance	K1
5.2.2	Types	List the different types of fire insurance	K2
5.2.3	Claim	Analyze the conditions of claim settlement	К3
5.3.0	Marine insurance	Recall the term Marine insurance	K1
5.3.1	Definition	Define the term Marine insurance	K1
5.3.2	Characteristics	Extend the characteristics Of marine insurance	K2
5.3.3	Kinds of Marine policies	Classify Marine insurance	К2
5.3.4	Warranties	Explain the term warranty	К2

										PF	ROGRAM	ME SPEC	IFIC
	PROGRAMME OUTCOMES								OUT	COMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	M	M	Н	M	Н	M	M	M	M	M	M	M	M
CO2	M	L	Н	M	M	Н	M	Н	M	M	Н	M	Н
CO3	Н	M	Н	M	Н	M	-	M	Н	L	M	Н	M
CO4	M	Н	M	M	Н	Н	M	Н	M	M	M	Н	M
CO5	M	M	M	Н	M	M	Н	M	M	Н	Н	M	-
CO6	Н	M	M	Н	Н	M	Н	L	М	M	M	Н	Н
CO7	Н	M	M	L	M	Н	М	M	Н	M	-	Н	M

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# Indirect

# **Elective II: TRAINING & DEVELOPMENT**

SEMESTER: IV CODE: U20AG4:2 CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Identify the need for Training, choose correct method of	К3	I
	Training and to evaluate the Training Programme.		
2	What motivates professionals to learn and the most	K1	II
	appropriate methodologies to impart training.		
3	Illustrate a training program using an appropriate	K2	III
	framework for evaluating needs for training, designing a		
	training program, and evaluating the training output.		
4	Understand the concept of training audit & training	K2	II
	evaluation.		
5	Understand various strategies used by organizations to	K2	IV
	measure performance & reward.		
6	Organize a training module design and execute it	К3	V

#### **COURSE CONTENTS:**

# **UNIT-I INTRODUCTION**

15 Hours

Definition of Training, Need for training, Gaps in Training, Learning and its Principles.

#### UNIT-II TRAINING NEEDS & EVALUATION

15 Hours

Training needs analysis, Implementation of the Training Programme, Evaluation of Training Programme, How to Make Training Programme Effective?

# **UNIT-III METHODS OF TRAINING**

15 Hours

Methods of Training: Traditional Training, On – The Job Training: Apprentice, Informal Training, Job Rotation, Job Instruction. Off – the Job Training: Lectures, Multimedia Tools, Laboratory Training, Case Study.

#### UNIT -IV MANAGERIAL DEVELOPMENT

15 Hours

Managerial Development and Training: Methods of Managerial Training, Executive Development, Managerial on the job Training: Job Rotation, Coaching. Managerial off the Job Training: Case Studies, Seminars, Games, Behavioural Modelling.

#### **UNIT-V TRAINING PROCESS**

15 Hours

Training Process: Steps in developing a Training Programme, Selection of Internal Trainers, Selection of External Trainers, Advantages and Disadvantages of trainers.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Guidance for Developing a Training Program for Quality Systems	https://www.epa.gov/sites/production/files/2016- 03/documents/g10-final.pdf
2	Training Design	https://bizfluent.com/facts-5761016-training-designhtml
3	Distinction between Training needs analysis & Performance analysis	https://elearningindustry.com/training-needs-analysis- performance-analysis-difference

# **TEXT BOOKS:**

- 1. Gary Dessler, Human Resource Management, Pearson Publication, 14th Edition.2005.
- 2. Aswathappa, Human Resource Management, McGraw Hill Publication, 2013.

#### **REFERENCE BOOKS:**

- 1. Devendra Agochia, Every Trainer's Handbook, Sage Publications, 2002.
- 2. Gary Kroehnert, Training for Trainers-, 2<sup>nd</sup>Edition, Tata McGrawHill.2009.

UNIT	COURSE CONTENTS	LEARNING	TAXONOMY			
		OUTCOMES	LEVEL			
I	INTRODUCTION					
1.1.0	Definition of Training	Define training.	K1			

1.1.1	Need for training	List down the needs for training.	K1					
1.1.2	Gaps in Training	Identify the gaps & the methods to fill the gaps in training.	К3					
1.1.3	Learning and its Principles	Infer the principles of learning	K2					
II	TRAINING NEEDS & EVALUATION							
2.1.0	Training needs analysis	Identify the needs for training analysis.	К3					
2.2.0	Implementation of the Training Programme	Demonstrate the implementation of training program.	K2					
2.3.0	Evaluation of Training Programme	Assess the training programme.	K5					
2.4.0	How to Make Training Programme Effective?	Organize the training programme to make it effective.	К3					
III	METH	ODS OF TRAINING						
3.1.0	Methods of Training	Explain about various methods of training.	K2					
3.2.0	Traditional Training	Recall the traditional training methods.	K1					
3.3.0	On – The Job Training	Define & Classify the methods of On the job training	K1					
3.3.1	Apprentice	Explain apprentice training	K2					
3.3.2	Informal Training	Explain Informal training.	K2					
3.3.3	Job Rotation	Explain Job rotation.	K2					
3.3.4	Job Instruction	Explain Job Instruction.	K2					
3.4.0	Off – the Job Training	Define & Classify the methods in Off the job training.	K1					
3.4.1	Lectures	Define Lectures.	<b>K</b> 1					

	Explain the steps in Training	K2			
TRAINING PROCESS					
ral Modelling	Explain Behavioural modelling.	K2			
	Adapt games in training.	K6			
	Explain Seminars.	K2			
ies	Define & Present Case study training.	K1			
al off the Job Training	Classify the methods in Managerial Off the job training.	К2			
	Explain Coaching.	K2			
on	Explain Job rotation.	K2			
al on the job Training	Classify the methods in Managerial On the job training.	К2			
Development	Analyze executive development through managerial training.	K4			
of Managerial Training	Classify the different types of Managerial training.	K2			
al Development and	Compare Managerial development & Training.	K2			
MANAGEI	RIAL DEVELOPMENT				
у	Define & Present Case study training.	K1			
y Training	Explain Laboratory training.	K2			
ia Tools	List down the various multimedia tools available for training.	K1			
i	a Tools	multimedia tools available for			

	Training Process	process.	
	Steps in developing a Training	Choose appropriate steps in	К3
5.2.0	Programme	developing a training	
		program.	
5.3.0	Selection of Internal Trainers	Recall the characteristics	K1
3.3.0		expected in Internal trainers.	
5.4.0	Selection of External Trainers	Recall the characteristics	K1
3.4.0		expected in external trainers.	
	Advantages and Disadvantages of	List down the merits &	K1
5.5.0	trainers	demerits of Internal &	
		External trainers.	

		PROGRAMME OUTCOMES								PROGRAMME SPECIFIC OUTCOMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	L	L	Н	M	M	Н	M	Н	-
CO2	Н	M	Н	M	Н	M	M	Н	L	Н	-	Н	L
CO3	M	Н	-	-	M	Н	-	L	M	M	Н	M	Н
CO4	-	M	Н	M	Н	L	Н	M	-	Н	M	_	M
CO5	M	-	Н	L	M	M	Н	Н	Н	-	M	Н	M
CO6	Н	L	Н	M	Н	M	L	-	M	M	Н	M	Н

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# **Indirect**

#### **Elective II: ORGANIZATIONAL CHANGE AND DEVELOPMENT**

SEMESTER: IV CODE: U20AG4:3 CREDITS: 5 TOTAL HOURS: 75m

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Develop various terms relating to organizational development and change.	K1	I
2	Apply theories and current research concerning individuals, groups and organizations to the process of change	К3	II
3	Discuss the process of change as applied to organizational culture and human behaviour	K2	III
4	Analyze ongoing activities within an organization and design and plan the implementation of selected OD interventions	K4	IV
5	Understand OD diagnostic models	K2	IV
6	Understand how organizational development differs from other change methods.	K2	V

# **COURSE CONTENT:**

# **UNIT-I INTRODUCTION**

15 Hours

Organizational Change - Need - Nature of Organizational Change - Resistance of Change - Transactional and Transformational Change

#### UNIT-II ORGANIZATIONALDEVELOPMENT

15 Hours

Organizational Development – Need – Objectives – OD Process - Nature - Scope

# UNIT-III CHARACTERISTICSOF OD

15 Hours

Characteristics of OD - History of OD - The Changing Context - Second generation OD

# **UNIT V IMPLEMENTATION**

15 Hours

Implementation of OD – Future of OD in Indian Organization

# UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Organizational Development Practitioner	https://www.roffeypark.ac.uk/knowledge-and- learning-resources-hub/what-is-an-organisation- development-practitioner/
2	Organizational Development Consulting	https://hr.mit.edu/managers/od-consulting
3	Evaluation and Sustainability in Organizational Development	https://www.researchgate.net/publication/329905659_ Evaluation_and_Sustainability_in_Organization_Dev elopment
4	Organizational Development and Capacity Building	https://www.hunter- kemper.com/index.cfm/services/organization- development-and-capacity-building/

# **TEXTBOOK:**

1. French and Bell, Organizational Change and Development, 6<sup>th</sup>edition, Pearson Publication.2003.

UNIT	COURSE CONTENTS	LEARNING	TAXONOMY
		OUTCOMES	LEVEL
I	INT	RODUCTION	
1.1.0	Organization Change	Define Organization Change	K1
1.1.1	Need	List the need for organization	K2
		change	
1.1.2	Nature of Organizational	Explain the factors of	K2
	Change	organization change	
1.1.3	Resistance of change	Illustrate types of resistance	K2
		to change	
1.1.4	Transactional and	Define Transactional	K2
	Transformational change	Change and	

		Transformational Change				
II	ORGANIZ	ZATIONAL DEVELOPMENT				
2.1.0	Organizational	Define Organizational	K1			
2.1.0	Development	Development				
2.1.1	Need	List the need for	<b>K2</b>			
2.1.1		Organizational Development				
2.1.2	Objectives	Demonstrate the purpose of	<b>K2</b>			
2.1.2		OD				
2.1.3	OD Process	List the process of OD	<b>K2</b>			
2.1.4	Nature	Explain the nature OD	<b>K2</b>			
2.1.5	Scope	List the scope of OD	<b>K2</b>			
III	CHA	ARACTERISTICS OF OD				
3.1.0	Organization	Explain about Organization.	K1			
2 1 1	Characteristics of OD	Explain the characteristics of	K2			
3.1.1		OD				
3.1.2	History of OD	Explain the Evolution of OD	K2			
2.2.0	The Changing Context –	Explain the second	K2			
3.2.0	Second generation OD	generation of OD				
IV	A	CTION RESEARCH				
4.1.0	Action Research	Define Action Research.	K1			
4.1.1	OD Interventions	Define OD intervention	K1			
4.1.0	Need	Explain the need for OD	K2			
4.1.2		intervention				
412	Types	List the types of OD	K2			
4.1.3		Interventions				
V	]	IMPLEMETATION				
		Classify the Problems faced	K1			
5.1.0	Implementation of OD	in Intervention				
	Future of OD in Indian	Illustrate the implication of	K2			
5.1.1	Organization	OD's future				

				DD C C	PROGRAMME SPECIFIC								
		1	1	PROG	RAMM.	E OUTCO	MES	ı	1		OUTCO	OMES	1
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	Н	M	-	M	Н	L	M	M	M
CO2	Н	M	Н	Н	-	M	M	Н	M	-	L	M	M
CO3	M	Н	Н	-	M	L	M	Н	-	M	M	M	M
CO4	Н	M	-	М	L	M	L	Н	L	-	L	L	L
CO5	Н	-	Н	М	L	M	-	M	L	M	-	_	-
CO6	Н	M	Н	Н	-	M	L	L	M	-	Н	Н	Н

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# **Indirect**

#### **AVIATION SECURITY**

SEMESTER-IV COURSE CODE: U20AG4Y6

CREDIT: 4 TOTAL HOURS: 60

**HOURS/WEEK: 4** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Define the terms related to aviation security	K1	I
2	Identify the process & equipment required for screening	К3	II
3	Identify the objects which are restricted in flight	К3	III
4	Determine the threat level for aviation and convention related to safeguarding aviation	K5	IV
5	Summarize hostage negotiation plan	K2	V
6	Outline the objective of aviation security	K2	I

#### **COURSE CONTENT:**

# UNIT I – DEFENITIONS, OBJECTIVES AND THREATS

12 Hours

Aviation security and Airport security – Terminologies related to aviation security – Objectives of Aviation security – Nature of threats – Types / Characteristics of offenders.

