

Name of the Department : DEPARTMENT OF SOCIAL WORK

Academic Year : 2018-19

A. Program Outcome and Program Specific Outcomes

Name of the programme (UG/PG/M.Phil./ Diploma etc.)	Programme Outcomes Students will be able to	Program Specific Outcomes Students will be able to
Master of Social Work	1. The MSW programme at Bishop Heber College recognizes the complexities of contemporary society.	1. Understand and apply theoretical frameworks and scientific orientation to inform assessment and guide practice interventions with individuals, groups and community.
	2. The programme advocates for the society that respects the dignity and achievement of all individuals, families, and communities, educational, research, and community service activities.	2. Use professional values, ethics and skills to provide a foundational context within the generalist practice framework of engagement, assessment, intervention and evaluation
	3. The MSW Programme explores the possibilities to enhance the educational research and inhibits service activities for the benefits of the society through start up Non-Governmental Organizations (NGOs)	3. Demonstrate awareness, sensitivity and respect for the influence of human diversity in shaping life experiences across the lifespan, nationally as well as globally.
M.Phil. Social Work	1. To provide basic training required for undertaking research work and to train them in conducting research in different areas of social work	1 Identify with the social work profession including knowledge of the historical context and foundation.
	2. To prepare them for undertaking higher responsibilities in such areas as social work education, research, policy formulation, planning and administration,	2 Recognize the influence of research and policy on service delivery as well as the influence of practice on research and policy development.
	3. The Department offers M.Phil. programme in Social Work both on full and part time modes.	3 Demonstrate commitment to continued professional development.

Name of the programme (UG/PG/M.Phil./ Diploma etc.)	Programme Outcomes Students will be able to	Program Specific Outcomes Students will be able to
P.G. Diploma in Counselling	1. The objective of the program is to Prepare social work students for the professional practice of counseling	1 To understand the scope of counselling practice on various developmental settings
	2. This programme aims to provide diverse target groups with various sizes	2 Enlightened on the theoretical aspect of Counselling
	3 This programme also emphasizes the provision of competent, ethical clinical competencies of social work	Will examine the application of counselling to with various issues

B1. Course Outcomes of all Programmes Offered by the Department**Name of the Programme : Master of Social Work**

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
1.	Professional Social Work & Social Problems	P16SW101	1 To deal with the concept of social work, its related concepts and theories
			2 To explore social work as a profession
			3 To elicit the relevance of sociological concepts to social work practice
			4 To analyze social problems and highlight the significance of social work interventions in Indian context.
2	Social Case Work	P16SW102	1 Gain knowledge base on the history of case work, its scope, components and principles
			2 understand the characteristics of professional relationship
			3 elicit the varied approaches to social case work practice
			4 examine the scope of casework practice in different settings
3	Social Group Work	P16SW103	1 provide exposure on the dynamics of group work
			2 study the characteristics and types of group, its meaning, group process and group work process
			3 acquire the professional skills required of a group worker
			4 analyse the role of group worker in different settings

