



## **DEANERY OF RESEARCH & DEVELOPMENT**

Bishop Heber College (Autonomous)

*(Nationally Reaccredited at the A Grade by NAAC with the CGPA of 3.58 out of 4)*

*Recognized by UGC as 'College of Excellence'*

Tiruchirappalli -620 017.

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### **POLICY FOR PROMOTION OF RESEARCH**

Bishop Heber College has earnestly strived to be recognized as a world class research hub that constantly encourages novel ideas and solutions through exploration. The Deanery of Research and Development functions with the motto, "Sensitize! Synthesize!! Synergize!!!" to inculcate and encourage a rich research culture among its members of faculty and scholars. This policy for promotion of Research serves as the guidance to undertake research activities for the benefit of all its stakeholders and the society at large.

The policy, adhering to Bharathidasan University's norms, shall apply to all the researchers and scholars of the college: both Aided and Self-Financing stream. The Heberian research policy provides a comprehensive direction to the members of faculty and scholars across various disciplines for the creation of new knowledge.

### **OBJECTIVES OF THE RESEARCH POLICY**

The specific objectives of the policy are:

1. To promote research flair amongst faculty and scholars to substantially enhance the research outcome
2. To focus on various dimensions of research and achieve a balanced growth in each dimension to maximize the research diversity and efficiency
3. To monitor and mentor research progress through internal and external committees.
4. to improve the quality of research among faculty and scholars
5. To ensure publication in UGC CARE listed/ Scopus indexed or in Web of Science journals with robust impact factor
6. To ensure quality, integrity and ethics in research





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7. To collaborate with national or global universities/colleges and research firms/agencies to venture into collaboration in research.

The College believes in providing a firm research foundation, expertise, technical support, resources, programmes and coordination across the different departments for researchers through diverse schemes, periodical appraisals and rewards.

### RESEARCH SCHEMES

The College has an exclusive Deanery for Research and Development to systematically appraise, promote, motivate and guide the staff and the scholars to get involved in research activities. The College is dedicated to guaranteeing a free academic environment to conduct research and to publish, subject to the norms and standards of scholarly inquiry, wherever the search for truth, knowledge, scholarship and/or understanding may lead.

The following scheme of frameworks comprehensively promote research endeavours and predominantly raise the creative acumen of scholars and faculty respectively:

- The College encourages its faculty members **to attend and present papers** in conferences within and outside the country
- **Periodic research consultation meetings, discussions, sharing of various research funding schemes** and research proposal announcements available at national and global levels
- To foster research activities, a **seed grant to a tune of 50000/- has been earmarked for Minor Research Projects**. Self –Financing faculty are encouraged to apply for **Minor Research Projects funded by the College** through the Deanery. A proposal, limited





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to one per person, has to be submitted to the Deanery, detailing the research methodology the budget and amount requested

- The proposal for the minor project is sanctioned post scrutiny by the panel constituted by the Deanery. The approved project should be published in a reputed journal using the money from the seed grant. **All the accounts detailing the expenditure should be submitted** to the deanery with an audited report
- The College mandates publication of research articles in journals that are indexed in reputed databases such as Scopus, Web of Sciences and UGC-CARE. A part of the **publication fee is reimbursed** based on the journal quality
- **Workshops, Seminars and periodic enhancement programme** on Research Methodology and Intellectual Property Rights to promote higher order thinking skills for improved research and publication
- Faculty members are provided with full financial **support for filing of Patents.**
- To support academic integrity and to discourage plagiarism, the college has subscribed to **Anti-Plagiarism Software** and has made it accessible to all faculty and students through the office of the Library
- Promotes **Project-based Learning** for UG, PG and M.Phil scholars so as to upgrade and sharpen the minds of scholars. The Deanery oversees the quality of the projects and its authenticity and encourages scholars to pursue noteworthy research
- Every research Department has a **Departmental Research Committee (DRC)** to streamline and induct the research scholars by reviewing their research proposals and has the primary duty of assigning the research scholars to the guide concerned, to pursue their research.
- The College has a **Research Forum** comprising the research scholars of all Departments and it addresses issues related to researchers, besides promoting research culture





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In Bishop Heber College, most of the Departments are recognized as **Research Centers** by the Bharathidasan University.

Research activities of the college are guided and monitored by the following Committees:

- Research Ethics Committee
- Research Action Committee
- Plagiarism Standing Committee

**Dr. SURESH FREDERICK**  
Dean, Research & Development

**Dr. D. PAUL DHAYABARAN**  
Principal

**PRINCIPAL**  
**BISHOP HEBER COLLEGE (AUTONOMOUS)**  
**TIRUCHIRAPPALLI-620 017.**