### UNIT II- SCREENING AND SEARCHING OF PASSENGERS AND STAFF 12 Hours

Stages involved in inspection/screening process – Equipments required for screening – X-ray examination of baggage – Physical inspection of baggage.

#### UNIT III- RESTRICTED ARTICLES AND SUBSTANCES

12 Hours

Definition – Categories of restricted articles – Improvised explosive devices – Places of concealment of Explosives – Types of explosives detectors – Bomb threat – Threat to an airborne aircraft.

#### UNIT IV- AIRCRAFT HIJACKING AND INTERNATIONAL CONVENTIONS

12 Hours

Unlawful seizure of Aircraft(Hijacking) – Why is Civil aviation considered as an attractive target? – Where can the threats come from? – Historical review of the past incidents – Dealing with the hijacking situation onboard – Tokyo convention Hague convention – Montreal convention.

#### **UNIT V- HOSTAGE NEGOTIATION**

12 Hours

Hostage situation – Hostage situation move through several distinct phases – Hostage takers – The negotiator arrives on the scene – Negotiator objectives and tactics – Making a deal with the hostage taker – Role of Cabin crew in hostage situation.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links				
1	Emerging security threat in	http://blog.safe-passage.com/emerging-threats-to-				
	aviation security	aviation-security				
2	Improvised explosive devises	https://en.wikipedia.org/wiki/Improvised explosive devic				
		<u>e</u>				
3	Improved passenger screening	https://www.futuretravelexperience.com/2016/08/new-				
	technology	technologies-strive-to-enhance-airport-security/				

#### **REFERENCE BOOKS:**

R.K.Bali – Navigation

Ground Studies for Pilots - Navigation

Oxford – General Navigation

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I	DEFENITION	ONS, OBJECTIVES AND THREATS	8
1.1	Aviation security and airport security	Explain the need of aviation security	K2
1.2	Terminology related to	Define the terms related to aviation	K1

	aviation security	security				
1.3	Objectives of aviation	List out the roles & responsibilities	K4			
	security	of aviation security units				
1.4	Nature of threats	Determine the threats for aviation	K5			
1.5	Characteristics of offenders	Identify the offenders	К3			
II	SCREENING AND S	SEARCHING OF PASSENGERS ANI	) STAFF			
	Stages involved in	List out the stages in screening	K4			
2.1.0	inspection/screening	process				
	process					
2.1.1	Equipment required for	Choose the correct equipment for	К3			
2.1.1	screening	specific purpose of screening				
2.1.2	x-ray examination of	Explain the process of screening	<b>K2</b>			
2.1.2	baggage	baggage using x-ray				
2.1.2	Physical inspection of	Explain the process of physical	<b>K2</b>			
2.1.3	baggage	inspection of baggage				
Ш	RESTRICT	ED ARTICLES AND SUBSTANCES				
2.1.0	Definition	Define the terms related with	<b>K</b> 1			
3.1.0		restricted article				
2 1 1	Categories of restricted	List out the items which are	K4			
3.1.1	items	restricted				
2 1 2	Improvised explosive	Explain IED	K2			
3.1.2	devises					
2 1 2	Places of concealment	Identify the places of concealment	К3			
3.1.3	of explosive	of explosives				
2 1 4	Types of explosive	Compare different type of detector <b>k</b>				
3.1.4	detector	for a particular purpose				
2 1 5	Bomb threat	Decide what to do in bomb threat K				
3.1.5		situation				
3.1.6	Threat to an airborne	Plan contingency procedure Ko				
3.1.0	aircraft					
IV	AIRCRAFT HIJACKI	ING AND INTERNATIONAL CONV	ENTIONS			
4.1.0	Unlawful seizure of	Explain the meaning of hijack	K2			
4.1.0	aircraft					
	Why civil aviation	List out the reason for hijack	K4			
4.1.1	considered as an					
	atrractive target					
412	Where are the threats	Identify the area of threats	К3			
4.1.2	come from					
4.1.3	Historical review of past	Recall past incidents for future	K1			

	incidents	protection				
4.1.4	Dealing with hijacking	Explain the procedure of negotiation	K2			
	situation onboard					
4.1.5	Tokyo convention, hague	List out the important contents of	<b>K4</b>			
	convention, mondreal	thses convention				
	convention					
V	Н	OSTAGE NEGOTIATION				
5.1.0	Hostage situation	Assume the situation of hostages	<b>K4</b>			
	Hostage situation move	ostage situation move Eplain the situation of hostages				
5.1.1	through several distint					
	phases					
5.1.2	The negotiators arrives on	Outline the negotiation of the scene	<b>K2</b>			
3.1.2	the scene					
5.1.3	Negotiators objectives &	Formulate the objective of	<b>K</b> 6			
3.1.3	tactics	negotiator				
5.1.4	Making a deal with hijakers	Outline the procedure of negotiation	K2			
5.1.5	Role of cabin crew in	Decide the responsibility of cabin	K5			
3.1.3	hijacking situation	crew during negotiation process				

	PROGRAMME OUTCOMES									PROGRAMME SPECIFIC OUTCOMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# Indirect

#### PRACTICAL TRAINING

Semester-IV Course Code: U20AGPS2

Credits: 2 Total Hours: 30

**HOURS/WEEK: 2** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Apply the previous knowledge in different scenario	К3	I
2	Experiment with manual flight planning & flight dispatch exercise	К3	I
3	Adapt to irregularity and handle the situation	К6	II
4	Take part in written and oral exam conducted by airline company	K4	II
5	Function as simulated flight dispatch operation	K4	III
6	Plan for diversion & rerouting	К3	III

#### **COURSE CONTENT:**

# PRACTICAL EXERCISES - 1

10 Hours

- Integration of previously acquired knowledge and practical application in different scenarios
- Manual flight planning and flight dispatch exercises

#### PRACTICAL EXERCISES - 2

10 Hours

- Operational control and irregularity handling exercises
- Written and Oral exam preparation

# PRACTICAL EXERCISES - 3

10 Hours

- Operations control and flight dispatch simulation
- Handling diversions and rerouting.

# UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links		
1	Roles and responsibility of	https://en.wikipedia.org/wiki/Flight_dispatcher		
	flight dispatcher			
2	Route diversion procedure	https://www.firstflight.com/private-pilot-		
		course/diversions-and-lost-procedures/		
3	Flight plan explanation	https://www.skybrary.aero/index.php/Flight_Plan_Compl		
		<u>etion</u>		

# **REFERENCE BOOKS:**

ICAO Annex 14 Volume 1 Aerodrome Design and Operations.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL			
I	PR					
1.1	Integration of previously acquired knowledge and practical application in different scenarios	Apply the previous knowledge in different scenario	К3			
1.2	Manual flight planning and flight dispatch exercises	Experiment with manual flight planning & flight dispatch exercise	К3			
II	PR	ACTICAL EXERCISES – 2				
2.1.0	Operational control and irregularity handling exercises	Adapt to irregularity and handle the situation	К6			
2.1.1	Written and Oral exam preparation	Take part in written and oral exam conducted by airline company	K4			
III	PRACTICAL EXERCISES – 3					
3.1.0	Operations control and flight dispatch simulation	Function as simulated flight dispatch operation	K4			
3.1.1	Handling diversions and rerouting	Plan for diversion & rerouting	К3			

								PROGRAMME SPECIFIC					
	PROGRAMME OUTCOMES							OUTCOMES					
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

# **COURSE ASSESSMENT METHODS**

# Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# Indirect

# EXTRA DISCIPLINARY COURSE NMEC II: FUNDAMENTALS OF MARKETING

SEMESTER: IV CODE: U20AG3E2 CREDITS: 2 TOTAL HOURS: 30

**HOURS/WEEK: 2** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	Unit Covered
No			
1	Demonstrate understanding of marketing terminology and concepts.	K2	I
2	Identify wants and environmental factors that shape marketing activities for certain target markets	К3	I
3	Demonstrate knowledge of the individual components of a marketing mix.	K2	II
4	Demonstrate knowledge of kinds of pricing within the marketing field.	K2	III
5	Identify the organizational processes involved in the channels of distribution	K3	IV
6	Demonstrate knowledge regarding Product advertising and sales promotion	K2	V

#### **COURSE CONTENT:**

# **UNIT-I INTRODUCTION**

6 Hours

Marketing - Meaning - Features - Importance - Merchandising - Marketing& Selling - Macro view of marketing - What is service - Consumer - Direct marketing

#### **UNIT-II MARKETING MIX**

6 Hours

Marketing mix – Product – Meaning – Features – Classification - Product line - Product mix – Brand – Features – Types - Brand name

UNIT-III PRICE 6 Hours

Price - Meaning - Importance - Kinds - Price leader

### **UNIT-IV PLACE- DISTRIBUTION**

6 Hours

Place - Channels of distribution (Types)

#### **UNIT-V PROMOTIONAL MIX**

6 Hours

Promotion – Meaning – Importance - Types of Advertisement - Salespromotion – Publicity

# UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Green Marketing	https://www.businessmanagementideas.com/marketing/green-marketing/20101
2	Global Marketing	https://www.businessmanagementideas.com/marketing/global-marketing/global-marketing/20654
3	Advertising Management in Marketing	https://www.managementstudyguide.com/advertising- management.htm
4	Brand Strategies in Marketing	http://www.marketingmo.com/strategic-planning/brand-strategy/

# **TEXT BOOK:**

- 1.Rajan Nair, Marketing Management, 19th Edition, sultan Chand & Sons, 2020
- 2. Rajan Saxena, Marketing Management –4th Edition, McGraw Hill Education, 2009

#### **REFERENCE BOOKS:**

- 1.Ramasamy and Namakumari, Marketing management, 4th Edition, Om Books, 2010
- 2.Michael J Etzel, Bruce J Walker, Fundamentals of Marketing, 14<sup>th</sup> Edition, McGraw Hill, International Edition, 2017
- 3.Philip Kotler, Marketing Management, 13th edition, Prentice hall of India ,2005

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I	INT	TRODUCTION	
1.1.0	Marketing	Define Marketing	K1
1.1.1	Meaning	Explain the term marketing	К2
1.1.2	Features	List the features of marketing	K2
1.1.3	Importance	List the importance of	K2

		marketing	
1.2.0	Merchandising	Explain the term merchandising	К2
1.2.1	Marketing& Selling	Compare marketing & selling	К2
1.3.0	Macro view of marketing	Recall Macro view of marketing	К2
1.3.1	What is service	Recall what is service	K2
1.3.2	Consumer	Recall the importance of consumer	К2
1.3.3	Direct Marketing	Illustrate the meaning of direct marketing	K1
II	I	MARKETING MIX	
2.1.0	Marketing Mix	Explain the concept of marketing mix	K1
2.1.1	Product	Recall the concept of product	K1
2.1.2	Meaning	Illustrate the meaning of product	K1
2.1.3	Features	List the features of product	К2
2.1.4	Classification	Explain the various classification of product	К2
2.2.0	Product Line	Explain product line	K2
2.3.0	Product mix	Explain product mix	K2
2.4.0	Brand	Explain the term Brand	K2
2.4.1	Features	List the features of brand	K2
2.4.2	Types	List the types of brand	K2
2.4.3	Brand Name	Illustrate the brand name	K2
III		PRICE	

3.1.0	Price	Define pricing	K1
3.1.1	Meaning	Illustrate the meaning of pricing	K1
3.1.2	Importance	Explain the importance of pricing	K2
3.1.3	Kinds of Pricing	List the kinds of pricing	K2
3.1.4	Price Leader	Explain the price leader	K2
IV	PLACE	- DISTRIBUTION	
4.1.0	Place	Explain the term place	K2
4.2.0	Channels of Distribution(Types)	List the types of Channels of Distribution	K2
V	PROM	MOTIONAL MIX	
5.1.0	Promotion	Explain promotion	К2
5.1.1	Meaning	Illustrate the meaning of promotion	K1
5.1.2	Importance	Explain the importance of promotional mix	К2
5.1.3	Types of Advertisement	List the Types of Advertisement	К2
5.1.4	Sales Promotion	Demonstrate Sales Promotion	K2
5.1.5	Publicity	Demonstrate Publicity	К2