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
4	Community Organization & Social Action	P16SW104	1 understand the wide-spectrum of community development concepts
			2 discern the intricacies of community organization during disasters
			3 succinct the importance of social action as a method of social work
			4 elaborate the significant models of social action and community organization
5	Working with Persons with Disabilities	P16SW1:1	1 examine the concept of disability, impairment and handicap.
			2 elicit the problems faced by the differently abled
			3 highlight the varied provisions under rehabilitation
			4 focus on the employment opportunities for the differently abled.
			5 elaborate the functions of national level institutes for the welfare of differently abled.
6	Working with the Elderly	P16SW1:2	1 provide a theoretical understanding of the concept of ageing in-depth from a social work perspective.
			2 Critically analyze the policies and programme for the welfare of the elderly
			3 understand the concept of ageing from the context of family.
			4 focus on the role of social workers in the field of social gerontology.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
7	Working with Children and Adolescents	P16SW1:3	1 examine the role of children in family and society
			2 understand the problems experienced by the children in the field of education
			3 focus on the period of adolescence and its associated risks
			underscore the varied social welfare programmes for children in India
8	Social Work Research and Statistics	P16SW205	1 focus on the nature of social work research
			2 emphasize the research methodology adopted in social work research
			3 elaborate the steps in the preparation of research proposal
			4 provide exposure on the implications of social statistics on social work research
9	Human Growth and Personality Development	P16SW206	1 succinct the relevance of psychology for social work practice
			2 explore the developmental stages of life from a psychological perspective
			3 detail the psychological tasks during the lifespan
			4 explore the concept of social psychology and application of psychological testing.
10	Social Welfare Administration, Social Policy and Social Legislation	P16SW207	1 explore the functions and areas of social welfare administration from a social work perspective
			2 detail the social welfare programmes rendered through social agencies and its registration procedures
			3 study the social policies enacted for the vulnerable and weaker sections of the society.
			4 emphasise the role of social legislation as an instrument of social change.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
11	Organizational Psychology	P16SW2E1	1 underscore the intertwined nature of Human Resource Management and Psychology
			2 elicit the varied theories of motivation
			3 focus on the manifestations of collective behaviour
			4 elaborate the scope for human resource development
12	Health and Hygiene	P16SW3C1	1 understand the concept of health and hygiene in the field of clinical social work.
			2 acquire theoretical understanding of nutrition.
			3 develop knowledge about etiology and epidemiology of communicable and non-communicable diseases.
			4 acquire knowledge and skills needed for Health Education and management.
13	Community Health	P16SW3C2	1 succinct the health care delivery system at the community level
			2 develop skills needed for health work in the community.
			3 understand the concept of community mental health and community psychiatry.
			4 understand mental hygiene movement with the emphasis on hotline services and crisis counselling
14	Mental Health	P16SW3C3	1 provide exposure on the concept of normality and abnormality
			2 develop skills in case history taking and mental status examination processes in a psychiatric setting.
			3 acquire knowledge on the causes, types and symptomatology of psychiatric disorders.
			4 focus on varied childhood disorders.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
15	Social Work intervention in Medical Setting	P16SW4C4	1 understand the historical development of medical social work and its nature and scope in contemporary society.
			2 develop understanding on the psychosocial implications of illness and disability for the patients and their families.
			3 recognise hospital as a formal organisation and the exclusive functions of a medical social work department in it.
16	Social Work intervention in Psychiatric Settings	P16SW5C5	1 understand the historical development of psychiatric social work and its scope in contemporary society.
			2 develop knowledge about the application of various types of psychotherapy in individuals and groups.
			3 develop knowledge about the role of psychiatric social worker in various settings in relation to patients and their families.
			4 understand the nature of rehabilitation in a psychiatric setting.
17	Human Resource Management	P16SW3H1	1 help the students build a knowledge base appropriate to Human Resource Management.
			2 enable the students to perceive and develop attitude required for the successful application of Human Resource Management.
			3 assist them to develop the skills appropriate to the field work practices
18	Labour Welfare and Labour Legislations	P16SW3H2	1 help students learn the basic facts concerning Labour welfare and Labour Law.
			2 assist the students to acquire attitudes that are apt in the practice of Labour welfare and Labour Law
			3 enable them to realize the need to have suitable skills for the practice of Labour welfare and Labour Law in Industries

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
19	Industrial Relations	P16SW3H3	1 assist the students to acquire a global as well as local perspective on Industrial Relations and trade unions.
			2 sensitize the students to adopt suitable attitudes for practice of Industrial Relations
			3 help the students to see the need for appropriate skills to be acquired in this regard.
20	Human Resource Development	P16SW3H4	1 assist the students to acquire Knowledge as well as to gain insight on local perspectives, on Human Performance, Training and Development.
			2 sensitize the students to adopt suitable aptitude for the practice of HRD
			3 help the students see the need for appropriate skills in this regard.
21	Organizational Behaviour	P16SW3H5	1 help students build a knowledge base appropriate to Organizational Behaviour.
			2 enable the students to perceive and develop the attitudes required for the successful application of organizational Behaviour
			3 assist them to perceive and develop the skills appropriate to the field practices
22	Rural Community Development	P16SW3D1	1 know about the problems and their implication.
			2 elaborate on the theoretical concepts on rural community development.
			3 provide knowledge on the government and voluntary efforts towards rural community development.
			4 examine the role of government and non-governmental agencies in Rural Development.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
23	Tribal Community Development	P16SW3D2	1 focus on the major tribes of India and Tamilnadu
			2 elaborate on their socio-cultural, political and economic lifestyle of tribes.
			3 sensitize the problems faced by tribes
			4 provide knowledge on the government and voluntary efforts towards tribal development
			5 focus on various tribal development policies and programmes.
24	Project Management	P16SW3D3	1 provide exposure on the theoretical background on project management
			2 brief on various concepts and techniques involved in project management.
			3 elaborate on various methods and issues in registering voluntary agencies and government programmes for the same.
			4 examine the relevance of participatory approaches to community development
25	Urban Community Development	P16SW3D4	1 acquire knowledge on the theoretical aspects of urbanization and urban community development.
			2 elaborate on policies and programmes related to urban development
			3 examine the role of various urban development agencies and their functions
			4 provide knowledge on the government and voluntary efforts towards urban development

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
26	Development Communication	P16SW3D5	1 acquire theoretical knowledge on development communication and its methods.
			2 develop skills in various traditional mass communication tools for community development
			3 focus on advantages and disadvantages on using various mass communication media.
			4 to evaluate the role of government and voluntary agencies in promoting development through ICT.
27	Social Work and Health Care	P16SW3:1	1 understand the concepts of health, hygiene and diseases.
			2 develop skills needed for health work in the community.
			3 acquire knowledge and skills needed for Health Education and management.
			4 foster insight on the basic concepts of mental health.
28	NGO Management	P16SW3:2	1 acquire theoretical understanding about voluntary sector in India.
			2 develop knowledge on registration procedures for voluntary agencies.
			3 provide knowledge on government schemes and other concessions for NGO sector.
			4 examine the role of NGOs in National Development.
29	HRM - Principles and Practices	P16SW3:3	1 have knowledge on Human Resource Management and develop the attitudes required for the successful application of Human Resource Management.
			2 acquire a global as well as local perspective on Industrial Relations and trade unions.
			3 adopt suitable attitudes for practice of Industrial Relations.