	PROGRAMME OUTCOMES							PROGRAMME SPECIFIC OUTCOMES					
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	Н	M	M	M	Н	M	L	M	Н
CO2	Н	M	Н	Н	Н	M	M	Н	M	L	-	L	Н
CO3	M	M	M	M	M	L	M	Н	-	M	M	M	M
CO4	Н	Н	M	M	L	Н	Н	M	L	Н	M	Н	L
CO5	M	М	M	Н	L	M	M	M	-	Н	-	Н	-
CO6	Н	M	M	M	L	Н	L	Н	L	M	L	M	L

## **COURSE ASSESSMENT METHODS**

## Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

## Indirect

## **SEMESTER V**

S.No	Course Title	Course Code
1.	Human Resource Management	U20AG505
2.	Planning And Scheduling	U20AG506
3.	General Navigation	U20AG507
4.	Dangerous goods regulations	U20AG508
	Investment Management	U20AG5:3
5.	Project Management	U20AG5:4
	Retail Management	U20AG5:5
6.	Interview Skills	U20AG5S3

## **Core V: HUMAN RESOURCE MANAGEMENT**

SEMESTER: V CODE: U20AG505
CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 6** 

## **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S. No	Course Outcomes	Level	Unit Covered
1	Interpret employee recruitment, selection, and retention plans and processes.	K2	I
2	Explain the methods to administer and contribute to the design and evaluation of the performance management system.	K2	III
3	Illustrate a training program using an appropriate framework for evaluating needs for training, designing a training program, and evaluating the training output.	K2	IV
4	Understand the HR environment in India, human resource functions within organizations, importance of workers participation in management and creating stress free work environment through counseling and mentoring.	K2	II
5	Plan human resources requirement and formulate HR policy of the organisation with regard to recruitment, selection, training and career planning.	К3	V
6	Appraise the employee's performance and formulate compensation policy which helps to make organizational excellence & analyze the ethical issues in HR management.	K5	I

#### **COURSE CONTENTS:**

#### UNIT-I INTRODUCTION TO HUMAN RESOURCE MANAGEMENT 15 Hours

Introduction, Processes and functions of HR management, HR Department Organization, Role of HR Manager in the organization.

#### UNIT-II HUMAN RESOURCE PLANNING

15 Hours

HR Planning- Concepts and Methods: Job Analysis, Job Description, Job Specification, Selection process, Employment tests and interviews.

#### UNIT-III INDUCTION AND PERFORMANCE APPRAISAL

15 Hours

Induction and Performance Appraisal, Induction programme, Different training methods in company, Performance appraisal and review.

#### UNIT-IVWAGE AND SALARY ADMINISTRATION

15 Hours

Wage and Salary Administration, Job Evaluation methods, Wages: Different patterns of wage payments- time rate, Piece rate, Wage incentives and Bonus.

#### UNIT-V INTRODUCTION TO HR AUDIT

15 Hours

Concept of HR Audit, Separation and its types, Retirement benefits: Gratuity, Provident Fund and pension scheme.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Job Enrichment	https://www.digitalhrtech.com/job- enrichment/#:~:text=is%20job%20enrichment%3F- _A%20definition,creating%20autonomy%2C%20and %20giving%20feedback.
2	Trade Unions in India	https://en.wikipedia.org/wiki/Trade_unions_in_India
3	Participative Management	https://www.indeed.com/career-advice/career-development/participative-management

## **TEXT BOOKS:**

- 1. S. P Gupta- Human Resource Management –15th Edition, S.Chand & sons, 2014
- 2. Praveen Durai- Human Resource Management -Pearson Publications.

## **REFERENCE BOOKS:**

- 1. Memoria Personnel Management Himalaya Publishing House, 2007.
- 2. Edwin Fillippo Personnel Management –MGraw Hill, 3<sup>rd</sup>Edition 1971.

UNIT	COURSE CONTENTS	TAXONOMY LEVEL	
Ι	INTRODUCTION TO	HUMAN RESOURCE MANAG	GEMENT
1.1.0	Introduction	Explain the effective management of Human resource.	К2
1.1.1	Processes and functions of HR management	Recall the processes & to explain the functions involved in HR management.	K1
1.1.2	HR Department Organization	K1	
1.1.3	Role of HR Manager in the organization	Analyse the various roles of HR manager in the organization.	K4
II	HUMAN	RESOURCE PLANNING	
2.1.0	HR Planning	Understand the meaning & scope of HR Planning.	K2
2.1.1	Concepts and Methods	Explain the concepts & different methods of HR Planning.	К2
2.1.2	Job Analysis	Classify the Job analysis methods.	K2
2.1.3	Job Description	Explain job description.	К2
2.1.4	Job Specification	Explain Job specification.	К2
2.1.5	Selection process	Recall the selection process involved in recruitment of	K1

		human resource.				
	Employment tests and interviews	Assess the different types of	K5			
2.1.6		employment tests &				
		interviews.				
III	INDUCTION AND	AL				
	Induction and Performance	Define Induction & to	K1			
3.1.0	Appraisal	evaluate the Performance				
		appraisal methods.				
	Induction programme	Summarize the different	K2			
3.1.1		steps in conducting Induction				
		programme.				
	Different training methods in	List down the different	K1			
	company	training methods & know the				
3.1.2		importance of training the				
		employees in an				
		organization.				
	Performance appraisal and	Classify the performance	<b>K2</b>			
	review	appraisal system in a				
3.1.3		company & to know the				
		importance of reviewing the				
		appraisal system frequently.				
IV	WAGE AND SALARY ADMINISTRATION					
	Wage and Salary	Define & to know the	<b>K</b> 1			
4.1.0	Administration	importance of wage & salary				
		administration.				
4.1.1	Job Evaluation methods	Classify the Job evaluation	K2			
		methods.				
	Wages	Recall the principles &	K1			
4.1.2		purpose of wage & salary				
		administration.				
	D:00	<b>D</b>				
4.4.0	Different patterns of wage	Demonstrate the different	<b>K2</b>			
4.1.3	payments - Time rate, Piece	patterns of wage payments.				
	rate	D (	¥7.8			
4.1.4	Wage incentives and Bonus	Determine the wage	K5			
<b>T</b> 7	INTEROPLE	incentives & bonus.				
V	INTRODU	CTION TO HR AUDIT	170			
5.1.0	Comment of IID A 114	Explain the concepts of HR	<b>K2</b>			
	Concept of HR Audit	Audit.	K2			
5.1.1	Separation and its types	Separation and its types Classify the different types				
		of separation of employees				

		from the organization.	
5.1.2	Retirement benefits.	Determine the importance of	K5
3.1.2		retirement benefits.	
	Gratuity, Provident Fund and	Explain the various forms of	K2
5.1.3	pension scheme.	retirement benefits.	

	PROGRAMME OUTCOMES							PRO	GRAMM OUTC	ME SPEC	CIFIC		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	Н	M	Н	L	M	Н	M	Н	M	M	-
CO2	L	-	Н	M	Н	Н	M	-	L	M	Н	Н	L
CO3	Н	Н	-	-	M	Н	M	L	-	M	Н	L	Н
CO4	M	L	Н	M	M	L	Н	M	L	Н	M	-	L
CO5	Н	Н	Н	L	M	M	Н	Н	Н	L	-	Н	M
CO6	Н	M	Н	M	_	M	L	Н	Н	_	Н	M	M

## **COURSE ASSESSMENT METHODS**

## Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

## Indirect

#### PLANNING AND SCHEDULING

SEMESTER-V COURSE CODE: U20AG506
CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 6** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Outline the basic flight planning procedure	K2	I
2	Summarize advanced flight planning procedure	K2	II
3	Prioritize the flight schedule before departure	K5	III
4	Organize the refueling procedure	К3	IV
5	Devolope before flight preparation report	K6	V
6	Explain the restriction during refueling of fight	К2	IV

#### **COURSE CONTENT:**

## UNIT I-BASIC FLIGHT PLANNING

15 Hours

Introduction to flight planning – Route and profile planning – Time, Speed and Fuel calculations – Weather considerations – Aircraft technical status considerations

#### UNIT II - ADVANCED FLIGHT PLANNING

15 Hours

Operational flight plan – Alternate airport selection – Practical flight planning exercises – Advanced dispatch techniques introduction.

## **UNIT III- FLIGHT SCHEDULING**

15 Hours

Flight Scheduling – Factors affecting Feasibility of the Flight – Chokes ON/OFF – Flight Time – Airport Parking and Slots – IATA Standard Schedule Information (SSIM) – Slot Clearance Request (SCR) – Schedule Movement Advice (SMA)

## **UNIT IV – FUELING AND RESTRICTIONS**

15 Hours

Airport Restrictions – Airport Categorization – Sector Limitations – Fuel Calculations – Crew Duty and rest time Regulations – Ground Equipment – Refuelling Procedures and Services.

## UNIT V- BEFORE FLIGHT PREPARATION REPORT

15 Hours

Conversion – Met report briefing – load and Trim sheet – clearance from Flight Information Centre and Air Defence Centre.

## UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Refueling and defueling risks	https://www.skybrary.aero/index.php/Refuelling_and_De
		<u>fuelling_Risks</u>
2	Weather which affect the safety	https://www.airservicesaustralia.com/about-us/our-
	of aircraft operation	services/how-air-traffic-control-works/impact-of-
		weather/
3	How delay affects aviation	https://www.trefis.com/stock/dal/articles/375013/what-
	business	is-the-impact-of-flight-delays/2016-08-31

#### **REFERENCE BOOKS:**

- R.K.Bali Navigation
- Ground Studies for Pilots Navigation

UNIT	COURSE CONTENTS	COURSE CONTENTS LEARNING OUTCOMES	
			LEVEL
I	BA	ASIC FLIGHT PLANNING	
1.1	Introduction to flight	Outline the basic of flight planning	K2
	planning	procedure	
1.2	Route & profile planning	Decide the route and profile to be	K5
		followed by a flight	
1.3	Time speed & fuel	Solve calculation related to time	K2
	calculation	speed and fuel	
1.4	Weather consideration	Plan a flight in accordance to	K6

		weather condition							
1.5	Aircraft technical status	Plan a flight in accordance to the	K6						
	consideration	technical status of aircraft							
II	ADVANCED FLIGHT PLANNING								
2.1.0	Operational flight plan	Construct a flight plan	К3						
2.1.1	Alternate airport	Choose alternate airport	К3						
	selection		170						
2.1.2	Practical flight planning	Experiment with simulated flight	К3						
	exercise	planning	170						
2.1.3	Advanced dispatch	Outline the basics of advanced	<b>K2</b>						
	technique introduction	dispatch technique							
III		FLIGHT SCHEDULING							
3.1.0	Flight scheduling	Explain the procedure of flight	<b>K2</b>						
		scheduling							
3.1.1	Factors affecting	Discuss factors affecting feasibility	<b>K6</b>						
J.1.1	feasibility of flight	of flight							
3.1.2	Chokes on/off	Explain the procedure during chokes	<b>K2</b>						
J.1.2		on/off							
3.1.3	Flight time	Solve the flight time restriction	<b>K6</b>						
3.1.3		calculations							
3.1.4	Airport parking & slots	Organize airport parking slots	К3						
3.1.5	IATA standard schedule information	Explain what is SSIM	K2						
3.1.6	Slot clearance request	Apply for slot clearance request	К3						
	Schedule movement	Discuss the movement of schedule	K6						
3.1.7	advice	flight							
IV		LING AND RESTRICTIONS							
	Airport restriction	Summarize the general restriction in	K2						
4.1.0	P	airport							
	Airport categorization	Categorize the airport according to	K4						
4.1.1	Timport categorization	its classification	11.1						
	Sector limitation	List out the general limitation in	K4						
4.1.2	Sector miniation	sector	IXT						
4.1.3	Fuel calculations	Solve fuel calculations	K2						
4.1.3			K2 K3						
4.1.4	Crew duty and rest time	Organize crew duty & rest time	NJ						
415	regulation	properly	T7.4						
4.1.5	Ground equipments	List out ground equipments& its	<b>K</b> 4						
415	D C II	uses	***						
4.1.6	Refueling procedure &	Explain the procedure for refueling	K2						

	service							
V	BEFORE FLIGHT PREPARATION REPORT							
5.1.0	Conversion	Recall basic unit conversion	K1					
5.1.1	Met report briefing	Interpret met report	K2					
5.1.2	Load & trim sheet	Construct load & trim sheet	К3					
5.1.3	Clearance from FIC & ADC	Apply for FIC & ADC clearance	К3					

	PROGRAMME OUTCOMES							PROGRAMME SPECIFIC OUTCOMES					
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

## **COURSE ASSESSMENT METHODS**

## Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

## Indirect

#### **GENERAL NAVIGATION**

SEMESTER-V COURSE CODE:U20AG507

CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 6** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

T. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Explain various terms of imaginary line over globe	K2	I
2	Solve the problem related to speed conversion	K6	Ш
3	Solve the problems related to mass calculation	K6	III
4	Select a particular chart for a particular region	K5	IV
5	Choose the efficient cruising level	K5	V
6	Explain the different messurent of airspeed	K2	II

#### **COURSE CONTENT:**

UNIT I - THE EARTH 15 Hours

The cardinal Points, The Earth Graticule, Great Circles, Meridians and Anti Meridians, Small Circles, The Equator, Latitude, Longitude, The Prime Meridian, Difference in Latitude and Longitude, Great Circle Tracks, Rhumb Line Tracks.,360 degree notation, True Direction, Magnetic Direction and Variation, Isogonals, Magnetic Direction, Compass Direction and Deviation, Convergency.

#### **UNIT II - SPEED CONVERSIONS**

15 Hours

Statute Mile, Nautical Mile, Kilometer, Conversion between Units, Departure, Meters and Feet, Basic principles of Circular Slide Rule., units of Speed, Knots, Miles per Hour, Kilometers per Hour, Indicated Airspeed, Rectified Airspeed, True Airspeed, Equivalent Airspeed, Ground Speed, Mach Number, Calibrated Airspeed, Correct Outside Air

Temperature, Conversion of Rectified Airspeed to True Airspeed, Conversion of Mach number to True Airspeed, Speed, Distance and Time; Relationships and Calculations.

UNIT III - PAYLOAD 15 Hours

Basic empty mass – Tare weight – Dry operating Mass (DOM) – Traffic Load – Useful load – Fuel on Board – Zero Fue Mass (ZFM) – Maximum Zero Fuel Mass (MZFM) – Take off Mass (TOM) – MTOM – Performance Limited takeoff mass – Regulated take off mass – Maximum Structural Landing Mass – (MLM) – Maximum Ramp Mass - Max Structural Taxi Mass – Calculation

#### **UNIT IV - MAPS AND CHARTS**

15 Hours

Mercator projection, Lambert Conical, Polar stereographic projection, Orthomorphism, Scale, The Reduced Earth, Topographical Maps

#### UNIT V - FUEL AND NAVIGATIONAL EMERGENCY DATA 15 Hours

Imperial Gallons and US Gall, Conversion factors, specific gravity, fuel flow and fuel consumption, selecting the most economical cruising level, Payload

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Latitudes and longitudes	https://www.geographyrealm.com/latitude-longitude/
2	Different measurements of	https://en.wikipedia.org/wiki/Airspeed
	airspeed	
3	Comparision between different	https://www.google.com/url?sa=t&rct=j&q=&esrc=s&sou
	charts and its properties	rce=web&cd=&ved=2ahUKEwi7vKK31ojxAhV9yzgGHZo4D
		eoQFnoECAMQAA&url=https%3A%2F%2Fwww.pilot18.co
		m%2Fwp-content%2Fuploads%2F2017%2F06%2F3-GN-
		Charts-convergency-Map-
		projections.pdf&usg=AOvVaw1N-YsKrLiQJxKi-HeUXC6K

## **REFERENCE BOOKS:**

Ground studies for pilot-Navigation 6th edition royunder down& tony palmer.

Navigation for pilots by J. E. Hitchcock

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY
		LEVEL	
I		THE EARTH	
1.1	Cardinal points	List out the cardinal directions	K4
1.2	The earth graticule	Illustrate graticule	K2
1.3	Great circle	Explain great circle	K2
1.4	Meridian & anti meridian	Classify meridian and anti meridian	K4
1.5	Small circle	Define small circle	K1
1.6	Equator	Recall the definition of equator	K1
1.7	latitude	Recall the definition of latitude	K1
1.8	Longitude	Recall the definition of longitude	K1
1.9	Prime meridian	Recall the definition of prime meridian	K1
1.10	Difference between latitude and longitude	Classify the difference between latitude and longitude	К3
1.11	Rhumb line	Identify which is Rhumb line	К3
1.12	Track	К3	
1.13	360 degree notation	Explain 360 degree notation	K2
1.14	True heading, magnetic heading, compass heading	Compare three heading	K4
1.15	Variation and deviation	Illustratie variation and deviation	K2
1.16	Convergency	Solve convergency problem	К6
II		SPEED CONVERSIONS	
2.1.0	Staute mile	Define statute mile	K1
2.1.1	Nautical mile	Define nautical mile	K1
2.1.2	Kilometer	Recall the definition of kilometer	K1
2.1.3	Conversion between units	tween units Solve the problem of unit conversion	
2.1.4	Departure	Define departure	K1
2.1.5	Basic principle of semi circular rule	Outline the principle of semi circular rule	K2
2.1.6	IAS, TAS, EAS, Ground Speed, Mach. No, CAS	Explain the different methods of measurements of airspeed	K2
2.1.7	Corrected outside air temperature	Explain the purpose of measuring outside air temperature	K2
2.1.8	Conversion of RAS to TAS, Mach no to TAS	Solve the airspeed conversion	К6

2.1.0	Speed, Distance, Time,	Compare the relationship between	K2
2.1.9	Relationship & calculation	speed, distance and time	
III		PAYLOAD	
3.1.0	Basic empty mass	Explain Basic empty mass	K2
3.1.1	Tare weight	Define Tare weight	K1
3.1.2	Dry operating mass	Measure dry operating mass	K5
3.1.3	Traffic load	Explain Traffic load	K2
3.1.4	Useful Load	Define useful load	K1
3.1.5	Fuel on board	Solve the fuel required on board	К3
2.4.6	Zero fuel mass, Max.	Differentiate between zero fuel mass	K4
3.1.6	Zero fuel mass	and max zero fuel mass	
	Take off mass, max take	Differentiate different limitation of	K4
	off mass & performance	take off mass	
3.1.7	limiting take offmass,		
	regulated take off mass		
2.4.0	Max. structural landing	Explain max. structural landing	K2
3.1.8	mass	mass	
3.1.9	Max. Ramp mass Mesure max. ramp mass		K5
2.1.10	Max. structural Taxi	Solve problems related to mass	К3
3.1.10	mass	calculation	
IV		MAPS AND CHARTS	
4.1.0	Mercator projection	Elaborate Mercator projection	<b>K</b> 6
411	Lamberts conical	Explain the places where LCC can	K2
4.1.1		be used	
4.1.0	Polar stereographic	Choose the appropriate chart for	K5
4.1.2		appropriate area	
4.1.3	Orthomorphism scale	Explain orthomorphism scale	К2
4.1.4	Reduced earth	Construct reduced earth	K6
4.1.5	Topographical maps	Explain topographical maps	K2
V	FUEL AND N	AVIGATIONAL EMERGENCY DATA	1
<i>5</i> 1 0	Imperial and US gallons	Distinguish between Imperial and	K4
5.1.0		US gallons	
<i>-</i>	Conversion factor	Solve the problems related to unit	K6
5.1.1		conversion	
5.1.2	Specific gravity	Explain specific gravity	K2
<b>"</b>	Fuel flow and fuel	Compare flow of fuel and	K5
5.1.3	consumption	consumption of fuel	
	Select the most economical	Choose the economical cruising	K6
5.1.4	Select the most economical	Choose the economical cruising	ΝU

5.1.5	Payload	Explain Payload	K2
		1 5	

	PROGRAMME OUTCOMES							PROGRAMME SPECIFIC OUTCOMES					
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	М	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

## **COURSE ASSESSMENT METHODS**

## Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

## Indirect

#### **DANGEROUS GOODS REGULATIONS**

SEMESTER-V COURSE CODE: U20AG508

CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

U. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Know the importance of rules & recommendation by	K5	I
	national & international governing bodies		
2	Categorize the dangerous goods and list out according the	K4	II
	hazard and danger		
3	List out the different classification of dangerous goods	K2	III
	and choose appropriate packing, marking and labelling		
4	Elobrate knowledge about handling different dangerous	K6	IV
	goods while loading them		
5	Apply different emergency procedure according to the	К3	V
	risk of hazardous material		
6	Compare the basic concepts of standard practices and	K5	IV
	safety measure when carrying dangerous goods		

#### **COURSE CONTENT:**

#### **UNIT I – CARRIAGE OF DANGEROUS GOODS**

15 Hours

ICAO requirements – Government of India requirements – Aircraft Act 1934 – The aircraft (carriage of dangerous goods) Rules, 2003.

## **UNIT II- DANGEROUS GOODS DEFINITIONS**

15 Hours

Definition of dangerous goods – Dangerous goods categories.

#### UNIT III- CLASSIFICATION OF DANGEROUS GOODS

15 Hours

Name of the class – Divisions – Identification – Packing – Marking and labelling.

**UNIT IV – HANDLING OF DANGEROUS GOODS** 

15 Hours

Preloading inspection – Loading requirements – [Loading of magnetized material – Loading of Carbon dioxide solid (Dry ice) – Loading of live animals with dangerous goods – Loading of cargo aircraft – Loading of expandable polymeric beads – Loading of wheel chairs and other battery powered mobility aids – non-spillable batteries – Loading of organic peroxides and self- reactive substances – Loading of radioactive material.]

#### UNIT V- AIRCRAFT EMERGENCY RESPONSE DRILLS

15 Hours

Emergency response drills – Drill letter table – Numerical list of dangerous goods with drill codes.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links		
1	Role of dangerous goods	http://164.100.60.133/manuals/DG_INSPECTORS%20HAN		
	inspector	DBOOK.pdf		
2	Introduction to IMDG codes	https://law.resource.org/pub/us/cfr/ibr/004/imo.imdg.1.		
		<u>2006.pdf</u>		
3	Safe use and storage of	https://www.safework.nsw.gov.au/ data/assets/pdf_file		
	chemicals (including pesticides	/0004/52870/Safe-use-and-storage-of-chemicals-		
	and herbicides) in agriculture	including-		

#### **REFERENCE BOOKS:**

R.K. Bali- Air regulation

DGCA CAR, SECTION 11 – SAFE TRANSPORT OF DANGEROUS GOODS, SERIES 'C' PART I, ISSUE III

The International Air Transport Association (IATA)- Annex 18

UNIT	COURSE CONTENTS	COURSE CONTENTS LEARNING OUTCOMES	
			LEVEL
Ι	CARRI	AGE OF DANGEROUS GOODS	
1.1	ICAO requirements	Explain the basic requirements of	K2
		ICAO to be fulfilled	
1.2	Government of India	Explain the requirements which are	K2
	requirements	laid down by govt. of India	
1.3	Aircraft act 1934	Develop knowledge about rules over	К3

		rules over aircraft operations &				
1 4	TI : 0 1 2002	operators	K5			
1.4	The aircraft rule 2003					
		to carry dangerous goods  EROUS GOODS DEFINITIONS				
II						
2.1.0	Definition of dangerous	Explain the dangerous goods and its	<b>K2</b>			
2.1.0	goods	properties				
2.1.1	Dangerous goods	Distinguish eacg dangerous goods	<b>K</b> 4			
	cateogories	by the nature of them				
III	CLASSIFIC	CATION OF DANGEROUS GOODS				
3.1.0	Name of the class	Devide substance based on	<b>K</b> 4			
3.1.0		predominate hazard presented				
3.1.1	Division	Classify each class into several	<b>K</b> 4			
3.1.1		subdivision				
3.1.2	Identification	Identify the dangerous goods	К3			
	Packing	Choose which group of packing is	K1			
3.1.3		required according to the class of				
		dangerous goods				
	Marking & labelling	Develop skill about the different	K6			
3.1.4		marks & labels used for hazardous				
		materialwhile packing				
IV	HANDI	LING OF DANGEROUS GOODS				
4.1	Preloading inspections	Analyse the loading area safe or not	<b>K4</b>			
	Loading requirements	Select appropriate loading methods	К3			
	(loading of mangnetized	in handling dangerous goods				
	material, CO2, live					
	animals, of expandable					
	polymeric beads –					
4.2	Loading of wheel chairs					
4.2	and other battery					
	powered mobility aids –					
	non-spillable batteries,					
	organic peroxides and					
	self- reactive substances,					
	radioactive material)					
V	AIRCRAFT	EMERGENCY RESPONSE DRILLS	<b>,</b>			
5.1.0	Emergency response drill	Define emergency drill	K1			
<i>711</i>	Drill letter table	Identify the dangerous goods hazrd				
5.1.1		in cargo section by drill letter				