B2. Course Outcomes of all Programmes Offered by the Department

Name of the Programme : M. Phil.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
1	Advanced Social Work Research	M17SW101	1 re-instilled the nature and purpose of social work research
			2 equipped on publishing the research outputs adopting accepted standards.
			3 Practical knowledge on research methodology adopted in social work research
			4 To know the steps in the preparation of research proposal
			5 exposed on the implications of social statistics on social work research
2	Contemporary Social Work	M17SW102	1 To focus on the nature of social work profession and its ethical values and principles
			2 To orient them various theoretical approaches to social work intervention.
			3 To critically review the social reform movements and social development in Post Independent India
			4 To give them perspectives on the prevailing social conditions in third world countries and contemplate on the intervention strategies.
			5 To distinguish and differentiate the professional social work with that of voluntary social work

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
3	Teaching and Learning Skills of Social Work	M17SW103	1 To acquire knowledge and skills needed for social work education.
			2 To develop knowledge and practice skill on the various teaching methods in SWE
			3 To understand the application of ICT in teaching
			4 To orient them the need for Life Skills
			5 To develop knowledge and provide hands on training on SPSS package
4	Working With Persons With Disabilities	M17SW:01	1 To evaluate the concept of disability, impairment and handicap.
			2 To elicit the problems faced by the differently abled
			3 To emphasise the varied provisions under rehabilitation
			4 To focus on the employment opportunities for the differently abled.
			5 To elaborate the functions of national level institutes for the welfare of differently abled.
5	Working With The Elderly	M17SW:02	1 To provide a theoretical understanding of the concept of ageing in-depth from a social work perspective.
			2 To orient the takers on the policies and programme for the welfare of the elderly
			3 To understand the concept of ageing from the context of family.
			4 To focus on the role of social workers in the field of social gerontology.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
6	Working With Children And Adolescents	M17SW:03	1 To emphasie the role of children in family and society
			2 To understand the problems experienced by the children in the field of education
			3 To focus on the period of adolescence and its associated risks
			4 To emphasie the varied social welfare programmes for children in India
7	Work And Health Care	M17SW:04	1 To understand the concepts of health, hygiene and diseases.
			2 To develop skills needed for health work in the community.
			3 To acquire knowledge and skills needed for Health Education and management.
			4 To foster insight on the basic concepts of mental health.
8	NGO Management	M17SW:05	1 To acquire theoretical understanding about voluntary sector in India.
			2 To develop knowledge on registration procedures for voluntary agencies.
			3 To provide knowledge on government schemes and other concessions for NGO sector.
			4 To examine the role of NGOs in National Development.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
9	HRM - Principles and Practices	M17SW:06	1 build a knowledge on Human Resource Management and develop the attitudes required for the successful application of Human Resource Management.
			2 acquire a global as well as local perspective on Industrial Relations and trade unions.
			3 adopt suitable attitudes for practice of Industrial Relations.
10	Social Work Intervention with Alcoholics and their Families	M17SW:07	1 To help the students to learn the concept of Alcoholism and its consequences.
			2 To enable them to learn the de-addiction programmes and to evaluate the role of Social Workers.
11	Gender And Development	M17SW:08	1 To enable students to understand the Gender and its manifestations in development.
			2 To orient them about Gender and its relationship with other development concepts
12	Microcredit and Women Empowerment	M17SW:09	1 To orient them about the emergence of SHG and Microcredit in the light of Women Empowerment
			2 To expose them about Women Empowerment of awareness and NGOs

B3. Course Outcomes of all Programmes Offered by the Department

Name of the Programme : PG Diploma in Counselling

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
1	Basics of Counselling	D16SW201	1 To define the basic concept of counselling
			2 orient the students on various issues in counselling setup.
			3 succinct the importance of communication in counselling
			4 be familiar with Guidance and career counselling
2	Fields of Counselling	D16SW202	1 To expose the students to Grief counselling
			2 To cover a wide area of disability counselling
			3 To succinct the importance of counselling during disaster
			4 To elaborate the significance of substance abuse and life span counselling
3	Counselling Theories and Practices	D16SW203	1 To equip on counselling theories
			2 To orient on therapeutic intervention based on counselling theories.
			3 To expose on various models of counselling
			4 To train on applying counselling theories in various practice settings.
4	Development Counselling	D16SW204	1 To understand the scope of counselling practice on various development settings.
			2 To equip on the theoretical aspect of life skills.
			3 To examine the application of life skills to deal with adolescent issues.
			4 To train on skills needed to work with different groups.

Sl. No.	Name of the Course	Course Code	Program Specific Outcomes (After completing this course, the students will be able to)
5	Concurrent Field Work	D16SW2F1	The component of field work requires the PGDC aspirants to undergo concurrent field work for a duration of one month. The field work practicum comprises of observation and practice of three counselling case studies in the field.