5 1 2	Numeric list of dangerous	Select appropriate code from the list	K4
3.1.2	goods with drill codes		

	PROGRAMME OUTCOMES								PROGRAMME SPECIFIC OUTCOMES				
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

## **COURSE ASSESSMENT METHODS**

## **Direct**

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

## Indirect

#### **Elective III: INVESTMENT MANAGEMENT**

SEMESTER-V CODE: **U20AG5:3**CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Identify various types of Investment sectors and schemes available for individuals	K2	I
2	Illustrate the process involved in investing in various investment avenues	K4	II
3	Demonstrate the features and functions of primary and secondary market.	K2	IV
4	Classify the various types of mutual funds available to the investors	K1	III
5	Make use of the concept of portfolio risk and return for suggesting suitable investment alternatives.	К3	IV
6	Explain the SEBI regulations on Stock Exchanges in India.	K2	V

#### **COURSE CONTENTS:**

## UNIT-I CONCEPT OF INVESTMENT

15 Hours

Nature of investment, Definition, Need for Investment, Importance of studying Investment, Scope for Investment, Investment Media, Marketable securities, Non – Marketable securities

#### **UNIT-II INVESTMENT AVENUES**

15 Hours

Investment Alternatives, Organizing Financial Assets, Non – Marketable Financial Assets, Bank Deposits, Post Office Schemes, Government Savings Bonds, Public Provident Fund, Employees Provident Fund, Money Market Securities, Bonds or Debentures, Equity Shares, Mutual Fund Schemes, Financial Derivatives, Real Assets

## UNIT-III INVESTMENT COMPANIES AND INDIRECT INVESTMENT 15 Hours

Indirect Investing, Investment Company, Types of Investment Companies, Major types of Mutual Funds, Entities of Mutual Fund, Open – Ended Schemes, Close – Ended Schemes,

Investing Internationally through Investment Companies, Benefits & Risk of Global Investing, Where to Invest, How to Invest

#### **UNIT-IV CAPITAL MARKET**

15 Hours

Securities Market, Participants in Securities Market, Primary Market, Types of Primary Market, Features of Primary Market, Functions of Primary Market, Advantages of Primary Market, Disadvantages of Primary Market, Secondary Market, Types of Secondary Market, Features of Secondary Market, Functions of Secondary Market, Advantages of Secondary Market, Disadvantages of Secondary Market, Difference between Primary & Secondary Market, Portfolio Theory, Definition, Diversification, Portfolio Return and Risk

#### UNIT-V STOCK EXCHANGE AND TYPES OF STOCK 15 Hours

Stock Exchange, Definition, Functions of Stock Exchange, Membership in Stock Exchange, Services of Stock Exchange, SEBI Regulations for Stock Exchange, Common Stocks, Analysis of Common Stock, Strategy of Common Stock, Mock Trading

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Securities Analysis	https://www.wallstreetmojo.com/security-analysis/
2	Portfolio Management	https://www.managementstudyguide.com/portfolioma nagement.htm
3	Speculation	https://www.investopedia.com/terms/s/speculation.asp
4	Hedging	https://www.karvyonline.com/knowledge- center/beginner/what-is-hedging-in-stock-market

#### **TEXT BOOKS:**

- 1. V. Gangadhar, G. Rameshbabu, 2007, Investment Management, Anmol Publication,.
- 2. Punithivathi Pandian, 2012, Security Analysis and Portfolio Management, Second Edition, Vikas Publishing,

#### **REFERENCE BOOKS:**

- 1. Charles P. Jones, 2014, Investments Analysis and Management, 11th Edition.
- 2. Dr. L. Natarajan, 2000, Investment Management, Margham Publications 10th Edition.

UNIT	COURSE CONTENTS	Learning Outcomes	TAXONOMY LEVEL
I	(		
1.1.0	Nature of investment	Define investment	K1
1.1.1 & 1.1.2	Definition Need for Investment	Explain the need for investment	К2
1.1.3	Importance of studying Investment	Demonstrate the importance of studying investment	К2
1.1.4	Scope for Investment	Explain the areas of applicability of investment concepts	К3
1.1.5	Investment Media	Classify the various investment alternatives available for investors	K1
1.1.6	Marketable securities	Illustrate the types of marketable securities	K1
1.1.7	Non – Marketable securities	Explain various types of non marketable securities	К2
II		INVESTMENT AVENUES	
2.1.0 & 2.2.0	Organizing Financial Assets Non – Marketable Financial Assets	Organize various types of financial assets	К3
2.3.1	Bank Deposits	Compare the savings account and current account schemes in banks	К3
2.3.2	Post Office Schemes	Analyze the interest rate and features of post office schemes with other investment avenues	K4

2.3.3	Government Savings Bonds	Choose the appropriate savings bonds according to tenure of investment and expected returns	К2
2.3.4	Public Provident Fund, Employees Provident Fund	Identify the loan options available in EPF and PPF accounts	К2
2.4.0	Money Market Securities	Illustrate the types of money market instruments	K2
2.4.1	Bonds or Debentures	Explain the advantages and disadvantages of investing in bonds	К2
2.4.2	Equity Shares	Demonstrate the working of equity share market in India	K2
2.4.3	Mutual Fund Schemes	Classify the types of mutual fund schemes available to the investors	K2
2.4.4	Financial Derivatives	Show the types of financial derivatives in India	K1
2.4.5	Real Assets	Demonstrate the benefits and limitations associated with the real asset investments	К3
III	INVESTMENT C	OMPANIES AND INDIRECT INVES	STMENT
3.1.0	Indirect Investing	Explain the process of indirect investing	К2
3.2.0	Investment Company	Recall the concept of investment company	K1
3.3.0	Types of Investment Companies	Demonstrate the working of different investment companies	К3

3.4.0	Major types of Mutual Funds	Build a mutual fund portfolio for an individual according to the risk taking ability	K5
3.4.1	Entities of Mutual Fund	Explain the duties of the entities in mutual fund	K2
3.4.2 & 3.4.3	Open – Ended Schemes, Close – Ended Schemes	Compare the features of open ended and close ended mutual fund schemes	
			К3
3.5.0	Investing Internationally through Investment Companies	Demonstrate the benefits of investing internationally through investment companies	К3
3.5.1	Benefits & Risk of Global Investing	Explain the process of global investing	K2
3.5.2 &		Analyze the available global	
3.5.3	Where to Invest and How to Invest	investment options for investors	K4
IV		CAPITAL MARKET	
4.1.0	Securities Market, Participants in Securities Market	Classify the participants in securities market	К2
4.2.0	Primary Market, Types, Features and Functions of primary market	Identify the functions of primary market	К2
4.2.1	Advantages and Disadvantages of Primary Market	Compare primary market functions with secondary market functions	К2
4.3.0	Secondary Market	Demonstrate the working of secondary market	К3

4.3.1	Types, Features and Functions of secondary market	Make use of the concept of secondary market and plan an investment for an individual	К2
4.3.2	Advantages and Disadvantages of secondary Market	Analyze the advantages and disadvantages of secondary market	К3
4.4.0	Difference between Primary & Secondary Market	Compare primary market functions with secondary market functions	К3
4.5.0	Definition, Diversification	Illustrate the necessity of diversification	К2
4.5.1	Portfolio Return and Risk	Demonstrate the return and risk involved in portfolio	К3
V	STOCK F	EXCHANGE AND TYPES OF STOCK	
5.1.0 & 5.2.0	Definition, Functions of Stock Exchange	Explain the functions of stock exchange	К2
5.3.0	Membership in Stock Exchange	Explain the duties of the members in stock exchanges	К2
5.4.0	Services of Stock Exchange	Demonstrate the services available for the brokers of stock exchanges	К3
5.4.1	SEBI Regulations for Stock Exchange	Illustrate the regulations for Stock exchanges	K2
5.5.0	Common Stocks	Recall the concept of common stocks	K1

5.5.1	Analysis of Common Stock	Make use of the common stock to build a portfolio of investors	К3
5.5.2	Strategy of Common Stock	Analyse the available common stocks and plan a profitable portfolio	К3

										PRO	GRAMM	E SPECI	FIC
				PROG	RAMM	E OUTCO	MES				OUTCO	OMES	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	Н	M	M	L	M	M	L	Н	M	Н	M
CO2	Н	Н	M	M	L	M	Н	Н	M	Н	Н	M	M
CO3	M	Н	M	M	L	M	M	M	L	н	M	н	M
CO4	Н	Н	M	Н	M	Н	Н	M	L	M	Н	Н	Н
CO5	Н	M	Н	Н	L	Н	M	Н	L	Н	M	Н	Н
CO6	Н	Н	M	M	M	L	Н	Н	M	Н	M	Н	Н

## **COURSE ASSESSMENT METHODS**

## Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

## **Indirect**

## **ELECTIVE III: PROJECT MANAGEMENT**

SEMESTER: V CODE: **U20AG5:4**CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Understand project characteristics and various stages of a project.	K2	I
2	Understand the various project techniques & skills required for project managers.	K2	II
3	Apply the risk management plan and analyze the role of stakeholders.	К3	IV
4	Analyze and understand the techniques of Project planning, scheduling and Execution Control.	K4	IV
5	Understand the contract management, Project Procurement, Service level Agreements and productivity.	K2	V
6	Elaborate the conceptual clarity about project organization, feasibility analysis & closing of a project	K6	III

#### **COURSE CONTENTS:**

#### **UNIT-I INTRODUCTION**

15 Hours

Introduction: Principles of project management, Project management life cycle, Quality management, Relationship between project management and other methodologies.

## **UNIT-II PROJECT TECHNIQUES**

15 Hours

Project Techniques: Defining projects, Rules for managing projects, Competencies and skills for project managers, Job functions and tasks for project management, Techniques of project.

#### **UNIT-III PROJECT ACTIVITIES**

15 Hours

Project Activities: Identify project activities, Estimate activity duration, Resource requirement and cost organize, Conduct the joint project planning session.

#### **UNIT-IV RISK MANAGEMENT**

15 Hours

Risk management: Risk management within a project-based approach, Gantt project planning charts, critical path method.

## **UNIT-V IMPLEMENTATION**

15 Hours

Implementation: Recruit, organize and manage project team, monitoring and controlling, Steps in closing project.

### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Management of Time & Stress	https://managementhelp.org/personalproductivity/time -stress-management.htm
2	Organizing & Staffing the Project office & Team	https://learning.hccs.edu/faculty/robert.frederick/bmgt 1021-1/power-point-slides-chapters-1-6/chapter-4- organizing-and-staffing-the-project-office-and-team
3	The variables for Project success	https://learning.hccs.edu/faculty/robert.frederick/bmgt 1021/power-point-slides-chapters-7-10/chapter-9-the- variables-for-success

#### **TEXT BOOK:**

1. Robert Wysocki, Robert beck Jr, David b. crane -Effective project management-Wiley Publication 7th Edition 2013

#### **REFERENCE BOOKS:**

- 1. D. Vanwell Stam,f. Lindenaar.S Vankinderen -Project risk management-,Kogan Page Ltd. 2004.
- 2. Martink. Starr -Production and operation management John Wiley & Sons Publishers 1996.
- 3. CLEMENTS/GIDO -Effective project management- Cengage Learning 2012.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I	INT	RODUCTION	

1.1.0	Introduction	Define Project	<b>K</b> 1
		Management.	
1.1.1	Principles of project management	Outline the principles of	<b>K2</b>
		project management	
1.1.2	Project management life cycle	Illustrate the project	<b>K2</b>
		management life cycle.	
1.1.3	Quality management	Relate quality management	<b>K</b> 1
		with projects.	
1.1.4	Relationship between project	Analyze the relationship	<b>K4</b>
	management and other	between project	
	methodologies	management and other	
		methodologies.	
II	PROJE	CT TECHNIQUES	
2.1.0	Project Techniques	Classify the different	K2
2.1.0		project techniques.	
	Defining projects	Define a project.	K1
2.1.1			
2.1.2	Rules for managing projects	Assess the rules for	K5
		managing projects.	
	Competencies and skills for	Determine the	K5
	project managers	competencies & skills	
2.1.3	project samenges	required for a project	
		manager.	
	Job functions and tasks for project	Identify the functions &	K3
2.1.4	management	tasks involved in project	
		management.	
	Techniques of project	Analyze the different	K4
2.1.5	2 somingues of project	techniques that could be	42.1
ل. 1 . <i>ي</i>		applied in projects.	
III	PDO II	ECT ACTIVITIES	
111	I KOJI	ZOT ACTIVITIES	
	Project Activities	Summarize the different	K2
3.1.0	110joet 11euvilles	activities of a project.	11/2
	Identify project activities		K3
2 1 1	identity project activities	Identify the various activities involved in a	N.S
3.1.1			
		project.	T7#
2.1.5	Estimate activity duration	Estimate the amount of	K5
3.1.2		time taken to complete an	
		activity.	
3.1.3	Resource requirement and cost	Analyse the requirement of	<b>K4</b>

	organize	resources & estimation of cost.	
3.1.4	Conduct the joint project planning session	Examine the conduct of joint project planning.	K4
IV	RISK		
4.1.0	Risk management	Infer the risk management.	K2
4.1.1	Risk management within a project-based approach	Analyze the risks involved in a project & to explain the management of such risks.	K4
4.1.2	Gantt project planning charts	Illustrate Gantt project planning charts.	K2
4.1.3	Critical path method	Demonstrate the Critical path method.	K2
V	IMPL	EMENTATION	
5.1.0	Implementation	Examine the implementation of a project.	K4
5.1.1	Recruit, organize and manage project team, monitoring and controlling	Assess the crucial activities of a project.	K5
5.1.2	Steps in closing project	Explain the steps involved in closing a project.	К2

	PROGRAMME OUTCOMES							PROGRAMME SPECIFIC OUTCOMES					
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	Н	M	Н	M	Н	-	L	M	M	Н	Н	L
CO2	M	L	Н	M	Н	Н	M	M	L	Н	M	Н	-
CO3	M	Н	-	-	M	Н	M	L	Н	Н	Н	M	Н
CO4	Н	-	Н	M	M	L	Н	Н	M	Н	M	-	M
CO5	-	M	Н	L	-	M	Н	-	Н	M	-	Н	M
CO6	Н	Н	Н	M	Н	-	L	Н	-	-	L	M	L

## **COURSE ASSESSMENT METHODS**

## Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

## **Indirect**

## **Elective III: RETAIL MANAGEMENT**

SEMESTER- V CODE: **U20AG5:5**CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	<b>Unit Covered</b>
No			
1	Identify the importance of Retail Industry	K3	I
2	Demonstrate the importance of retailing mix	K2	II
3	Make use of the marketing concepts in different formats of retailing structures	К3	III
4	Apply the concept of customer buying behaviour in retail industry	К3	IV
5	Illustrate the use of private labels in retailing	K2	III
6	Analyse the customer traffic flows and patterns in the retail store	K5	V

#### **COURSE CONTENTS**

#### **UNIT-I INTRODUCTION**

15 Hours

An introduction to the retailing system, Evolution of retailing, Emerging trends in retailing.

### **UNIT-II RETAILING MIX**

15 Hours

Retailing mix, Social forces, Economic forces, Technological forces, Competitive forces.

#### UNIT-III RETAILING STRUCTURE

15 Hours

Retailing definition, Structure, Different formats, Marketing concepts in retailing

#### UNIT-IV CONSUMER BUYING BEHAVIOUR

15 Hours

Consumer purchase behaviour, Cultural and social group influence on consumer purchase behaviour, Private labels in retail branding.

#### **UNIT-V STORE LOCATION & MANAGEMENT**

15 Hours

Retail store location, Traffic flow and analysis, Population and its mobility, Exteriors and layout Customer traffic flows and pattern, Creative display.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Retail store design and layout	https://www.smartsheet.com/store-layout
2	E-tailing	http://tips.thinkrupee.com/articles/what-is-e-tailing.php
3	FDI in Indian Retail sector	https://www.jagranjosh.com/general-knowledge/foreign-direct-investment-in-retail-sector-in-india-1448884097- 1#:~:text=FDI%20is%20not%20permitted%20in%20 Multi%20Brand%20Retailing%20in%20India%20yet. &text=It%20is%20an%20easiest%20way,the%20For eign%20Exchange%20Management%20Act.

#### **TEXT BOOK:**

1. LEVI &WEITZ -RETAIL MANAGEMENT- The McGraw Hill ,9th Edition ,2014.

#### **REFERENCE BOOKS:**

- 1. GEORGE H LUCAS, ROBERT P BUSH, LARRY G GRESHAM Retailing –All India publishers & distributors, Chennai 8 4. 1994.
- 2. Chetan Bajaj and RajnishTuli -Retail Management -, OXFORD 2010.
- 3.Swapna Pradhan Retailing Management The McGraw Hill Companies. 2012
- 4.Lamba -Retailing Tata Mcgraw Hill.,2002.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I		INTRODUCTION	
1.1.0	An introduction to the retailing system	Define Retail Management	K1

1.1.1	Evolution of retailing	Illustrate the evolution of retail over	K2			
	_	the time				
1.1.2	Emerging trends in	Explain the recent trends in retailing	K2			
	retailing					
II	RETAILING MIX					
2.1.0	Retailing mix	Illustrate the applications of retailing mix	К2			
2.1.1	Social forces	Explain the impact of social factors in retailing	<b>K2</b>			
2.1.2	Economic forces	Explain the impact of Economic factors in retailing	K2			
2.1.3	Technological forces	Explain the impact of Technological factors in retailing	К3			
2.2.0	Competitive forces.	Explain the impact of Competitive factors in retailing	К3			
III		RETAILING STRUCTURE				
3.1.0	Retailing definition	Define the concept of retailing.	К3			
3.1.1	Structure	Analyse the importance of structure in retailing	K4			
3.1.2	Different formats	Explain the different formats in retailing	K4			
3.1.3	Marketing concepts in retailing	Demonstrate the marketing concepts in retailing.	K2			
IV	CO	NSUMER BUYING BEHAVIOUR				
4.1.0	Consumer purchase behaviour	Demonstrate the purchase behaviour in retailing	K2			
4.1.1	Cultural and social group influence on consumer purchase behaviour	Examine the influence of cultural and social factors in changes on purchase behaviour	K4			
4.1.2	Private labels in retail branding	Demonstrate the usage of private labels in retailing branding	K2			
V		RE LOCATION & MANAGEMENT				
5.1.0	Retail store location	Explain the process selection of a store location	K2			

	Traffic flow and	Demonstrate the Traffic flow and	K2
5.1.1	analysis	analysis	
5.1.2	Population and its	Explain the importance of population	K2
3.1.2	mobility	study	
5.1.3.	Exteriors and layout	Explain the importance of Exteriors	K2
		and layout	
	Customer traffic flows	Explain the Customer traffic flows	K2
5.1.4	and pattern	and pattern	
5.1.5	Creative display	Explain the importance of Creative	К2
		display	

										PF	ROGRAM	ME SPEC	IFIC
				PROG	RAMM	E OUTCO	OMES				OUT	COMES	
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	ı	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
СОЗ	M	L	Н	Н	Н	Н	Н	M	М	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	_	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

# **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

# Indirect

#### SBEC III: INTERVIEW SKILLS

SEMESTER: V CODE: U20AG5S3
CREDITS: 2 TOTAL HOURS: 30

**HOURS/WEEK: 2** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S.	Course Outcomes	Level	Unit Covered
No			
1	Construct bio-data.	K3	I
2	Explain the basics of the Interview Process	K2	II
3	Develop the modern methods of interview processes	K3	III
4	Contrast various types of interviews and its objectives	K2	IV
5	Compare the modern techniques of interview with ancient methods	K2	V
6	Build the essential requirements for preparing of interview	К3	V

#### **COURSE CONTENTS:**

#### UNIT-I INTRODUCTION TO INTERVIEW

6 Hours

Introduction, Interviews, concept of mutuality, Getting update with current affairs, How to prepare CV, Preparation before interview.

#### **UNIT-II GROOMING**

6 Hours

Grooming, Grooming for interview, Tips to make interview successful, Mock Interviews

#### **UNIT-III INTERVIEWSKILLS**

6 Hours

Interview – skills, Analysing behaviour, Listening skills, Presentation skills, Levels of interviewing, Pre-and post-interview behaviour.

#### **UNIT-IV TYPES OF INTERVIEW**

6 Hours

Interview types, Selection, Negotiating interview, Counselling interview, Stress interview, Appraisal interview, Exit interview

Tele - communication interview, Latest methods of interview, Video conferencing.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Techniques and tactics to prior	https://www.helpguide.org/articles/work/interviewing
	to interview	<u>-techniques-and-tips.htm</u>
2	Strategy for negotiating salary	https://hbr.org/2014/04/15-rules-for-negotiating-a-
	issues	<u>job-offer</u>
		https://www.themuse.com/advice/how-to-negotiate-
		salary-37-tips-you-need-to-know
3	Perspective of a hiring manager	https://www.greenhouse.io/blog/a-hiring-managers-
		perspective-synergizing-with-recruiters
4	Effective communication	https://www.thebalancecareers.com/communication-
		interview-questions-and-best-answers-2061251

#### **TEXT BOOKS:**

1. Sudhir Andrews -How to succeed at Interview. - Tata McGraw Hill, 2008.

#### **REFERENCE BOOKS:**

1. Bills Scott -Skills for communicating - Guwer Publication, 1986.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I		INTRODUCTION	
1. 1.1	Meaning of interview	Define and illustrate the meaning of interviews	K1
1.1.2	Purpose of Interview	Explain the purpose of Interview	K2
1.1.3	Concept of Mutuality	Demonstrate the Mutuality concept	K2
1.1.4	Preparation of CV	Construct CV	К3
1.1.5	CV and Resume	Contrast the terms CV and Resume	К3
1.1.6	Preparation before interview	Summarize the preparation before	K4

		interview	
II	PI	JRPOSE OF INTERVIEW	
2.1.1	Meaning of Grooming	Recall the meaning of grooming	K1
		while interview	
2.1.2	Importance of grooming	Demonstrate the importance of	K2
		grooming while interview	
2.1.3	Personal hygiene	Show the need of personal hygiene	K2
2.1.4	Dress code	Classify the dress codes for	<b>K2</b>
		interview	
2.2.1	Success in Interview	Develop the methods for the	К3
		success in interview	
2.3.1	Mock Interviews	Take part of mock interview for	К3
		practice	
III		INTERVIEW SKILLS	
3.1.1	Interview skills-Importance	Recall the importance of interview	<b>K</b> 1
		skills	
3.1.2	Analysis of behaviour	Discover different types of	<b>K3</b>
		behavior	
3.1.3	Listening skills	Examine listening skills for an	<b>K3</b>
		interview	
3.1.4	Presentation skills	Inspect presentation skills	К3
3.2.1	Levels of Interviewing	Classify different levels of	<b>K2</b>
		interviewing	
3.3.1	Pre and post interview	Build behavior for pre and post	<b>K4</b>
	behavior	interview	
IV		TYPES OF INTERVIEW	
4.1.1	Types of interview	List the different types of	<b>K2</b>
		interview	
4.2.1	Selection	Explain the process of selection	K2
4.3.1	Negotiating interview	Illustrate the importance of	<b>K2</b>
		Negotiating interview	
4.3.2	Counseling interview	Examine the need of Counseling	<b>K3</b>
		interview	
4.3.3	Stress interview	Test for stress interview in the	К3
		firm	
4.3.4	Appraisal interview	Select method of appraisal	<b>K3</b>
		interview	
4.3.5	Exit interview	Utilize exit interview for	<b>K4</b>
		development of performance in	
		future	

V	MODERN METHODS OF INTERVIEW				
5.1.1	Modern methods Demonstrate the methods of		К2		
		interview			
5.2.1	Emergence of modern	Explain the modern methods of	K2		
	methods of interview	interview			
5.3.1	Tele-communication	Discover the advantages of tele-	К3		
	interview	communication interview			
5.3.2	Latest methods of interview	Apply innovative methods for an	К3		
		effective interview			

										PF	ROGRAM	ME SPEC	IFIC
		PROGRAMME OUTCOMES								OUTCOMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M	Н	M	Н	M	M	M	M	М	M	M	М
CO2	M	L	Н	M	M	Н	M	Н	M	M	Н	M	Н
CO3	M	M	Н	M	Н	Н	M	M	Н	L	M	Н	M
CO4	M	Н	M	M	Н	Н	M	Н	M	M	L	Н	M
CO5	M	M	Н	Н	M	L	Н	M	M	M	Н	M	M
CO6	M	Н	M	Н	Н	M	Н	L	M	M	M	Н	Н

#### **COURSE ASSESSMENT METHODS**

### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### Indirect

# **SEMESTER VI**

S.No	Course Title	Course Code
1.	Strategic Management	U20AG609
2.	Research Methodology & Introduction to Statistical Packages (Theory and Practical)	U20AGP10
3.	Passenger Handling	U20AG611
4.	Ramp Service	U20AG612
5.	Internship	U20AG6F1
6.	Gender Studies	U16GST61

#### **Core IX: STRATEGICMANAGEMENT**

SEMESTER: VI CODE: U20AG609
CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 6** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S.	Course Outcomes	Level	Unit Covered
No			
1	Examine the formulation of strategy methods in an organization.	K4	I
2	Understand the Environmental & Industry Analysis in an organization in a practical manner.	K2	II
3	Prefer the Porter's five force model in various organizations dimensions.	K5	II
4	Contrast the Organizational Competence and Resource Analysis decision in a structural way.	K5	III
5	Analyse the Social responsibilities of management in an organization.	K4	IV
6	Realize the Strategies of Leading Indian Companies and its best practices.	K5	V

#### **COURSE CONTENT:**

#### UNIT-I INTRODUCTION TO STRATEGY

15 Hours

Introduction to Strategy-Total organizational view - The concept of strategy policy - Planning hierarchies - Evolution strategy - Philosophy of strategy - Formulation of the Strategy

#### UNIT-II ENVIRONMENTAL & INDUSTRY ANALYSIS

15 Hours

Environmental & Industry Analysis - SWOT Analysis - Environmental analysis - Industry analysis - Porter's five force model

#### UNIT-III ORGANIZATIONAL COMPETENCE AND RESOURCE ANALYSIS

Organizational Competence and Resource Analysis - Organizational competence and resource analysis - Matching opportunities and resources strategy -Values - Social responsibilities of management - Social audit

#### **UNIT-IV TYPES OF STRATEGIES**

15 Hours

Types of Strategies - Generic Strategies - Grand Strategies - Strategies of Leading Indian Companies

#### **UNIT-V STRATEGY IMPLEMENTATION**

15 Hours

Strategy Implementation -Implementing the Strategy -Organization design and structure relationships -Processes and leadership -Performance standards - corrective action.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Corporate Governance In Strategic Management	https://bizfluent.com/info-7959976-corporate- governance-strategic-management.html
2	Core Competencies In Strategic Management	https://www.bain.com/insights/management-tools-core- competencies/
3	Gap Analysis In Strategic Management	https://expertprogrammanagement.com/2017/09/gap- analysis/

#### **TEXT BOOK:**

1. L.M. Prasad-Business Policy –Sultan Chand, 2015.

#### **REFERENCE BOOKS:**

1. Azar Kassmi-Business Policy - Tata McGraw Hill 3<sup>rd</sup> Edition, 2008.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL			
I	INTRODUCTION					
1.1.0	Introduction to Strategy	Define strategy and concepts	K1			
1.1.1	Total organizational view	Analyse the organization	K4			

		_		
1.1.2	The concept of strategy policy	Explain the concept of strategies and their various policies	K2	
1.1.3	Planning hierarchies	Build organizational hierarchies	К6	
1.1.4	Evolution strategy	Analyse the evolution of strategy	K4	
1.1.5	Philosophy of strategy	Defining the philosophy of strategy towards management	K1	
1.1.6	Formulation of the Strategy	Formulate the strategies for business purpose	К6	
II	ENVIRONMENTAL	L & INDUSTRY ANALYS	IS	
2.1.0	Environmental & Industry Analysis	List out the analysis part	K1	
2.1.1	SWOT Analysis	Illustrate the strength weakness opportunities and threats	К2	
2.1.2	Environmental analysis	Classify the environment analysis K2		
2.1.3	Industry analysis	Classify the industry analysis	K2	
2.1.4	Porter's five force model	Formulate the examples of this particular model	К6	
III	ORGANIZATIONAL COMPE	TENCE AND RESOURCE	ANALYSIS	
3.1.0	Organizational Competence and Resource Analysis	Find out the organizational competence level	K1	
3.1.1	Matching opportunities and resources strategy	Match the resources and their opportunities	K1	
3.1.2	Values	Defining the values K1		
3.1.3	Social responsibilities of management	List out the social K1 responsibilities		

3.1.4	Social audit	Evaluate the social audit	K5			
IV	TYPES OF STRATEGIES					
4.1.0	Types of Strategies	List out the different kinds of strategy	K1			
4.1.1	Generic Strategies	Define the generic strategy	K1			
4.1.2	Grand Strategies	Define the grand strategy	K1			
4.1.3	Strategies of Leading Indian Companies	Define the strategies of	K1			
V	STRATEGY IMPLEMENTATION					
5.1.0	Strategy Implementation	Define the strategy implementation	K1			
5.1.1	Implementing the Strategy.	Demonstrate the strategy	К2			
5.1.2	Organization design and structure relationships	Build an organisation and their structure	К3			
5.1.3	Processes and leadership	Define the process and leadership	K1			
5.1.4	Performance standards – corrective action	Define the performance standard	K1			

	PROGRAMME OUTCOMES							PF		ME SPECI	IFIC		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	M	Н	М	Н	Н	M	M	M	Н	M	L	M	L
CO2	Н	M	Н	Н	M	Н	Н	M	Н	L	-	L	Н
CO3	Н	M	Н	M	L	L	M	Н	-	M	M	M	M
CO4	M	M	M	M	L	M	L	Н	L	-	L	Н	L
CO5	Н	-	Н	M	L	M	-	M	L	Н	-	Н	Н
CO6	-	M	M	Н	-	M	L	L	M	-	L	Н	L

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### Indirect

# Core X: RESEARCH METHODOLOGY & INTRODUCTION TO STATISTICAL PACKAGES (Theory & Practical)

SEMESTER: V CODE: U20AGP10
CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On completion of this course, the student will be able to,

S. No	Course Outcomes	Level	Unit Covered
1	Explain the basic nature and purpose of Research and its advantages to business	K2	I
2	Identify a research problem and carry out research	K2	I
3	Apply an understanding of business research design	К3	II
4	Identify and use the most appropriate statistical analysis technique for a given problem situation and interpret the results from the same.	K2	III
5	Develop instruments for collecting Data	К3	II
6	Compile an excellent research report	K6	V

#### **COURSE CONTENT:**

#### UNIT-I CONCEPTS OF RESEARCH AND DESIGN

15 Hours

Research – Definition - Meaning-Characteristics-Research process-Research need-Formulating the problem-Sampling-Pilot-testing-Data collection-Research design-

#### **UNIT-II SCALING TECHNIQUES**

15 Hours

Measurement-Nature-Scales-Scaling nature – Methods-Sampling – Nature – Simpleprobability- Complex probability-

#### **UNIT-III DATA ANALYSIS**

15 Hours

Sources of collection of data-Primary sources-Secondary sources-Survey observation-Experimentation – Coding-Data-entry-Tabulation-Cross tabulationHypothesis-Meaning-Types-Statistical testing-Chi-square -SPSS procedures-Application - Practical-

#### **UNIT-V REPORT WRITING**

15 Hours

Presenting Results-Written-Oral reports

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Correlation Analysis	https://research-methodology.net/research-methods/quantitative-research/correlation-regression/
2	Regression Analysis	https://research-methodology.net/research-methods/quantitative-research/regression-analysis/
3	Factor Analysis	https://stats.idre.ucla.edu/spss/seminars/introduction-to-factor-analysis/a-practical-introduction-to-factor-analysis/

#### **TEXT BOOK**

- 1. Saravanavel, Research Methodology –Sultan Chand publications, 10th Edition2013
- 2. Research Methodology-Ravilochani (Margham Publication)

#### **REFERENCE BOOKS**

- 1. CR KOTHARI, Research Methodology New Age International, second edition 2004
- 2. EMORY AND COOPER, Business Research Methods McGraw-Hill, 10th edition. 2008

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY LEVEL
I	CONCEPTS OF	RESEARCH AND DESIGN	I
1.1.0	Research	Demonstrate the process of research	K2
1.1.1	Definition	Define research	K1
1.1.2	Meaning	Outline the meaning of research	К2

1.1.3	Characteristics	Show the characteristics of research	K1
1.2.0	Research process	Explain the research process	K2
1.2.1	Research need	Summarize the research need	K2
1.2.2	Formulating the problem	Apply the research in formulating the problem	К3
1.2.3	Sampling	Build sampling data from the data points	К3
1.2.4	Pilot-testing	Apply Pilot-testing	К3
1.2.5	Data collection	Build data collection models	К3
1.2.6	Research design	Build or Choose the research design models	К6
II	SCALI	NG TECHNIQUES	
2.1.0	Measurement	Illustrate and apply measurements in research	K2,K3
2.1.1	Nature	Outline the meaning of nature	K2
2.1.2	Scales	Illustrate and apply scales in research	K2,K3
2.1.3	Scaling nature	Develop models in applying scales to nature	К3
2.1.4	Methods	Identify the required methods of scaling	К3
2.2.0	Sampling	Build sampling data from the data points	К3
2.2.1	Nature	Outline the meaning of nature	K2
2.2.2	Simple probability	Apply Simple probability	К3

2.2.3	Complex probability	Apply Complex probability	К3
III	Г		
3.1.0	Sources of collection of data	Outline the Sources of collection of data	K2
3.1.1	Primary sources	Outline the Sources of Primary sources	K2
3.1.2	Secondary sources	Outline the Sources of Secondary sources	K2
3.1.3	Survey observation	Apply Survey observation	К3
3.2.0	Experimentation	Apply Experimentation	К3
3.3.0	Coding	Apply Coding	К3
3.4.0	Data-entry	Build Data-entry	К3
3.5.0	Tabulation	Model Tabulation	К3
3.5.1	Cross tabulation	Model Cross Tabulation	К3
IV	INTR	ODUCTION TO SPSS	
4.1.0	Hypothesis	Outline the need of Hypothesis	K2
4.1.1	Meaning	Outline the meaning of Hypothesis	K2
4.1.2	Types	Summarize the types of Hypothesis	K2
4.2.0	Statistical testing	Apply Statistical testing	К3
4.2.1	Chi-square	Apply Chi-square testing	К3
4.3.0	SPSS procedures	Apply SPSS procedures	К3
4.3.1	Application	Model Application	К3
4.3.2	Practical	Experiment with practical	К3

		needs	
V	REP	ORT WRITING	
5.1.0	Presenting Results	Compile Results	К6
5.1.1	Written	Elaborate written proofs	K6
5.1.2	Oral reports	Compose oral reports	K6

#### **MAPPING:**

	PROGRAMME OUTCOMES						PF		ME SPECI	IFIC			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	M	M	Н	Н	M	M	M	Н	M	L	M	Н
CO2	Н	М	Н	Н	Н	M	M	Н	M	L	-	L	Н
CO3	M	М	Н	M	Н	L	M	Н	-	M	M	M	M
CO4	Н	M	М	L	L	M	L	Н	L	-	L	Н	L
CO5	Н	-	Н	M	L	M	-	M	L	M	-	M	Н
CO6	-	M	Н	Н	-	M	L	L	M	-	Н	Н	Н

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### Indirect

#### PASSENGER HANDLING

SEMESTER-VI COURSE CODE: U20AG611

CREDITS: 5 TOTAL HOURS: 75

**HOURS/WEEK: 6** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	<b>Unit Covered</b>
1	Gain relavent knowledge and understanding in passenger handling and requirement	K2	I
2	Familiarize with check in procedure in airport	K2	II
3	Monitor, track illegal immigrants inorder to promote security of country	K5	III
4	Carry out the process in handling the baggage & ticketing	K5	IV
5	Help students to improve their communication & leadership skill	K5	V
6	Manage irregular operation and passenger required special handling	К3	I

#### **COURSE CONTENT:**

#### **UNIT I - ROLES OF CSA**

15 Hours

Passenger reception at check in desk – luggage at ticket check in – delay and irregularity management – airline services management – passenger boarding and disembark at the gate – management of passenger with difficulty – escort service for unaccompanied minors.

#### **UNIT II - CHECK IN PROCEDURE**

15 Hours

Why passenger has to check in? – where to check in? – passenger identity registration – baggage registration – seating arrangements.

#### **UNIT III - IMMIGRATION**

Understanding of immigration – purpose of immigration – laws and ethics – impact of undocumented immigrants – impact on the sending countries

#### **UNIT IV -BAGGAGE AND TICKETING**

15 Hours

Responsibilities – duties of ticketing officer – how does ticketing work? – checking baggage inside airport – baggage sorting – oversize baggage

#### **UNIT V - PERSONALITY DEVELOPMENT**

15 Hours

Communication – confidence – leadership – group discussion – presentation – personal hygiene and grooming – hair and skin care – motivation – interview techniques – resume writing

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Efficient handling of air	https://www.google.com/url?sa=t&rct=j&q=&esrc=s&sou
	passengers	rce=web&cd=&ved=2ahUKEwjjjIXd2IjxAhVKlEsFHQKRBPM
		QFnoECBYQAA&url=http%3A%2F%2Fcolbournecollege.we
		ebly.com%2Fuploads%2F2%2F3%2F7%2F9%2F23793496%
		2Funit 19 lo 1 2 handeling air passengers score sh
		eet.pdf&usg=AOvVaw0fR-H1dO11O17ln7psTEhY
2	Airport check in procedure	https://en.wikipedia.org/wiki/Airport_check-in
3	Baggage checking procedure	https://www.esky.com/travel-guide/airline-tickets/check-
		in-and-passenger-service/airport-counter-check-in

#### **REFERENCE BOOKS:**

R.K. bali- Air Regulations.

A Practical Guide to Airline Customer Service: From Airline Operations to Passenger Services by Collin c Law.

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY
			LEVEL
I		ROLES OF CSA	

1.1	Passenger reception at check in desk	Inspect passenger documentation	K4
1.2	Luggage at ticket check in	Process luggage and ensure that it complies with airline policy	K4
1.3	Delay and irregular management	Manage irregular operation at airport	К3
1.4	Airline service management	Explain process included in managing airline service	К2
1.5	Passenger boarding and disembarking at the gate	Make public address, announcement whenever required	К3
1.6	Management of passenger with difficulty	Prioritize the passenger with difficulty	K5
1.7	Escord services for	Handle escord service for	К2
	unaccompanied moinors	unaccompanied minors	
II	(	CHECK IN PROCEDURE	
2.1.0	Why passenger has to do check in	Explain the importance of check in	К2
2.1.1	Where to check in?	Locate the appropriate check in	K4
2.1.2	Passenger identity	Extend knowledge about passenger	K2
2.1.2	registration	registration	
2.1.3	Baggage registration	List out the requirement in baggage	K2
2.1.3		registration	
2.1.4	Seating arrangements	Select passenger and organize the	К3
2.1.4		aircraft seating	
Ш		IMMIGRATION	
3.1.0	Understanding of immigration	Understand the role of immigration	K2
3.1.1	Purpose of immigration	Explain the purpose of immigration	K2
3.1.2	Laws & ethics	List out the rule followed in	K1
3.1.2		immigration	
	Impact of	Understand the problems emerged	К3
3.1.3	undocumented	by undocumented immigration	
	immigration		
3.1.4	Impact of the sending	Define sending country and its	K2
J.1.1	countries	impact	
IV	BA	GGAGE AND TICKETING	
4.1.0	Responsibilities	Explain the responsibility of who is handling baggage and ticketing	K1
4.1.1	Duties of ticketing	Understand the role of ticketing	K2
	L	1	

	officer	officer	
4.1.2	How does ticketing	List out the process included in	<b>K4</b>
4.1.2	work	ticketing	
4.1.3	Checking baggage inside	Demonstrate baggage checking at	<b>K2</b>
4.1.3	airport	airport	
4.1.4	Baggage sorting	Categorize baggage by weight	<b>K</b> 4
4.1.5	Oversize baggage	Evaluate and remove the extra	K5
		weight for safe operation of flight	
V	PER		
5.1.0	Communication	Motivate them to increase	K4
3.1.0		communication skill	
5.1.1	Confidence	Develop the confidence	<b>K</b> 6
5.1.2	Leadership	Extend the leadership skill	<b>K2</b>
5.1.3	Group discussion	Show their special skills	K1
5.1.4	Presentation	Extend the skill in presentation	K2
5.1.5	Personal hygiene &	Explain the importance of personal	K2
3.1.3	grooming	health	
5.1.6	Hair & skin care	Develop their physical appearance	К3
5.1.7	Motivation	Understand the value of motivation	K2
5.1.8	Interview techniques	Improve technical knowledge	K6
5.1.9	Resume writing	Construct resume	K6

	PROGRAMME OUTCOMES								PI	ROGRAMME SPECIFIC OUTCOMES			
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
- 3. End Semester Examination

#### Indirect

#### RAMP SERVICES

SEMESTER-IV COURSE CODE: U20AG612 CREDIT: 4 TOTAL HOURS: 60

**HOURS/WEEK: 5** 

#### **COURSE OUTCOMES:**

On Completion of this course, the student will be able to,

S. No	Course Outcomes	Level	Unit Covered
1	Comprehend the methods of fueling with safety measure	K2	I
2	Accomplish the given task efficiently and to handle emergency situation	К3	II
3	Practice the process of managing different documents required in aircraft operation	К3	III
4	Extend the knowledge in understanding the risk of man made errors	K2	IV
5	Practice the process of ramp devices including ground handling, deicing, baggage handling	К3	V
6	Develop the situation awareness& evaluate the ideas of organization	K2	II

#### **COURSE CONTENT:**

UNIT I - FUEL 12 Hours

Basics of Static electricity – Types of Fuel – Refueling Procedure – Methods of Refueling – Safety Measures – Quality of Fuel – Grounding Aircraft, Procedure to remove spilled fuel.

#### UNIT II - SIGNALS AND MARSHALLING

12 Hours

Methods of transmitting emergency signal from air in case of RT failure – light signals to a/c in flight and in ground – Survivors Signals (Accident site) – uses of Marshalling uses and signals to aircraft.

#### **UNIT III - DOCUMENTS**

12 Hours

Documents to be maintained for an aircraft and aviation personal – engine log book – journey log book – propeller log book – Snag log book – Maintenance Schedule.

#### **UNIT IV - INHERENT RISK**

#### 12 Hours

Accident and Incident Definition – Personal Injury – Aircraft Damage – Refuelling and Defueling Risk – Fire – Wrong calculation and wrong loading of cargo.

#### **UNIT V - RAMP SERVICES**

12 Hours

Connecting and Disconnecting Ground Services – Baggage and Fright handling – Aircraft towing – High Pressure Air – Push back – De-icing / Anti icing.

#### UNIT VI TOPICS FOR SELF STUDY

S. No	Topics	Web Links
1	Aircraft marshalling procedure	https://en.wikipedia.org/wiki/Aircraft_marshalling
2	Aircraft towing procedure	https://www.skybrary.aero/index.php/Aircraft_Towing
3	Class of fire and correct fire	https://www.ifsecglobal.com/global/choose-right-type-
3		fire-extinguisher/
	extinguisher	ine extinguishery

#### **REFERENCE BOOKS:**

DGCA CAR Section – 7

Airport Operations 3rd Edition by Norman Ashford, Pierre Coutu, John Beasley

UNIT	COURSE CONTENTS	LEARNING OUTCOMES	TAXONOMY
			LEVEL
I		FUEL	
1.1	Basic of static electricity	Define importance of static during	K1
		refuelling procedure	
1.2	Types of fuel	Classify different types of fuel	K2
1.3	Refuelling procedure	Outline the list of steps to be	K2
		followed while refuelling	
1.4	Methods of refuelling	Explain the different types of	K2
		refuelling	
1.5	Safety measures	Select appropriate safety measure	K4
1.6	Quality of fuel	Evaluate the fuel quality	K5

1.7	Grounding aircraft	Demonstrate the grounding of aircraft while fuelling	K2
1.8	Procedure to remove spilled fuel	Practice the removal of spilled fuel from ramp	К3
II		NALS AND MARSHALLING	
	Method of transmitting	Demonstrate the signal to be	K2
2.1.0	emergency signal from air in case of RT failure	transmitted from air in case of RT failure	
	Signals to aircraft in	Choose appropriate signal to pass	К3
2.1.1	flight and in ground	information to aircraft during RT failure	
2.1.2	Survivors signal	Explain signals to be used by survivors from an accident	K2
2.1.3	Uses of marshalling signals to aircraft	Show signals to guide aircraft from taxiway to Ramp	K1
III		DOCUMENTS	
3.1.0	Documents to be maintained for an aircraft and aviation personal	List out the required documents for operation	K1
3.1.1	Engine logbook	Evaluate the life of engine	K5
3.1.2	Propeller log book	Outline the uses of propeller log book	K2
3.1.3	Snag log book	List the problem caused in aircraft	<b>K4</b>
3.1.4	Maintenance schedule	Decide the correct time for scheduled maintenance	K5
IV		INHERENT RISK	
4.1.0	Accident and incident definition	Define the difference between accident and incident	K1
4.1.1	Personal injury	Explain what is personal injury	K2
4.1.2	Aircraft damage	Identify the damages in aircraft	K4
4.1.3	Refuelling and defueling risk	List out the risk possibilities in fueling	K4
4.1.4	Fire	Explain the risk factors of fire	K2
4.1.5	Wrong calculation and wrong loading and cargo	Interpret the risk of wrong calculation and loading of cargo	K2
V	<i>G G G</i>	RAMP SERVICES	
5.1.0	Connecting and disconnecting ground service	Explain the process of connecting and disconnecting ground device	К2
5.1.1	Baggage and fright handling	Describe the handling method of baggage and fright	K2
5.1.2	Aircraft towing	Define the procedure in towing aircraft	K1
5.1.3	High pressure air	Explain the usage of high pressure air in aircraft	K2

5.1.4	Push back	Outline the process included in push	K2
3.1.4		back	
5.1.5	De icing and anti icing	Understand the importance of	K5
3.1.3		deicing and anti icing of aircraft	

	PROGRAMME OUTCOMES								PF		AMME SPECIFIC UTCOMES		
	PO1	PO2	PO3	PO4	PO5	PO6	PO7	PO8	PO9	PSO1	PSO2	PSO3	PSO4
CO1	Н	L	M	M	M	-	M	M	M	M	M	M	M
CO2	M	Н	-	M	L	L	Н	Н	Н	L	Н	Н	Н
CO3	M	L	Н	Н	Н	Н	Н	M	M	L	-	L	Н
CO4	L	M	Н	Н	Н	Н	M	M	M	-	M	Н	M
CO5	M	M	Н	Н	-	L	M	M	M	-	L	M	M
CO6	M	M	Н	Н	Н	M	Н	L	M	M	M	Н	Н

#### **COURSE ASSESSMENT METHODS**

#### Direct

- 1. Continuous Assessment Test I,II
- 2. Open book test; Assignment; Seminar; Journal paper review, Group Presentation
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# Indirect